

Home

Overview

Attrition

Performance

Engagement

HR Operations Dashboard



This dashboard visualizes key HR metrics to help monitor workforce health, optimize performance, and enhance employee engagement.

HR Operations Dashboard

Home

Overview

Attrition

Performance

Engagement

Year

All

Department

All

Gender

All

Total Headcount

311

Active

207

Terminated

104

Male

135 43%

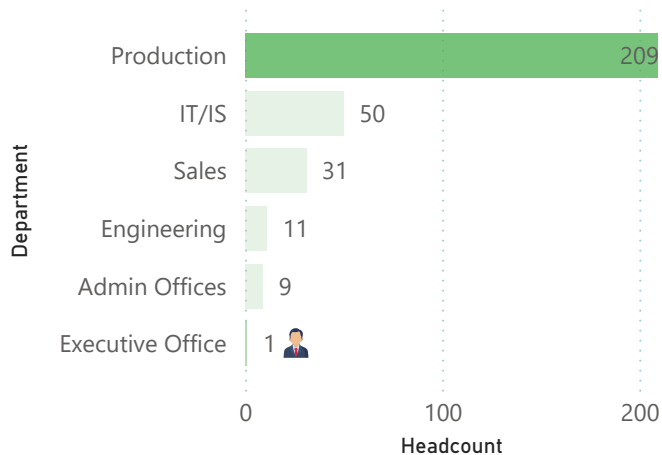
Female

176 57%

