# Set Your Goals



- ✓ Understand what a career and career goals are including their purposes
- ✓ Use and analyse different ways to identify our career goals



## **Building Your Career steps**

#### BUILD YOUR OWN CAREER PLAN AGENDA





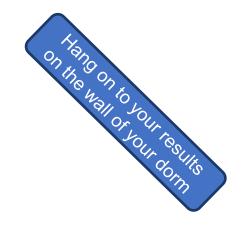




# Did you complete your homework?

- 1. My draft career plan
- 2. Watched 2 videos to spark your ideas on finding your career/ career goals!

#### My draft career plan You need to complete this exercise alone. Think of the following questions at different stages of your lives. What are they? Ages 15-18 Age/Items Ages 1-10 Ages 10-15 18 years+ Your skills and qualifications Skills and qualifications you wanted to gain What did/ do you want? What did/ do you like doing? What did/ do you want to be?



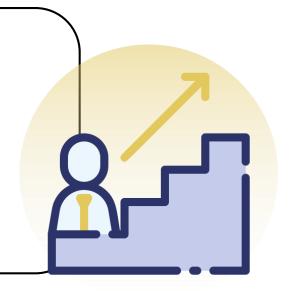




# What is a career plan?

You will graduate and get a job soon in 2025. Prepare your road map/ journey to your **future** include:

- 1. Current skills and qualifications
- 2. Future skills and qualifications
- 3. Ambitions
- 4. Interests
- 5. Life goals (beyond work)





### What is a career?



From the video, a career is...

- 1. Watch the kid video from 0.00 to 1.43
- 2. Watch the full video of Careerify What is a career
- 3. Discuss in the group the video you watched "What did they talk about"
- 4. Share your 'career' from when you were young to now!

TO COMPLETE THIS ACTIVITY: 

(5 mins)

TO COMPLETE THIS ACTIVITY:

CLASS DISCUSSION (5 mins)



### What is a career?



- **EVERYTHING** that you've done so far
- **EVERYTHING** that has given you experience
- ... EVERYTHING that will give you experience (depending on your career goals)
- You NEVER STOP making career decisions
- It sounds scary, but also exciting you've been doing it without knowing!



## Which one is a career goal?

Gain new skills

Maintain competence in the job

Increase professional network

# All of them are career goals!

Gain advancement in a company/ organisation

Go on professional training

Gain qualifications on the job





# Why do we need career goals?



You know career goals can be almost anything like your career. However, why do we need them?

- Talk to the person next to you for 3 minutes.
- After that, you will be invited to come to the front and write it on the whiteboard.

TO COMPLETE THIS ACTIVITY: 1 PAIR DISCUSSION (5 mins)







# How do we produce career goals?



Similar to your draft career plan before this session, you need to consider...



Ambitions and objectives

Your goals



Skills & Knowledge

Your strengths and weaknesses



Hobbies, work environment, life planning

Your interests and



# The Holland Code (RIASEC Test)

- Developed by an American psychologist, John L. Holland;
- Based on one's interests;
- 6 categories;
- Each link the other







# What is your Holland Code?

The first 3 letters reflect your interests and potential career.
 What are they?

TO COMPLETE THIS ACTIVITY:



