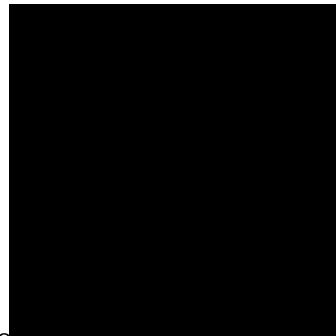




Johan R. Sandžn

is awarded the designation Certified ScrumMaster™ on
this day, January 14, 2009, for completing the prescribed
requirements for this certification and is hereby entitled
to all privileges and benefits offered by
SCRUMALLIANCE™.



Member: 000048490 Certification Expires: 12 December 2016

Certified Scrum Trainer™



Chairman of the Board