Agenda

Forenoon 9-11

- Opening words & reflection on the journey: what have you learned?
- Evaluation of Code Bootcamp in small groups
- OPAL feedback

11.00-12.00 Lunch

Afternoon 12-14

- ARVI feedback
- Practical matters
- Certificates
- Code Academy status update & what's next

Saranen

1. Overall impressions about Code Bootcamp?

2. Did Bootcamp match your expectations?

3. What thought, skill or insight will you take with you from Bootcamp?

4. Something else you want to add?

Saranen

CODE BOOTCAMP – OSTROBOTHNIA FALL 2021

- 87 applications
- Over 50 interviews
- 24 participants
- 25 days of intensive learning
- All 24 participants completed Code Bootcamp from start to finish, gongratulations!

Code Bootcamp training program

- The duration of the training program was 25 days in total (12.10.-15.11.2021)
  - Theme of the training was the fundamentals of software development
  - 25 days
    - 15 substance training days
    - 5 days for developing your own software project
    - Starting day and graduation day as well as job seeking trainings
    - Software development training provided by Jani Järvinen from InterTechno Training Oy

Goals of the Code Bootcamp

- Increasing the understanding of the software development industry

- Development of your software development skills

- Improving your job seeking skills

- Growing your network

- Finding a training place for the Code Academy –recruitment training program

Saranen

Training Schedule Code Bootcamp Vaasa - Software Development Fundamentals 12.10.-15.11.2021

Date	Subject	Duration	Trainer	Location
Week 41				
12.10.	Starting day	1	Saranen Consulting Oy	On-premises
13.10.	Overview of modern software development, HTML5	1	Jani Järvinen, InterTechno Training	Teams
14.10.	Introduction to computer hardware, first C# program	1	Jani Järvinen, InterTechno Training	Teams
15.10.	Job seeking training 1: Identification of personal strenghts & sales pitch	1	Saranen Consulting Oy	Teams
Week 42				
18.10.	Different programming languages and their use cases, JavaScript	1	Jani Järvinen, InterTechno Training	Teams
19.10.	Job seeking training 2: Hidden jobs & utilizing your own network	1	Saranen Consulting Oy	Teams
20.10.	Independent studying and demo-program planning	1		
21.10.	Computer hardware & Git version control	1	Jani Järvinen, InterTechno Training	Teams
22.10.	Software logic, conditional expression and loops	1	Jani Järvinen, InterTechno Training	Teams
Week 43				
25.10.	C# programming language and .NET framework	1	Jani Järvinen, InterTechno Training	Teams
26.10.	Demo software development begins	1	Jani Järvinen, InterTechno Training	Teams
27.10.	C# programming continues	1	Jani Järvinen, InterTechno Training	Teams
28.10.	Job seeking training 3: Interview preparation	1	Saranen Consulting Oy	Teams
29.10.	Independent studying and demo development	1		
Week 44				
1.11.	Introduction to databases (SQL) and demo development	1	Jani Järvinen, InterTechno Training	Teams
2.11.	SQL continues, databases in C#	1	Jani Järvinen, InterTechno Training	Teams
3.11.	Web development techniques: the concepts of HTTP and APIs	1	Jani Järvinen, InterTechno Training	Teams
4.11.	Web user interface development with React	1	Jani Järvinen, InterTechno Training	Teams
5.11.	Mobile software development and basics of cloud services	1	Jani Järvinen, InterTechno Training	Teams
Week 45				
8.11.	Cloud Services continues and finalizing demo development	1	Jani Järvinen, InterTechno Training	Teams
9.11.	Independent studying and demo development	1		
10.11.	Independent studying and demo development	1		
11.11.	Independent studying and demo development	1		
12.11.	Demo day and summary, tips for job seeking in the software industry	1	Jani Järvinen, InterTechno Training	Teams
Viikko 46				
15.11.	Graduation day and Feedback	1	Saranen Consulting	On-premises
	Total amount of training days:	25		

Training days are kept from 9-16 unless communicated otherwise.

