



Work Order # 101

This Work Order incorporates and is governed by the G-Innovations Service Agreement, dated 03 / 29 / 2024 (the “Agreement”), by and between G-Innovations, Inc. (“g-Innovations”) and **Venkatarao Kondepi** (“Contractor”). This Work Order is as defined in the Agreement.

1. Description of Services

g-Innovations has requested that Contractor provide Consulting Services (“Services”) to assist g-Innovations with the support, maintenance, and implementation of web properties on the AEM platform. Contractor will provide any necessary knowledge transfer to g-Innovations and their clients, if necessary.

Project scope includes any business or development efforts that may include, but are not limited to:

- Client relationship management
- Front end and AEM development
- Manual and automated testing of Web projects
- Test plans and Defect tracking
- Architectural, implementation, authoring, and testing documentation

2. Location of Services

The services will be performed remotely at Contractor offices.

3. Deliverables

The following deliverables are required:

1. Content authoring tasks and deliverables as assigned in the project plan
2. Documentation, source code, and configuration as requested by g-Innovations and their clients
3. Mentoring and knowledge transfer of the work Contractor has done which may be in the form of documentation or interaction with clients
4. Status reports as requested
5. Monthly invoices

4. Staffing & Billing

Contractor shall provide the following resources:



#	Resource Name	Location	Billable Rate / Month
1	Venkatarao Kondepi	Remote	First 3 months: 20,000 INR / Month Next 3 months: 25,000 INR / Month After 6 months: 37,500 INR / Month

Invoices must be submitted at the end of each month. Payment will be made on a net 30 day basis from the time the Contractor submits an invoice and approval has been received from the client based on the number of hours billed for.

5. Expenses

Expenses associated to client travel will be reimbursed on this project. Standard T&L expenses associated with flights, lodging, meals, and local transportation can be expensed with supporting receipts and requested documentation.

6. Completion Criteria

Upon g-Innovations review of the services provided by Contractor and g-Innovations' subsequent acceptance of such services along with the requisite verification of the actual hours performed by the Contractor, the work under this Work Order will be deemed complete.

7. Term & Termination

The WO is subject to the Start Date of **1st April 2024**, with a duration of **twenty-four (24) months**. The end date is subject to Client's control and discretion.

All applicable terms set forth in the G-Innovations Services Agreement regarding termination will apply to this Work Order.

Upon completion, termination, or expiration of this WO, Contractor shall deliver to g-Innovations all copies of all Deliverables in their then current form or state, whether complete or incomplete, and return to g-Innovations all applicable Proprietary Information. g-Innovations will return all of Contractor's Proprietary Information. g-Innovations shall be liable to Contractor only for such sums as shall represent the pro-rata portion of work performed as indicated in the relevant WO(s) prior to the effective date of such termination. All such sums submitted are subject to review and approval by g-Innovations prior to payment.

8. Independent Contractor



Contractor agrees that it is an independent contractor and that it will perform under this WO as an independent contractor. Nothing in this WO shall be deemed to make Contractor an agent, employee or partner of g-Innovations.

Contractor shall not be entitled to any of the fringe benefits of g-Innovations and shall have no authority to bind, commit, contract for or otherwise obligate g-Innovations in any manner whatsoever. Furthermore, Contractor shall make all required federal, state and local reports, records, payroll deductions and payment in connection with withholding and pay Social Security and workman's compensation insurance; all federal, state, and local payroll and withholding income taxes, and other employment taxes for itself and its employees or contractors.

Contractor represents and warrants that: (a) Contractor's performance of the Services and all terms of this WO will not breach any agreement that Contractor has with another party and there is no other contract or duty on his or her part now in existence inconsistent with this WO; (b) during the term of this WO Contractor will not accept work or enter into a contract or accept an obligation, inconsistent or incompatible with Contractor's obligations under this WO or the scope of Services rendered for g-Innovations; (c) in performing the Services, Contractor will not use any confidential or proprietary information of another party nor will Contractor disclose to g-Innovations, or bring onto g-Innovations's premises, or induce g-Innovations to use any confidential information that belongs to anyone other than g-Innovations or Contractor; and (d) Contractor has and will obtain non-disclosure, assignment of rights and other appropriate agreements with its employees and contractors sufficient to protect g-Innovations's Proprietary Information and sufficient to allow it to provide g-Innovations with the assignments and licenses provided for herein, such agreements to contain terms and conditions no less restrictive than the terms and conditions set forth in this WO. Contractor agrees to indemnify g-Innovations from any and all loss or liability incurred by reason of the alleged breach by Contractor of any confidentiality or services agreement with anyone other than g-Innovations. For the purpose of clarity, "Inconsistent or Incompatible Contractor Obligations" are defined to mean that once g-Innovations provides a WO for Services to Contractor, Contractor will not agree to provide the same or substantially similar Services to the client specified in the WO outside of g-Innovations.

[Signatures on the next page]



AS WITNESS the hands of the duly authorized signatories of the parties hereto.

For g-Innovations, Inc.

Signed *Gourang Mehta*

Name Gourang Mehta

Title President

Date 03 / 28 / 2024

For Contractor

Signed *K. Venkata Rao*

Name Venkatarao Kondep

Title Contractor

Date 03 / 29 / 2024

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SENT

03 / 28 / 2024

17:18:10 UTC

Sent for signature to Venkatarao Kondepi
(venkat.kondepi@gmail.com) from gmehta@ginnovat.com
IP: 75.104.93.3



VIEWED

03 / 28 / 2024

17:24:37 UTC

Viewed by Venkatarao Kondepi (venkat.kondepi@gmail.com)
IP: 152.59.195.126



SIGNED

03 / 29 / 2024

02:43:27 UTC

Signed by Venkatarao Kondepi (venkat.kondepi@gmail.com)
IP: 152.58.196.78



COMPLETED

03 / 29 / 2024

02:43:27 UTC

The document has been completed.