

Requirement for the post of General Manager (Technical), Deputy General Manager (Civil), Assistant General Manager (Civil/Arch./Design), Manager (Civil) & Assistant Manager (Civil) on Deputation, Legal Advisor on Contract Basis

Madhya Pradesh Building Development Corporation Limited is a wholly government-owned company incorporated under the Companies Act, 2013, with its registered office located in Bhopal. To meet its manpower requirements, MPBDC intends to fill the following post on a contract or deputation basis, as per its needs: -

Sn.	Name of Post & Salary	No. of Post	Qualification	Essential Experience (Post Qualification)
1	General Manager (Technical) Deputation/ Contract GP-8700 123100-215900 (I-15) or Last Pay (-) Pension	Total-02 UR-01 OBC-01	Essential: - Full time B.E./B.Tech. degree in Civil Engineering with 65% aggregate marks. Additional: - M. Tech in any Civil Engineering stream / MBA / Construction Management from recognized University (Full Time/Part Time)	1. Working on the post of Superintendent Engineer (Civil) or equivalent in Govt./PSUs/Govt. entity with minimum One year working on the similar post. 2. B.E./B. Tech in Civil. The candidate must have a total of 18 years of work experience, out of which the last 3 years must be specifically related to building civil construction. 3. Work Experience Declaration Format to be filled as per Annexure-1 . 4. Must have knowledge of appropriate building Civil construction software.
2	Dy. General Manager (Civil) Deputation/ Contract GP-7600 (I-14) ₹ 79,900/- + CPI or Last Pay (-) Pension	Total 7 Nos UR-03 ST-01 OBC-2	Essential: - Full time B.E./B.Tech. degree in Civil Engineering with 65% aggregate marks. Additional: - M. Tech in any Civil Engineering stream / MBA / Construction Management from recognized University (Full Time/Part Time)	1. Working on the similar post of Executive Engineer or Assistant Engineer or equivalent (similar post) in Govt./Semi Govt./PSUs/Ltd. Company. 2. B.E./B. Tech in Civil. The candidate must have a total of 15 years of work experience, out of which the last 3 years must be specifically related to building civil construction. 3. The building construction experience shall be considered only after the issuance of a duly certified completion certificate. 4. Must have knowledge of appropriate building Civil construction software. 5. Work Experience Declaration Format to be filled as per Annexure-1 .
2A	DGM (Civil) on Deputation GP-7600 (I-14)	Total-01		
3	Assistant General Manager (Civil) Deputation/ Contract GP-6600 (I-13) ₹ 67,300/- + CPI or Last Pay (-) Pension	Total-07 UR(PwD)-02* ST-02 SC-01	Essential: - Full time B.E./B.Tech. degree in Civil Engineering with 65% aggregate marks. Additional: - M. Tech in any Civil Engineering stream/ Construction Management from recognized University	1. Working on the similar post of Assistant General Manager or Assistant Engineer in the Government, Semi-Government, Public Sector Undertakings (PSUs), or the private sector (Limited Company only), holding a similar role as an Assistant General Manager for a minimum period of 08 years. 2. B.E./B.Tech. in Civil Engineering. The candidate must have a total of 8 years of work experience, out of which

3A	AGM (Civil) Deputation GP-6600 (L-13)	Total-02	(Full Time/Part Time)	<p>the last 3 years must be specifically related to building civil construction work.</p> <p>3. The building construction experience shall be considered only after the issuance of a duly certified completion certificate.</p> <p>4. Must have knowledge of appropriate building Civil construction software.</p> <p>5. Work Experience Declaration Format to be filled as per Annexure-1.</p> <p>6. *PwD: UR-02 posts especially reserved for Blindness and Low Vision (LV)-01 post and Autism, Intellectual Disability, Specific Learning Disability and Mental Illness (MD)-01.</p>
4	Assistant General Manager (Architect) Deputation/ Contract GP-6600 (L-13) ₹ 67,300/- + CPI or Last Pay (-) Pension	Total UR-01	<p>Essential: - Full time B. Arch. degree in Architectural with 65% aggregate marks.</p> <p>Additional: - M. Arch in any Architectural stream (Full Time).</p>	<p>1. Working on the similar post of Assistant General Manager or Assistant Engineer in the Government, Semi-Government, Public Sector Undertakings (PSUs), or the private sector (Limited Company only), holding a similar role as an Assistant General Manager for a minimum period of 08 years.</p> <p>2. B. Arch. and minimum total 08 years' experience in the field of Building Architectural Design. The candidate must have a total of 8 years of work experience after B. Arch., out of which the last 3 years must be specifically related to building architectural design work.</p> <p>3. Must have knowledge of appropriate building Architect Design software.</p> <p>4. The building experience shall be considered only after DPR completion, award of contract and 50% work execution etc. The experience must be supported by a certificate issued by the competent authority.</p> <p>5. Work Experience Declaration Format to be filled as per Annexure-1.</p>
5	Assistant General Manager (Design) Deputation/ Contract GP-6600 (L-13) ₹ 67,300/- + CPI or Last Pay (-) Pension	Total UR-01	<p>Essential: - 1. M. Tech in Structural Engineering (Full Time/Part Time) with 65% aggregate marks.</p>	<p>1. Working on the similar post—of Assistant General Manager or Assistant Engineer in the Government, Semi-Government, Public Sector Undertakings (PSUs), or the private sector (Limited Company only), holding a similar role as an Assistant General Manager for a minimum period of 06 years.</p> <p>2. The candidate must hold a B.E./B.Tech. degree in Civil Engineering with M. Tech in Structural Engineering (Full Time) with 65%. The candidate must have a total of 6 years of work experience</p>

				<p>after M. Tech., out of which the last 3 years must be specifically related to building structural design work.</p> <p>3. Relevant building experience in structural design shall be considered only for those designs which have been vetted, formally submitted, and for which a certificate of submission has been issued by the vetting authority</p> <p>4. Must have knowledge of appropriate building Structural Design software.</p> <p>5. Work Experience Declaration Format to be filled as per Annexure-1.</p>
6	Manager (Civil) Deputation GP-5400 (I-12)	Total 7 Nos on Deputation	<p>Essential: - Full time B.E./B.Tech. degree in Civil Engineering with 65% aggregate marks (Full Time).</p>	<p>1. The candidate should currently be working on Assistant Engineer in the Government, Semi-Government, Public Sector Undertakings (PSUs) with B.E./B.Tech. degree in Civil Engineering.</p> <p>2. The candidate should currently be working on Sub-Engineer or equivalent position in the Government, Semi-Government, Public Sector Undertakings (PSUs) with B.E./B.Tech. degree in Civil Engineering. The candidate must have a total of 5 years of work experience, out of which the last 2 years must be specifically related to Building Civil work.</p> <p>3. Must have knowledge of appropriate building Civil construction software</p> <p>4. Work Experience Declaration Format to be filled as per Annexure-1.</p>
7	Assistant Manager (Civil) Deputation GP-4200 (L-10)	Total 5 Nos on Deputation	<p>Essential: - Full time B.E./B.Tech. degree in Civil Engineering with 65% aggregate marks (Full Time).</p> <p>Additional: - M. Tech in any Civil Engineering stream (Full Time/Part Time)</p>	<p>1. Working on the similar post of Sub-Engineer or equivalent (similar post) in Govt./Semi Govt./PSUs/Ltd. Company with B.E./B.Tech. degree in Civil Engineering.</p> <p>2. Must have knowledge of appropriate building Civil construction software</p>
8	Legal Advisor (Contract) ₹ 75,000/- + CPI	Total UR-01	<p>Essential: - Full time Bachelor degree in Law (LLB) (3 years / 5 years) from a recognized University India with minimum of 65% marks.</p> <p>Additional: - Master degree in Law (LLM) (Corporate Laws, Full Time/Part Time)</p>	<p>1. The candidate should be currently working in a similar position as Legal Advisor or Legal Assistant in the Government, Semi-Government, Public Sector Undertakings (PSUs), or in private sector (Limited Company only), with a minimum of 5 years of experience.</p> <p>2. The candidate must have 3 years' experience in handling cases related to Corporate Law, Arbitration under the Arbitration and Conciliation Act, 1996, and the M.P. Madhyasthan</p>

				Adhiniyam, 1983. 3. Preference will be given to candidates holding an LL.M degree with a specialization in Corporate Law. 4. Work Experience Declaration Format to be filled as per Annexure-1.
9	Assistant Manager (Civil) GP-4200 (L-10) (Regular Service)	Total 10 Nos UR (PwD)-01 UR-05 ST-02 OBC-01 EWS-01	Essential: - Full time B.E./B.Tech. degree in Civil Engineering with 65% aggregate marks (Full Time). Additional: - M. Tech in any Civil Engineering stream (Full Time/Part Time)	1. B.E./B.Tech. degree in Civil Engineering from recognized university. 2. Must have knowledge of appropriate building Civil construction software 3. Must have qualified in GATE in any one year of GATE-2023/GATE-2024/GATE-2025 with valid score card. 4. UR (PwD): 01 no. post is reserved for <u>Deaf & Hard of Hearing</u> candidate only.

* Out of the total 27% reservation for Other Backward Classes (OBC), 13% is subject to notification of Govt. of Madhya Pradesh. For administrative reasons and to facilitate alternative arrangement, the remaining 13% OBC posts are being filled on deputation basis.

* For the post of Assistant General Manager (Civil) 2 posts are reserved for Persons with Disabilities (PWD) under the Rights of Persons with Disabilities Act, 2016. As per the notifications of MP GAD, UR (PwD)-02, the vacancy is exclusively for Blindness and Low Vision (LV) and Autism, Intellectual Disability, Specific Learning Disability and Mental Illness (MD). The vacant post is advertised under unreserved category for specific disabled categories; the disabled person will be accommodated in the same reserved category to which he/she belongs.

1. **APPLICATION FEE:** Rs. 250+18% GST per candidate payable online to MP Online (**Non-refundable** - Service Portal Charges).
2. **LAST DATE:** - Application in the required format along with copies of certificates in support of age, qualification, experience, caste certificate, MP domicile certificate (if any) should be submitted through MP online from _____ to _____.
3. The validity of the rule book is one year from the date of publication of Rule Book (July 2025).
4. **SELECTION PROCEDURE: -**
 - a. The online applications received from MP online shall be screened by the external committee.
 - b. It is mandatory to submit the application form along with the payment receipt and all required documents, as per the rule book, in clear photocopies duly signed by the candidate. The complete set should be enclosed in a sealed envelope and sent to MPBDC, 16-A, Arera Hills, Jail Road, Bhopal, before the last date for submitting the application.
 - c. Selection for the post of General Manager (Civil-Technical), Pay (-) Pension, called the MP Contractual Employment Appointment to Civil Post Rules 2017 on the basis of MP Govt Gazette Notification No 526 dt 28-09-2017 & GAD Letter No. 5-1/2017/ek/3 dt 06-10-2017.
 - d. The result will be prepared by Madhya Pradesh Building Development Corporation (MPBDC) solely on the basis of the application and supporting documents received through MP Online. All applicants must ensure that the uploaded documents are clearly visible and that all the required documents have been properly attached. The Corporation will not make any assumptions regarding the submitted documents. The applicant will be solely responsible for submitting the documents.
 - e. The criteria regarding weightage for minimum qualification, additional qualification, minimum experience and additional building projects/ Architecture Design of Building Projects/ Structural Design of Building Projects/ Professional Law Experience shall be as follows: -

Marking criteria of General Manager (Civil)		
Sn.	Particulars	Max. Marks
A	<u>Educational Qualification - 65%</u>	20
	Graduation: Minimum Qualifying marks - 65%	2
	Additional: >65.1% to 67%	2
	Additional: >67.1% to 69%	2
	Additional: >69.1% to 71%	2
	Additional: >71.1% to 73%	2
	Additional: >73.1% to 75%	2
	Additional: M. Tech in any Civil Engineering Stream	5
	Additional: MBA from a recognized university/ Degree in Construction Management	3
B	<u>Professional Building Experience - 18 Years</u>	10
	Minimum Qualifying Experience 18 Years (Mandatory last 3 years in Building Construction)	2
	Additional: Experience 18.1 years to 19 years (Mandatory last 3 years in Building Construction)	2
	Additional: Experience 19.1 years to 20 years (Mandatory last 3 years in Building Construction)	2
	Additional: Experience 21.1 years to 22 years (Mandatory last 3 years in Building Construction)	2
	Additional: Experience 22.1 years to 23 years (Mandatory last 3 years in Building Construction)	2
C	<u>Additional Experience on Building Projects*</u>	10
	1-3 Building more than 20,000 Sq. Mtr. each with minimum 10% of MEP or 1 Building of 50,000 Sq. Mtr. each with minimum 10% of MEP	5
	4-6 Building more than 20,000 Sq. Mtr. each with minimum 10% of MEP or 2 Building of 50,000 Sq. Mtr. each with minimum 10% of MEP	5
	<i>Note(C): The above building construction experience shall be considered only after the issuance of a duly certified completion certificate. The experience must be supported by an experience certificate issued by the competent authority.</i>	
D	Written Exam	30
E	Interview	30
	Grand Total Marks (Total of A to E)	100

Marking criteria of Deputy General Manager (Civil)		
Sn.	Particulars	Max. Marks
A	<u>Educational Qualification - 65%</u>	20
	Graduation: Minimum Qualifying marks - 65%	2
	Additional: >65.1% to 67%	2
	Additional: >67.1% to 69%	2
	Additional: >69.1% to 71%	2

