



# CERTIFICATE OF RECOGNITION



Vatsal Shah

Oracle Global Human Resources Cloud 2016 Certified Implementation Specialist

THIS CERTIFIES THAT ABOVE NAMED IS  
RECOGNIZED BY ORACLE CORPORATION AS AN  
ORACLE CERTIFIED SPECIALIST

April 22, 2017

DATE

A handwritten signature in black ink, appearing to read "D. Carey".

DAMIEN CAREY

SENIOR VICE PRESIDENT, ORACLE UNIVERSITY