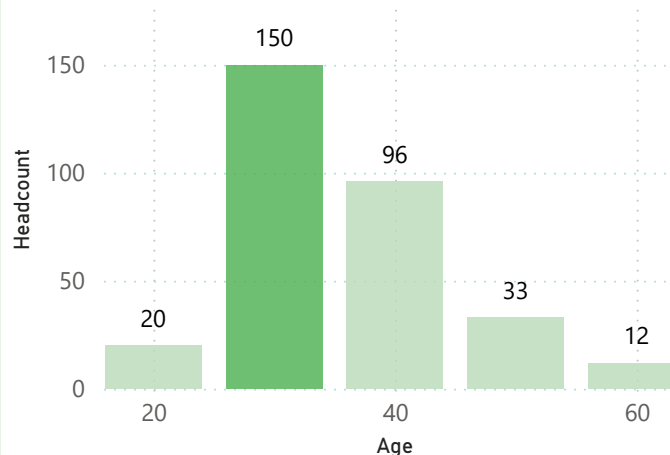
Average Salary

69K

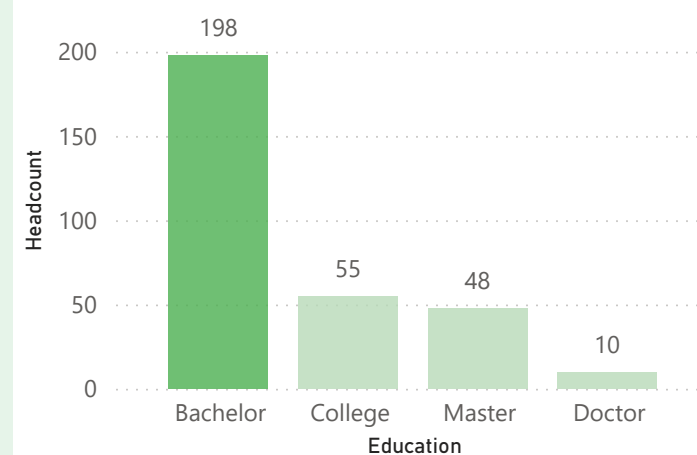
Headcount by Department



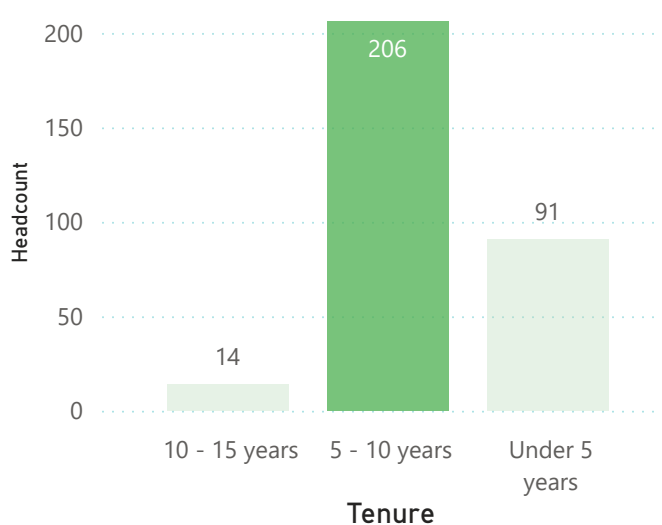
Headcount by Age



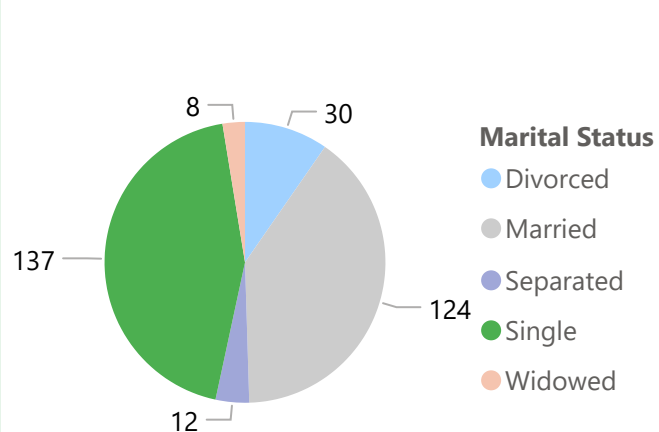
Headcount by Education



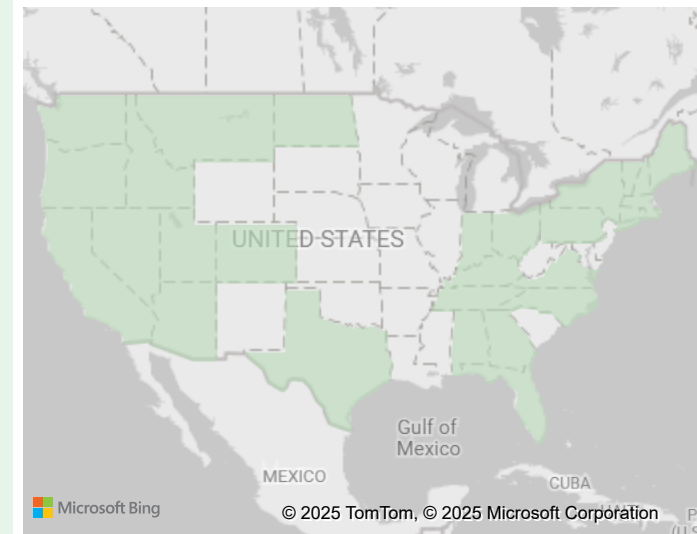
Headcount by Tenure



Headcount by Marital Status



Headcount by State



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Total Headcounts

311

Cumulative Attrition

