

# **Project Report Template**

## **1. INTRODUCTION**

### **1.1 Overview**

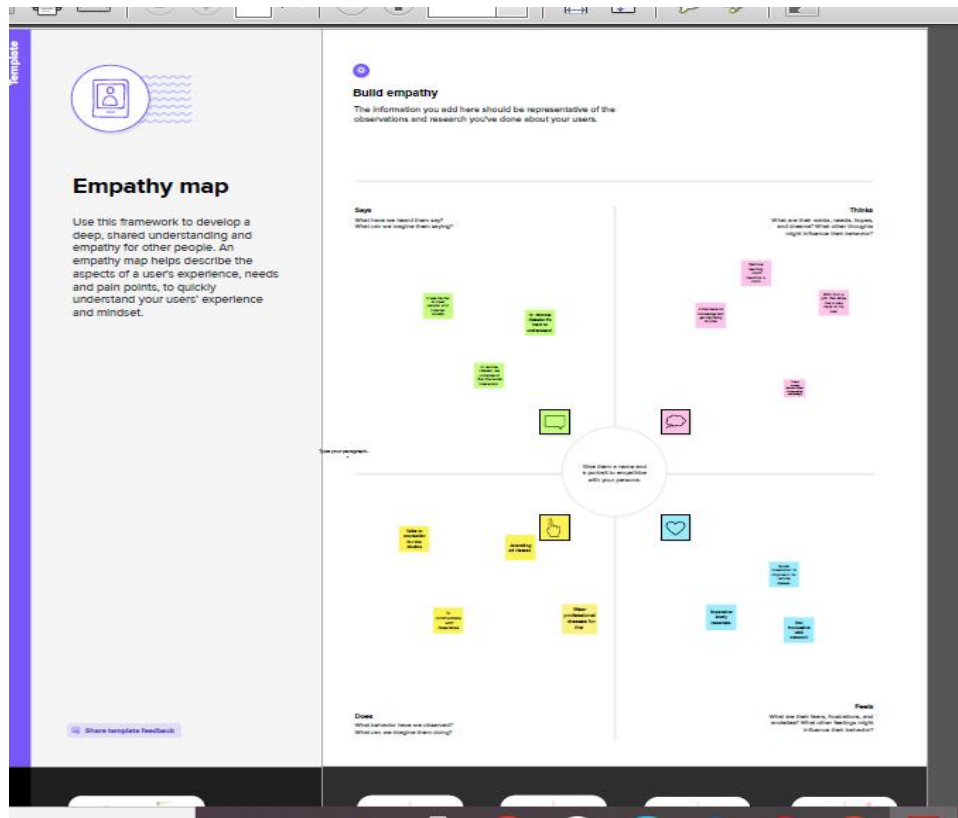
**Create a CRM Application which helps the applicant to track the No. Of jobs he applied and helps him to find the job posted by the various recruiters, find the best attributes to be involved to run the process in a smooth way and easily to track.**

### **1.2 Purpose**

**Tracking your project allows you to lay out each task and milestone to determine which you are completed and any upcoming items to accomplish**

## **2. Problem Definition & Design Thinking**

### **2.1 Empathy Map**



## 2.2 Ideation & Brain storming Map



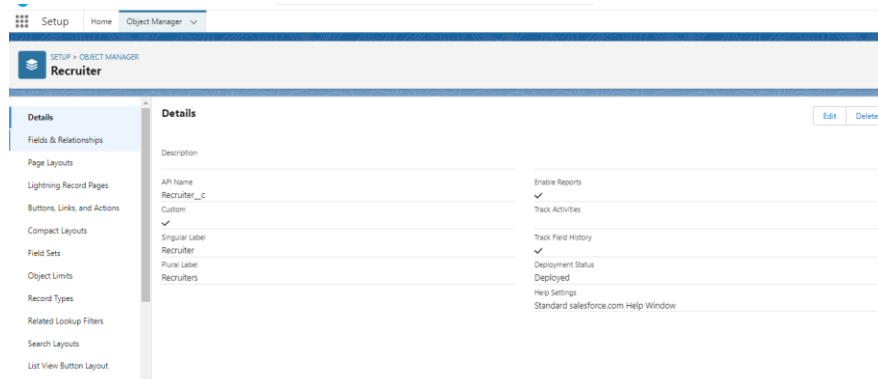
## 3. RESULT

### 3.1 Data Model:

Object name	Fields in the Object	
obj1		
	Field label	Data type
	Job title	Text
	Recruiter	Master-detail relationship
obj2		
	Field label	Data type
	Description	Text Area
	Location	Text

