## **Regression Project**

AUTHOR Group 8

### Introduction

For decades, a secondary education has been considered the gold standard for ensuring a comfortable career and wage. In recent years however, it is becoming more and more difficult for recent graduates to find careers corresponding to their area of expertise, and therefore the wages that go with it.

We decided upon this topic as an important area of study due to the relevance of career prospects in our own lives as well as society at large. Our data is from an inbuilt RStudio package, causaldata, and originally contained 8 columns and 48445 observations, but after the removal of NA values it is reduced to 30401 data points.

Our outcome of interest is the median income of college graduates (earnings\_med), while our predictors of interest are the type of degree awarded to each graduate (pred\_degree\_awarded\_ipeds), the number of graduates actively working (count\_working), those not working (count\_not\_working), year of data collection, and region of residence. The year, count working, and count not working variables are classified as discrete numeric values, and the degree awarded and region predictors are considered categorical. Degree awarded has 3 different observations: 1 indicates granting a less-than-two-year degree, 2 designates primarily awarding two-year degrees, and 3 denoting a typical four-year bachelor's degree or greater.

Our second predictor, year, contains data for 2007 until 2016, but upon the omission of NA values it primarily encompasses years from 2007 to 2014. The region variable was one that we generated from state level data for ease of analysis, and it is broken down into Northeast, North Central, South, and West. Through an exploration of the relationships between our selected predictors and median earnings, our goal is to develop a robust and effective model for forecasting the monetary outcomes associated with various types of college degrees earned across the United States.

```
# all of our packages
library(causaldata)
```

Warning: package 'causaldata' was built under R version 4.3.2

```
library(datasets)
library(tidyverse)
```

```
— Attaching core tidyverse packages -
                                                                - tidyverse 2.0.0 —

√ dplyr

            1.1.2
                       ✓ readr
                                    2.1.4

√ forcats

            1.0.0

√ stringr

                                    1.5.0
            3.4.3

√ tibble

                                    3.2.1

√ ggplot2

✓ lubridate 1.9.2

√ tidyr

                                    1.3.0

√ purrr

             1.0.2
```

```
-- Conflicts --
                                                      — tidyverse_conflicts() —
X dplyr::filter() masks stats::filter()
                  masks stats::lag()
X dplyr::lag()
i Use the conflicted package (<http://conflicted.r-lib.org/>) to force all conflicts to become
errors
library(ggfortify)
library(MASS)
Attaching package: 'MASS'
The following object is masked from 'package:dplyr':
    select
library(pheatmap)
Warning: package 'pheatmap' was built under R version 4.3.2
library(car)
Loading required package: carData
Attaching package: 'carData'
The following object is masked from 'package:causaldata':
    Mroz
Attaching package: 'car'
The following object is masked from 'package:dplyr':
    recode
The following object is masked from 'package:purrr':
    some
library(lmtest)
Loading required package: zoo
Attaching package: 'zoo'
The following objects are masked from 'package:base':
```

```
library(splines)
library(reshape2)
Warning: package 'reshape2' was built under R version 4.3.2
Attaching package: 'reshape2'
The following object is masked from 'package:tidyr':
    smiths
library(interactions)
Warning: package 'interactions' was built under R version 4.3.2
library(boot)
Attaching package: 'boot'
The following object is masked from 'package:car':
    logit
library(simpleboot)
Simple Bootstrap Routines (1.1-7)
library(emmeans)
```

```
# the functions used in multiple places
predict_loo <- function(model) {
y <- model.frame(model)[,1]
loo_r <- residuals(model) / (1 - hatvalues(model))
return(y - loo_r)
}
rsq_loo <- function(model) {
y <- model.frame(model)[,1]
yhat <- predict_loo(model)
return(cor(y, yhat)^2)
}
p_print <- function(object){
print(deparse(substitute(object)))
print(object)</pre>
```

```
as.numeric.1 <- function(list){
   if(is.factor(list)){
     list <- as.numeric(list)
   }
   return(list)
}

## cleaning
# making region match which region the state is in
scorecard$region <- state.region[match(scorecard$state_abbr, state.abb)]
# making the degree a factor
scorecard$degree <- as.factor(scorecard$pred_degree_awarded_ipeds)
scorecard <- na.omit(scorecard)</pre>
```

## **Research Questions**

To effectively determine the impact of count working, count not working, year, degree awarded, and region on the median earnings of college graduates, we outlined three research questions as a framework for our analysis:

# 1. Does median income have a positive relationship with the proportion of working graduates?

- $H_0$ : Median income will have a positive relationship with the number of working graduates.
- $H_A$ : positive relationship and significant p-value will prove this to be true.

## 2. Which US region contributes most to median earnings?

- $H_0$ : All regions do not differ significantly for median earnings
- $H_A$ : Eastern region will be the most significant in median earnings compared to other regions.

## 3. Which degree length leads to higher median salary?

- $H_0$ : Median salary does not significantly differ between degree lengths.
- $H_A$ : People with 4 year degrees have higher median salaries compared to other degre

## **Data Exploration**

The purpose of this project is to analyze a potential relationship between college graduates in the US and median earnings based on year, region, degree length, and working status. Firstly, NA values were removed from the data set. States were grouped into regions using the state.region() base R function, and the degree length was converted to a factor with levels for simplified analysis. Additional tidying was performed utilizing gather(), where "employment\_status" was created with the paired variable "working" listing the

number of graduates either currently working or not working. The following is a brief analysis of trends among selected predictors (year, employment\_status (count\_working and count\_not\_working), degree, and region) and median earnings (earnings\_med).

### Manipulate Data

```
# Organize states into regions
scorecard$region <- state.region[match(scorecard$state_abbr, state.abb)]
scorecard <- na.omit(scorecard)

# Change variable name to 'degree'
scorecard = scorecard %>%
    mutate(degree = as.factor(pred_degree_awarded_ipeds))

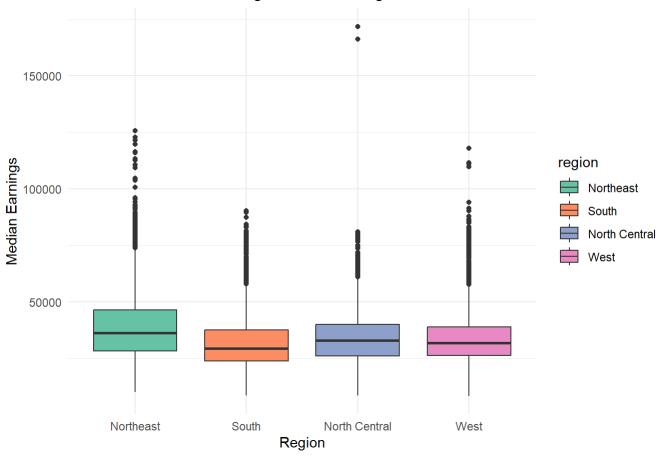
glimpse(scorecard)
```

```
Rows: 30,401
Columns: 10
$ unitid
                            <int> 100654, 100663, 100706, 100724, 100751, 1007...
                            <chr> "Alabama A & M University", "University of A...
$ inst name
                            <chr> "AL", "AL", "AL", "AL", "AL", "AL", "AL", "A...
$ state_abbr
$ pred_degree_awarded_ipeds <int> 3, 3, 3, 3, 3, 2, 3, 3, 3, 2, 3, 3, 2, 2,...
$ year
                            <int> 2007, 2007, 2007, 2007, 2007, 2007, 2007, 20...
$ earnings_med
                            <int> 36600, 40800, 49300, 30500, 46700, 28100, 41...
$ count_not_working
                            <int> 116, 366, 122, 210, 292, 113, 77, 193, 348, ...
$ count_working
                            <int> 1139, 2636, 975, 1577, 2754, 590, 676, 1400,...
$ region
                            <fct> South, South, South, South, South, So...
$ degree
                            <fct> 3, 3, 3, 3, 3, 2, 3, 3, 3, 2, 3, 3, 2, 2, ...
```

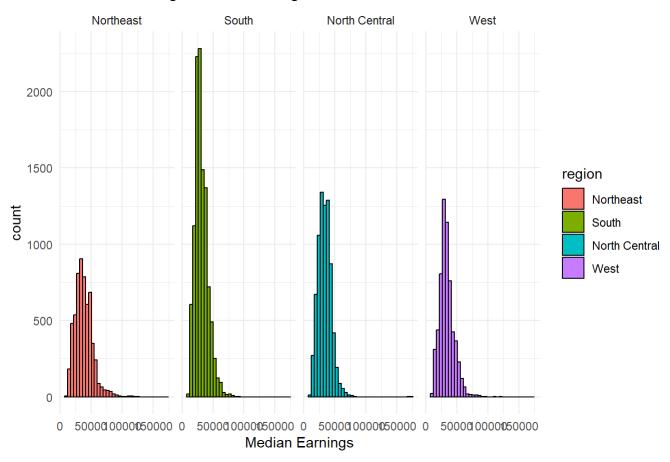
## **Region Exploration**

A constructed boxplot illustrates trends in median earnings for graduates based on the US region. Graduates situated in the Northeastern US have the highest median of earnings while the South has the lowest median earnings. Both the North central and western US have similar median earnings; however, western and northeastern states have a much wider distribution of earnings than southern and the North central states. Northeastern states may have higher median earnings because of an increased concentration of "prestigious" universities (ex. Ivy League) in this region. There may be a "higher" quality of education that is more sought after for employment within this region. This observation, however, requires additional investigation.

### Graduate Median Earnings Based on Region



### Median Earnings Based on Region

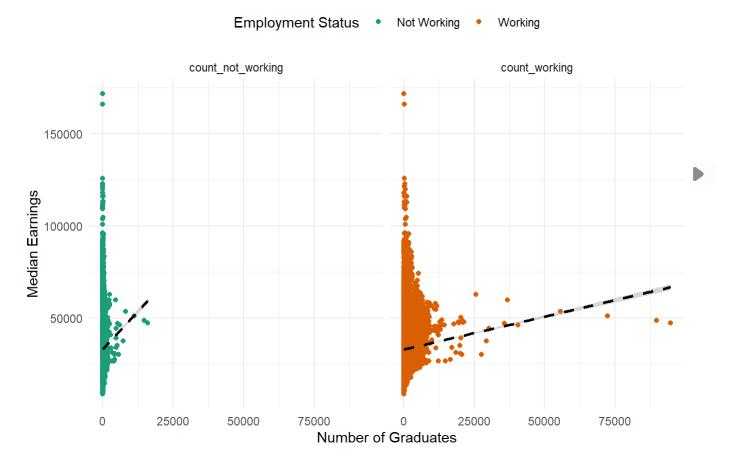


## **Employment Status vs. Median Earnings**

A scatter plot was utilized to determine the distribution of median earnings for graduates based on working status. As seen in the rightmost scatter plot, there are more working graduates than those who do not work; there are notable extremes for count\_working, where at least two data points indicate more than 7,500 working graduates. Working graduates seem more numerous and spread out for median earnings compared to those who did not work. Surprisingly, working and non-working graduates seem to have similarly distributed median earnings; this goes against an assumption that working graduates would have higher median salaries than those who do not work.

```
theme_minimal() +
theme(legend.position = "top") +
geom_smooth(method = "lm", linetype = "dashed", color = "black")
```

### Median Earnings of Graduates Based on Employment Status



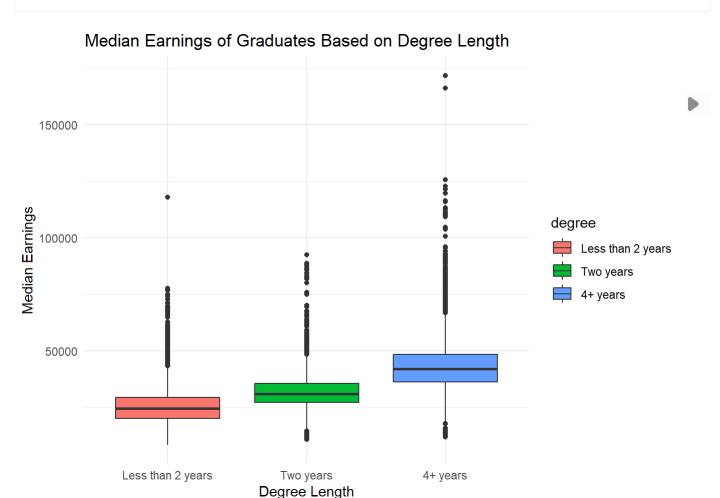
## Degree Length vs. Median Earnings

It was expected that the longer the degree length, the higher the median earnings for graduates. Those who completed an undergraduate degree or pursued further education (ex. graduate school) earned much more than those who did not; the median earnings for this group are higher, and there is more spread for median earnings. This visually supports the observation that graduates with at least an undergraduate degree or additional completed schooling have a higher chance of employment because academic and professional skills may be more developed for a selected profession. As such, preference may be given for graduates with an undergraduate degree or higher education status compared to those who have two or less years of completed education.

```
# Plot for Median Earnings of Graduates Based on Degree Length
scorecard1 %>%
   ggplot(aes(x = degree, y = earnings_med, fill = degree)) +
   geom_boxplot() +
```

 $geom_smooth()$  using formula = 'y ~ x'

```
labs(title = "Median Earnings of Graduates Based on Degree Length",
    x = "Degree Length", y = "Median Earnings") + theme_minimal() + scale_fill_discrete(labels
scale_x_discrete(labels = c('Less than 2 years', 'Two years', '4+ years'))
```



## Year vs. Median Earnings

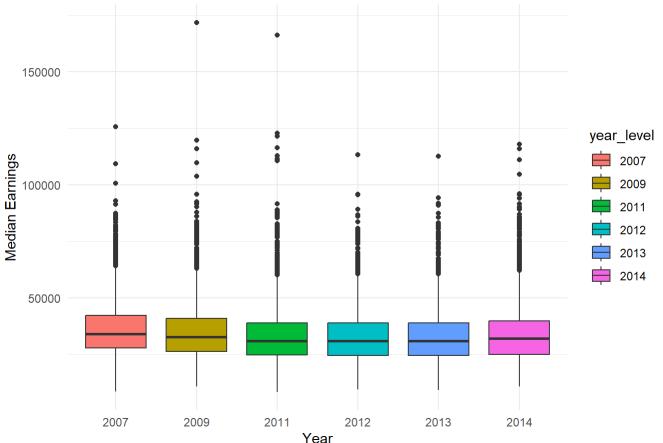
Median earnings based on years did not frequently change, and years 2009 and 2011 saw at least one visible outlier among graduates for more than \$150,000 earned. Because yearly data for 2008 and post 2014 was omitted due to missing information, the yearly earnings distribution may not be reflective of additional years. However, the trends in the box plot indicate that median earnings generally decreased after 2009; this may indicate a response to economic effects. Additional research is required to further investigate this observation.

```
# changing year to a factor
scorecard1$year_level <- as.factor(scorecard1$year)

# Plot for Median Earnings of Graduates 2007 - 2014
scorecard1 %>%
    ggplot(aes(x = year_level, y = earnings_med, fill = year_level)) +
    geom_boxplot() +
```

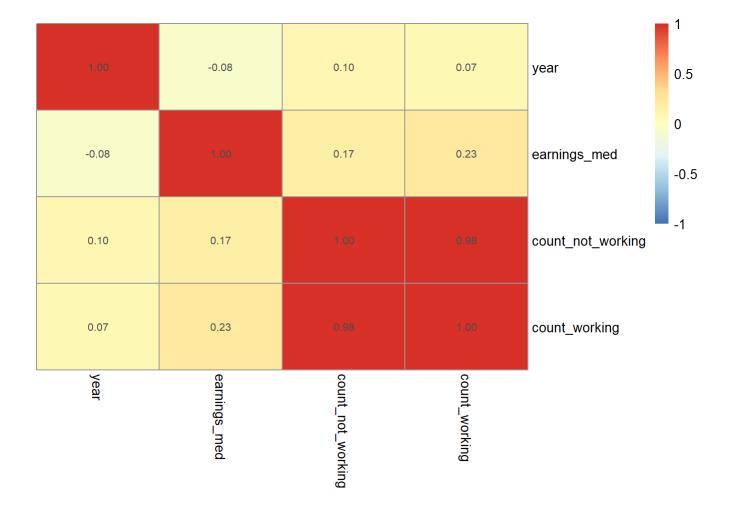






#### Correlations

A correlation matrix was generated to visualize correlations between selected numeric variables. The highest correlation was found to be between <code>count\_working</code> and <code>count\_not\_working</code> at 0.97. This is trivial since the number of graduates that are able to find work directly influences the number of graduates that remained non-working. The magnitudes of all other correlation factors were below 0.25, suggesting the variables have a quite weak relationship.



## **Multiple Linear Regression Model**

To assess for the presence of a predictive relationship between the median earnings of individuals graduating from colleges and universities across the United States and characteristics associated with their alma mater and post college lives, we constructed a linear model regressing median earnings on surveyed universities' regional location, the number of alumni both employed and not working (not necessarily unemployed), the primary degree awarded, and the year that each survey was conducted.

```
earnings_lm<-lm(earnings_med~region+degree+year+count_not_working+count_working, data=scorecard)
scorecard$region<-relevel(scorecard$region, ref="Northeast")
summary(earnings_lm)</pre>
```

```
Call:
lm(formula = earnings_med ~ region + degree + year + count_not_working +
    count_working, data = scorecard)

Residuals:
    Min    1Q Median    3Q    Max
-33245    -5048    -660    3946    130337
```

#### Coefficients:

```
Estimate Std. Error t value Pr(>|t|)
(Intercept)
                   5.034e+05 4.173e+04 12.06
                                                 <2e-16 ***
regionSouth
                  -4.613e+03 1.364e+02 -33.82
                                                 <2e-16 ***
regionNorth Central -3.651e+03 1.456e+02 -25.07
                                                 <2e-16 ***
regionWest
                  -1.761e+03 1.552e+02 -11.35
                                                 <2e-16 ***
                   5.892e+03 1.220e+02 48.30
                                                 <2e-16 ***
degree2
degree3
                   1.567e+04 1.198e+02 130.82
                                                 <2e-16 ***
                  -2.359e+02 2.075e+01 -11.37
year
                                                 <2e-16 ***
count_not_working -8.859e+00 2.397e-01 -36.97
                                                 <2e-16 ***
count working
                   1.555e+00 3.766e-02 41.29
                                                 <2e-16 ***
Signif. codes: 0 '***' 0.001 '**' 0.01 '*' 0.05 '.' 0.1 ' ' 1
Residual standard error: 8373 on 30392 degrees of freedom
```

Residual standard error: 8373 on 30392 degrees of freedom Multiple R-squared: 0.4928, Adjusted R-squared: 0.4927 F-statistic: 3691 on 8 and 30392 DF, p-value: < 2.2e-16

```
cat("Earnings median range:", range(scorecard$earnings_med))
```

#### Earnings median range: 8400 171900

The substantial F-statistic generated by the linear model of 3691 on 8 and 30392 degrees of freedom allowed us to reject the null hypothesis that none of the chosen variables possess any relationship to median earnings (all slopes are equal to zero) in favor of the alternative hypothesis that at least one of the predictive variables influences the earnings of American college graduates (at least one slope is not equal to zero).

Given the confirmation of, at minimum, one of our independent variables' predictive power, we further explored the more nuanced ways in which each contributed to variation from the baseline predicted income of \$503,340, as denoted by the intercept regression coefficient. Holding the influence of region, degrees typically awarded, year, and the number of graduates not actively employed constant, a one person increase in the number of gainfully employed graduates contributed to an institution results in a marginal \$1.56 increase in predicted median earnings. Conversely, when controlling for the effect of all other predictors, the addition of a single non-working alumni unsurprisingly elicits a predicted \$8.86 decline in predicted income. Assessment of the regression coefficient assigned to the year variable in the same manner revealed a slightly more impactful association between the year participants were surveyed and median earnings, with the passage of one year resulting in a loss of \$235.90.

Due to the categorical nature of the predominant degree awarded by collegiate study participants and the region in which each institution of higher learning resides, the analysis of their influence on predicted monetary outcomes diverged from that of aforementioned variables. As a hub for a variety of prestigious Universities, we anticipated that graduates from Northeastern schools would likely possess the highest median earnings and we accordingly designated it as the reference for our analysis of regional impacts. When controlling for the effects of all other variables and regions, prior attendance of a Southern school resulted in an average median earnings reduction of \$4,613 from the Northeastern baseline. Upon similar evaluation, graduation from North Central and Western colleges comparably resulted in an average loss of \$3,651 and \$1,761, respectively.

In considering the impact of the predominant degree awarded we identified the widest range of variation between predicted monetary outcomes, with the reference of less than 2 years differing by ample amounts than the deviations observed between the regional categories. Controlling for all other variables and education levels, completion of a 2 year degree improved average predicted median income by \$5,892, while graduation with a bachelor's degree raised income by an average of \$15,670 after comparison to the baseline.

Though all of the regression coefficients for both numeric and categorical variables possessed p-values significant at the zero level (p <2\*10-16), the multiple R2 value of 0.498 indicates that only approximately 50% of the variation observed in median earnings for those surveyed is accounted for by the collegiate attributes analyzed above. This is reflected by the substantial residual standard error of 8373 on 30,392 degrees of freedom, meaning that the predicted values produced by the linear model deviate from actual monetary outcomes by an average of \$8373. When compared to both the regression coefficients and the overall range of the actual median earnings values (\$8604-\$171900), the level of error observed in the estimates produced by the model is concerning and likely indicative of improper model fit through overfitting or multicollinearity.

## Improving the Model

### Setting Up to Analyze the Models

```
results <- data.frame()
analyze_model <- function(model){</pre>
 # testing the if errors zero on-average
 # closer to zero is good
  resid_avg_zero_test <- t.test(resid(model), mu=0)</pre>
 # testing for constant variance
 # closer to zero is better
 heteroscedasticity_test <- bptest(model)</pre>
 # used for checking for overfitting
  #higher LOOR2 is better but R2 being much greater than LOOR2 indicates overfitting
  LOOR2 <- rsq loo(model)
  R2 <- summary(model)[["r.squared"]]</pre>
  # Ensure the types are compatible
 model_call_str <- as.character(paste(deparse(model$call), collapse = " "))</pre>
  resid_statistic <- as.numeric(resid_avg_zero_test$statistic)</pre>
  errors_zero_is_pass <-resid_avg_zero_test$p.value > .05
  bp_statistic <- as.numeric(heteroscedasticity_test$statistic)</pre>
  constant_variance_is_pass <- heteroscedasticity_test$p.value > .05
  loor2_value <- as.numeric(LOOR2)</pre>
  r2_value <- as.numeric(R2)</pre>
  # Append the new row
```

```
new_row <- data.frame(model=model_call_str, t=resid_statistic, errors_zero_is_pass, bp=bp_statis

# Making sure that the results are actually getting added
results <<- rbind(results, new_row)
}</pre>
```

### **Assessing the Basic Model**

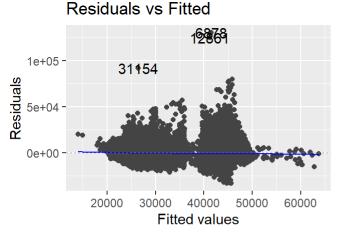
```
analyze_model(earnings_lm)
earnings_summary <- summary(earnings_lm)
R2 <- earnings_summary[["r.squared"]]
RSE <- earnings_summary$sigma
P.value <- pf(earnings_summary$fstatistic[1],earnings_summary$fstatistic[2],earnings_summary$fstatistic[bind(R2, RSE, P.value)))</pre>
```

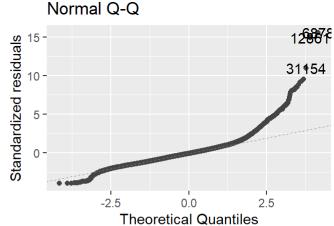
```
R2 RSE P.value value 0.4928242 8372.924 0
```

Our Basic model is earnings\_med  $\sim$  region + degree + year + count\_not\_working + count\_working. It had an  $R^2$  of 0.493; this indicates that 49.3% of the variance of the data was accounted for by our model. The basic model has a Residual Standard Error (RSE) of \$8372.924; this indicates that the average error of the basic model for all points is  $\sim$ \$8372.924 (the predicted values are on average off from the expected values by \$8372.924).

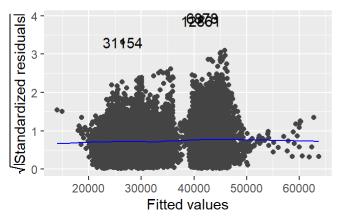
The F-test for the Basic model compares two hypotheses: the null hypothesis suggests that a simple intercept-only model is sufficient, while the alternative hypothesis argues that the Basic model is a better fit. Given that the overall p-value is 0, which is below the threshold for statistical significance, we reject the null hypothesis. This means the Basic model is more appropriate for this data than the intercept-only model.

```
autoplot(earnings_lm)
```

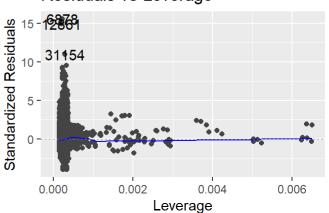




#### Scale-Location



## Residuals vs Leverage



t.test(resid(earnings\_lm), mu=0)

One Sample t-test

data: resid(earnings\_lm)
t = 2.3435e-14, df = 30400, p-value = 1
alternative hypothesis: true mean is not equal to 0
95 percent confidence interval:
 -94.11123 94.11123
sample estimates:
 mean of x
1.125238e-12

bptest(earnings\_lm)

studentized Breusch-Pagan test

```
data: earnings_lm
BP = 855.68, df = 8, p-value < 2.2e-16</pre>
```

In the diagnostic analysis of the basic model, the primary concern identified was the assumption of normality. The plots of residuals versus fitted values suggested ambiguity in confirming the mean-zero assumption. To clarify, a t-test on the residuals was conducted. The resulting p-value of 1 implies insufficient evidence to reject the null hypothesis, suggesting that the residuals are, on average, mean-zero.

Next, the assumption of constant variance was evaluated. Initial observations from the plot indicated homoscedasticity. However, a subsequent Breusch-Pagan test yielded a p-value significantly less than 2.2e-16. This result leads to the rejection of the null hypothesis of homoscedasticity, indicating the presence of heteroscedasticity in the model.

The final assumption under scrutiny is normality. The qqplot reveals clear deviations, with the data straying significantly from the expected 1-1 line, indicating issues with normality. However, given the substantial volume of data in the model, some might contend that the normality concern is less critical.

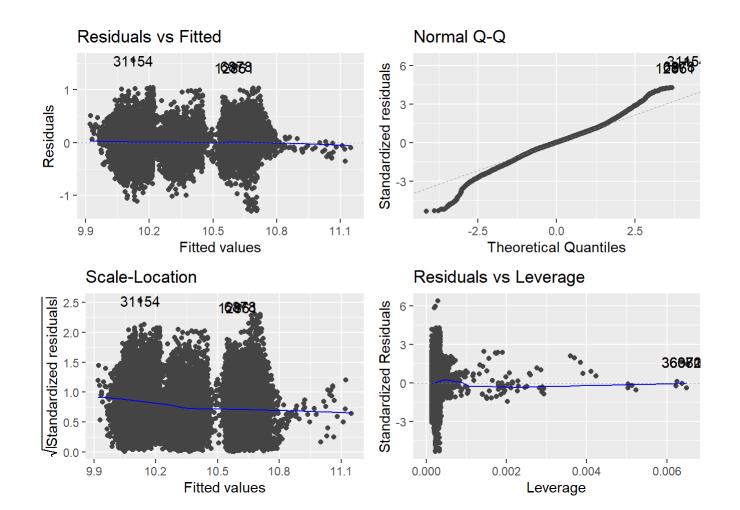
### **Accessing Log Transformation**

Given that the primary issue with the model is with constant variance, we will attempt a log transformation.

```
R2 RSE P.value value 0.5029592 0.2434349 0
```

A log-dependent transformation was applied, resulting in the model: log(earnings\_med) ~ region + degree + year + count\_not\_working + count\_working. This transformation yielded a marginally improved  $R^2$  value of 0.503. The model's RSE is 0.243, indicating that the predicted values deviate on average by  $e^{0.243}$  from the expected values. The F-test for the Log Model, similar to that of the Basic model, compares an intercept-only model against the Log model. With a p-value of 0, the null hypothesis is rejected, suggesting that the Log model is more suitable for this data than the intercept-only model.

```
autoplot(log_model)
```



```
t.test(resid(log_model), mu=0)
```

One Sample t-test

```
data: resid(log_model)
t = -3.3357e-14, df = 30400, p-value = 1
alternative hypothesis: true mean is not equal to 0
95 percent confidence interval:
   -0.002736196   0.002736196
sample estimates:
    mean of x
-4.656564e-17
```

```
bptest(log_model)
```

studentized Breusch-Pagan test

```
data: log_model
BP = 1597, df = 8, p-value < 2.2e-16</pre>
```

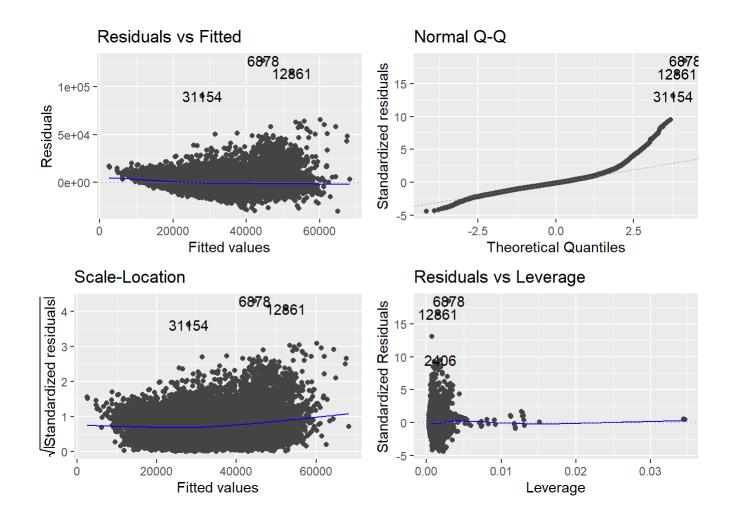
For the Log model, the p-value is 1, providing insufficient evidence to reject the null hypothesis and suggesting that the residuals are mean-zero, similar to the Basic model. In terms of constant variance, the Log model's p-value is significantly below 2.2e-16. Moreover, the Log model displays a higher Breusch-Pagan statistic (1597) compared to the Basic model (855.68), indicating stronger evidence of heteroscedasticity.

While the Log model shows improvement in normality, this assumption is often considered less critical, leading to a perspective that its improvement is not significant.

Given the importance of assumptions, especially constant variance, which is more significantly violated in the Log model as indicated by both plot and test, the log transformation is deemed not beneficial for use in this context.

### **Evidence Supporting the Inclusion of A Spline**

```
# testing variations of splines on count_not_working and count_working from 2:10
for(k in 2:10){
  formula_str <- sprintf("lm(earnings_med ~ region + degree + year + ns(count_not_working, df=%d)</pre>
  spine both model <- eval(parse(text = formula str))</pre>
  analyze_model(spine_both_model)
}
 # the best model in later analysis was the 10 model
spine_both_model <- lm(earnings_med ~ region + degree + year + ns(count_not_working, df=10) + ns(</pre>
spine_summary <- summary(spine_both_model)</pre>
R2 <- spine_summary[["r.squared"]]</pre>
RSE <- spine summary$sigma
P.value <- pf(spine_summary$fstatistic[1],spine_summary$fstatistic[2],spine_summary$fstatistic[3]
 print(cbind(`R2`, `RSE`, `P.value`))
             R2
                     RSE P.value
value 0.6557087 6900.643
 autoplot(spine both model)
```



```
t.test(resid(spine_both_model), mu=0)
```

One Sample t-test

```
data: resid(spine_both_model)
t = 3.257e-14, df = 30400, p-value = 1
alternative hypothesis: true mean is not equal to 0
95 percent confidence interval:
    -77.5399    77.5399
sample estimates:
    mean of x
1.288492e-12
```

```
bptest(spine_both_model)
```

studentized Breusch-Pagan test

```
data: spine_both_model
BP = 1912.2, df = 26, p-value < 2.2e-16</pre>
```

Upon assessing natural splines with degrees of freedom ranging from 2 to 10 for count\_not\_working and 'count\_working', the optimal model identified was: lm(earnings\_med ~ region + degree + year + ns(count\_not\_working, df=10) + ns(count\_working, df=10)). Despite its merits, this model, similar to the log model, exhibits too many drawbacks to outweigh its benefits. The t-test results confirm that the true mean is zero, and the F-test shows this spline model is superior to an intercept-only model. However, the model demonstrates an even more pronounced issue with constant variance, as evidenced by a Breusch-Pagan statistic of 1912.2, suggesting a greater degree of heteroscedasticity compared to the log model. Consequently, due to these significant issues in critical aspects, the use of the spline model is not justified, despite its advantages in less crucial areas.

### **Interpret Interaction**

A possible interaction that could exist in the model is between count\_not\_working and count\_working. The plot of Median Earnings of Graduates Based on Employment Status shows that the two slopes are expected to overlap which is a typical indicator for interaction.

```
count_year_int_model <- lm(earnings_med ~ region + degree + (count_not_working * count_working) +
int_summary <- summary(count_year_int_model)
int_summary</pre>
```

#### Call:

```
lm(formula = earnings_med ~ region + degree + (count_not_working *
    count_working) + year, data = scorecard)
```

#### Residuals:

```
Min 1Q Median 3Q Max -33176 -5063 -645 3887 130515
```

#### Coefficients:

```
Estimate Std. Error t value Pr(>|t|)
(Intercept)
                                5.483e+05 4.190e+04
                                                      13.09
                                                              <2e-16 ***
                               -4.661e+03 1.363e+02 -34.20
                                                              <2e-16 ***
regionSouth
regionNorth Central
                               -3.682e+03 1.454e+02 -25.32
                                                              <2e-16 ***
                               -1.890e+03 1.555e+02 -12.16
regionWest
                                                              <2e-16 ***
degree2
                                5.725e+03 1.229e+02
                                                      46.58
                                                              <2e-16 ***
                                                              <2e-16 ***
degree3
                                1.565e+04 1.196e+02 130.87
count not working
                               -7.408e+00 2.792e-01 -26.54
                                                              <2e-16 ***
count_working
                                1.509e+00 3.787e-02
                                                      39.85
                                                              <2e-16 ***
                               -2.583e+02 2.084e+01 -12.40
                                                              <2e-16 ***
year
count_not_working:count_working -1.567e-05 1.554e-06 -10.09
                                                              <2e-16 ***
Signif. codes: 0 '***' 0.001 '**' 0.01 '*' 0.05 '.' 0.1 ' ' 1
```

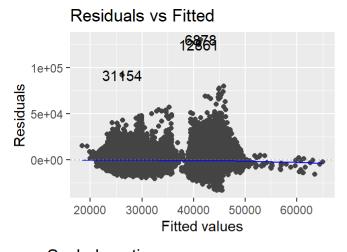
Residual standard error: 8359 on 30391 degrees of freedom

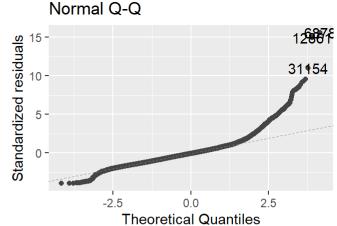
Multiple R-squared: 0.4945, Adjusted R-squared: 0.4944 F-statistic: 3304 on 9 and 30391 DF, p-value: < 2.2e-16

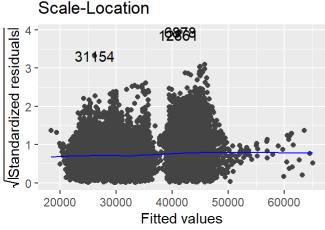
```
R2 <- int_summary[["r.squared"]]
RSE <- int_summary$sigma
P.value <- pf(int_summary$fstatistic[1],int_summary$fstatistic[2],int_summary$fstatistic[3], lower
print(cbind(`R2`, `RSE`, `P.value`))</pre>
```

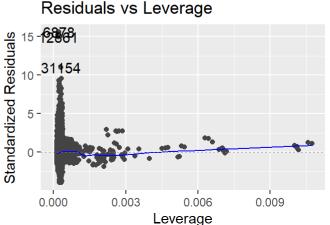
R2 RSE P.value value 0.4945165 8359.081 0

autoplot(count\_year\_int\_model)









t.test(resid(count\_year\_int\_model), mu=0)

One Sample t-test

data: resid(count\_year\_int\_model)
t = -4.3793e-14, df = 30400, p-value = 1
alternative hypothesis: true mean is not equal to 0

```
95 percent confidence interval:
-93.95409 93.95409
sample estimates:
mean of x
-2.099209e-12

bptest(count_year_int_model)
```

```
studentized Breusch-Pagan test
```

```
data: count_year_int_model
BP = 945.38, df = 9, p-value < 2.2e-16</pre>
```

The chosen intercept model,  $Im(earnings\_med \sim region + degree + (count\_not\_working * count\_working) + year, exhibits issues similar to those in the Log and Spline models. This model does not significantly improve upon the Basic model in terms of <math>R^2$  or RSE. Like the other models, its F-test results suggest it is more effective than an intercept-only model. The t-test for mean-zero residuals yields a p-value of 1, affirming the mean-zero assumption. However, it closely aligns with the Basic model regarding the Breusch-Pagan statistic, with a value of 945.38 compared to 855.68 for the Basic model. Yet, like the previous two models, its shortcomings, mainly significant errors, outweigh its benefits, making it unsuitable for drawing conclusions.

The interpretation of interaction in this model is as follows: for each unit increase in 'count\_not\_working', the slope of 'count\_working' is altered by -1.567e-05, assuming all other variables are held constant.

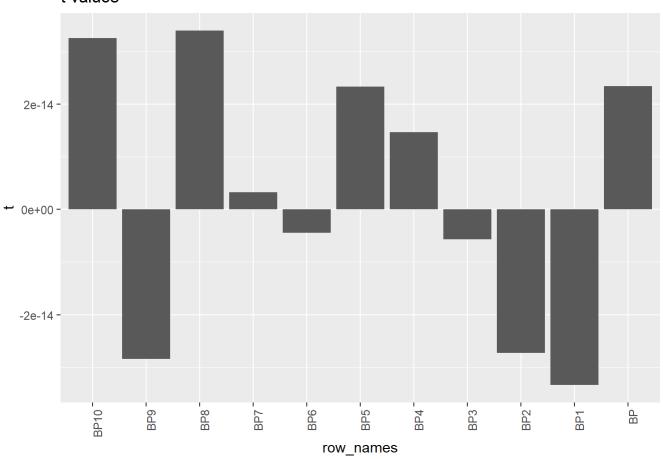
## Extra analysis

The following is an extra analysis of the results of each model analyzed showing the results of all of their mean zero assumptions and how they compare for LOOR2 and BP.

```
results <- na.omit(results)
results$row_names <- row.names(results)
results <- results[order(-results$LOOR2), ]
results$row_names <- factor(results$row_names, levels = results$row_names)

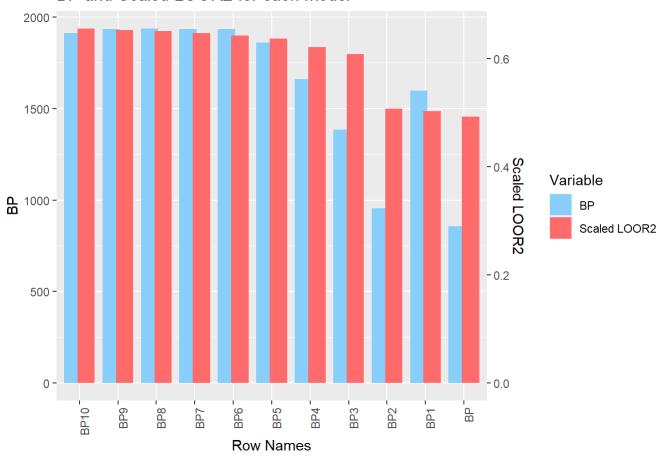
# Plot for 't'
ggplot(results, aes(x = row_names, y = t)) +
geom_bar(stat = "identity") +
theme(axis.text.x = element_text(angle = 90, hjust = 1)) +
ggtitle("t values")</pre>
```

#### t values



```
# Create a transformation for 'LOOR2'
max bp <- max(results$bp, na.rm = TRUE)</pre>
max LOOR2 <- max(results$LOOR2, na.rm = TRUE)</pre>
scale_factor <- max_bp / max_LOOR2</pre>
# Apply the unified scaling to both LOOR2 and R2
results$LOOR2_scaled <- results$LOOR2 * scale_factor</pre>
# Update melting to include both scaled LOOR2 and R2
long_results <- melt(results, id.vars = "row_names", measure.vars = c("bp", "LOOR2_scaled"))</pre>
# Update variable names for the legend
long_results$variable <- factor(long_results$variable, labels = c("BP", "Scaled LOOR2"))</pre>
# Plot
ggplot(long_results, aes(x = row_names, y = value, fill = variable)) +
  geom_bar(stat = "identity", position = position_dodge(width = 0.7)) +
 scale_fill_manual(values = c("BP" = "#87CEFA", "Scaled LOOR2" = "#FF6A6A")) +
  scale_y_continuous("BP", sec.axis = sec_axis(~ . / scale_factor, name = "Scaled LOOR2")) +
 theme(axis.text.x = element_text(angle = 90, hjust = 1)) +
  ggtitle("BP and Scaled LOOR2 for each model") +
 labs(x = "Row Names", y = "BP Value", fill = "Variable")
```

#### BP and Scaled LOOR2 for each model



## **Formal Hypothesis Tests**

To begin the project, we wanted to investigate how the number of working graduates (count\_working), region of the university (region), and degree type (degree) relate to the median income of graduates (earnings\_med). In this section, we tested if each of these three variables are significant in predicting the median income. Firstly, we used the following equation to represent the relationship between median earnings and the chosen predictors:

$$Y = \beta_0 + \beta_{r_1} X_{r_1} + \beta_{r_2} X_{r_2} + \beta_{r_3} X_{r_3} + \beta_{d_1} X_{d_2} + \beta_{d_2} X_{d_2} + \beta_{y} X_{y} + \beta_{n} X_{n} + \beta_{w} X_{w} + \epsilon_{w} X_{w} + \beta_{n} X_{n} + \beta_{w} X_{w} + \delta_{w} X_{w}$$

Where:  $Y = \text{earnings\_med}$ ,  $X_r = \text{region}$ ,  $X_d = \text{degree}$ ,  $X_y = \text{year}$ ,  $X_n = \text{count\_not\_working}$ , and  $X_w = \text{count\_working}$  Using our final model, earnings\_lm, we performed the following hypotheses testing:

For region:

$$ullet$$
  $H_0$ :  $eta_{r_1}=eta_{r_2}=eta_{r_3}=0$ 

• 
$$H_a: \beta_{r1} \neq \beta_{r2} \neq \beta_{r3} \neq 0$$

For degree:

• 
$$H_0$$
:  $eta_{d_1} = eta_{d_2} = 0$ 

•  $H_a$ :  $\beta_{d_1} \neq \beta_{d_2} \neq 0$ 

For count\_working:

- $H_0$ :  $\beta_w = 0$
- $H_a$ :  $\beta_w \neq 0$

Using the p-values from the drop1 function, we see that  $\beta_r$ ,  $\beta_g$ , and  $\beta_w$  are all significant predictors of earnings\_med.

```
drop1(earnings_lm, test = "F")
```

#### Single term deletions

#### Model:

```
earnings_med ~ region + degree + year + count_not_working + count_working
                                              AIC F value
                                                             Pr(>F)
                  Df Sum of Sq
                                       RSS
                                2.1307e+12 549219
<none>
                   3 9.3190e+10 2.2238e+12 550514 443.09 < 2.2e-16 ***
region
                   2 1.2069e+12 3.3375e+12 562859 8607.45 < 2.2e-16 ***
degree
year
                   1 9.0561e+09 2.1397e+12 549346 129.18 < 2.2e-16 ***
count not working 1 9.5798e+10 2.2265e+12 550554 1366.48 < 2.2e-16 ***
                   1 1.1952e+11 2.2502e+12 550876 1704.88 < 2.2e-16 ***
count_working
---
Signif. codes: 0 '***' 0.001 '**' 0.01 '*' 0.05 '.' 0.1 ' ' 1
```

Furthermore, using the summary functions we see that  $\beta_{r_1}$ ,  $\beta_{r_2}$ ,  $\beta_{r_3}$ ,  $\beta_{d_1}$ , and  $\beta_{d_2}$  are all significant predictors of Y. We therefore reject H\_0 for both region and degree and conclude that median income changes based on the regional location of the college and the type of degree the college offers. Also, we see that there is significant evidence that  $\beta_w$  is positive (which confirms our hypothesis in Part 1). We therefore reject  $H_0$  for the count\_working variable and conclude that median earnings tend to increase as the number of working graduates increases.

```
summary(earnings_lm)
```

#### Call:

```
lm(formula = earnings_med ~ region + degree + year + count_not_working +
    count_working, data = scorecard)
```

#### Residuals:

```
Min 1Q Median 3Q Max -33245 -5048 -660 3946 130337
```

#### Coefficients:

```
Estimate Std. Error t value Pr(>|t|)

(Intercept) 5.034e+05 4.173e+04 12.06 <2e-16 ***
regionSouth -4.613e+03 1.364e+02 -33.82 <2e-16 ***
```

```
<2e-16 ***
regionNorth Central -3.651e+03 1.456e+02 -25.07
                                               <2e-16 ***
regionWest
                 -1.761e+03 1.552e+02 -11.35
                                               <2e-16 ***
degree2
                  5.892e+03 1.220e+02 48.30
degree3
                   1.567e+04 1.198e+02 130.82
                                               <2e-16 ***
year
                 -2.359e+02 2.075e+01 -11.37
                                               <2e-16 ***
count not working -8.859e+00 2.397e-01 -36.97
                                               <2e-16 ***
                  1.555e+00 3.766e-02 41.29
                                               <2e-16 ***
count working
Signif. codes: 0 '***' 0.001 '**' 0.05 '.' 0.1 ' ' 1
```

Residual standard error: 8373 on 30392 degrees of freedom Multiple R-squared: 0.4928, Adjusted R-squared: 0.4927 F-statistic: 3691 on 8 and 30392 DF, p-value: < 2.2e-16

To further investigate the region and degree variables, we ran the respective contrast functions and found that income significantly varies between all regions as well as between all degree types which confirms our initial hypothesis stated in Part 1.

```
cat("Comparing median income between regions:", "\n")
```

Comparing median income between regions:

```
contrast(emmeans(earnings_lm, ~ region), method = "pairwise", adjust = "none")
```

```
      contrast
      estimate
      SE
      df
      t.ratio
      p.value

      Northeast - South
      4613
      136
      30392
      33.816
      <.0001</td>

      Northeast - North Central
      3651
      146
      30392
      25.072
      <.0001</td>

      Northeast - West
      1761
      155
      30392
      11.348
      <.0001</td>

      South - North Central
      -962
      126
      30392
      -7.644
      <.0001</td>

      South - West
      -2852
      135
      30392
      -21.172
      <.0001</td>

      North Central - West
      -1890
      145
      30392
      -12.998
      <.0001</td>
```

Results are averaged over the levels of: degree

```
cat("\n","Comparing median income between degrees:", "\n", sep = "")
```

Comparing median income between degrees:

```
contrast(emmeans(earnings_lm, ~ degree), method = "pairwise", adjust = "none")
```

```
contrast estimate SE df t.ratio p.value degree1 - degree2 -5892 122 30392 -48.304 <.0001 degree1 - degree3 -15673 120 30392 -130.823 <.0001 degree2 - degree3 -9781 128 30392 -76.311 <.0001
```

Results are averaged over the levels of: region

In conclusion, based on our findings, all of our initial hypotheses seem to be confirmed. The median earnings seem to increase with the number of graduates that are able to find a job. The earnings also vary based on the degree type the graduate received and the geographic region of the US where the college is located. These conclusions do have serious limitations though. Firstly, our model contained only 5 predictors, all of which were found to be significant. However, the inclusion of more predictors can affect the trends of the model and change the significance of each of the original 5 predictors. It is also important to consider the possibility of the existence of confounding variables. For example, it is possible that graduates who go to elite colleges are more likely to both find a job and earn a higher wage. Along with this, some regions in the US, like the Northeast, tend to have many states with a significantly higher cost of living which can explain the difference in median earnings. It is also important to account for the fact that we performed multiple tests in this section, hence we adjusted our p-values using the Bonferroni correction. Firstly, for both region and degree variables, we repeated the pairwise comparisons using the Bonferroni adjusted p-values. In both cases, our conclusions did not change.

```
cat("Comparing median income between regions:", "\n")
```

Comparing median income between regions:

Comparing median income between degrees:

```
contrast(emmeans(earnings_lm, ~ region), method = "pairwise", adjust = "bonferroni")
contrast
                         estimate SE
                                        df t.ratio p.value
                            4613 136 30392 33.816 <.0001
Northeast - South
Northeast - North Central
                            3651 146 30392 25.072 <.0001
Northeast - West
                            1761 155 30392 11.348 <.0001
South - North Central
                            -962 126 30392 -7.644 <.0001
                            -2852 135 30392 -21.172 <.0001
South - West
North Central - West
                           -1890 145 30392 -12.998 <.0001
```

Results are averaged over the levels of: degree P value adjustment: bonferroni method for 6 tests

Then, since we tested three separate sets of hypotheses, the resulting p-values had to be multiplied by a factor of 3 to perform the Bonferroni correction. However, in all three cases we ended up with a  $p-value < 2*10^{-16}$  so it follows that we still must reject  $H_0$  in all three cases.

### **Robustness of Results**

### **Compute Bootstrap Standard Errors**

```
earnings_boot <- lm.boot(earnings_lm, R=500,000)

earnings_lm_sigma <- sqrt(diag(vcov(earnings_lm)))
boot_sigma <- summary(earnings_boot)[["stdev.params"]]
print("Bootstrap SEs: ")</pre>
```

[1] "Bootstrap SEs: "

3.750822e-02

```
boot_sigma
```

```
(Intercept)
                      regionSouth regionNorth Central
                                                                regionWest
 4.266100e+04
                     1.378030e+02
                                         1.451297e+02
                                                              1.501395e+02
      degree2
                          degree3
                                                         count_not_working
                                                  year
 1.232080e+02
                     1.195980e+02
                                          2.121609e+01
                                                              2.398574e-01
count working
```

```
print("\nBootstrap SEs percent change from Basic SEs")
```

[1] "\nBootstrap SEs percent change from Basic SEs"

```
(earnings_lm_sigma - boot_sigma) / boot_sigma * 100
       (Intercept)
                           regionSouth regionNorth Central
                                                                      regionWest
        -2.1710506
                            -0.9982854
                                                  0.3423920
                                                                      3.3755165
           degree2
                               degree3
                                                              count_not_working
                                                       year
        -1.0003179
                             0.1723053
                                                 -2.1752181
                                                                      -0.0797410
    count working
         0.4101115
```

The resulting SEs and percent change from Basic SEs are shown above. The percent changes display that there are not significant changes except for regionNorth Central, where there is a percent change of -7.09%. This is still not a large change for the SEs.

#### Check for Influential Points

```
p <- length(earnings_lm$coefficients)-1
n <- nrow(scorecard)</pre>
```

```
dffitts_thresh <- 2*sqrt(p/n)
dfbetas_thresh <- 2/sqrt(n)

dffitts_values <- dffits(earnings_lm)
dfbetas_values <- dfbetas(earnings_lm)

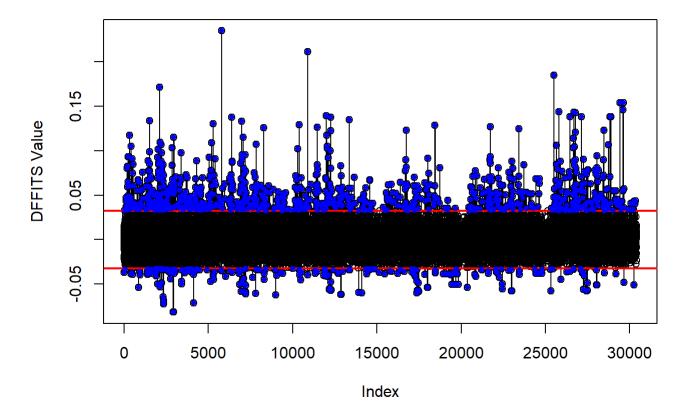
dffitts_filter <- dffitts_values[abs(dffitts_values) > dffitts_thresh]
dfbetas_filter <- dfbetas_values[apply(dfbetas_values, 1, function(x) any(abs(x) > dfbetas_thresh)

num_influential_for_dffits <- NROW(dffitts_filter)
num_influential_for_dfbetas <- NROW(dfbetas_filter)
cbind(`num_influential_for_dffits`, `num_influential_for_dfbetas`)</pre>
```

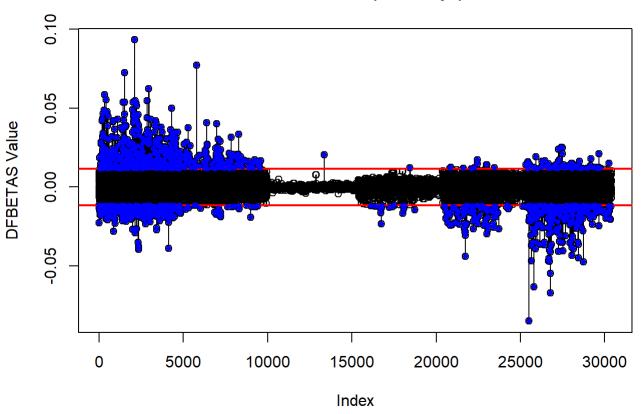
```
num_influential_for_dffits num_influential_for_dfbetas
1332
4631
```

```
plot(dffitts_values, type = 'o', main = "DFFITS Values", xlab = "Index", ylab = "DFFITS Value")
abline(h = c(-dffitts_thresh, dffitts_thresh), col = "red", lwd = 2)
dffitts_outlier_indices <- which(abs(dffitts_values) > dffitts_thresh)
points(dffitts_outlier_indices, dffitts_values[dffitts_outlier_indices], col = "blue", pch = 20)
```