104

Voluntarily Terminated

88 85%

Terminated for Cause

16 15%

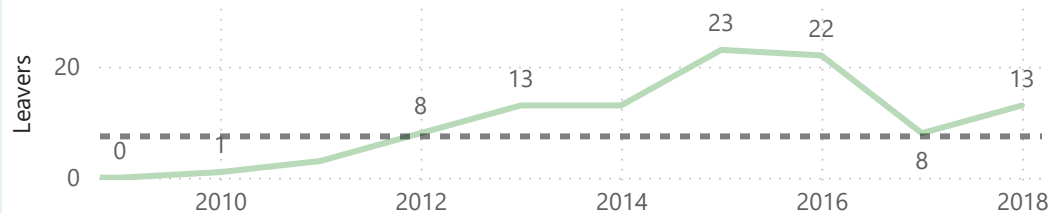
Cumulative Attrition Rate

96%

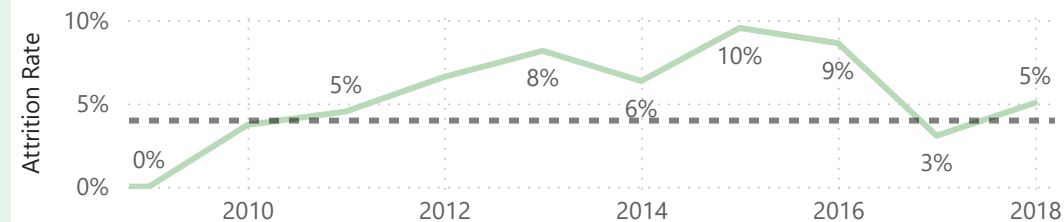
Average Tenure

6.07

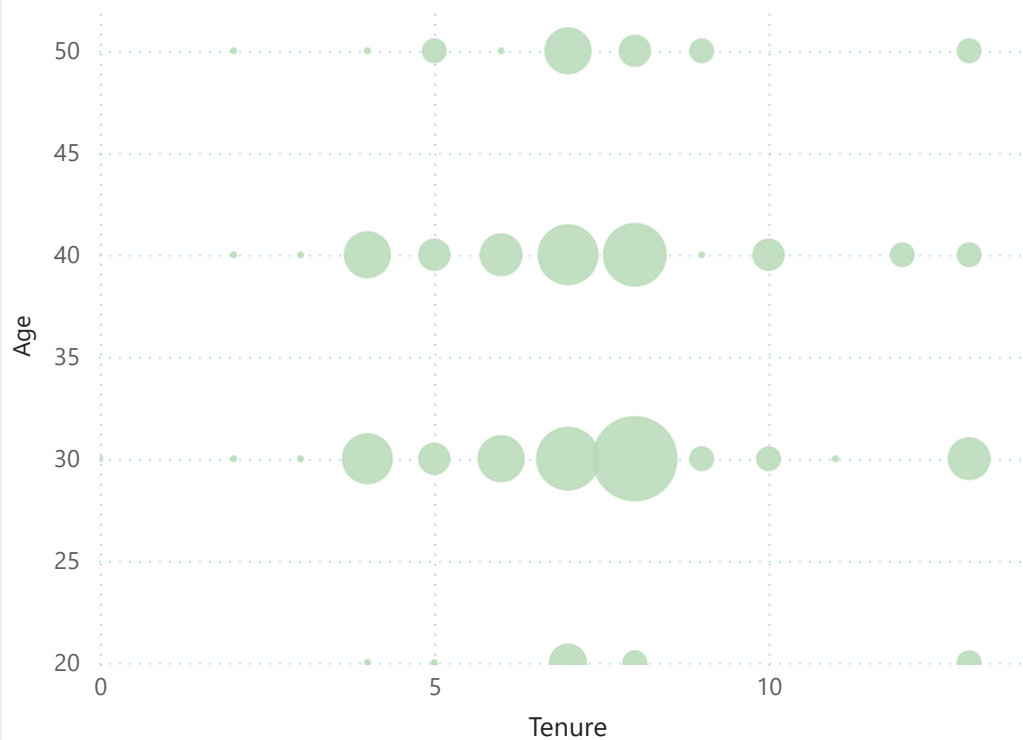
Attrition by Year



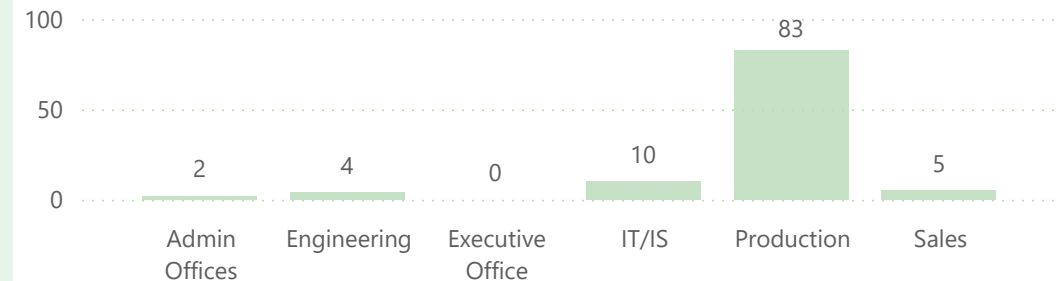
Attrition Rate by Year



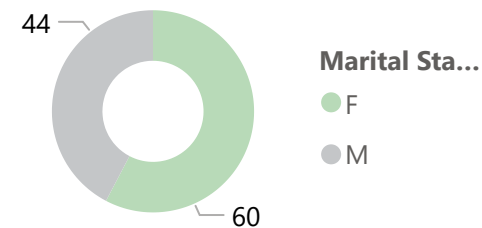
Attrition by Tenure and Age



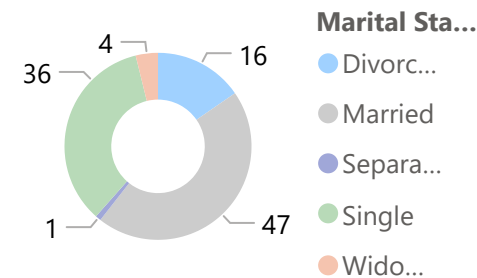
