

## Program for Infant Toddler Care

### Module 4 – 8 hour

#### Module Four: Culture, Family and Providers

##### Day 4:

##### Harmonizing Cultural Diversity for Sensitive Infant Care

5 Minutes	Housekeeping details, ground rules and key concepts
15 Minutes	PowerPoint <ul style="list-style-type: none"><li>• What is culture?</li><li>• What is ethnocentrism?</li><li>• Childhood conditioning</li></ul>
20 Minutes	Small group discussion <ul style="list-style-type: none"><li>• Discussions regarding culture and race</li><li>• Why is race a taboo and emotional subject to discuss?</li><li>• What makes you comfortable/uncomfortable about discussing culture?</li></ul>
10 Minutes	Group Discussion <ul style="list-style-type: none"><li>• Share as a large group</li></ul>
10 Minutes	Activity: individual activity <ul style="list-style-type: none"><li>• Defining a cultural context</li></ul>
10 Minutes	Small group discussion <ul style="list-style-type: none"><li>• Similarities and differences among group members</li><li>• Identify values underlying particular practices</li><li>• Reflect how values influence one's present beliefs and actions</li></ul>
10 minutes	PowerPoint <ul style="list-style-type: none"><li>• Identity, culture, and differences</li></ul>
15 Minutes	Handout <ul style="list-style-type: none"><li>• Things in my culture</li><li>• Answer questions about culture</li><li>• Exchange with a partner</li><li>• What do these answers tell you about the person?</li><li>• What seems to be important to them based on answers?</li><li>• What might some of this person's ideas about children be?</li></ul>
20 minutes	PowerPoint and Discussion <ul style="list-style-type: none"><li>• Why the conflict?</li><li>• Acknowledging and supporting differences</li></ul>
5 Minutes	Review
15 Minutes	<b>BREAK</b>

### **Responding to Families in culturally Sensitive Ways**

10 Minutes	Introduction to Key Concepts
15 Minutes	Activity <ul style="list-style-type: none"><li>• Ask participants: “Name, where they work, and how they are feeling?”</li></ul>
15 Minutes	Partner Discussion <ul style="list-style-type: none"><li>• What do families do for infants?</li></ul>
15 Minutes	Small Group Discussion <ul style="list-style-type: none"><li>• Greet participant based on how paper tells you to greet them.</li></ul>
10 Minutes	Discussion <ul style="list-style-type: none"><li>• Early childhood as a culture</li></ul>
10 minutes	Handout <ul style="list-style-type: none"><li>• The Iceberg Concept of culture</li></ul>
30 minutes	Video <ul style="list-style-type: none"><li>• <i>Ten Keys to Culturally Sensitive Child Care</i></li></ul>
10 minutes	Activity <ul style="list-style-type: none"><li>• Exploring Keys to Culturally Sensitive Child Care</li></ul>
	How to provide for each key
5 Minutes	Review

### **30 Minutes LUNCH**

### **Working with the Feelings of Parents and Caregivers**

10 Minutes	Introduction of Key Concepts
10 Minutes	Discussion <ul style="list-style-type: none"><li>• Importance of relationship with parents</li><li>• Definition of protective urges</li></ul>
10 Minutes	Chart Discussion <ul style="list-style-type: none"><li>• Family issues</li></ul>
15 Minutes	Activity <ul style="list-style-type: none"><li>• Choose something that is important to you</li><li>• Find someone and tell them the importance of object</li><li>• Ask participants how it would feel if you have to leave the object in another person’s possession for the rest of the training</li></ul>
10 Minutes	PowerPoint <ul style="list-style-type: none"><li>• Research and background information on protective urges</li></ul>
25 minutes	Video <ul style="list-style-type: none"><li>• <i>Protective Urges</i></li></ul>
10 minutes	Discussion <ul style="list-style-type: none"><li>• Dealing with feelings</li></ul>
15 minutes	Video <ul style="list-style-type: none"><li>• <i>Talking Points for Protective Urges</i></li></ul>
10 minutes	Small Groups <ul style="list-style-type: none"><li>• Discuss talking points and four-step process of feelings</li></ul>

5 Minutes                      Review

**15 Minutes                      BREAK**

**Acknowledge, Ask, Adapt**

15 Minutes                      Introduction to topic

- Handout: Transcript of Louise Derman-Sparks

45 Minutes                      Activity: What do I want in care?

- Partner up
- Take role of parent or caregiver
- Answer questions individually. As a caregiver, what values do you hold?  
As a parent, what type of care do you expect?
- Parent and caregiver share responses
- Then gather as a small group
- How do your policies reflect the combined values of both parent and caregiver? Make sure they support both.

15 Minutes                      Video and Discussion

- *Talking Points for Essential Connections*

5 minutes                        Wrap-up and evaluations

**Videos that can be used with Module 4:**

*Essential Connections: Ten Keys to Culturally Sensitive Child Care*

*Protective Urges: Working with the Feelings of Parents and Caregivers*

*Talking Points for Essential Connections: Video Clips for Group Discussion*

*Talking Points for Protective Urges: Video Clips for Group Discussion*