



Diversity & Inclusion

Department

Job level

Age group

Region group

All

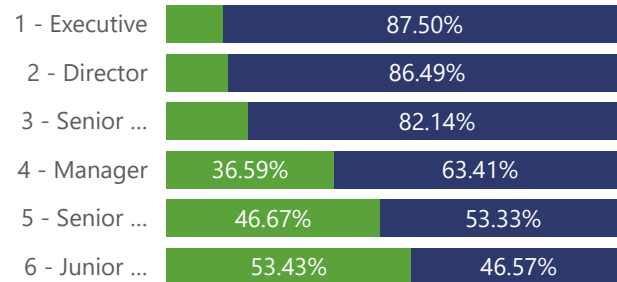
All

All

All

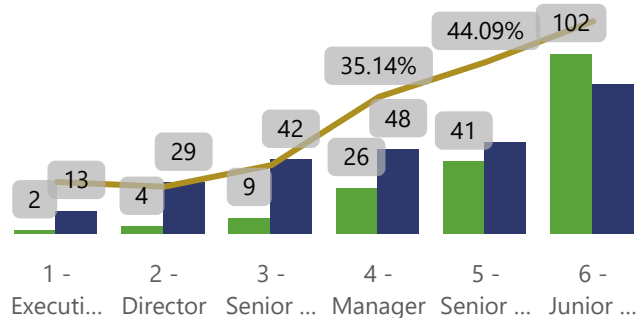
KPI1 -HIRING

Gender ● Female ● Male



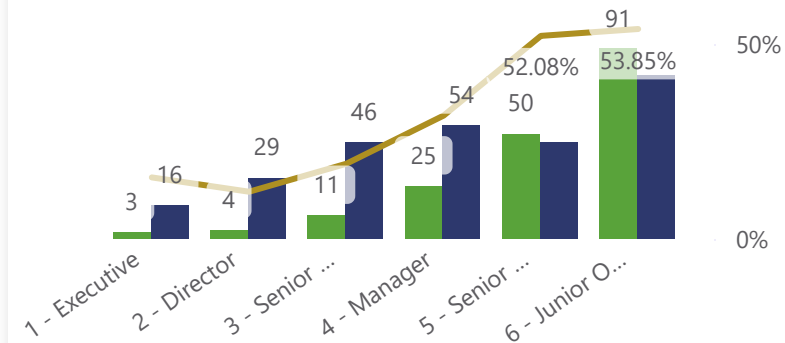
41.00% 59.00%
% of hires wo... % of hires men

Gender ● Female ● Male ● % of hires women

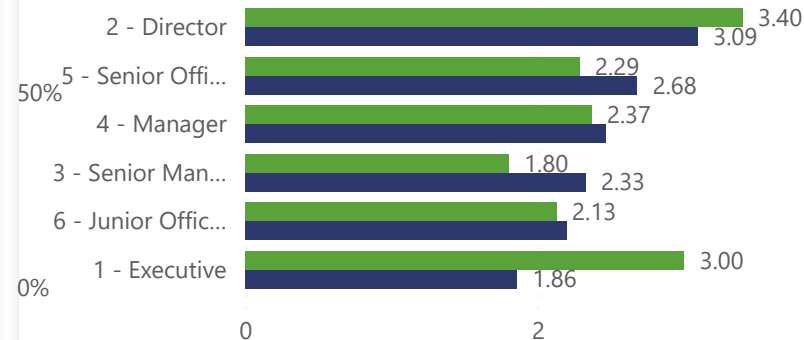


KPI 2 -PROMOTIONS (THIS YEAR)

