



Johan R. Sandén

is awarded the designation Certified Scrum Product Owner® on this day, December 12, 2014, for completing the prescribed requirements for this certification and is hereby entitled to all privileges and benefits offered by SCRUM ALLIANCE®.



Member: 000048490 Certification Expires: 12 December 2016

A handwritten signature in black ink, appearing to read 'Johan R. Sandén'.

Certified Scrum Trainer®

A handwritten signature in black ink, appearing to read 'Harvey Wheaton'.

Chairman of the Board