

## **COMPANY PROFILE:**

The AVM Group, established in the year 1947, has developed its business in different fields, viz. Jewellery (AVM Jewellery in the year 1947), Edible Oils (AVM Coconut oil in the year 1963), Packaging (Maris Associates Pvt. Ltd., in the year 1987) and Health care (AVM Hospital established in the year 1992) & Hygiene Products (Kamal Health Care in the year 2016). Maris Associates Pvt. Ltd., was founded in 1987 spread over a 11-acre manufacturing facility with 30,000 Sq.m built up area with the vertically integrated production system for the production of all types of FIBC & PP Bags and operating with 1500 work force, in which about 80% are women and 20% are men employees.

Maris Associates Pvt Ltd was rewarded with the 2<sup>nd</sup> Largest Exporter of Woven Sacks award in India in the year 2005. It is affiliated to Indian Flexible Intermediate Bulk Container Association (IFIBCA), All India Flat Tapes Manufacturers Association, Plastic Export Promotion Council (PLEXCONCIL), Indian Trade Promotion Organization (ITPO) and All India Chamber of Commerce & Industries.

## **THE LOCKDOWN**

The Novel Corona Virus has affected over 110 countries worldwide, including India. Given the magnitude and extent of its spread it has been declared as a Pandemic by the WHO (World Health Organization). Apart from Human suffering & death it is causing major economic disruption throughout world. The safety of people across the country was of paramount importance, so the Government of India imposed a nationwide curfew since 24<sup>th</sup> March 2020.

## **PROCESS TO RESTART**

To restart the production process our Executive Director Mr.M.V.Sivaraman had got consent from the District Administrator, who permitted us to work from 15<sup>th</sup> April 2020 with only 50% work force by following various guidelines that highlights social distancing, which we sincerely follow till date. On the day before reopening, the entire factory was well sanitized and the electrical and mechanical maintenance teams arrived to check the conditions and prepare the machines to start work safely and effectively.

A complete safety audit & risk analysis was carried out before we started operations.