Attrition by Department



Attrition by Gender



Attrition by Marital Status



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Average Performance Score



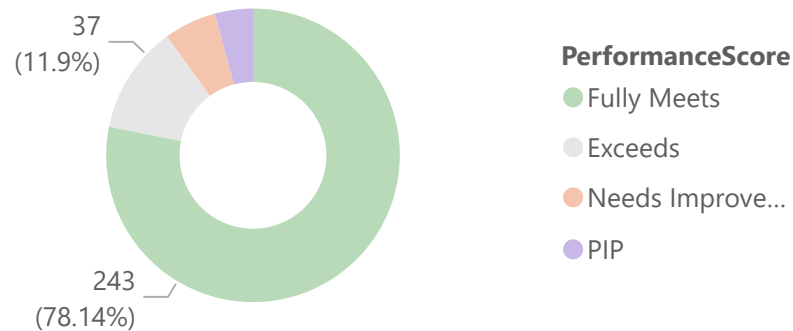
Highest-Performance Department

Engineering
3.09

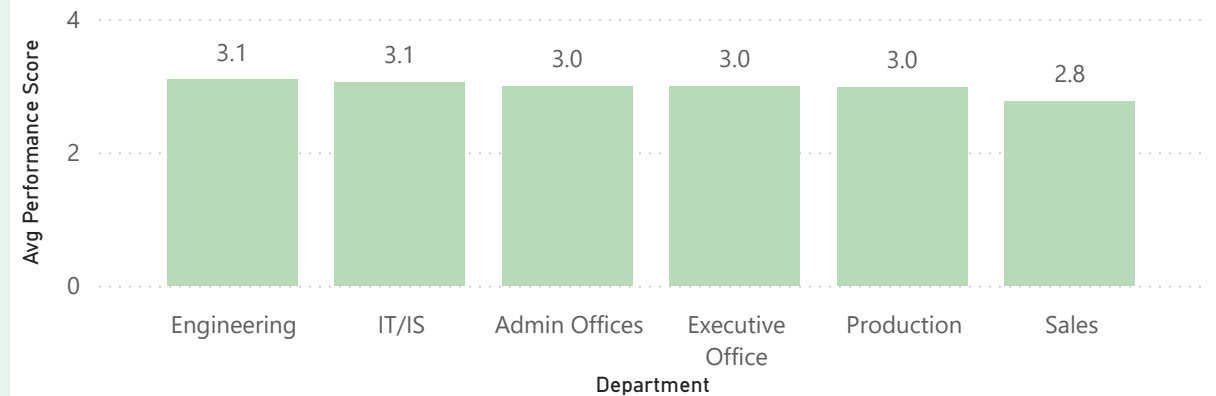
Lowest-Performance Department

Sales
2.77

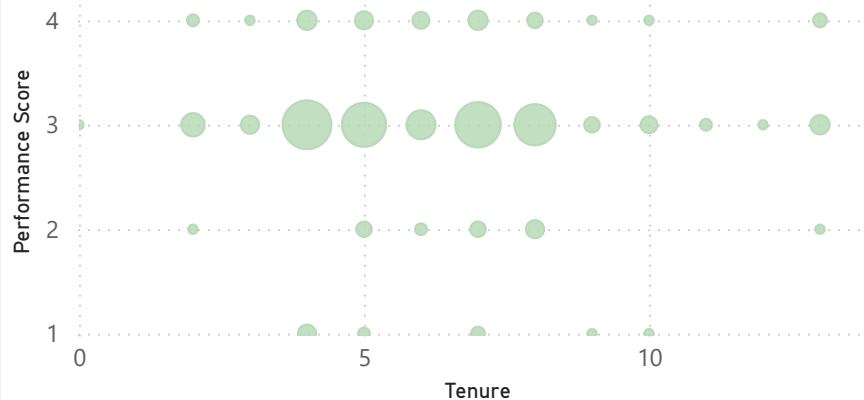
Performance Score by Headcount



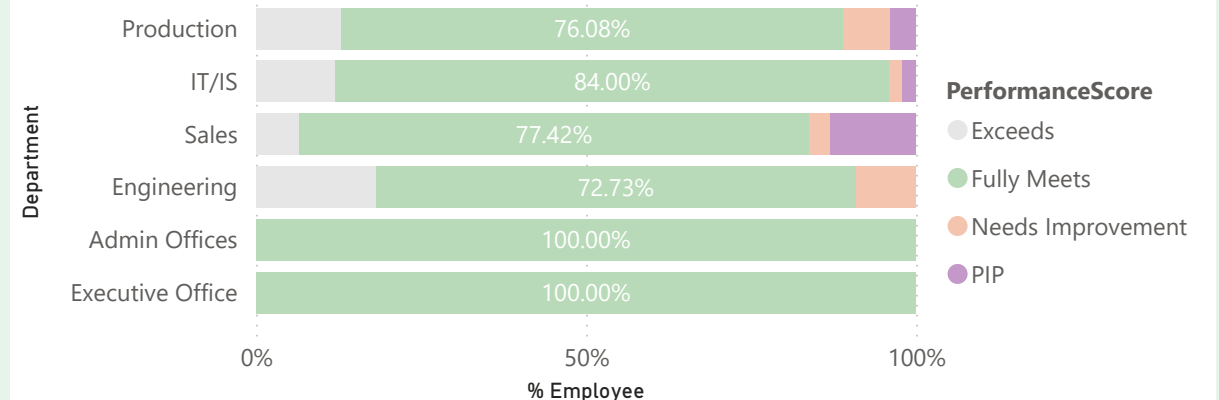