Saranen

Evaluation of Code Bootcamp in small groups

- The concept of the training program in general
- Application and selection process
- The peer group and overall spirit of the group
- Training
    - Quality of training
    - The contents of the training
    - Training materials
    - Exercises
    - Something else?
- Scheduling: breaks, combining spare-time with the training, intensity
- Training arrangements and organizing in general
- Comparing to other training programs (if you have experience)
- What have you learned, open comments and other ideas for improvement

OPAL
Feedback

Saranen

What is OPAL feedback?

- **OPAL – official feedback questionnaire provides ELY-Centre and Saranen information on how well the program has served the participants.**

- **You will be asked to give a general rating of the Training Program. You can also write your own free-form comments as well.**

- **OPAL measures and evaluates the activities of Saranen in different areas of the Training Program.**

- **It's important part of the program; trough the given feedback ELY-Centre assesses is it worth supporting similar programs in the future, in what way and by whom.**

- **Answers will be given anonymously and treated confidentially.**

- **Feedback is very valuable and important to us – thank you in advance!**

Saranen

OPAL feedback

- **Scale of assessment:**
  - 5 Excellent / Erinomainen
  - 4 Good / Hyvä
  - 3 Average / Tyydyttävä
  - 2 Poor / Heikko
  - 1 Very poor / Erittäin heikko

Saranen

How to give the feedback?

- **Go to the website: https://asiointi.mol.fi/opal/**

- **Select "Opiskelija" (Student)**

- **The Login window opens. Enter your username in the field. Finally click the "Sign in" button.**

- **When you are logged in, a feedback questionnaire is displayed. First you will see the help text and general information about the training program in the window.**

- **When you scroll down the of your training program. Check that the name of the program and page you can see the details the organizer are correct. This will ensure that your feedback will surely go for the right course.**

- **You can scroll trough the form up and down and correct your responses. Once you have completed the form, click the "Submit" button.**

- **Finally, please close the browser to have your response registered in the system.**

Saranen

OPAL-access keys

Kristiina	Aro	brkdo
Ali	Asghar	hemyd
Dennis	Bäckström	pq76x
Sebastian	Cakmak	ga38x
Jone	Charles	22k4r
Dimitrios	Gkizis	y8oob
Anne	Hautamäki	xc9fm
Robin	Hjortman	9suxd
Vilho	Huntus	c83rn
Petteri	Kalliola	ybycj
Jussi	Kataja	yd9kc
Aleksi	Kristola	3kbbe
Samuli	Kuosmanen	8bcrz
Samuel	Mamo	bj606
Oby	Manyando	m8052
Natalia	Mikkola	yw2tm
Ville	Niemelä	rbu2m
Markus	Niemi	mpb42
Jarkko	Perälä	wc7q9
Petri	Helala	e6tm9
Jussi	Rantapere	sc2e
Heli	Rintamäki	vhksd
Veera	Tommila	n6pco
Juhani	Virtanen	ag7uq

ARVI-feedback - Skill survey and follow-up plan

ARVI – follow-up plan for TE-services

Assessment of your current situation and a follow-up plan for the labour administration. The goal is to inform TE-services of your current situation and needs in the near future regarding job seeking.

In the ARVI-feedback you are asked to think about your future plans of job seeking, your current core competences, motivational factors and also, what have you gained from this training program. Your feedback will be documented in your employment plan for TE-services by Saranen.

ARVI-feedback is a short and consice feedback, maximum of 3000 characters (with spaces).

Answer the questions below and send your feedback to Samuel via email: samuel.leivo@saranen.fi

- You can answer the questions consicely with full sentences or with bullet points:
  - What kind of a learner am I? How do I learn most efficiently? Visually, in practice, digging deep into theory first? Are you a active self-learner or prefer to be shown examples by others first?
  - Core competencies and strenghts? What are your areas of improvement?
    - How have you developed during this training program and which areas or skills would you like to keep improving in?
  - How would you describe your personality in workplace context (working persona)? What kind of a work environment would be ideal for you?
  - What are your next concrete steps in your job seeking (action plan)? What kind of jobs are you looking for and what channels are you utilizing to do so?
  - Can TE-services be of help to you in finding a suitable workplace or by providing further trainings? If yes, what kind of services would you hope for?