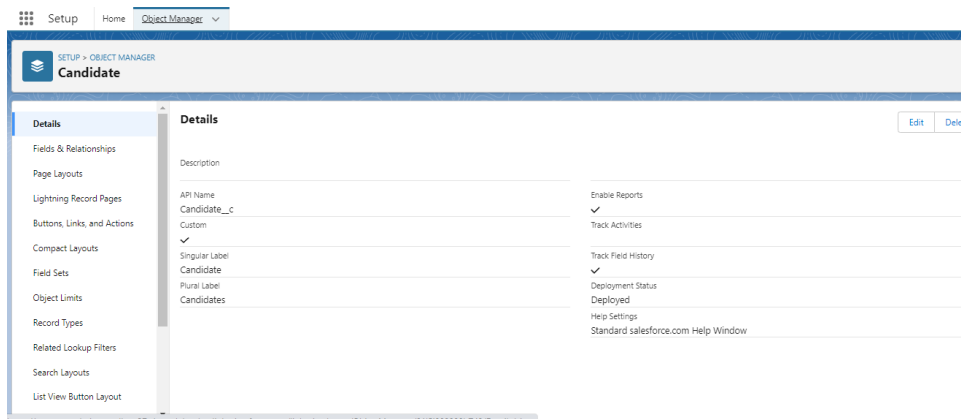
### 3.2 Activity & Screenshot

Attach the screenshots of your project activity along with the Description.



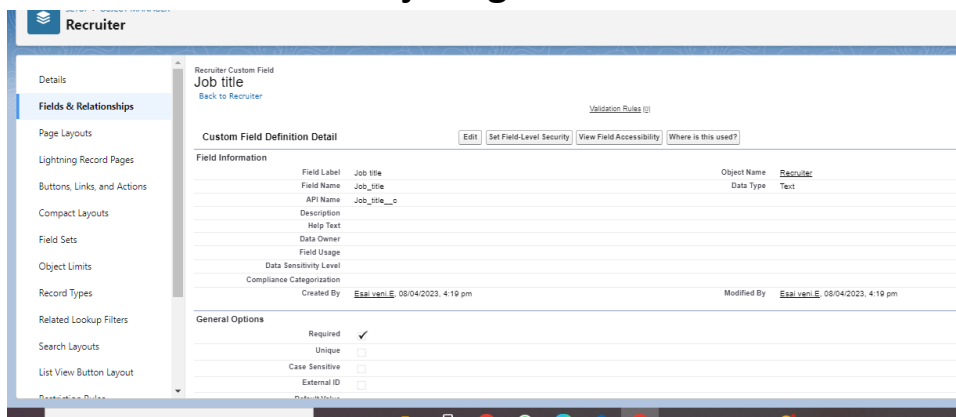
### Custom object for Recruiter

To create the custom object we can give the name for label , object name ,Record name,data type.



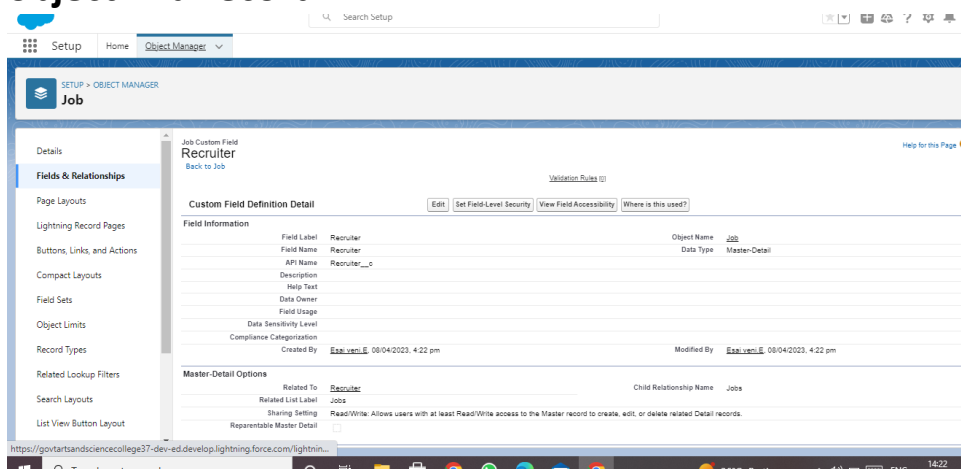
## Custom object for Candidate

To create a Custom object give the details of the candidate.

