Test Document / Data Validation

HR Analytics Report

Index	KPIs Name	SQL Queries	Queries Result (Screenshot)	Test Result	
1	Total Employees	select sum(employee_count) as Employee_Count from hr_data;	Result Grid	Pass	
2	Attrition Count	select count(attrition) as attrition_count from hr_data where attrition='Yes';	Result Grid	Pass	
3	Attrition Rate	select round (((select count(attrition) from hr_data where attrition='Yes')/ sum(employee_count)) * 100,2) as attrition_rate from hr_data;	Result Grid	Pass	
4	Active Employess	select sum(employee_count) - (select count(attrition) from hr_data where attrition='Yes') as active_employee from hr_data;	Result Grid	Pass	
5	Average Age	select round(avg(age),0) as average_age from hr_data;	Result Grid	Pass	
6	Attrition By Gender	select gender, count(attrition) as attrition_count from hr_data where attrition='Yes' group by gender order by count(attrition) desc;	gender attrition_count Male 150 Female 87	Pass	
7	Attrition By Department	select department, count(attrition) as attrition_count from hr_data where attrition='Yes' group by department order by count(attrition) desc;	Result Grid	Pass	
8	No. Of Employees By Age Group	SELECT age, sum(employee_count) AS employee_count FROM hr_data GROUP BY age order by age;	Result Grid	Pass	
9	Attrition By Education Field	select education_field, count(attrition) as attrition_count from hr_data where attrition='Yes' group by education_field order by count(attrition) desc;	Result Grid Filter Rows: education_field attrition_count	Pass	

10	Attrition Rate by Gender for different Age Group	select `CF_age band`, gender, count(attrition) as attrition from hr_data where attrition = 'Yes' group by `CF_age band`, gender order by `CF_age band`, gender desc;	Re	CF_age band 25 - 34 25 - 34 35 - 44 35 - 44 45 - 54 Over 55	gender Male Female Male Female Male Female Male Female Male Male	attrition 69 43 37 14 16	Pass
				45 - 54	Female	9 8 3 20	