Revision of HR Redemption during renewal process in base premium

Team-Renewal operation

Functional Requirement Document

V2.0

1 SCOPE -

This document consist of below changes in HR (Health return) process: -

- 1 Revision of HR Redemption During Renewal where HR points to be utilize in Base NET premium instead of Gross premium.
- 2 While creating HR receipt, Jarvis shows the available HR points & to be utilized points as (0).
- 3 Excess Refund credit note should not generate on health return receipt mode for HRP Utilized
- 4 In case policy is being cancelled then, HR points to be credited Roll back to previous year policy so that same can be utilized if policy is being rebooked.

Existing Process summary:

 $\underline{\text{Existing process for Revision of HR Redemption}} \text{ in Jarvis/Customer portal/Seller portal \& Policy bazar .}$

- Currently HR (Health return) which is earned by a customer as per product feature can be utilized during renewal to reduce the total premium due amount i.e. (net premium +tax GST) = gross premium, HR points redemption cannot be more than the net premium.
- 2. Customer has an option to pay the premium both with redemption of HR points or without HR points through the core system & portals.

Below is the sample shared for HR scenario.

Hr Points redemption		
Net premium	15,000	
Tax GST	2700	
Gross Premium	17,700	
HR points	2,000	
Premium payable	15,700	

Without HR Points	
Net premium	15,000
Tax GST	2700
Gross Premium	17,700
Premium payable	17,700

Commented [AT1]: GST
Commented [AT2]: GST

The HR points redemption cannot be more than the net premium

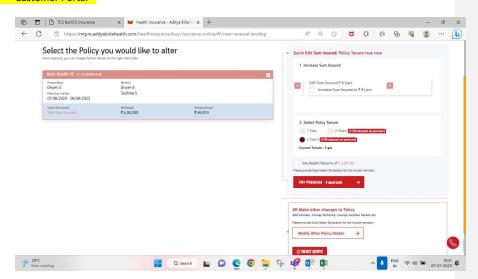
Net Premium	20000	20000	20000
Tax GST	3600	3600	3600
Gross Premium	23600	23600	23600
Available HR Points	2000	21000	5000
HR Receipt	2000	20000	5000
Payable Amount	21600	3600	18600