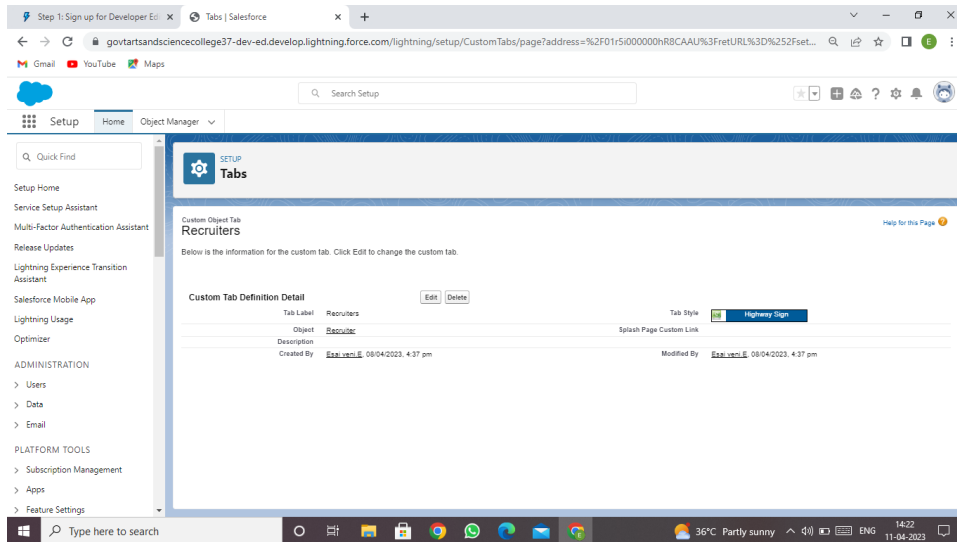


## Create the custom field for job title

Job title can store data values which are required for a particular object in a record.

