

MOTIVATION

My work has always been guided by my desire to improve people's lives and to reach business goals - mostly through technology and a strong DevOps culture.

As a DevOps advocate, I teach Agile values, promote DevOps culture and implement continuous delivery to provide quality, consistency, security and great productivity. My main purpose is helping teams collaborate to achieve business goals in a safe continuous improvement environment.

I am now looking for new challenges in which I can put my skills at the service of a DevOps cultural and technical transition.

PROFESSIONAL EXPERIENCE

Feb. 2011 – now
Geneva – Switzerland

NEURONES TECHNOLOGIES SA

HEAD OF WEB DEPARTMENT

DevOps Advocate - Product Owner - Technical leader

DevOps

- DevOps transition (the 3 ways)
- Continuous integration
- Continuous delivery and deployment (Java, JavaScript, PHP, .NET applications)
- Release management
- Automation tools for developers
- Server orchestration with Puppet or Ansible
- Workstation management with Ansible
- Automated installation/update with Ansible for various web applications
- Dockerizing of existing applications
- Docker infrastructure orchestration
- Performance testing for various web applications
- Automatic testing of web applications (Selenium, automatic screenshots)
- Git training for clients (Tools and workflows)
- Expertise in Jira, Bamboo, Bitbucket server, Crowd and Confluence
- Creation of a complete DevOps offer and various presales talks

Process & Management

- Product management
- Team management
- Change management.
- Delivering business value through target-driven optimization
- SCRUM and KANBAN methodologies.
- Jira Agile (internally and for customers)
- Scrum master (Daily stand-ups, planning poker, retrospectives...)
- Creation of an "Agile contract" for the company's customers
- Project, customer and team management
- Implementation of TDD and Code review
- Implementation of git workflows with feature branching (internally and for customers)
- Company technical strategy

Development

- Ansible playbooks
- Bash automation scripts
- Node.js REST API, SPA (Angular, Vue.js)
- Web application architecture
- Solr integration in high contribution websites
- PHP and JavaScript

Results achieved:

- Improved the effectiveness of the company's management processes
- Improved drastically the time to market for new applications and new features
- Improved drastically the deployment frequency
- Improved drastically customer satisfaction
- Improved overall quality of applications
- Suppression of redundant manual action
- Reduced recovery time from failure
- Reduced the failure rate
- Reduced time spent on unplanned work and rework
- Improved employee engagement
- Improved culture (automation, quality, innovation...)

Collaboration with:

- Daily/Weekly: Neurones developers / system engineers. Customers. Project managers. Third party providers.
- 1/3/6-Monthly: Neurones CEO / COO / Sales & Business Development Manager

**Sept. 2010 – Jan.
2011**

Geneva – Switzerland

LABEL.CH

FULL STACK DEVELOPER

World Economic Forum website and various small web applications.

**Sept. 2007 – Aug.
2010**

Grenoble – France

E-DKADO

FULL STACK DEVELOPER

Intranet development, B2B and B2C CMS E-commerce websites development, VTiger CRM custom developments, Restaurant directory.

KEY COMPETENCIES (A→Z)

AGILITY	<ul style="list-style-type: none"> • Change management • Scrum and Kanban methodologies • Scrum master and product owner
AUTOMATION	<ul style="list-style-type: none"> • Ansible, Puppet • Bamboo, Jenkins • Grunt, NPM
ATLASSIAN	<ul style="list-style-type: none"> • Excellent knowledge of the whole suite (Installation, configuration, API and training)
DATABASES	<ul style="list-style-type: none"> • MariaDB, MySQL (ORM Doctrine and Yii active record) • MongoDB • Redis
DEVELOPMENT	<ul style="list-style-type: none"> • JavaScript (Node.js, Angular, Backbone, JQuery) • PHP5 MVC (Yii, Symfony) • Bash • CSS3, HTML5 (Sass, Compass, Less, Bootstrap, UIKit) • PHPStorm (IntelliJ) • Drupal 7/8, Joomla
DOCKER	<ul style="list-style-type: none"> • Build images • Build and work with containers • Continuous delivery • Container scaling • Containers orchestration
HUMAN	<ul style="list-style-type: none"> • Proactive, fast learner and good team player
OS	<ul style="list-style-type: none"> • Ubuntu, Centos, Windows • Comfortable with command line
SERVERS	<ul style="list-style-type: none"> • Apache, Nginx, Node.js, SolR, Tomcat
TESTS	<ul style="list-style-type: none"> • PHPUnit, JSUnit, Mocha
VERSION CONTROL	<ul style="list-style-type: none"> • Git, Mercurial, Subversion

AND MORE...

- LANGUAGES**
- French (Native language)
 - English (Fluent speaking and writing)
 - Spanish (Basic speaking)

- EDUCATION**
- Bachelor Licence Métiers de l'Internet et des Applications Multimédia in Grenoble
 - DUT informatique Option génie logiciel in Grenoble

- MEETUPS WHICH I PARTICIPATE**
- Docker-Geneva
 - Ansible-Geneva
 - Kubernetes Geneva
 - jsromandie
 - Geneva-MongoDB-User-Group

- CONFERENCES WHICH I PARTICIPATE**
- Soft-Shake since 2011
 - Agile Tour Lausanne

- ANSIBLE**
- <https://galaxy.ansible.com/vcabourdin/>

- STILL LEARNING...**
- Currently working for the following certifications:
 - DevOps foundation ®
 - DevOps leader (DOL)SM
 - Agile Service Manager (CASM)®
 - Agile Process Owner (CAPO)®
 - Blue/Green deployment and canary release concepts
 - Sonar
 - Books I read:
 - The Phoenix Project: A Novel about IT, DevOps, and Helping Your Business Win
 - The DevOps Handbook: How to Create World-Class Speed, Reliability, and Security in Technology Organizations
 - DevOps for Digital Leaders: Reignite Business with a Modern DevOps-Enabled Software Factory
 - Leading the Transformation: Applying Agile and DevOps Principles at Scale