Commented [AT3]: GST

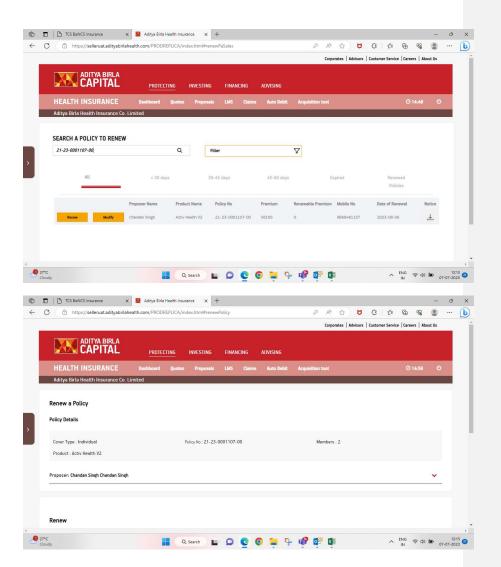
System Snap –

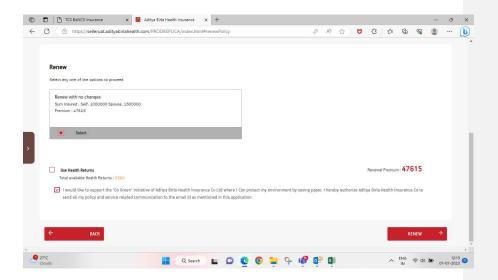


Customer Portal –

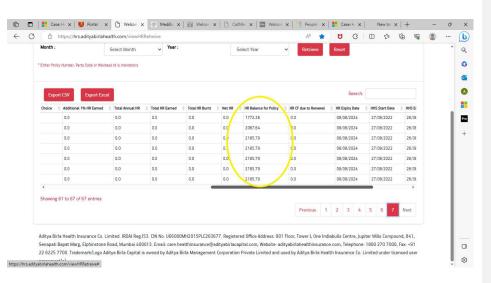


Seller Portal snap –





Health balance accumulated screen



- a. Current Challenges in process for Revision of HR Redemption in Jarvis:
 - ${\bf 1.} \quad {\bf Here\ HR\ points\ needs\ to\ be\ deduct\ from\ Net\ premium\ instead\ of\ Gross\ premium.}$
 - 2. Currently HR points is applied on gross premium.

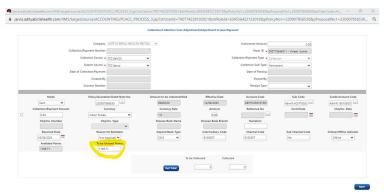
Revised process for HR Redemption in Jarvis: -

- 1) Here HR points need to be deduct from Net premium instead of Gross premium.
- 2) If policy renewal due NET premium is less than earned health return, then customer can renew his policy by utilizing full health return amount as renewal premium and policy gets renewed in system with customer just paying the GST amount.
- 3) In the core system this validation should be applicable and same needs to be shared with portal.

(a) Existing process while creating HR receipt in Jarvis:

- Currently while receipting HR receipt in Jarvis it shows the available HR points & to be utilized
 points, this screen is set on default mode where available HR points & to be utilized points is
 same
- 2. If customer does not want to utilize his earned HR points, user need to manually remove the HR points from the to be utilized tab.

Below is the screen showing to be utilized & available points.



Commented [AT4]: It is NET premium not a due premium.

Commented [NP5]: @Ajay do customer have HR redemption option in Lapse case?

Commented [AT6]: Yes

Current Challenges in process for creating HR receipt in Jarvis: -

- 1 Currently to be utilized points are shown in Jarvis by default due to which if customer not requested for HRP redemption then by default this value getting added in premium and these leads to excess refund generation.
- 2 HR points are non-refundable Hence we need to raise service request to roll back HRP points.

Revised process while creating HR receipt in Jarvis: -

- While creating HR receipt, Jarvis will show the available HR points while the to be utilized points
 will be blank & editable. utilized point should be showing numeric (0)
- User should have the option to manually enter the HR points which the customer wants to redeem. User cannot update "To be utilized points" greater than "Available points".

Referring to Ask in point no .1 below is the functionality changes to be made in Jarvis for offline receipting.

In collection screen, 'To be Utilized points' should be 'blank' (by default) and the field should be mandatory (i.e., user cannot proceed further without updating values in the field). In case user tries to proceed without any input in 'to be utilized points', pop-up error to be displayed mentioning "To be utilized points cannot be blank".

- 1. Build validations in values within 'To be utilized points' as per the below mentioned logic:
 - a. Input values in 'To be utilized points' can be only numerical and >= 0.
 - b. Users should not be allowed to update 'To be utilized points' greater than "Available points. Error message "To be utilized points cannot be greater than available points".
 - c. Users should not be allowed to update 'To be utilized points' greater than the 'Net Premium' (i.e., Premium amount excluding GST) of the policy to be renewed. Error message "To be utilized points cannot be greater than net premium of the policy". Refer below mentioned illustration for more clarity:

Particulars Particulars	INR	Logic
Net Premium	20,000	
<mark>GST</mark>	<mark>3,600</mark>	@18% of Net Premium
Gross Premium	23,600	
Available HR Points (as per HRS)	21,000	
Maximum 'To be Utilized' allowed	20,000	<= Net Premium
Therefore, Payable by Customer	<mark>3,600</mark>	

Note: The validation on point #5 is for offline policy journey. Validation for online journey should be built on respective frontend portals to ensure appropriate collection is done from customers at the time of renewal.

