

**Job Code**  
**PAW294****Status**  
**Exempt****Job Family**  
**Engineering****Job Description Title**  
**Software Engineering Intern****JOB SUMMARY**

As a Software Engineer Intern, you will collaborate with experienced engineers to design, develop, and test software solutions. This internship offers hands-on experience in real-world projects, exposure to agile development practices, and an opportunity to contribute meaningfully to our technology platforms.

**Benefits**

- Exposure to software development practices. Mentorship from senior engineers.
- Opportunity to convert to a full-time role based on performance.

**MAJOR RESPONSIBILITIES****Description****% of  
Time**

- Assist in the development and testing of software modules and applications.
- Participate in code reviews, debugging, and performance optimization.
- Collaborate with cross-functional teams in agile sprints and stand-ups.
- Document software features and technical specifications.

**KNOWLEDGE/SKILL REQUIREMENTS****Required Skills**

- Proficiency in at least one programming language (e.g., Python, Java, C++, JavaScript).
- Understanding of object-oriented programming and software design principles.
- Familiarity with web technologies (HTML, CSS, JavaScript) and databases (SQL).
- Strong analytical and problem-solving skills.
- Ability to work independently and in a team environment.

### Preferred Skills

- Exposure to frameworks like React, Angular, or Node.js.
- Experience with Git, CI/CD tools, or cloud platforms (AWS, Azure).
- Knowledge of testing methodologies and tools.

## EDUCATION/EXPERIENCE REQUIREMENTS

### Education

- Pursuing a Bachelor's degree in Computer Science, Software Engineering, Information Technology, or a related field.
- Must be in the final year of study (4th year).

## OTHER REQUIREMENTS

## APPROVALS

**Written By**

**Written By**

**Date**

**HR Approval**

**HR Approval  
Date**