

vConstruct Private Limited

Flat No. 1, Aviva Co-op Housing Soc, Lane No 3, Prabhat Road, Erandwane, Pune- 411004, Maharashtra, India PAN: AAECV4702H

CIN - U74900PN2013PTC147547 | GSTIN - 27AAECV4702H2ZD

Building Better Smarter Faster is in our DNA

info@vconstruct.in |

www.vConstruct.com

REF: VCON-U3/DSA-OL/0809/07

09th August 2023

Dear Vatsal Jain,

Sub: Employment offer

Welcome to the vConstruct family!

We are pleased to offer you the position of **Graduate Engineer Trainee: DSA at Pune.**

Join us in our journey of transforming the construction industry by the use of technology. We strive to offer a work environment where people are driven by purpose, have the freedom to experiment and can express themselves. Respect for the Individual and Change the World are our two core beliefs that you will find fundamental to all our actions.

As discussed, and agreed with you, you will be eligible to receive the following from your date of joining:

- Compensation package: Annual compensation of Rs. 2,76,000/- (Rupees Two Lakhs and Seventy-six Thousand Only) per annum subject to income tax and other statutory deductions. Please see Annexure 1 for detailed salary breakup. Your salary is confidential and cannot be shared with anyone except your Business Unit Lead and HR.
- Your training period will be from 2nd January 2024 to 30th June 2024. You will be allowed leave of absence to appear for your exams, if any.
- Your confirmation of appointment is subject to evaluation of your performance during the training, to clearance of exams, as well as submission of all required documents as per company policy. In case of failure, this offer will stand null and void.
- Your **notice period** will be **two months** from the date of resignation.



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This offer letter is valid till 11th August 2023. Your joining date will be 2nd January 2024; in case you do not join till that date, this offer will be automatically cancelled.

Please send a signed copy of this letter indicating your acceptance to join vConstruct and carry the following original documents along with their softcopies on the day of your joining. The joining formalities and induction will be carried out at our Pune office.

- (1) All your academic certificates and mark sheets
- (2) Other Certifications if any
- (3) Proof of address
- (4) PAN Card & Aadhar Card

We look forward to welcome you aboard.

Sincerely,

For vConstruct Pvt Ltd



Manoj Deshmukh **General Manager**

Acceptance by employee:

I have read all the terms and conditions of the offer and would like to confirm my acceptance.

10-08-23