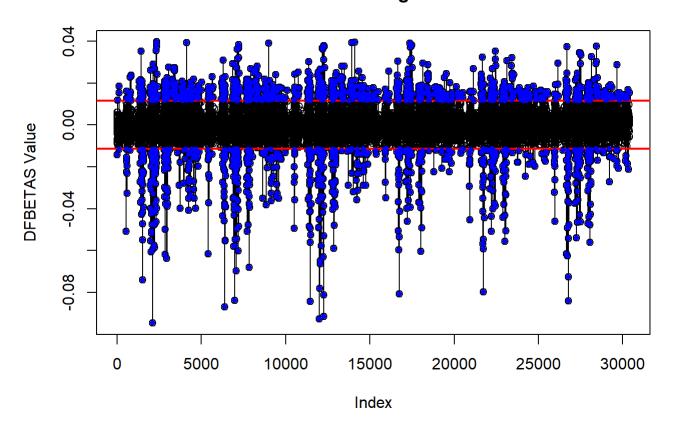
### **DFFITS Values**



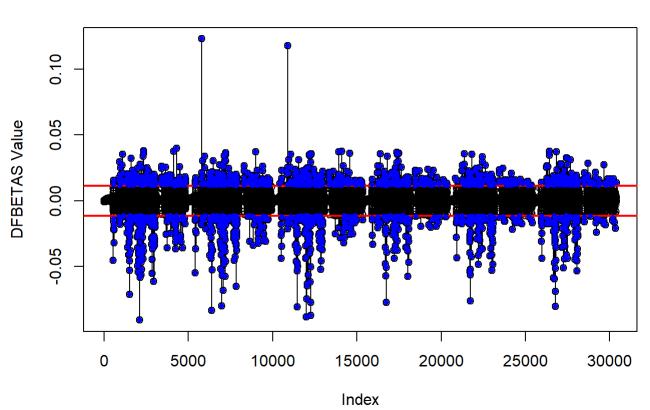
## **DFBETAS for (Intercept)**



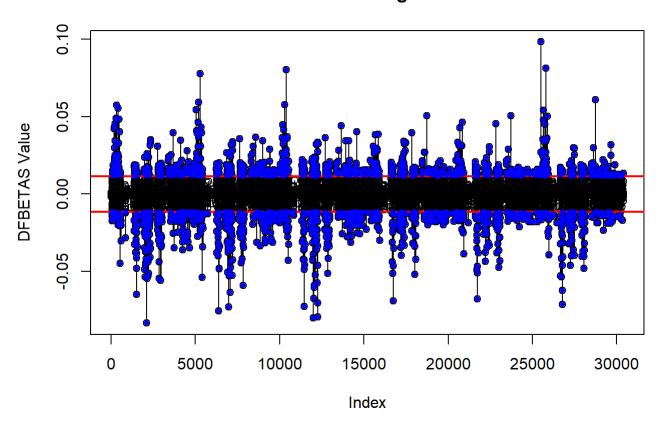
## **DFBETAS** for regionSouth

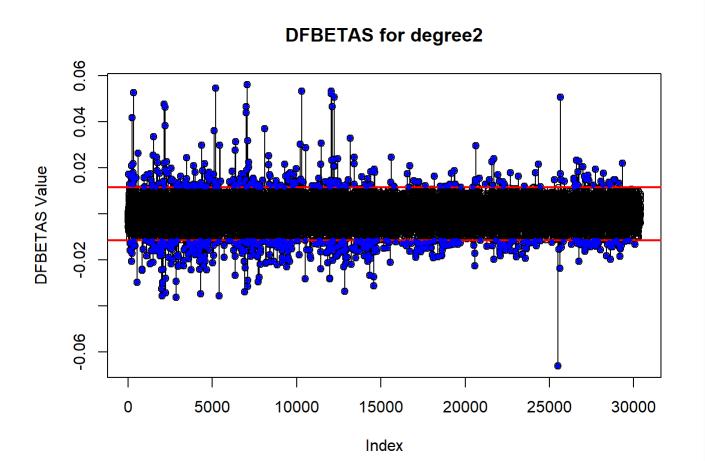


## **DFBETAS for regionNorth Central**

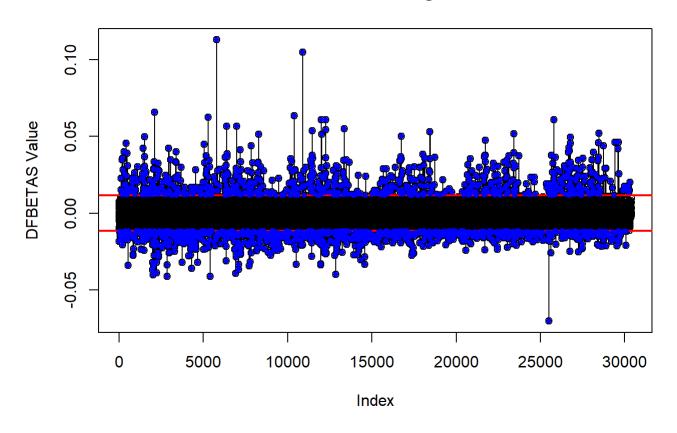


## **DFBETAS** for regionWest

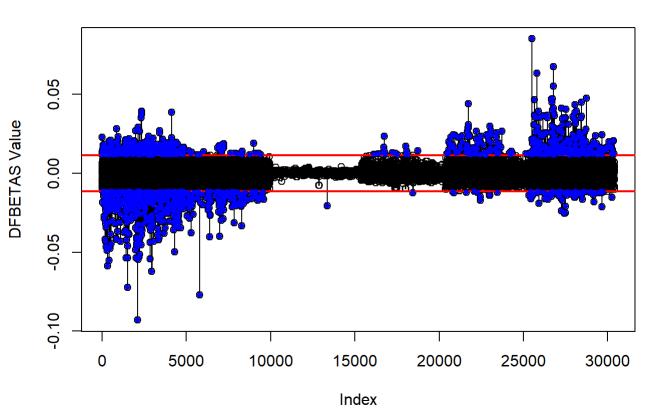




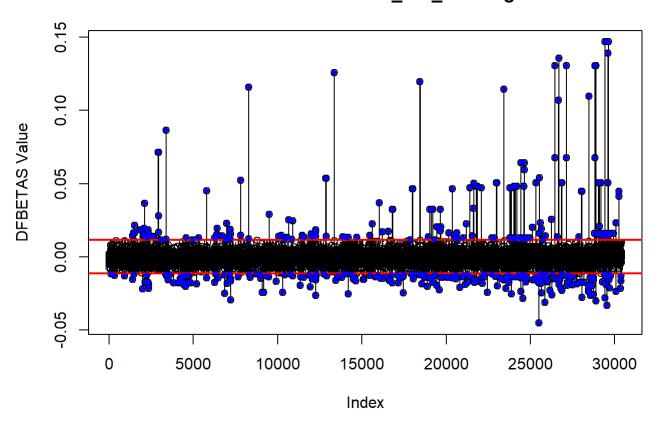
## **DFBETAS** for degree3



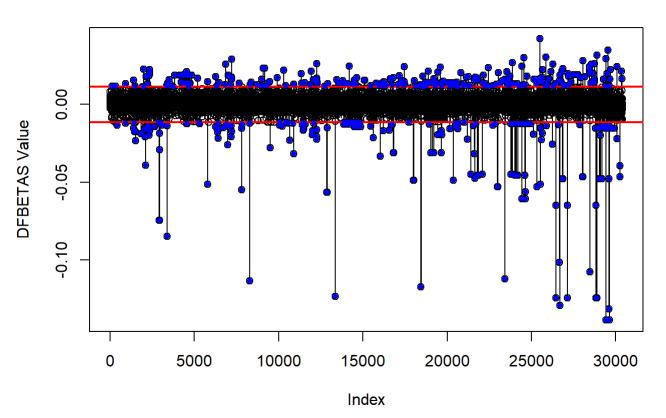
## **DFBETAS** for year



## DFBETAS for count\_not\_working



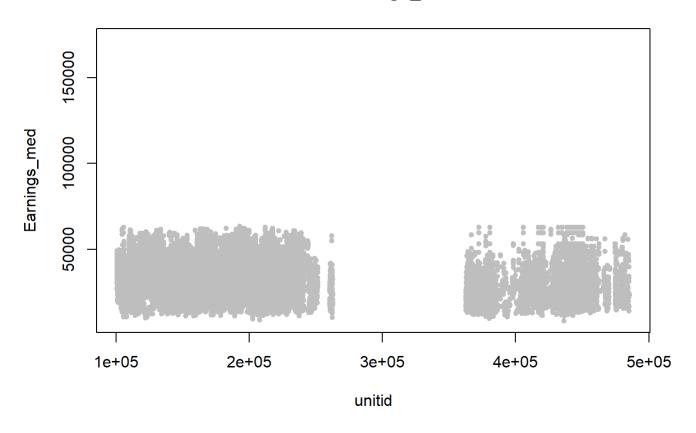
## **DFBETAS for count\_working**



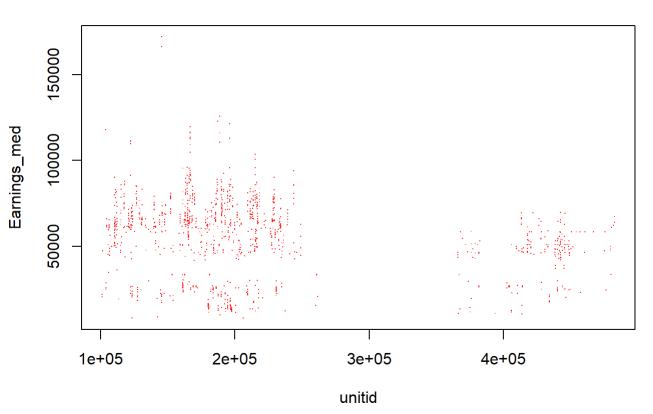
As made blatant by the graphs for dffits and each dfbetas graph, there are many points that are highly influential. For the following analysis, it will only focus on the outliers found by dffitts so as not to bloat the outliers with points that do not truly affect the data.

```
# Preparing the plotting area
par(mfrow=c(1, 1))
for (i in 1:ncol(scorecard)) {
 # Extract the column name for labeling
  column_name <- colnames(scorecard)[i]</pre>
  # Identifying non-outlier indices
  non_outlier_indices <- setdiff(1:nrow(scorecard), dffitts_outlier_indices)</pre>
 # Calculate the common ylim for both non-outliers and outliers
  common_ylim <- range(scorecard[, "earnings_med"], na.rm = TRUE)</pre>
 # Plotting for non-outliers
  plot(scorecard[non_outlier_indices, "earnings_med"] ~
         (if(is.numeric(scorecard[non_outlier_indices, i]))
            scorecard[non_outlier_indices, i]
          else
            as.factor(scorecard[non_outlier_indices, i])),
       main = paste("Non-Outliers: Earnings_med vs", column_name),
       ylab = "Earnings_med", xlab = column_name, pch = 20, col = "grey",
       ylim = common_ylim)
 # Plotting for outliers
  plot(scorecard[dffitts outlier indices, "earnings med"] ~
         (if(is.numeric(scorecard[dffitts_outlier_indices, i]))
            scorecard[dffitts_outlier_indices, i]
          else
            as.factor(scorecard[dffitts_outlier_indices, i])),
       main = paste("Outliers: Earnings_med vs", column_name),
       ylab = "Earnings med", xlab = column name, pch = 46, col = "red",
       ylim = common_ylim)
}
```

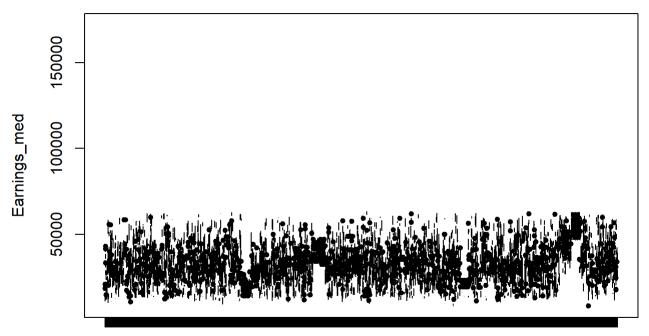
## Non-Outliers: Earnings\_med vs unitid





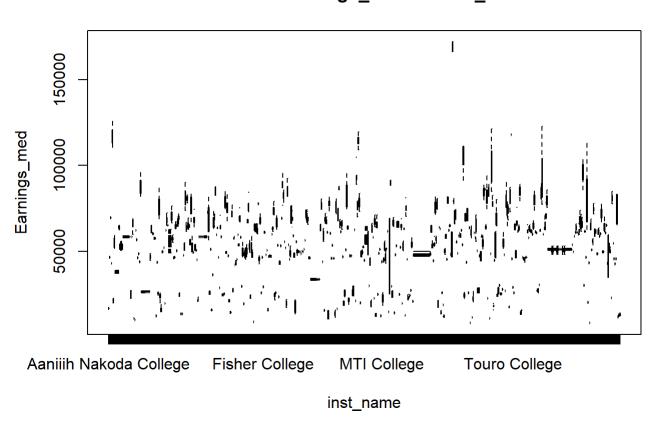


#### Non-Outliers: Earnings\_med vs inst\_name

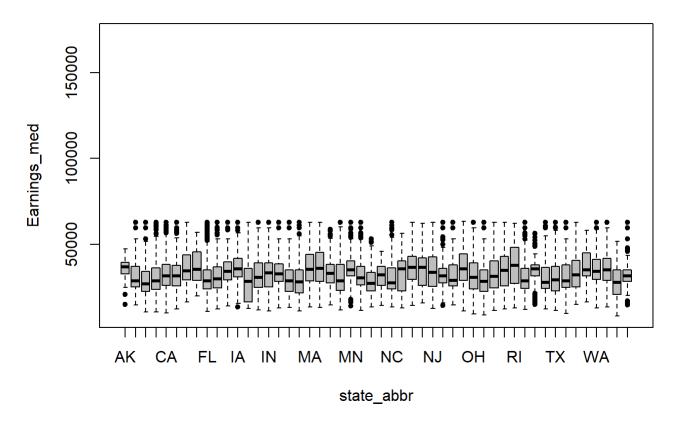


of Barbering & Cosmetology of Chelsea Inc. LIU Post Plaza College University of Toledo inst\_name

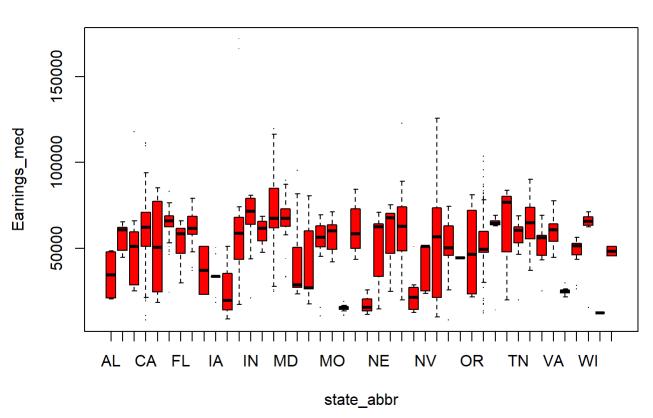
#### Outliers: Earnings\_med vs inst\_name



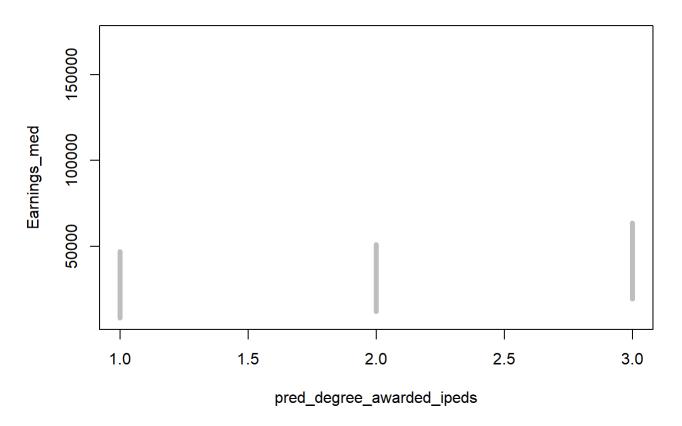
## Non-Outliers: Earnings\_med vs state\_abbr