2. In case where 'to be utilized points' is input by user, a pop-up notification and confirmation button to be added in below mentioned JARVIS screen when user attempts to save / submit to proceed (i.e., pop-up trigger point will be save / submit button).

Content to be displayed in pop-up notification is as mentioned below:

Commented [NP7]: Changes made as per revised TSD

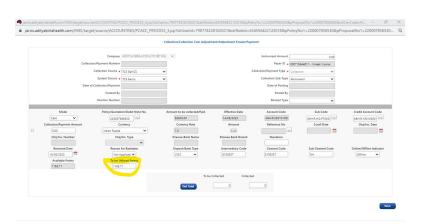
Commented [AT8]: User cannot update "To be utilised points" greater than "Available points".

"Kindly confirm if you want to redeem the total available HR points <display values input in 'To be Utilized' field-allowed available points here>"

Response Option buttons and corresponding action mentioned below:

Response	Subsequent Action	
<mark>'Yes'</mark>	Allow to proceed with save / submit	
<mark>'No'</mark>	Stay on the same page	

Refer below JARVIS screenshot for adding pop-up notification



Collected total premium check box in Jarvis:

- 3 If the to be Collected total premium is either less or higher than the collected total premium, then Jarvis will show an error pop ("Kindly note that value premium/collection value entered is not equal to required premium amount") message. User should have option to either by pass the error message or correct the value entered in the receipt. Below is the Logic & Text that needs implemented on collection screen.
- For 'To be collected', insert a pop-up alert / notification capturing the below mentioned message:

Logic	Text to be displayed in pop-up alert/notification	User Response button to be added
Value for 'To be collected'	"Kindly note that value premium/collection value entered is not equal to required premium amount"	'OK'
Value for 'To be collected' > 'Collected'	"Kindly note that value premium/collection value entered is not equal to required premium amount"	'OK'
Value for 'To be collected'	No alert / pop-up notification required	Not Applicable

Commented [NP9]: Noted

Commented [NP10]: @Ajay.

Error message should be Numeric or alphabetic?

Commented [AT11]: It should be a pop up message not a validation.

"Kindly note that value premium/collection value entered is not equal to required premium amount"

Note: User should have option to either bypass the error message or correct the value entered in the receipt, i.e., no restriction required.

Refer below JARVIS screenshot for displaying pop-up notification:

4 If the user rectifies Cross check the receipt value, then the click on the Get Total button should be mandatory to confirm total receipting value." Click on get total button is not mandatory."

Commented [AT12]: Cross check & "click on get total button is not mandatory".

Commented [NP13]: @Ajay is this optional?

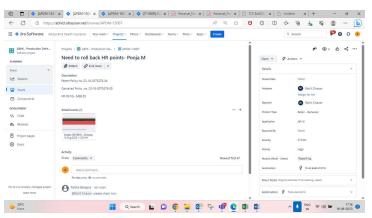
C) Existing process for HRP Utilized policies in Jarvis & wellness (HR portal):

 Currently policies which gets renewed with HR (Health return points) points, post renewal if active policy gets cancelled due to IT issue/Data entry error/finance, then user have to process for re-login.

While re-login policy, user need to raise service request to wellness team or roll back of HR (Health return points) to previous policy which was utilized in renewal Renewed process. Once HR (Health return points) roll backs to previous policy then user is able to utilize the same while re-login the policy.

Commented [AT14]: *Renewed policy

Post policy cancelation user raise request to wellness team for roll back HRP (Health return point) to parent policy



Current Challenges in process for HRP Utilized policies: -

- HR points are non-refundable hence user need to raise service request to roll back HRP (Health return points) every time manually.
- 2 User getting shortfall while re-login the policy

Commented [AT15]: Below are the challenges..