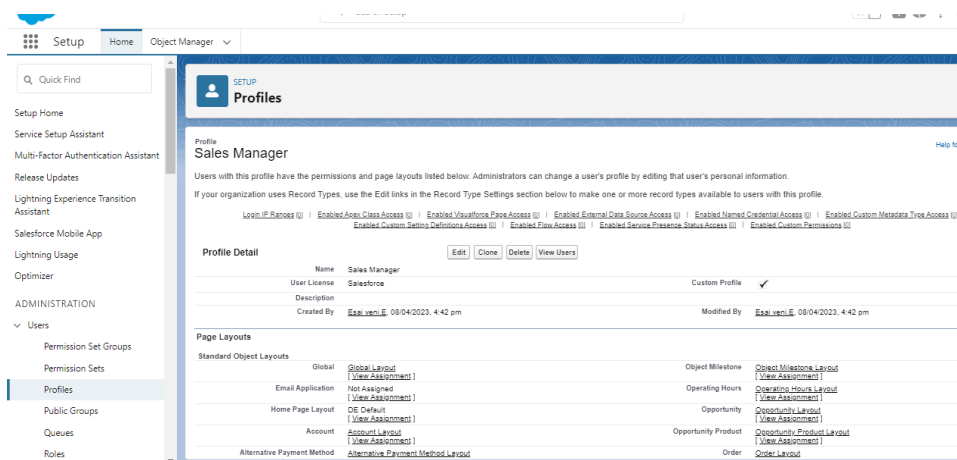


## Creating for Master-detail relationship



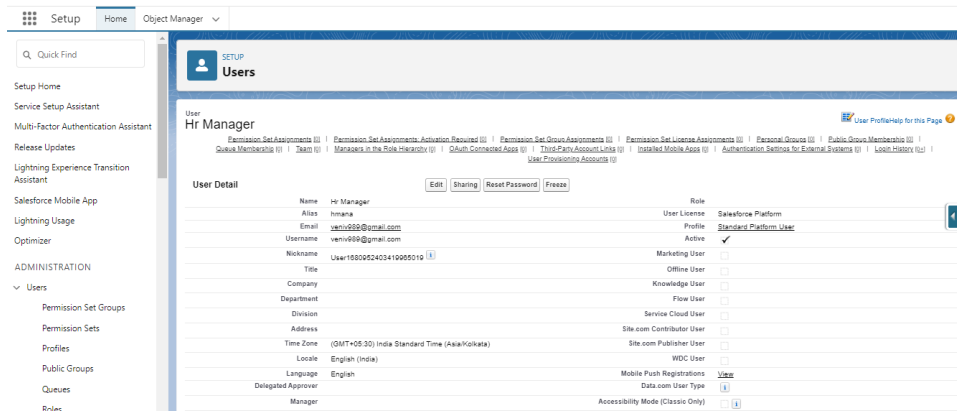
## Create a Tab for Recruiter

Tabs can be used to access custom objects and custom pages



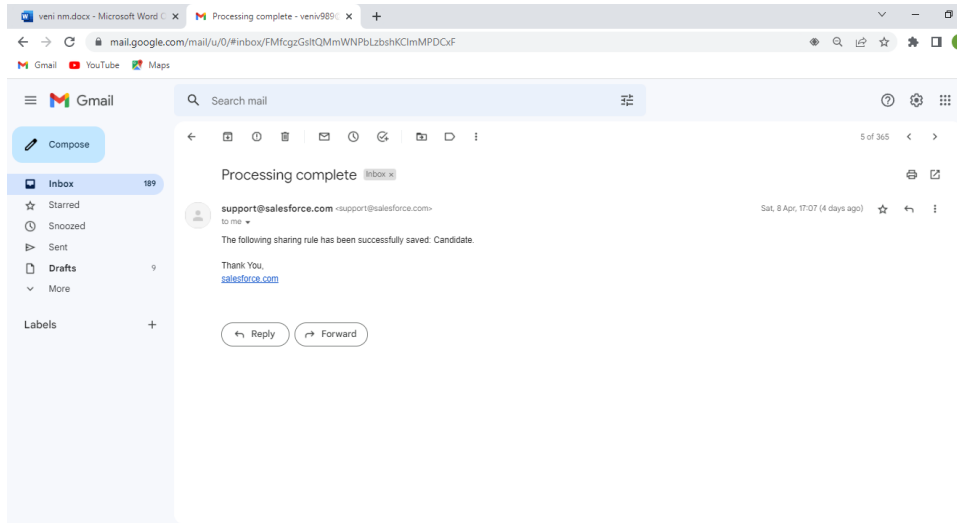
## Create a custom profile

A profile is a collection of settings and permissions that define what a user can do in salesforce.



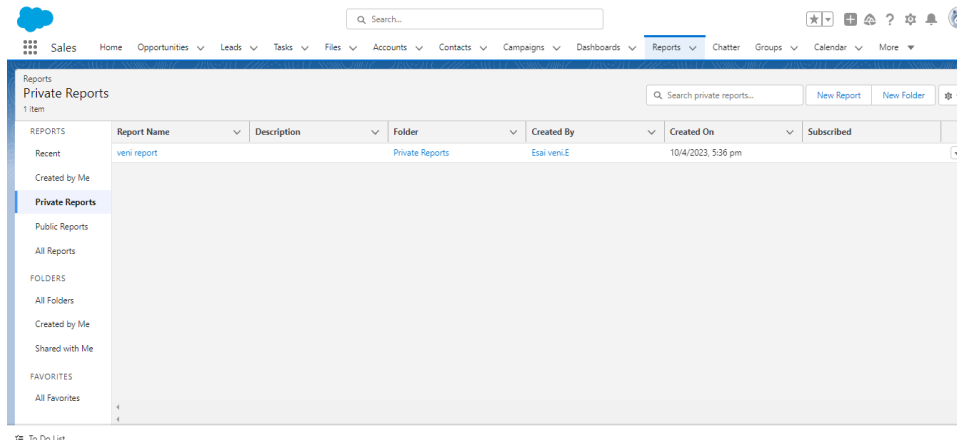
## Create a User

A user is anyone who logs into salesforce.



## Create a sharing rule for the candidate.

Sharing rule help users to share records based on conditions



## Create a report for Accounts

A report is a list of records that meet the criteria you defined.

### 4. Trailhead profile public URL

Team Lead- <https://trailblazer.me/id/evenie2>

Team Member 1-<https://trailblazer.me/id/anusp19>

Team Member2-<http://trailblazer.me/id/brindha12>

Team Member3-<https://trailblazer.me/id/dhant17>

Team Member4-<https://trailblazer.me/id/vrbln>

### 5. ADVANTAGES &DISADVANTAGES

## **List of advantages and disadvantages of the proposed solution**

### **ADVANTAGES:**

Applicant tracking system advantages include enabling you to focus more on tasks that truly require your attention rather than spending manual resources on routine, mundane tasks. It is a use of job tracking method to remain updated on the resources.

### **DISADVANTAGES:**

Job tracking system is one of the most disadvantages of online tracking. The job application tracking system poses the risk of rejecting highly qualified candidates just because they did not include certain keywords in their job application. The job application tracking system can also eliminate applications created using fonts that are not recognized by the system. This way, companies can end up losing on several well-qualified candidates.

## **6. APPLICATIONS**

The areas where this solution can be applied.

A job tracking system is software for recruiters and employers to track candidates throughout the recruiting and hiring process.

Posts jobs on multiple job boards. Promotes easy collaboration among the recruiting teams.

A job tracking system measures the exact time that you are spent on specific online tasks, including activity across web pages and apps.

## **7. CONCLUSION**

In conclusion, and job application tracking system is a valuable tool for any business looking to streamline its hiring process. It can help the business save time and money by allowing them to quickly review resumes, source candidates, and manage job postings with minimal effort. With all its benefits in mind, there is no doubt that investing in an job application and tracking system should be part of every organization recruitment strategy.

## **8. FUTURE SCOPE**

Enhancements that can be made in the future.

**The world is moving into automation and leads to the new age job application tracking system. A candidate's presence in job application tracking system will be more like a portfolio than a traditional job application database .HR manager worldwide have begun harnessing the power of job application and tracking software to optimize the efficiency of their recruitment process.**