

April 9, 2007

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To Whom It May Concern:

It is my pleasure to write a letter of recommendation for **Victor Boulanger**. Mr. Boulanger has been a faculty member and Information Technology Coordinator at Josephinum Academy since 2001. Josephinum Academy is a Catholic girls' school in Chicago. Most of our students are African American and Latina young women and the majority of them live at or below the poverty level.

Five years ago, I became President of Josephinum Academy. During my tenure, we have taken a number of steps to improve the overall quality of our academic program including introducing more technology, providing additional professional development for our faculty, and raising the expectations for our students with respect to their performance and their future success. Mr. Boulanger has been central to many of our technological and curricular initiatives. More important than his technical skills, which are amazing, Mr. Boulanger is a great teacher, mentor, and colleague.

In 2001, Josephinum Academy made a commitment to increase significantly the use of computers and other technology in our teaching and administrative work. During the last five years, we were able to create three internet accessible computer laboratories, wire all classrooms and offices in the building for internet access, and acquire new computers for use by our faculty, staff and students (our computer ratio is now one computer for every two students in the school). In the last two years, we have moved to curriculum mapping, on-line grading, and next on the agenda is allowing parents to access data about how their daughters are performing in their various classes through our website.

Coordinating this major transformation was an enormous task and would not have been accomplished without the leadership, vision, and hard work of Victor Boulanger. Victor researched computers and servers, worked with college students to wire the computer labs, trained faculty and staff about how to use the new computers, and developed the internet use policy for students. Victor has a firm but gentle way of working with students and adults to help them gain confidence and competency with computers and how we might use them to improve the quality of our work.

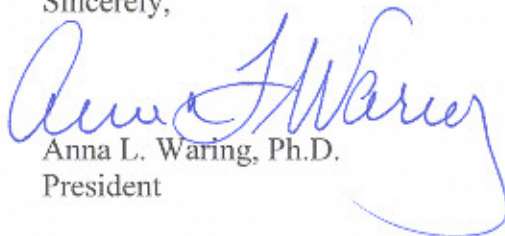
In addition to his technical skills, Mr. Boulanger is a great teacher. He challenges students to achieve while providing necessary support. He has revamped our technology curriculum to allow students to move from basic computer skills through web-based programming. In addition to his teaching responsibilities, he is the faculty advisor for the computer club and co-coach for the volleyball team.

Mr. Boulanger is an active and critically important member of our faculty community. He is well respected by his peers who look to him for leadership in a variety of areas. As one of four members of the professional development team, he has been one of the faculty leaders in our professional development efforts for faculty. In this role, Mr. Boulanger has worked with three other senior faculty to lead the rest of the faculty through personal and group goal setting, helping to strengthen the faculty's commitment to living the Goals and Criteria of Sacred Heart education, from which our school derives its educational philosophy, and helping faculty develop the conceptual and technical skills to use the curriculum mapping software to its best use.

In addition to his technological expertise, Victor is constantly learning about a variety of topics and places. A native of France, Victor has traveled extensively during his vacations. Recent trips have included time in Argentina, India, and various countries in Europe. His curiosity and passion for learning is part of his effectiveness as a teacher and he was honored this year with the Goal II Award, which acknowledges those faculty who demonstrate "a deep respect for intellectual values."

We have been particularly fortunate to have Victor Boulanger work at Josephinum Academy. His commitment to our young women, his many skills, and his calm and professional demeanor will be impossible to replace. He has my highest recommendation as a teacher and a person.

Sincerely,



Anna L. Waring, Ph.D.
President