	Additional: >71.1% to 73%	2
	Additional: >73.1% to 75%	2
	Additional: M. Tech in any Civil Engineering Stream	5
	Additional: MBA from a recognized university/ Degree in Construction Management	3
B	Professional Building Experience - 15 Years	10
	Minimum Qualifying Experience 15 Years (Mandatory last 3 years in Building Construction)	2
	Additional: Experience 15.1 years to 16 years (Mandatory last 3 years in Building Construction)	2
	Additional: Experience 16.1 years to 17 years (Mandatory last 3 years in Building Construction)	2
	Additional: Experience 17.1 years to 18 years (Mandatory last 3 years in Building Construction)	2
	Additional: Experience 18.1 years to 19 years (Mandatory last 3 years in Building Construction)	2
C	Additional Experience on Building Projects*	10
	1-3 Building more than 20,000 Sq. Mtr. each with minimum 10% of MEP or 1 Building of 50,000 Sq. Mtr. each with minimum 10% of MEP	5
	4-6 Building more than 20,000 Sq. Mtr. each with minimum 10% of MEP or 2 Building of 50,000 Sq. Mtr. each with minimum 10% of MEP	5
	<i>Note(C): The above building construction experience shall be considered only after the issuance of a duly certified completion certificate. The experience must be supported by an experience certificate issued by the competent authority.</i>	
D	Written Exam	40
E	Interview	20
	Grand Total Marks (Total of A to E)	100

Marking criteria of Assistant General Manager (Civil)		
Sn.	Particulars	Max. Marks
A	Educational Qualification - 65%	20
	Graduation: Minimum Qualifying marks - 65%	2
	Additional: >65.1% to 67%	2
	Additional: >67.1% to 69%	2
	Additional: >69.1% to 71%	2
	Additional: >71.1% to 73%	2
	Additional: >73.1% to 75%	2
	Additional: M. Tech in any Civil Engineering Stream	5
	Additional: Degree in Construction Management	3
B	Professional Building Experience - 8 Years	10
	Minimum Qualifying Experience 08 Years (Mandatory last 3 years in Building Construction)	3

	Additional: Experience 8.1 to 9 years (Mandatory last 3 years in Building Construction)	3
	Additional: Experience 9.1 years and above (Mandatory last 3 years in Building Construction)	4
C	<u>Additional Experience on Building Projects*</u>	10
	1-2 Building more than 20,000 Sq. Mtr. each with minimum 10% of MEP or 1 Building of 50,000 Sq. Mtr. each with minimum 10% of MEP	5
	3 and above Building more than 20,000 Sq. Mtr. each with minimum 10% of MEP or 2 Building of 50,000 Sq. Mtr. each with minimum 10% of MEP	5
	<i>Note(C): The above building construction experience shall be considered only after the issuance of a duly certified completion certificate. The experience must be supported by an experience certificate issued by the competent authority.</i>	
D	Written Exam	40
E	Interview	20
	Grand Total Marks (Total of A to E)	100

<u>Marking criteria of Assistant General Manager (Architect)</u>		
Sn.	Particulars	Max. Marks
A	<u>Educational Qualification - 65%</u>	20
	Graduation: Minimum Qualifying marks - 65%	2
	Additional: >65.1% to 67%	2
	Additional: >67.1% to 69%	2
	Additional: >69.1% to 71%	2
	Additional: >71.1% to 73%	2
	Additional: >73.1% to 75%	2
	Additional: Master in Architecture degree	8
B	<u>Professional Building Experience - 8 Years</u>	10
	Minimum Qualifying Experience 08 years (Mandatory last 3 years in Building Design)	3
	Additional: Experience 8.1 to 9 Years (Mandatory last 3 years in Building Design)	3
	Additional: Experience 9.1 Years and above (Mandatory last 3 years in Building Design)	4
C	<u>Additional Experience on Architecture Design Building Projects*</u>	10
	1-2 Building more than 20,000 Sq. Mtr. each with minimum 10% of MEP or 1 Building of 50,000 Sq. Mtr. each with minimum 10% of MEP	5
	3 and above Building more than 20,000 Sq. Mtr. each with minimum 10% of MEP or 2 Building of 50,000 Sq. Mtr. each with minimum 10% of MEP	5
	<i>Note(C):</i>	

	<i>Building experience shall be considered only after DPR completion, award of contract and 50% work execution etc. The experience must be supported by a certificate issued by the competent authority. The experience must be supported by an experience certificate issued by the competent authority.</i>	
D	Written Exam	40
E	Interview	20
	Grand Total Marks (Total of A to E)	100

Marking criteria of Assistant General Manager (Design)		
Sn.	Particulars	Max. Marks
A	<u>Educational Qualification - 65%</u>	20
	Masters in Structure Design: Minimum Qualifying marks - 65%	5
	Additional: >65.1% to 67%	3
	Additional: >67.1% to 69%	3
	Additional: >69.1% to 71%	3
	Additional: >71.1% to 73%	3
	Additional: >73.1% to 75%	3
B	<u>Professional Building Experience - 6 Years</u>	10
	Minimum Qualifying Experience 06 Years (Mandatory last 3 years in Building Structural Design)	3
	Additional: Experience 6.1 to 8 Years (Mandatory last 3 years in Building Structural Design)	3
	Additional: Experience 8.1 Years and above (Mandatory last 3 years in Building Structural Design)	4
C	<u>Additional Experience on Structural Design Building Projects*</u>	10
	1-2 Building more than 20,000 Sq. Mtr. each with minimum 10% of MEP or 1 Building of 50,000 Sq. Mtr. each with minimum 10% of MEP	3
	3 and above building more than 20,000 Sq. Mtr. each with minimum 10% of MEP or 2 Building of 50,000 Sq. Mtr. each with minimum 10% of MEP	5
	<i>Note(C): Building experience in structural design shall be considered only for those designs which have been vetted, formally submitted, and for which a certificate of submission has been issued by the vetting authority. The experience must be supported by an experience certificate issued by the competent authority.</i>	
D	Written Exam	40
E	Interview	20
	Grand Total Marks (Total of A to E)	100

Marking criteria of Manager (Civil) for Assistant Engineer on Deputation Only		
Sn.	Particulars	Max. Marks
A	<u>Educational Qualification</u>	40
	Graduation: Minimum Qualifying marks - 65%	5
	Additional: >65.1% to 67%	5
	Additional: >67.1% to 69%	5
	Additional: >69.1% to 71%	5
	Additional: >71.1% to 73%	5
	Additional: >73.1% to 75%	5
	Additional: M. Tech in any Civil Engineering Stream	10
B	Written Exam	40
C	Interview	20
	Grand Total Marks (Total of A to C)	100

Marking criteria of Manager (Civil) for Sub Engineer on Deputation Only		
Sn.	Particulars	Max. Marks
A	<u>Educational Qualification</u>	20
	Graduation: Minimum Qualifying marks - 65%	2
	Additional: >65.1% to 67%	2
	Additional: >67.1% to 69%	2
	Additional: >69.1% to 71%	2
	Additional: >71.1% to 73%	2
	Additional: >73.1% to 75%	2
	Additional: M. Tech in any Civil Engineering Stream	8
B	<u>Professional Building Experience</u>	10
	Minimum Qualifying Experience 05 Years (Mandatory last 02 years in Building Construction)	5
	Additional: Experience 5.1 to 8 years (Mandatory last 02 years in Building Construction)	5
C	<u>Additional Experience on Building Projects*</u>	10
	1 Building more than 20,000 Sq. Mtr. each with minimum 10% of MEP	5
	2 and above Building more than 20,000 Sq. Mtr. each with minimum 10% of MEP or 1 Building of 50,000 Sq. Mtr. each with minimum 10% of MEP	5
	<i>Note(C): The above building construction experience shall be considered only after the issuance of a duly certified completion certificate. The experience must be supported by an experience certificate issued by the competent authority.</i>	
D	Written Exam	40
E	Interview	20
	Grand Total Marks (Total of A to E)	100

Marking criteria of Assistant Manager (Civil) for Sub-Engineer on Deputation Basis		
Sn.	Particulars	Max. Marks
A	<u>Educational Qualification</u>	40
	Graduation: Minimum Qualifying marks - 65%	5
	Additional: >65.1% to 67%	5
	Additional: >67.1% to 69%	5
	Additional: >69.1% to 71%	5
	Additional: >71.1% to 73%	5
	Additional: >73.1% to 75%	5
	Additional: M. Tech in any Civil Engineering Stream	10
B	Written Exam	40
C	Interview	20
	Grand Total Marks (Total of A to C)	100

Marking criteria of Legal Advisor on Contract Basis		
Sn.	Particulars	Max. Marks
A	<u>Educational Qualification</u>	35
	Graduation (LLB): Minimum Qualifying marks - 65%	5
	Additional: >65.1% to 67%	5
	Additional: >67.1% to 69%	5
	Additional: >69.1% to 71%	5
	Additional: >71.1% to 73%	5
	Additional: >73.1% to 75%	5
	Additional: LLM in Corporate Law	5
B	<u>Professional Law Experience</u>	10
	Minimum Qualify Experience 5 years (Mandatory 3 years on Corporate Law, Arbitration etc)	0
	Experience 5 to 7 Years (Mandatory 3 years on Corporate Law, Arbitration etc)	5
	Additional: Above 7 years	5
C	If an applicant has continuous worked in PSUs will be given additional marks.	5
	Experience 5 years and above handling Arbitration, Establishment and other issues in PSUs	5
D	Written Exam	40
E	Interview	10
	Grand Total Marks (Total of A to E)	100