1. User getting shortfall while re-login the policy.

2. HR points are non-refundable hence needs to raise with IT for roll back

Revised process for HRP Utilized policies: -

- In case policy is being cancelled then the credit note should generate without HRP points, HR points to be credited Roll back to previous year policy so that same can be utilized if policy is being rebooked.
- 2 For cancelled policy HR utilized points to be mention as "0" (System-Jarvis)
- 3 As HR points are non-refundable, policy Refund should get generated as per existing BAU process.
- 4 Refund generated after cancellation communication should be send to net payable amount. (Click Pss)

Current BAU process:-

EX:

- a. If customer paid full premium along with HR points then, differential amount paid by customer to be refund. For instance, due premium is 1000 & customer paid 1000 via online payment and utilized 100 HR points then HR points to be considered of 100 RS against which refund to be generated out of the 1000 Rs paid by customer via online payment.
- b. Refund should not generate for Health Return receipt

Commented [AT16]: Roll back

Commented [AT17]: Add below point —
Once policy cancelled then credit note should generate without HRP points.

Commented [NP18]: @Ajay please clarify current BAU process for refund.

Commented [AT19]: As per existing refund process

Commented [AT20]: Refund should not generate for Health Return receipt

Commented [NP21]:

1 USERS-

- RENEWAL OPERATIONS
- REFUND
- WELLNESS
- ABHI BRANCH OPS

2 PROPOSED PROCESS.

- a. Products
 - All product compromising retail.
- b. Channel
 - o All channel

c. IT Application:

- -Jarvis
- -ESB
- CRM
- -HR portal (wellness)
- Click PSS (Communication SMS)

1 SYSTEM INTEGRATION -

Integration will be wrt Jarvis core system, ESB

Below are the Impacted Systems:

- -Jarvis
- ESB
- Wellness system
- Customer portal
- Seller Portal
- Policy Bazar Portal

2 USE CASES WITH USER FLOWS –

1 Scenarios to be tested on Jarvis for HR redemption while renewal: -

• HR (Health return) redemption to be utilized on net premium instead on gross of premium in Jarvis/Customer Portal/Seller Portal & Policy bazar.

2 Scenarios to be tested on HR receipting in Jarvis:

- While creating HR receipt, Jarvis will show the available HR points while the to be utilized points will be blank & editable
- User will have the option to manually enter the points which the customer wants to redeem

Commented [NP22]: @Ajay please confirm if CRM is impacted

Commented [AT23]: Yes. HR updated value should reflect in CRM too

Commented [NP24]: Refund generated after cancellation, communication should be send on net payable amount

Commented [AT25]: Excess Refund Scenario Missing

3 Scenarios to be tested on HRP Utilized policies:

In case if renewed policy is cancelled then accumulated HR points needs to be rolled back to previous year policy (In HR portal) so that same can be utilized if policy is being rebooked. And in Jarvis to be utilized HR points to be shown as (0) at collection screen.

4) Refund should not generate for Health Return receipt

If customer paid full premium along with HR points then, differential amount paid by customer to be refund. For instance, due premium is 1000 & customer paid 1000 via online payment and utilized 100 HR points then HR points to be considered of 100 RS against which refund to be generated out of the 1000 Rs paid by customer via online payment. Commented [NP26]: Same is added

Commented [NP27]: @Ajay same is update

2 ASSUMPTIONS -

- All the suggested changes should follow Product and underwriting guidelines of respective product as per ongoing process.
- 2. The renewing policy should be a split policy where policy type is family floater & covered kid should be completing 25 years of age at the time of policy renewal.
- 3. Split policy gaudiness to be applicable for covered products.
- 4. Policies other than split, will work as per ongoing process.
- $5. \quad \hbox{All the communication should get triggered as per ongoing process.}$
- 3 DEPENDENCIES -

NA

4 OPEN POINTS FOR DISCUSSION -

9. OUT OF SCOPE -

• WITHOUT HEATLH RETURN POLICIES, RUG & GROUP polices

10. ANNEXURE -

Sr no.	Description	Attachment
1.	CR Document	Revision of HR Redemption During
2.	Product Construct	
3.	UW Rules	

11. Addendum

This section outlines the business requirements related to the handling of Health Returns (HR) in the event of policy cancellation, rebook & reinstated

11.1 In Scope

- HR behaviour on policy cancellation
- HR rollback in rebooking and reinstatement scenarios
- Accrued and unclaimed HR remains available for claim up to 3-6 months (configurable) post cancellation.