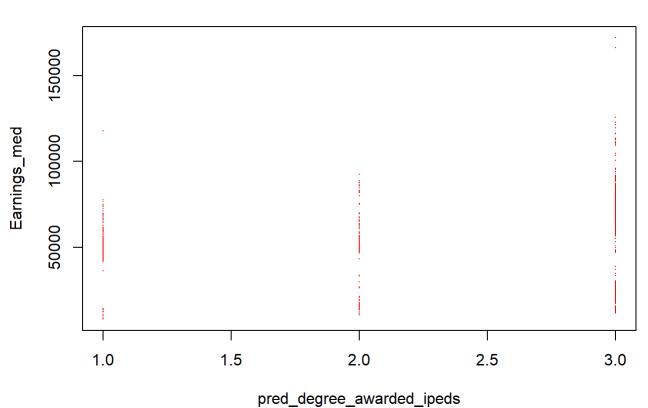
#### Outliers: Earnings\_med vs state\_abbr



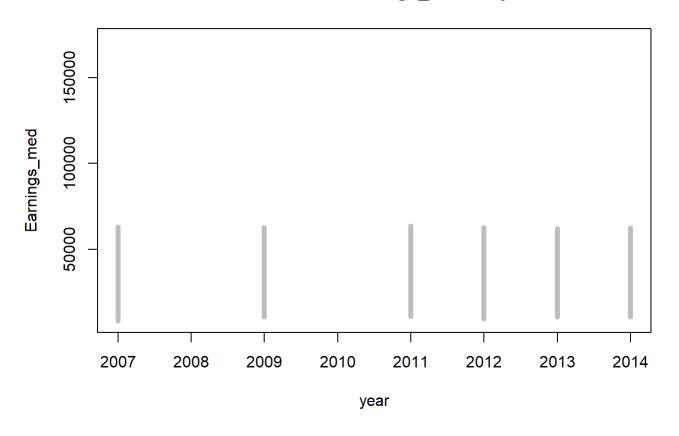
## Non-Outliers: Earnings\_med vs pred\_degree\_awarded\_ipeds



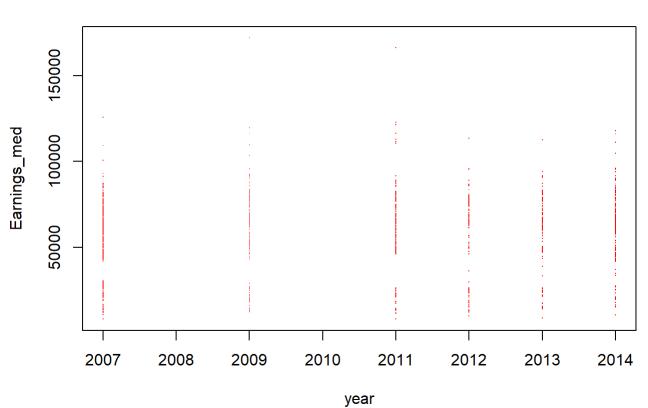
#### Outliers: Earnings\_med vs pred\_degree\_awarded\_ipeds



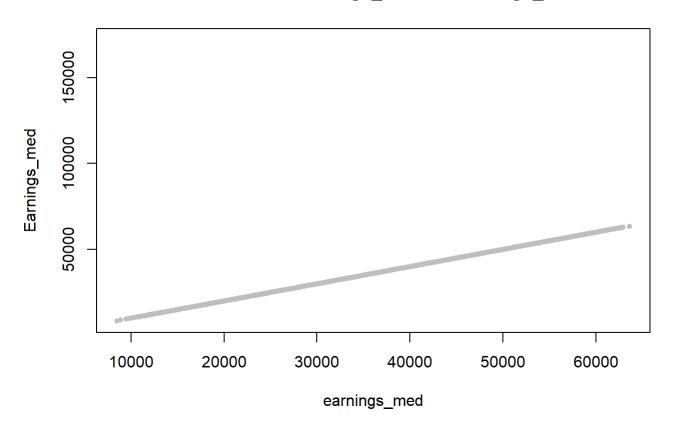
## Non-Outliers: Earnings\_med vs year



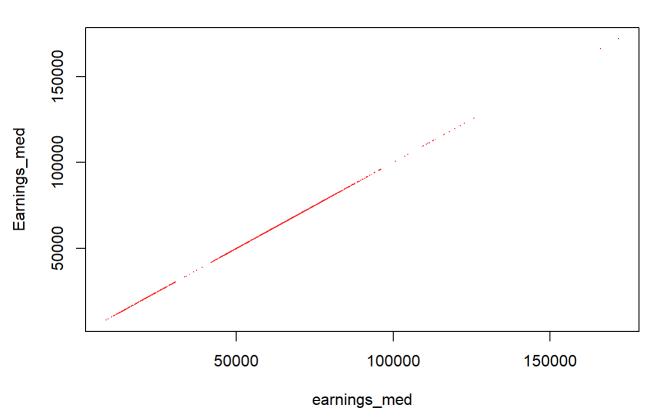
## Outliers: Earnings\_med vs year



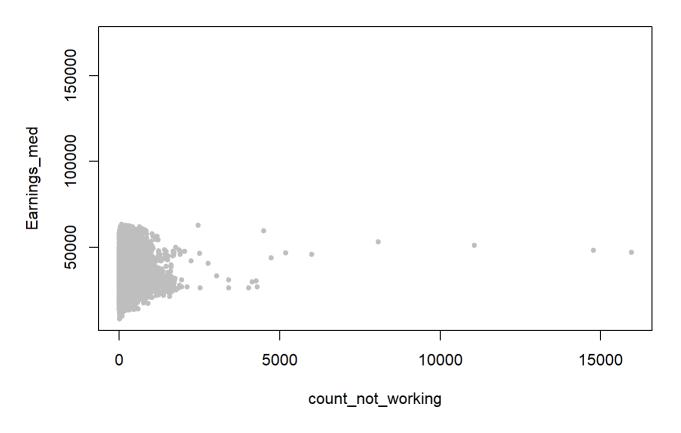
## Non-Outliers: Earnings\_med vs earnings\_med



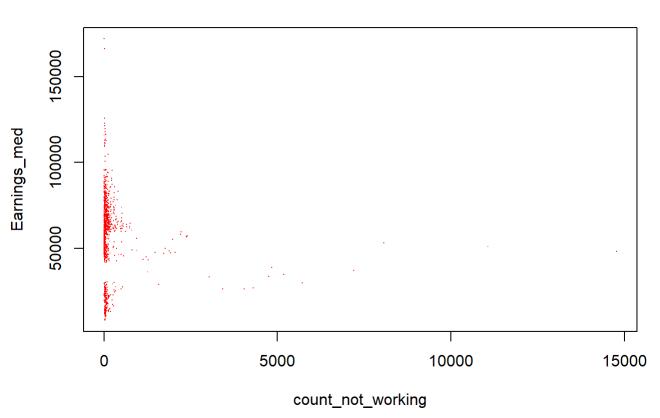
#### Outliers: Earnings\_med vs earnings\_med



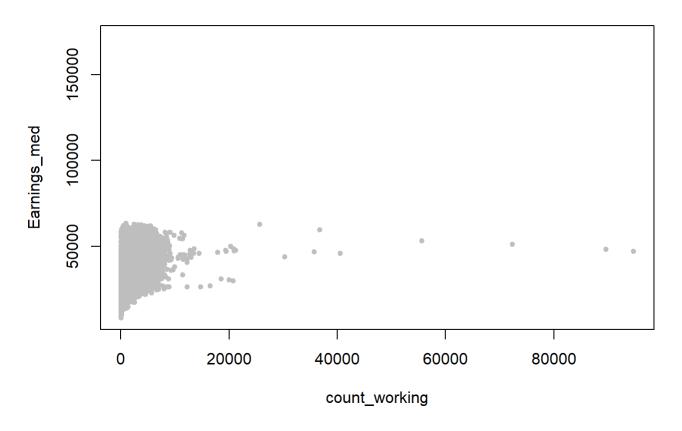
## Non-Outliers: Earnings\_med vs count\_not\_working



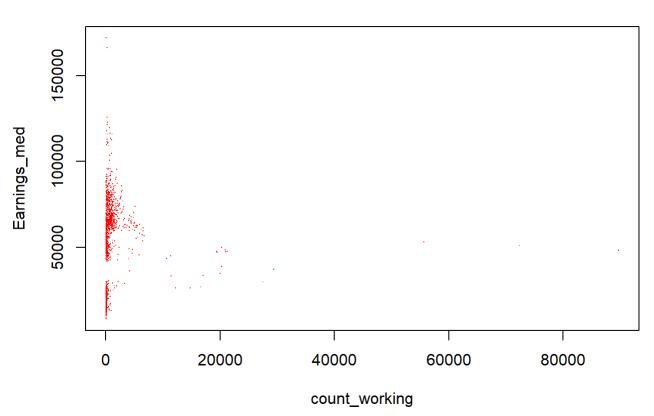
#### Outliers: Earnings\_med vs count\_not\_working



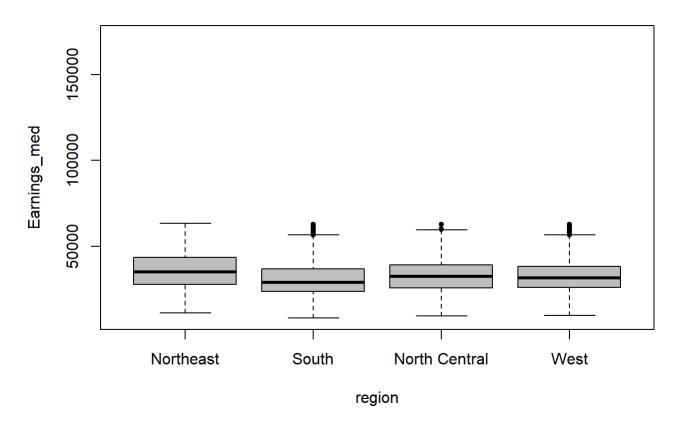
## Non-Outliers: Earnings\_med vs count\_working



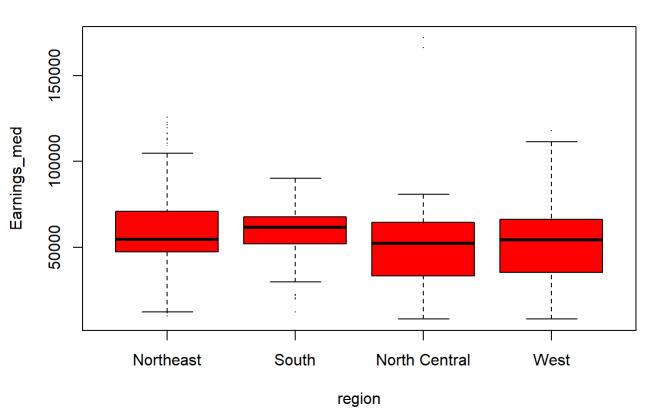
#### Outliers: Earnings\_med vs count\_working



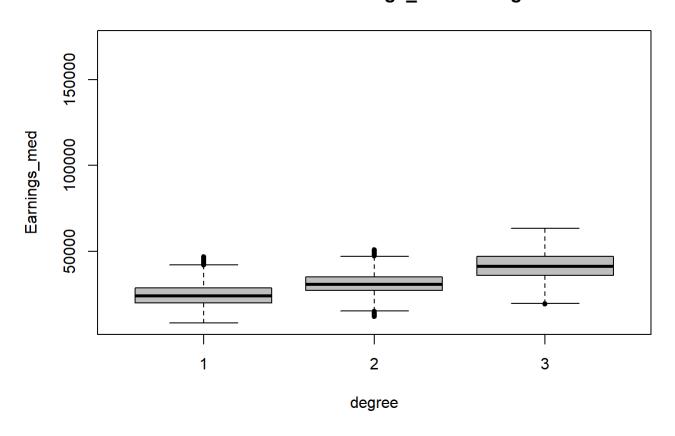
## Non-Outliers: Earnings\_med vs region