- f. Final selection shall be made on the basis of the marks obtained in (A) qualification (B) experience (C) Written Exam and (D) interview.
- g. The list of screened and qualified candidates shall be displayed on the MPBDC's website www.mpbdc.gov.in and will also be communicated through email, on the address/mobile number provided by the candidate for the interview.
- h. If higher education (full-time) and work experience are being pursued simultaneously in the same year, then out of the two, only the higher education will be considered for that year;

work experience will not be considered.

- i. The candidate shall be selected for engagement on contract to the designated posts. The result or the list of selected candidates will be displayed on the MPBDC's website only. The finally selected candidates will also be informed through email/SMS with the time period in which the candidate will have to appear at the HQs of MPBDC for the contract agreement.
- j. A screening committee will be constituted by MPBDC to evaluate the candidates. If any important information is found to have been concealed by a candidate, the candidate shall be held solely responsible. Appropriate action will be taken based on the facts, even after the appointment.

5. AGE LIMIT & RESERVATIONS:

The age of all the candidates will be calculated till the date of publication of Rulebook:

General Manager (GM):

The maximum age limit shall not exceed **63 years** for Samvida (contractual) appointments in case of post-retirement candidates.

Deputy General Manager (DGM):

The maximum age limit shall not exceed **63 years** for Samvida (contractual) appointments in case of post-retirement candidates.

Assistant General Manager (AGM):

The maximum age limit shall not exceed **40 years** for UR category.

Legal Officer:

The maximum age limit shall not exceed **40 years** for UR category.

Age Relaxation:

Candidates belonging to **SC/ST/OBC categories** with **Madhya Pradesh domicile**, and **Widow/Divorcee women**, shall be eligible for a relaxation of **up to 5 years** in the upper age limit.

Note: As per the prevailing rules, contractual (Samvida) appointments after retirement from the Madhya Pradesh Government, which occurs at the age of 62 years, are permissible only up to the age of 65 years. Accordingly, individuals who have attained the age of 63 years shall not be eligible to apply for such positions. Minimum age limit is 21 years till date of publication of advertisement. In accordance with the norms of the Govt. of MP, vacancies have been announced with provisions for reservation of eligible women from reserved categories. These positions will not be carried forward, if not filled by the women candidates.

6. DOCUMENTS TO BE FURNISHED ALONGWITH THE APPLICATION

Selected candidates will be required to produce original documents for verification of documents:

- a. Higher Secondary or High School Examination certificate in support of date of birth.
- b. Certificate of Degree/Post Graduation Degree and All Mark sheets, from a recognized university.
- c. Work experience certificates.
- d. Submission of Form 16 (either FY 2023-24 or 2024-25) Form 16A and B is mandatory.
- e. Candidates employed in Government/Semi-Government/Public Sector organizations must submit a No Objection Certificate (NOC) from their parent employer at the time of online application. The original copy of the NOC must be verified before the interview. Applications submitted without the NOC will not be considered.
- f. Photo identity card (Passport/Driving license/Voter ID/Bank pass book) will be required for identity. Proof of permanent address (As per Govt. Norms) Domicile Certificate and Cast Certificate.
- g. PPO issued by competent authority for claiming of GM/DGM post.
- h. All submitted certificates/documents may be verified at any time from the issuing authority without informing the applicant. The applicant must ensure the authenticity of the documents and

shall be solely responsible for their correctness. Appropriate action may be taken even after appointment to the post.

- i. Widow/Divorcee women candidate should submit an affidavit/a certificate.

7. TENURE OF CONTRACT

Samvida appointment shall be made for a period of one year as per GAD Order C-5-2/2018/1/3 dated 22 July 2023 and the same may be further extended as per the requirements of MPBDC with mutual consent. After retirement from government departments at the age of 62 years, the Managing Director, MPBDC has the authority to give appointment on Samvida basis till the age of 65 years on selection in the MPBDC.