11.2 Out of Scope

Below Edge cases to be Handled offline:

- o | If policy is cancelled and is being reinstated after 6 month for exception cases like this solutions will be provided based on individual requests
- If policy is cancelled and reinitiated but the policy start date gets changed, such cases will be handled offline

Commented [SP28]: Does offline means giving solution basis individual requests. If yes, then we are ok.

Commented [AP29]: As we are currently doing—providing solutions based on individual requests

11.3 Functional requirement

11.3.1 HR Rollback Cancelled and Rebook

HRS System should:

- Roll back unutilized HR
- Roll back HR utilized during renewal
- Roll back HR earned before cancellation of the policy
- Example:
 - 1. User has 1000 HR points.
 - 2. In Jan, uses 400 points to renew policy (600 remaining).
 - 3. Earns 100 points in Jan
 - 4. Earns 100 points in Feb
 - 5. Policy is cancelled in March.
 - 6. HRS rolls back utilized 400 points used in Jan.
 - 7. Final balance is 1200 HR points.(600 unutilized HR+ utilized 400 + 200 HR earned in Jan & Feb)

11.3.2 Company initiated & Customer initiated

HRS System should:

- Roll back unutilized HR
- Roll back HR utilized during renewal. HR points will not be refunded in this case.
- Example:
 - 1. User has 1000 HR points.
 - 2. In Jan, uses 400 points to renew policy (600 remaining).
 - 3. Earns 100 points in Jan
 - 4. Earns 100 points in Feb
 - 5. Policy is cancelled in March.

Commented [SP30]: This can be confirmed by Wellness team and not by Ops. Kindly take confirmation from wellness team

Commented [AP31]: This point is added basses on the discussion done between Chandra, Puneet & Bilal

6. HRS will not rolls back utilized 400 points used in Jan.

7. Final balance is 800 HR points

11.3.2.1 Policy reinstated:

- Roll back HR earned before cancellation
- Example:

Final balance after policy is reinstated is 1200 HR points. (600 unutilized HR+ utilized 400 + 200 HR earned in Jan & Feb)

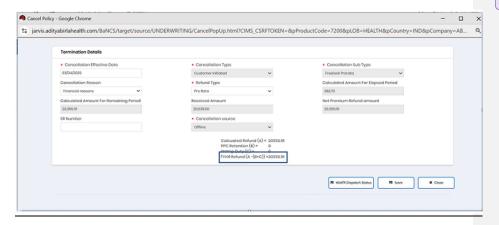
11.3.2 Net Premium Refund Amount

Refund Amount on Pre cancellation screen should be calculated without HR points& credit note for refund should generate without HR points.

1)Company initiated

2)Customer initiated

Adding correct screenshot for cancel and refund (customer and company induced)



3) Cancel & rebook Pre cancellation screen should display full refund amount.

Commented [AP32]: Added after discussion with Chandra & Shabnum. Rational is if the policy is being cancelled, refund should be provided of Rs. 600 but we cannot give back 400 HR points

Commented [SP33]: Refund amount should calculate without HR points& credit note for refund should generate without HR points.

Commented [AP34]: Updated

Commented [SP35]: Added by Ops as per discussion with @dinesh Saknal

11.4 Functional Requirements

ID	Requirement Description	Source System
FR-01	Trigger from Jarvis on cancellation with cancellation type and initiator	Jarvis/AIS
FR-02	Compute HR expiry date post-cancellation	HRS
FR-03	Reflect HR expiry on Activ App	HRS
FR-04	Enable rollback of HR for reinstatement/rebook	HRS
FR-05	Exclude HR from refund calculation in Jarvis Pre-Cancellation screen	Jarvis