

CAR 220 Final

**By: Vanessa, Jenny, and
Rico**

Rico's approach to leadership

- Transactional Leader due to offering rewards after completed tasks.
- Participation leadership is practiced by ensuring everyone has a role and feels useful in the objective. It doesn't matter if you're a role player or the star. Everyone is important.
- Display Active listening as a social skill by making sure the person whom I am speaking with has my full attention
- Coordinator as a group role by making sure everyone's opinion is taken into consideration. A team must be on the same page and everyone's view must be present for any project to move forward.

Vanessa's approach to leadership

- I'm more of a Transactional leadership.
- I like to make sure everything is on point and everyone is getting there stuff done
- Also i'm a person that likes to be noticed and likes to receive awards
- My weakness is i like to over stress myself and also i put myself down to much when things arent working as planned.
- My strengths are im very good at multitasking and work very good in stressful situations

Jenny's Leadership Approach

- I'm an adaptive leader because I like to motivate others and I can re-strategize my plans if an obstacle comes up.
- I identify myself as an authoritative leader but I like giving the people the option to say or decide of an option before I take over. I may seem "bossy" but I don't like to waste time and start on the activity.
- My strongest social skill is active listening because I know what's like not being heard, so I like giving my undivided attention to others. My friends appreciate this the most about me and I feel like I've made stronger bonds because I listen to their problems and ideas.
- In group settings I'm a monitor evaluator and we make impartial judgments and like to weigh out about our options before we make a solid decision.
- This can help me academically and personally because I'm aware of my strengths and weaknesses and work on my debility.

How Does Your Leadership Style Help?

- My leadership style helps with keeping the group on track. Although, I try my best not to get on people's nerve with the constant reminding. Instead, I give them time to work on their own pace and nicely remind them of deadlines (Jenny).
- My leadership style helps because i like things being done and completely done the right way, where we get good feedback. Also, i feel like i come out as controlling and might get on peoples nerves as well. (Vanessa)
- My leadership style helps because I take my time to understand everyone's situation and where they are coming from. I try and listen to every team members thoughts and opinions so i can help where I can. I also always like to keep team morale high. (Rico)

What Makes an Effective Team?

- Being able to view the task at hand from different perspectives
- Another key factor is having more than one leader. When one person can't carry or lead someone to their expected goal there someone else with the same ability using a different technique to make the team better.
- Team collaboration and acceptance to roles in the group has a huge deal determining if the project will be successful or not. The smartest person in the room isn't always the leader and vice versa.
- Everyone helping each other out
- Communication/respect- this is big because if there's no communication there's no work getting done or correctly and also there needs to be respect on each others opinion on things

Team Dynamics

- I think my group will do a good job at pitching in with the work because it's a big part of our grade. Although, time management will be difficult for us because we have different schedules and we need to prioritize our time for this assignment. With my leadership style I'll try my best to make sure everyone is on track without making it seem like I'm bossy.
- My group will do a good job because we are all determined and want to succeed in life and our work in general.