8. GENERAL INSTRUCTIONS: -

- a. The candidate must be an Indian citizen.
- b. All required qualifications must be full-time and recognized by AICTE/UGC/State Technical Board/any other appropriate authority.
- c. The candidate must be currently holding the position of **XXXXX (refer above post)** or an equivalent post in a government department, PSU, or Semi-Government entity, with a minimum of **XXX** years of experience in a similar role, and drawing pay equivalent to the corresponding level under the 7th Pay Commission.
- d. The cut-off date for determining the age limit shall be the date of publication of the Rulebook.
- e. As per the rulebook, work experience shall be counted from the date mentioned on the final marksheet to the date of publication of the online Rulebook.
- f. After submission of the online application, no additional offline documents will be accepted from the applicant as per the rules.
- g. Any dispute arising out of the selection process shall fall under the jurisdiction of MPBDC Headquarters, i.e., Bhopal.
- h. The candidate must be in good health.
- i. The candidate must submit a certificate issued by the competent authority in support of the required experience. No self-declaration in capacity will be accepted.
- j. Annual Confidential Report (ACR): Candidates must submit the ACRs of the last 5 years without any gap.
- k. Applicants must provide correct address and mobile number in the application form. They must regularly check their email and SMS for updates like results, etc.
- l. The list of selected/waitlisted candidates will be uploaded/communicated through the MPBDC website and emails. Offer letters for selected candidates will be sent via Speed Post/Registered AD. MPBDC will not be responsible for any delay or non-receipt due to postal issues.
- m. At the time of the interview, candidates must present original documents/certificates in support of their qualifications and experience for verification (same documents enclosed during the application form).
- n. The candidate must be willing to work anywhere within the jurisdiction of MPBDC.
- o. Reservation benefits and age relaxation will be applicable only for domicile candidates of Madhya Pradesh, widows/divorcees, and persons with disabilities as per government rules.
- p. Appointment letters will be issued based on the merit list.
- q. Selected candidates will be required to execute a contract of appointment with MPBDC.
- r. If any information provided by the candidate is found to be incorrect, his/her candidature shall be cancelled at any stage of the selection or appointment process.
- s. Candidates must ensure that no criminal case/investigation is pending against them and that they have not been terminated from service due to financial/criminal misconduct. Former government employees must not have been dismissed or compulsorily retired from service. A notarized affidavit on ₹100 stamp paper will be required at the time of application.
- t. The candidate shall be solely responsible for submission of all required documents and certificates at the time of application.

- u. Deaf and Hard of Hearing: Such applicants must submit the latest BERA test report issued by the Medical Board of the Government of Madhya Pradesh prior to joining. PwD candidates selected for the post must get their disability certificate verified by the District Medical Board of the concerned district before assuming charge.
- v. As per the Rights of Persons with Disabilities Act, 2016 (RPWD Act), a minimum of 40% disability is required to avail benefits. The candidate must possess a disability certificate certifying at least 40% disability to receive the appointment order.
- w. PwDs: In the Government of Madhya Pradesh, there is a 6% horizontal reservation for Persons with Disabilities (PwDs), with 1.5% reserved for each of the following categories: blindness and low vision, hearing impairment, locomotor disability (including cerebral palsy, etc.). Carry Forward: If reserved posts remain unfilled due to a lack of suitable candidates in a particular year, they will be re-advertised. If still vacant, the posts may be filled through inter-category exchange among disability types. If still unfilled, they shall be treated as unreserved. Implementation: Reservation will be applied to posts as identified and determined by the High Court of Madhya Pradesh. Inter-category Exchange: The Government of Madhya Pradesh may consider inter-category exchange among disability types to fill vacant posts.

9. DEPUTATION

The following terms and conditions apply to candidates seeking appointment on a deputation basis:

- a. **No Objection Certificate (NOC):** Applicants must submit a No Objection Certificate (NOC) from their Original Employer (parent department) along with their MP online application. Applications submitted without an NOC will not be considered.
- b. **Annual Confidential Reports (ACR):** Candidates must submit copies of their Annual Confidential Reports for the last five years, with no gaps in coverage.
- c. **Declaration of Inquiry/EOW/Lokayukta/Complaint Cases:** Applicants must declare any ongoing departmental inquiries, cases registered with the Economic Offenses Wing (EOW), Lokayukta, or any other legal proceedings. This declaration must be submitted on a ₹100 non-judicial stamp paper, duly notarized, at the time of MP online application.
- d. **Medical Fitness Certificate:** A medical fitness certificate from Govt. Medical Board certifying the candidate's fitness for site construction-related duties, must be submitted prior to joining.
- e. **Last Salary Certificate (LPC):** Candidates are required to submit the Last Pay Certificate (LPC) issued by their parent department at the time of joining MPBDC. Failure to do so may result in non-disbursement of salary or allowances till submission of LPC.
- f. **Deputation Period:** The initial deputation period shall be for Two (2) years, subject to the upper age limit of 62 years. Extension of deputation shall be possible with the mutual consent of both departments. The Managing Director, MPBDC, reserves the right to repatriate the deputed employee to their parent department at any time, without assigning any reason.
- g. **Experience Certificate:** To validate the required experience, the candidate must submit an experience certificate duly issued and certified by the competent authority of their parent department.

