

Date: 12/12/2022

Doc No: HRD012 | Ver 1.0

Subject: Internship Letter

Dear VELPULA ROHITH,

Congratulations on being offered the Anblicks Internship Program!

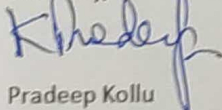
This letter provides some important information about your internship. Pursuant to the discussion you had with our team, we are pleased to offer you internship starting **18<sup>th</sup> January 2023**. The duration of the internship is **three months**. The specific terms and conditions including your compensation and benefits details are as follow:

1. Your internship will be located at the **Hyderabad Centre**.
2. You will be paid a stipend of Rs. 5000/ month during the tenure of your internship.
3. You will be considered for future full-time employment with Anblicks based on your performance during this period. The offer will be based on the performance rating at the end of internship, between Rs. 4,50,000 to Rs. 6,00,000 CTC per Annum which includes 15% to 20% of retention bonus which will be paid on completion of two-years with the Company.
4. You agree to join Anblicks for internship and sign a two year of continuous service agreement with Anblicks.
5. All compensation related information is confidential in nature and should be honored as per terms and conditions of employment.
6. You may be transferred to any Anblicks' location or department depending upon the exigency of the business.
7. You will be required to maintain minimum 90% attendance during the internship period.
8. You will be required to submit the No objection letter (NOC) issued by your college.

Kindly sign the copy of this letter and if you have any queries, please feel free to get in touch with us.

We look forward to having you aboard.

Sincerely,



Pradeep Kollu  
Manager - Human Resources

I Accept

Sign: 

Name: Velpula Rohith

Date: 12/12/2022

Phone No:  
Sold To/Issued To  
MOHAN RAO  
For Whom/ID Proof:  
ANBLICKS CLOUD DATA

*[Signature]*  
SRI. V. SHIKARTI  
SYD NO 13 10 08/2008  
PND 40 YENR 02  
JAYANTILAL PARK  
MAHARAJA  
H R DISTRICT SCHOOL  
TIRANGANA  
GUJARAT  
भारतीय नैर न्यायिक



DEC-08-2022 10:12:02

₹ 0000100/-  
ZERO ZERO ZERO ONE ZERO ZERO

Agreement  
AR183441670826722348-00036648  
AR18344 07/2013

## SERVICE AGREEMENT - CUM - GUARANTEE BOND

This agreement is entered in to on 12/12/2022 between  
Mr./Ms. Velpula Rohith son/daughter of,  
V. Gangaram residing at 4-40/1 Kottalpally village  
Ayampet Mandal, Kamareddy District (503124) (hereinafter called as the  
"Intern," which expression shall, unless it be repugnant to the context or meaning thereof, be deemed  
to mean and include, his heirs and execute); and

Anblicks Cloud Data Engg Private Limited having its registered office at Block-A, Floor 8th, 801, to  
806, Navratna Corporate Park, Ambli Bopal Road, opp. Jayantilal Park, Ashok Vatika,  
Ahmedabad, Gujarat 380058, India (hereinafter called as "Company" which expression shall include  
its affiliated and group companies, subsidiary or holding companies under the same management,  
successors, and assigns)

WHEREAS, the Intern has agreed to join the Company for internship, complete the Internship and  
serve the Company for a period of two-years from the date of joining the Company after successful  
completion of the Internship.

AND WHEREAS the Company and the Intern have agreed to the terms and conditions hereinafter  
mentioned, which would be enforced in the event of the breach of the agreement that the said  
Intern shall serve the Company for a period of two years from the date of joining the Company.

NOW, therefore, it is hereby agreed and declared as follows:

1. The Company shall place the said Intern with effect from the date of his/her joining the  
Company on an Annual CTC as mentioned in the offer letter and any other allowances as  
may be admissible under the rules in force from time to time and subject to revision of  
the pay scales, if any.
2. The Intern hereby agree to report for duty as an Intern on **Wednesday, January 18,  
2023**. If Intern fail to report for this position on the date agreed to in this agreement, it  
will cause significant financial harm to Company. Therefore, if the Intern fails to report,  
Intern hereby agrees to pay liquidated damages in the amount of Rs. 1,00,000/- to remedy  
this breach.
3. The said Intern agrees that he/she will accept the employment offered after successful  
completion of Internship and shall serve the Company faithfully and diligently for a period  
of two years from the date of his/her joining the Company.
4. The said Intern agrees to pay to the Company liquidated damages equivalent to one year's  
gross salary paid to him/her during the year in addition to an amount of Rs.1,00,000/-  
towards partial cost of training, in the event of his/her voluntarily resigning from the

*[Signature]*



services of the Company before expiry of the bond period. And the said Intern further agrees that the amount of the liquidated damages payable as aforesaid shall be deemed to be a debt due by him/her to the Company. No lien / bond executed to retain a substantive post with present employer will be binding upon the Company and no Leave Salary, Pension contribution will be made.

5. The Company reserves the right to terminate, dismiss or discharge the said Intern if in the opinion of the Company, the said Intern is found to be inefficient or incompetent in the discharge of his/her duties or for dishonesty, fraud or any misconduct or for the breach of the rules and regulations of the Company or for any circumstances which in the opinion of the management of the Company warrant such action and the decision of the Company shall be final and binding.
6. Your appointment will be subject to performance evaluation on completion of Internship. On being offered permanent employment, you will be on probation for a period of three months.
7. The said Intern shall not either during the continuance of his/her employment or thereafter except in the proper course of his/her duties divulge to any person, information concerning the business or finance of the Company which may come to his knowledge during or in the course of his/her employment.

SIGNED AND DELIVERED BY:

For Anblicks Cloud Data Engg Pvt. Ltd.

Mr./Ms. V. Rohith

Name: \_\_\_\_\_

Location: Hyderabad

Location: \_\_\_\_\_

Date: 12/12/2022

Date: \_\_\_\_\_

Signature: [Signature]

Signature: \_\_\_\_\_