



# Johan R. Sandén

is awarded the designation Certified ScrumMaster® on this day, January 14, 2009, for completing the prescribed requirements for this certification and is hereby entitled to all privileges and benefits offered by SCRUM ALLIANCE®.



Member: 000048490 Certification Expires: 12 December 2016

A handwritten signature in black ink that reads 'Mikael Lundgren'.

Certified Scrum Trainer®

A handwritten signature in black ink that reads 'Mike Cohn'.

Chairman of the Board