Avg Performance Score by Department



Headcount by Tenure and Performance Score



Performance Score Distribution by Department



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Average Engagement



Highest Engagement

Executive Office
4.83

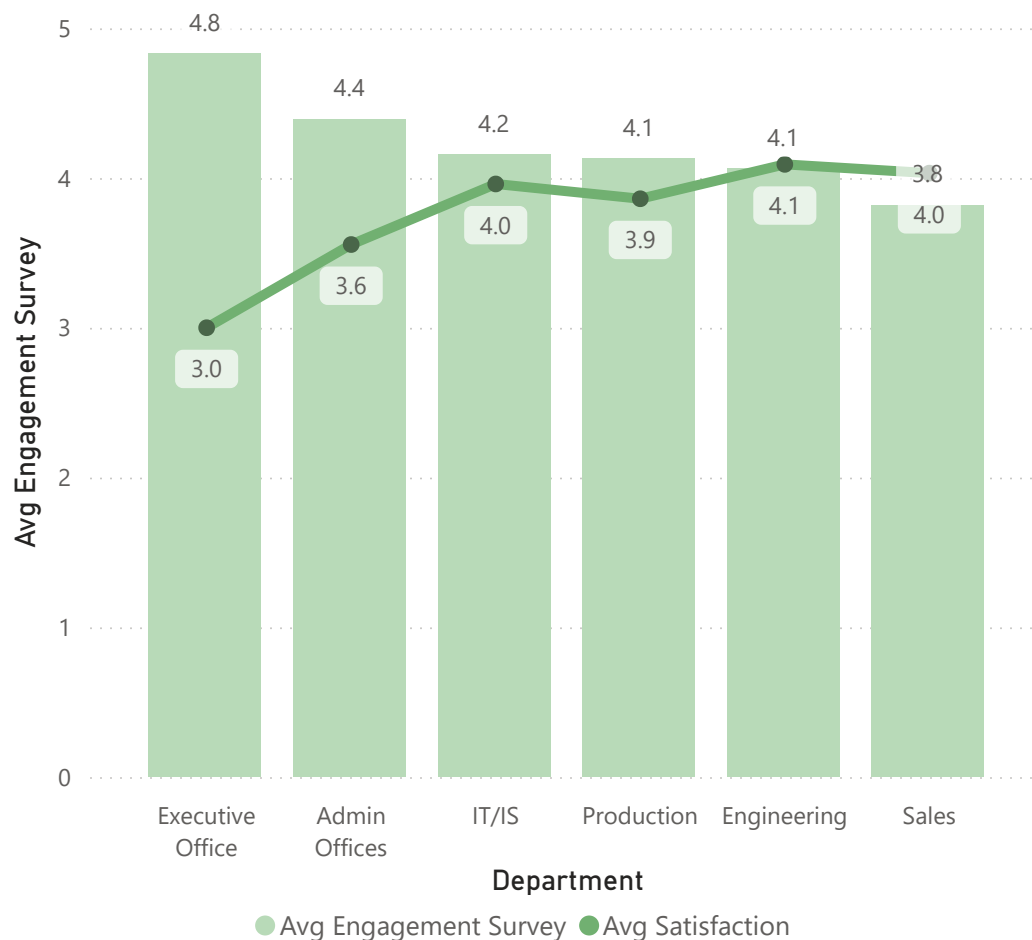
Average Satisfaction



Highest Satisfaction

Engineering
3.09

Avg Engagement & Avg Satisfaction Score by Department



Engagement vs Satisfaction Correlation by Department