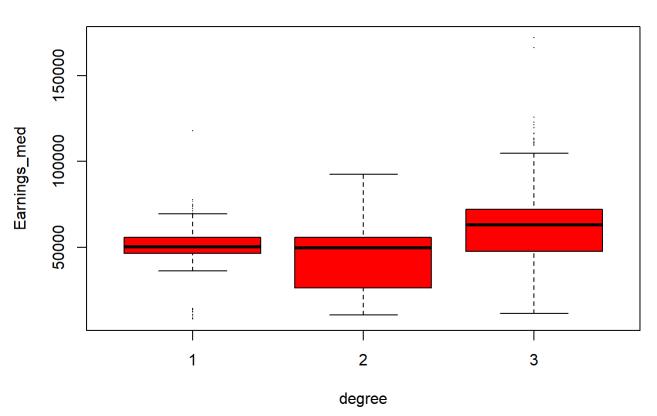
# Outliers: Earnings\_med vs region



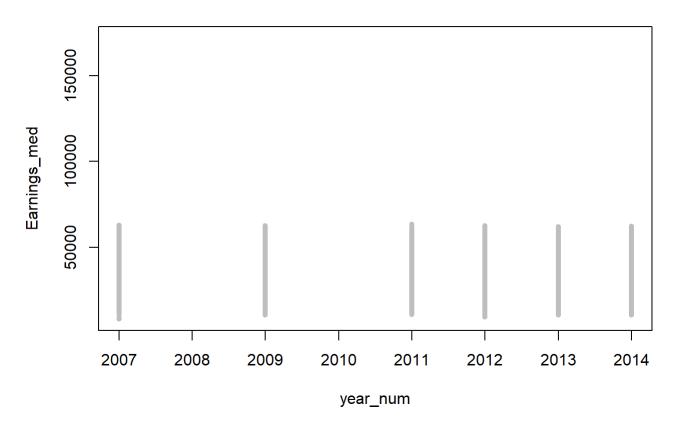
## Non-Outliers: Earnings\_med vs degree



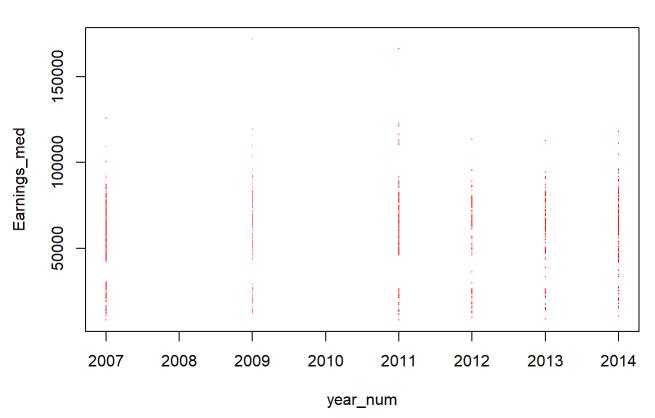
## Outliers: Earnings\_med vs degree



## Non-Outliers: Earnings\_med vs year\_num



## Outliers: Earnings\_med vs year\_num



```
range(scorecard[non_outlier_indices, "earnings_med"])
```

#### [1] 8500 63600

```
range(scorecard[dffitts_outlier_indices, "earnings_med"])
```

#### [1] 8400 171900

```
scorecard_outliers <- scorecard[dffitts_outlier_indices, 1:ncol(scorecard)]
num_outliers <- NROW(scorecard_outliers)
num_income_outliers <- NROW(scorecard_outliers[scorecard$earnings_med < 8500 | scorecard$earnings
non_income_outliers <- scorecard_outliers[!(scorecard_outliers$earnings_med < 8500 | scorecard_outliers]
num_non_income_outliers <- NROW(non_income_outliers)
cbind(`num_outliers`, `num_income_outliers`, `num_non_income_outliers`)</pre>
```

```
num_outliers num_income_outliers num_non_income_outliers
[1,] 1332 492 840
```

The range of non-outliers vs. outliers for earnings appears to be a large contributor to which points are outliers. The non-outliers are all contained inside [8500, 63600], while the outliers consist of [8400, 171900]. There are 1332 influential outliers and only 492 outside of the non\_outlier range. meaning there are only 840 left that are not explained.

Examining all of the plots and comparing each variable to income, the blatant outliers appear in count\_not\_working and count\_working, where those with higher values are typically outliers. For the variables region and degree, it appears that any outliers on the boxplots are also outliers for the data. The most interesting pattern appears for the institution name and state name.

```
count_threshold <- round(nrow(non_income_outliers) / length(unique(non_income_outliers$state_abbr
count_threshold</pre>
```

#### [1] 19

```
counts_state_abbr <- non_income_outliers %>% count(state_abbr, sort=TRUE)
counts_state_abbr
```

```
state_abbr
                n
1
           PA 164
2
           NY 95
3
           CA 81
4
           MI 41
5
           NJ 35
6
           IL 30
7
           MA 28
8
           OH 25
```

```
9
            VA 22
                 21
10
            ME
                 21
11
            TX
12
            MO
                 19
            VT
                 19
13
            FL
                 17
14
15
            WA
                 16
16
            AZ
                 15
17
            MN
                 15
18
            ΜT
                15
19
            NC
                 15
20
            GΑ
                14
21
            CO
                13
22
                12
             IΑ
23
            UT
                 11
24
            OR
                 10
                  9
25
            AR
            \mathsf{CT}
                  9
26
                  8
27
            NM
28
            MD
                  7
                  7
29
            NE
30
             ΤN
                  7
31
             LA
                  6
32
            NV
                  5
33
            AL
                  4
34
            IN
                  4
35
             ID
                  3
                  3
36
            ND
            ΗI
                  2
37
                  2
38
            NH
                  2
39
            RI
                  2
40
             SC
            WI
                  2
41
                  2
42
            WY
43
            OK
                  1
44
            WV
                  1
```

```
higher_income_states <- counts_state_abbr[counts_state_abbr$n > count_threshold, "state_abbr"] higher_income_states
```

```
[1] "PA" "NY" "CA" "MI" "NJ" "IL" "MA" "OH" "VA" "ME" "TX"
```

```
non_income_not_state_outliers <- non_income_outliers[non_income_outliers$state_abbr %in% higher_income_not_state_outliers)
```

#### [1] 563

After looking at state after only including outliers that are within the income range of non\_outliers, there are some states that have a lot more outliers than would be expected, even distribution against all of them:

"PA" "NY" "CA" "MI" "NJ" "IL" "MA" "OH" "VA" "ME" "TX". After filtering out these states, there are 563 left.

These determinations were all the influential outliers that could be identified for this dataset and model.

#### **Leave-one-out Prediction Error**

```
LOOR2 <- rsq_loo(earnings_lm)

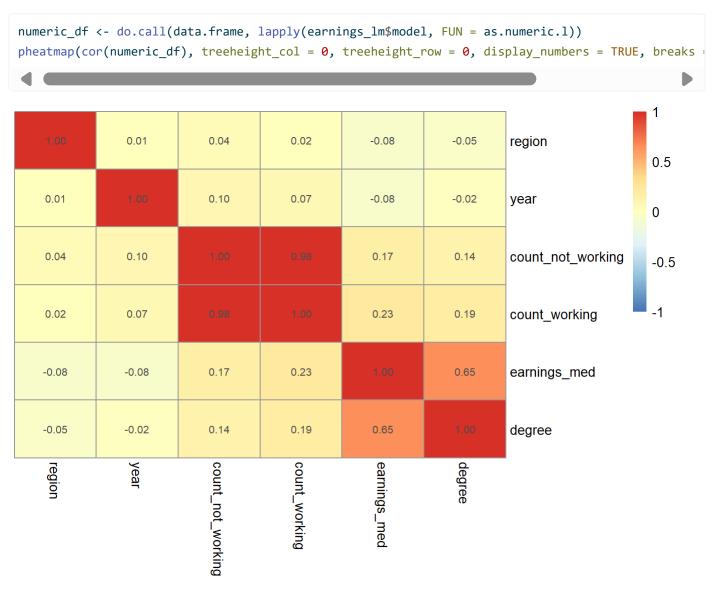
R2 <- summary(earnings_lm)[["r.squared"]]

print(cbind(`LOOR2`=LOOR2, `R2`=R2))
```

```
LOOR2 R2
[1,] 0.4925416 0.4928242
```

There does not appear to be evidence that the model is overfit since the LOOR^2 is so close to the  $\mathbb{R}^2$  value.

#### Multicollinearity

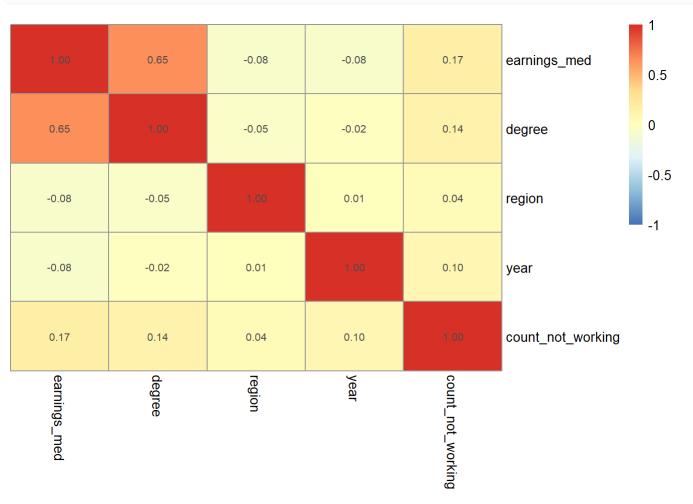


```
vif_values <- vif(earnings_lm)
print(vif_values)</pre>
```

```
GVIF Df GVIF^(1/(2*Df))
region 1.036907 3 1.006059
degree 1.167530 2 1.039482
year 1.033172 1 1.016451
count_not_working 36.115252 1 6.009597
count working 36.561674 1 6.046625
```

```
# redoing with better lm

earnings_lm <- lm(earnings_med~region+degree+year+count_not_working, data=scorecard)
numeric_df <- do.call(data.frame, lapply(earnings_lm$model, FUN = as.numeric.l))
pheatmap(cor(numeric_df), treeheight_col = 0, treeheight_row = 0, display_numbers = TRUE, breaks</pre>
```



```
vif_values <- vif(earnings_lm)
print(vif_values)</pre>
```

 degree
 1.039036
 2
 1.009619

 year
 1.010920
 1
 1.005445

 count\_not\_working
 1.034970
 1
 1.017335

There is high multicollinearity between count\_working and count\_not\_working. This is also indicated by the high vifs for each, 36.115252 and 36.561674, which are much greater than the typical threshold of 10. The 36 indicates the two variables are coupled and highly sensitive to changes in the model and data; they have much higher SE due to multicollinearity than true variance. Also, this means that whenever a prediction of count\_not\_working using all the other variables is attempted, it has a very high R^2, leading to  $\frac{1}{1-R^2}$  approaching 0 on the bottom and therefore infinity. Once one of the variables is removed, the variables become more balanced and within 1 of each other.

#### **Conclusions**

We rejected the null hypotheses of our initial analysis of the data in favor of our alternative hypotheses, which stated that median income differed due to the number of working graduates, region, or degree earned. Specifically, it seemed that median earnings increased with the number of working graduates, varied between U.S. regions, and varied between length of degree earned. However, inclusion of more predictors could affect the trends of the model, and there could be confounding variables which could be influencing the trends and results of the tests. We also found that the correlations between the variables are quite weak.

In fitting the model we found that not working and year are both significantly negatively associated with median income. We also found that when held against graduates of Northeastern schools, graduates of Southern, North Central, and Western schools all have decreased median income. When compared to graduates with a less-than-2-year degree, those with a 2 year degree and 4 or more year degree saw increased median earnings. This model however, saw that only about 50% of the variation observed in median earnings was accounted for, meaning that the model is likely improperly fit. We found that this was not due to the model being overfit, but that there was high multicollinearity between count\_working and count\_not\_working.

In attempting to create a better fitting model, we attempted a log-dependant transformation, interaction model, and spline model. We found that the log-transformed model did not lessen the violation of the constant variance assumption, and therefore was not beneficial. The spline model and interaction model also proved to be non-beneficial.