Gender ● Female ● Male ● % Promotees who were women

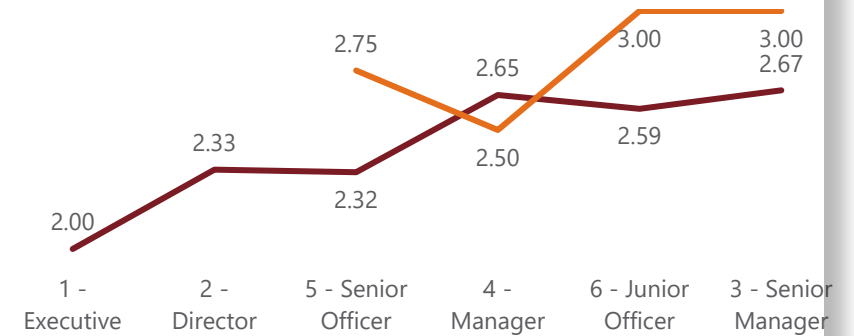


Gender ● Female ● Male

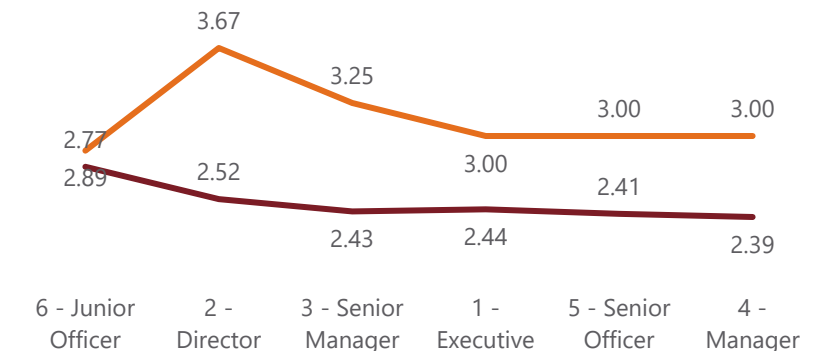


KPI 3- TURNOVER RATE (FY20 - LEAVERS)

FY20 leaver? ● No ● Yes



FY20 leaver? ● Yes ● No





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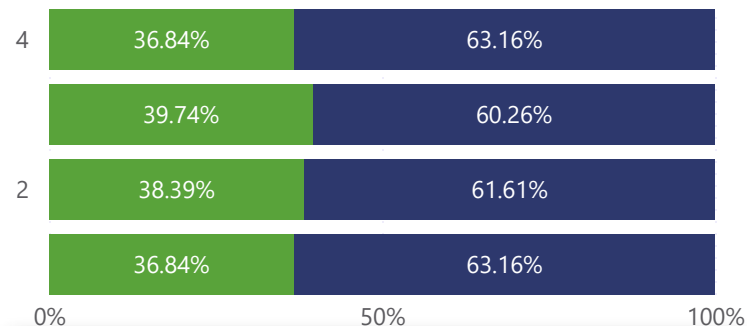
All

All

All

KPI 4 - PERFORMANCE RATING

Gender ● Female ● Male



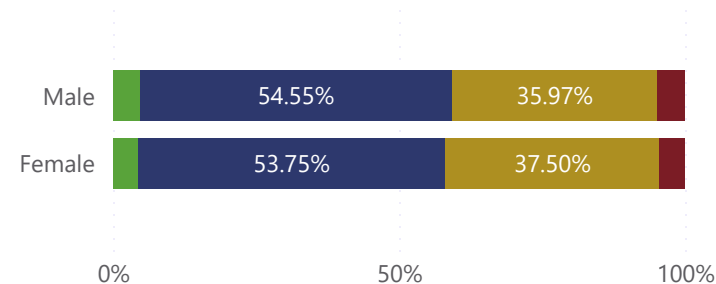
2.41

Avg Rating Men

2.41

Avg Rating Men

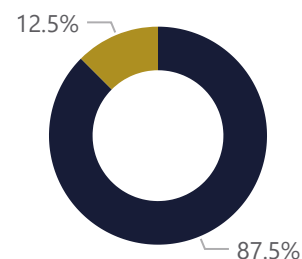
FY20 Perfor... ● 1 ● 2 ● 3 ● 4



KPI 5 - EXECUTIVE GENDER BALANCE

EXECUTIVE SPLIT(FY 20)

EXE ● Male ● Female



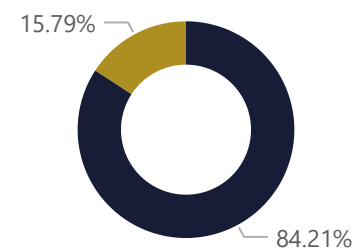
EXECUTIVE HIRES(FY 20)

EXE ● Male



EXECUTIVE SPLIT(FY 21)

EXE ● Male ● Female



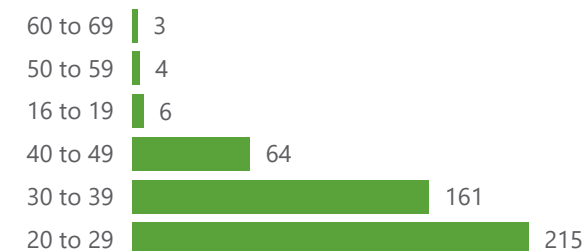
PROMOTION EXECUTIVE (FY 20)

EXE ● Male



KPI 6 - AGE GROUP

EMPLOYEES BY AGE GROUP END FY 20



Age group ● 16 to 19 ● 20 to 29 ● 30 to 39 ● 40 to 49 ▶

