

Education

MSc Computer Science

University College London Dean's List

BSc International Business

Maastricht University Cum Laude

Tech

- Typescript Vite
- React
- Spring
- Vue
- AWS
- Java
- Kubernetes
- Kotlin
- Docker

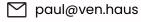
Soft

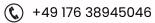
- Communicative
- Proactive
- Personable
- Collaborative
- Pragmatic
- Discerning

Languages

- English (native)
- German (native)
- Spanish (proficient)

Contact





Berlin, Germany

in <u>/paulvenhaus</u>

PAUL VENHAUS

Product Engineer

About me

Product engineer with a background in full-stack development and product management. I love digging deep into problems, asking "why" until the real challenge surfaces, and then building solutions that deliver what truly matters. Currently seeking a position at the intersection of engineering and product to help teams ship impactful products with great vibes.

Professional experience

Product Manager & Team Lead

Trade Republic | Oct 23 - Sep 24

Berlin, Germany

Delivered an in-house performance review solution that cut review cycle time and employee data entry time by 50%, enabling standardized reviews across all departments and improving transparency for 500+ employees. Designed the product roadmap, codesigned UI, aligned stakeholders including C-level leadership, and hired and managed a team of 8 engineers. Shipped the first scalable version in 4 months and later expanded the platform to support probation evaluations, increasing process adoption by 80% companywide. Also maintained the internal company control center, improving visibility on team structures, initiatives, projects, and KPIs.

Web Engineer

Trade Republic | Oct 22 - Sep 23

Berlin, Germany

Developed Trade Republic's suite of internal tools, including a customer support platform that **reduced ticket handling times by 3x**, supporting a team processing thousands of daily inquiries. Rebuilt the self-service customer help center, deflecting 30% of incoming requests and improving CSAT by 40%. Contributed to the company's online banking platform and revamped the front-end engineer hiring process, enabling standardized, unbiased evaluations across 200+ applicants annually.

Software Engineering Consultant

Thoughtworks | Aug 19 - Apr 22

Berlin, Germany

Joined client teams in long-term assignments to deliver products by contributing directly to their codebases while coaching their engineers through pair programming on topics including test driven development and CI/CD. Co-authored the global frontend engineer hiring process and contributed to the Thoughtworks Technology Radar.

Client: Leading German online retailer

Contributed to the rebuild of a large payment processing platform, migrating from a monolith to a scalable microservices architecture. Ensured accurate handling of 200,000+ daily payment transactions across multiple providers while maintaining system stability during the migration. Reduced payment reconciliation errors by ~25% and enabled faster onboarding of new payment methods.

Client: Global automotive manufacturer

Built a microservices-based web platform used by salespeople in 800+ automotive showrooms across Germany. Delivered both front-end and back-end components and owned the high-level frontend architecture, defining component standards and establishing development patterns for a cross-continental team of 25+ engineers.