

PART B**DETAILS OF SALARY PAID AND ANY OTHER INCOME AND TAX DEDUCTED**

1) GROSS SALARY					
a) Salary as per provisions contained in sec.17(1)	Rs.	1502625.00			
b) Value of perquisites u/s 17(2)	Rs.	0.00			
c) Profits in lieu of salary under section 17(3)	Rs.	0.00			
d) Total				Rs.	1502625.00
2) Less : Allowance to the extent exempt u/s 10			Rs.	9600.00	
3) Balance [1-2]					Rs. 1493025.00
4) Deductions :					
a) Entertainment allowance			Rs.	0.00	
b) Tax on employment	Rs.	0.00			
5) Aggregate of 4(a) and (b)			Rs.	0.00	
6) Income chargeable under the head "Salaries" [3-5]					Rs. 1493025.00
7) Add / Less: Any other income reported by the employee			Rs.	0.00	
8) Gross total income (6+7)					Rs. 1493025.00
9) Deduction Under Chapter VI-A					
	Gross Amount		Qualifying Amount		Deductible Amount
(a) Sections 80C, 80CCC and 80CCD	Rs.	9990.00	Rs.	9990.00	Rs. 9990.00
(b) Other sections under Chapter VI-A	Rs.	0.00	Rs.	0.00	Rs. 0.00
10) Aggregate of deductible amounts under Chapter VI-A					Rs. 9990.00
11) Total Income (8-10)					Rs. 1483035.00
12) Tax on total Income					Rs. 269911.00
13) Education Cess @ 3% (on tax computed at S.No.12)					Rs. 8097.00
14) Tax payable (12 + 13)					Rs. 278008.00
15) Less: Relief under section 89 (attach details)					Rs. 0.00
16) Tax payable (14 + 15)					Rs. 278008.00
17) Less : Tax deducted at source					Rs. 278009.00
18) Tax payable/refundable (16 - 17)					Rs. -1.00

Verification

I **SHIVAJI B. KAPADE** Son of **BANDU B. KAPADE** working in the capacity of **VICE PRESIDENT HR** do hereby certify that, a sum of Rs.278009.00 (Rupees TWO LAKHS SEVENTY-EIGHT THOUSAND NINE ONLY) has been deducted and deposited to the credit of the Central Government. I further certify that the information given above is true, complete and correct and is based on the books of accounts, documents, TDS Statements, TDS deposited and other available records.

Place	BENGALURU	(Signature of person responsible for deduction) Full Name : SHIVAJI B. KAPADE
Date	08-Jun-2015	
Designation : VICE PRESIDENT HR		

Form No. 12BA
{ See Rule 26A(2)(b) }

Statement showing particulars of perquisites, other fringe benefits or amenities and profits in lieu of salary with value thereof

- 1. Name and address of the employer** : Micro Labs Ltd,
27, Near-Karnataka Red Cross Blood Bank,
Racecourse Road,
Bengaluru,
Karnataka 560001
- 2. TAN** : BLRM02191A
- 3. TDS Assessment Range of the employer** : CIT (TDS)
- 4. Name, designation and PAN of the employee** : Shobha Mehra
T.M
AIXPM3826D
- 5. Is the employee a director or a person with substantial interest in the company (where the employer is a company)** : NO
- 6. Income under the head 'Salaries' of the employee (other than from perquisites)** : 1502625.00
- 7. Financial Year** : 2014-2015
- 8. Valuation of Perquisites** :

SL. NO.	Nature of perquisites(see rule 3)	Value of perquisite as per rules(Rs.)	Amount,if any recovered from employee (Rs.)	Amount of perquisite chargeable to tax Col(3)-Col(4) (Rs.)
(1)	(2)	(3)	(4)	(5)
1	Accommodation	0.00	0.00	0.00
2	Cars/Other automotive	0.00	0.00	0.00
3	Sweeper, gardener, watchman or personal Attendant	0.00	0.00	0.00
4	Gas, electricity, water	0.00	0.00	0.00
5	Interest free or concessional loans	0.00	0.00	0.00
6	Holiday Expenses	0.00	0.00	0.00
7	Free or Concessional Travel	0.00	0.00	0.00
8	Free Meals	0.00	0.00	0.00
9	Free Education	0.00	0.00	0.00
10	Gifts, vouchers, etc	0.00	0.00	0.00
11	Credit card expenses	0.00	0.00	0.00
12	Club expenses	0.00	0.00	0.00
13	Use of movable assets by employees	0.00	0.00	0.00
14	Transfer of assets to Employees	0.00	0.00	0.00
15	Value of any other benefit/amenity/service/privilege	0.00	0.00	0.00
16	Stock options (non-qualified options)	0.00	0.00	0.00
17	Other benefits or amenities	0.00	0.00	0.00
18	Total value of perquisites	0.00	0.00	0.00
19	Total value of Profits in lieu of salary as per section 17(3)	0.00	0.00	0.00

9. Details of Tax.

- a) Tax deducted from salary of the employee u/s 192(1) : 278009.00
- b) Tax paid by employer on behalf of the employees u/s 192(1A) : 0.00
- c) Total Tax Paid : 278009.00
- d) Date of payment into Government treasury : Various dates as mentioned on Part A of the Form 16

DECLARATION BY THE EMPLOYER

I **SHIVAJI B. KAPADE**, Son of **BANDU B. KAPADE** working as **VICE PRESIDENT HR** do hereby declare on behalf of Micro Labs Ltd that the information given above is based on the books of account, documents and other relevant records or information available with us and the details of value of each such perquisite are in accordance with section 17 and rules framed there under and that such information is true and correct.

Place	BENGALURU	(Signature of person responsible for deduction)
Date	08-Jun-2015	
Designation : VICE PRESIDENT HR		
		Full Name : SHIVAJI B. KAPADE