Saranen

WHAT HAPPENS NEXT?

Practical matters

Saranen

Practical matters

- Saranen will inform the TE-services about your training program ending today

- Remember to download and save all the training materials from Slack and send LinkedIn-invites to the rest of the participants.

- **Most of the training days were recorded but you are not allowed to send the material to third parties but you can utilize them yourself until the end of November. When Code Academy starts, the recodings will be deleted.**

- Keep us up-to-date with your usability for Code Academy selections

- **Remember to send the formal application to TE-services by TODAY, because the application period ends today.**

- You can still update your skills profile for Saranen, add references if you have them!

- Communication continues in Code Bootcamp Slack-group until Code Academy starts. When Code Academy starts, Code Bootcamp Slack-group will be deleted.

- Continue learning software development, work on your personal software project and polish your skills profile while the selections for Code Academy are still ongoing!

Saranen

Practical matters

IF YOU START IN CODE ACADEMY

- Mention in your unemployment benefit application "koulutuksessa/in training" starting when your training contract begins

IF UNEMPLOYMENT CONTINUS

- TE-services will be in touch, but you can leave a contact request at Oma asiointi –service if you wish
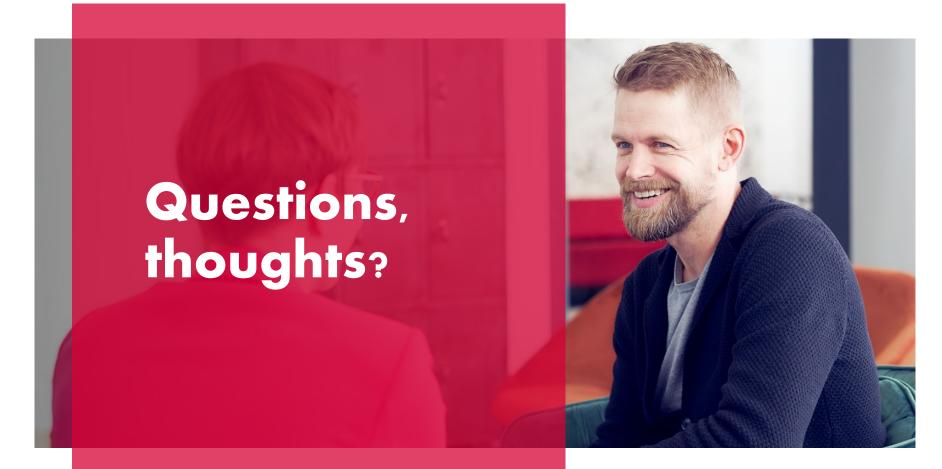- Does not require action from you

IF YOU BECOME EMPLOYED

- Mention in your last unemployment benefit application that you have become employed and disable your job seeking status at Oma asiointi-service.

Saranen

CERTIFICATES

CONTINUE LEARNING SOFTWARE DEVELOPMENT, WORK ON YOUR SOFTWARE DEMONSTRATION PROJECT AND PRACTICE MORE JOB SEEKING.

MOVE TOWARDS YOUR GOAL ONE STEP AT A TIME — GOOD LUCK IN ALL YOUR FUTURE ENDEAVORS!

Questions, thoughts?

Saranen

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Saranen

Code Academy

- Main objective is to recruit new talents into the field of software development
- Training starts at the end of November (5 months duration)
- Most of the training program (80 %) completed in the partnering company working in real worklife settings and projects
- Around 15-20 training days taught by multiple experts in the field!
- Free for participants
  - Participants will receive unemployment benefit during the recruitment training program
- We have already had many interviews and there are more coming in in the next weeks
- Participant selections will be made when a company and a candidate agree to start the collaboration via Code Academy training program
- **We want to help you find a job, you are an amazing person!**

Thank you!

Saranen