

Vincent Colavin

vcolavin@gmail.com | (858) 531-3765 | San Diego, CA

vcolavin.com

WORK EXPERIENCE

Hint Health

May 2023 – Present

Senior Software Engineer | March, 2025 – Present

Remote

- Saved hundreds of engineering hours annually and reduced client churn by improving payment reliability. Achieved this by proposing and championing a deep redesign of the payments data model and building cross-functional buy-in to drive critical architectural change.
- Served as the subject matter expert for payments, ensuring stability and scalability of mission-critical systems while continuing to ship new features
- Used modern best practices to ship excellent full-stack code to fulfil technical, business, and time requirements

Tech Lead Manager | May 2023 – March 2025

- As leader of the payments team, I owned projects from roadmap negotiation to design and deployment. Aligned engineering efforts with business priorities.
- Managed projects and resources, maintaining a high standard of accountability to multi-functional stakeholders
- Kept the team's morale and retention high amidst a challenging period within the company via servant leadership, compassionate mentorship, performance management, and career development.

Humu

March 2022 – Jan 2023

Senior Software Engineer

Remote

- Proposed, built, and deployed a shared component library, significantly accelerating front-end delivery time
- Championed software accessibility, serving as the team's subject-matter expert and advocate for inclusive design

Invitae

May 2021 – Dec 2022

Software Engineer

Remote

- Led development and delivery of a critical single-page application, orchestrating deployment across microservices and FaaS architecture
- Mentored junior developers, accelerating their growth and boosting team productivity and confidence

Esri

May 2019 – Nov 2020

Software Engineer

Portland, OR

- Acted as subject matter expert for React, Redux, and TypeScript; drove team-wide growth by mentoring and leading knowledge-sharing to raise the collective technical bar
- Owned rewrites of critical workflows in mission-critical tools, prioritizing a11y, stability, and maintainability

Earlier Experience

Frontend Software Engineer | Periscope

Dec 2017 – Apr 2019

Software Engineer | FocusVision

Sep 2016 – Sep 2017

Junior Software Engineer | Notch8

Apr 2015 – Mar 2016

EDUCATION

University of California, Santa Cruz

2009 – 2013

B.A., History

Santa Cruz, CA

SKILLS

- **Skills:** JavaScript, TypeScript, React, a11y, Ruby on Rails, Elm, AI-assisted programming, Project Management, Technical Leadership, Mentorship, People Management, Performance management, French language
- **Interests:** Climbing, music performance, travel, old movies