

Vu Dinh

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LotusFlare Hiring Team,

When my uncle asked me to find a new timeclock on Amazon to help with his manual payroll process, I saw an opportunity not just to buy a tool, but to build a solution. Believing I could create something better tailored to his business's unique needs, I took the initiative to design and build a full-stack payroll platform from the ground up. What started as a challenge became a passion project that now serves live business operations and has reduced processing time by over 95%.

In building the system, my focus was always on the human experience. For the administrative staff, I architected a linear, three-phase workflow to reduce cognitive load during the stressful payroll cycle. For the employees, I designed an interface with a single button to ensure it was effortless and accessible for non-technical users. I believe the most powerful technology is that which solves a complex problem with graceful simplicity, making life easier for the people who use it.

A friend on your engineering team has told me about the culture of thoughtful problem-solving at LotusFlare, and it's a place I would be excited to contribute to and grow. The project I built confirmed my passion for creating impactful software, and I am now eager to apply that same drive within a collaborative environment. I am looking for an opportunity where I can learn from experienced mentors and help build technology that truly serves its users on a larger scale.

Thank you for your time and consideration. I look forward to the possibility of discussing this opportunity with you.

Sincerely,

Vu Dinh