Note: As per the above instructions, if it is found that the applicant has deliberately concealed any important or serious fact, then on receipt of such information and found to be correct, his/her services will be returned to his/her parent department with immediate effect.

10. RESERVE RIGHTS

For the purpose of administrative convenience, The Managing Director, MPBDC reserves full rights with respect to the publication and content of the advertisement as follows:

- a. To finalize or modify the terms and conditions of the vacancy.
- b. To adjust the number of posts/category/source of vacancies.
- c. To decide whether or not to publish the merit/waiting list.
- d. To issue or not to issue any corrigendum as required.
- e. To reject any application submitted by the applicant without assigning any reason.
- f. Cancellation of published positions at any stage.
- g. Cancellation of partial / complete advertisement at any stage.

11. IMPORTANT DATES:-

Details	Dates
Date of release of Rulebook	10-07-2025
Activation on MP online website	25-07-2025
Last date of submission of application	24-08-2025
Publishing the list of Selected Candidates for Interview	
Publishing the list of Selected Candidates after Interview	

Note:- Rule book valid upto 12 months from the date of publication. The above dates may vary; candidates may check website for any amendments made. In case of any queries, the candidates may send e-mail to hr-mpbdc@mp.gov.in or call Mponline Help Desk No, on 0755-6720200. MP Online Complaint Cell: <https://helpdesk.mponline.gov.in>


(Chief General Manager (HR & Admin.)
MPBDC, Bhopal

Annexure-1
Work Experience Declaration Format

Name of Applicant: _____

Date of Birth: _____

Post Applied For: _____

1. Work Experience Details:

S. No	Name of Organization	Designation	Duration of Employment (From-To)	Total Duration (Month/Year)	Pointwise Description of Work	Certificate Attached with GPS Location (Yes/No)
1						
2						
3						
Total Experience:						

2. Pointwise Work Summary:

1. Describe your key skills
2. Details of projects handled with GPS Co-ordination (for technical post):
3. Challenges faced:
4. Achievements:

3. Self-Declaration:

I hereby declare that the above information is true and correct to the best of my knowledge. If any information is found to be incorrect or misleading at any stage, the Corporation reserves the right to disqualify me from the selection process.

Place: _____

Date: _____

Signature of the Applicant

Note:

It is mandatory to submit the work experience details in the prescribed format along with the application. Failure to submit the same shall render the application incomplete and liable to be rejected.





Assistant Manager (Civil) Recruitment - 2025

Gate-way to MPBDC for Assistant Manager (Civil)

Madhya Pradesh Building Development Corporation Ltd. is a wholly Govt. owned company incorporated under the Companies Act 2013 and has its registered office at A-16, Arera Hills, CEDMAP Building, Bhopal, MP. To meet the manpower requirement, MPBDC invites applications from young and energetic Graduate Engineers for the position of **Assistant Manager (Civil) - 10 nos** in the Engineering disciplines:

Sl. no.	Post	Category	Total Positions
1	Assistant Manager (Civil)	UR-05 UR (P11)-01 ST-02 OBC-01 EWS-01	10

1. HOW TO APPLY

Candidates who wish to apply for **Assistant Manager (Civil)** position in MPBDC for the year 2025.

- Must have passed B.E. / B.Tech. in Civil Engineering from AICTE approved institution or above.
- Must have qualified in **Graduate Aptitude Test of Engineering in any one year of GATE-2023/GATE-2024/GATE-2025**.
- Valid GATE Registration Number & score card is necessary for applying for this position.
- Rulebook/advertisement valid up to 01 Year from the date of publication.
- The scores obtained in **any one year of GATE-2023/GATE-2024/GATE-2025** in Civil Engineering Paper will be utilized for selection of Assistant Manager (Civil).
- Candidates will have to individually apply through MP Online website only. The website www.mponline.gov.in will be activated from _____

2. FOR APPLYING TO MPBDC

- a) Candidates to read the instructions given on this website (www.mponline.gov.in) carefully and fill-in the on-line application form giving accurate information including the **any one year of GATE-2023/GATE-2024/GATE-2025** registration number & score card.
- b) All candidates are required to make a payment of **Rs. 250/-+18% GST as processing fee**.
- c) On submission of online application, the system will generate an Acknowledgement Slip having a unique Acknowledgement No.
- d) Candidates should take a print out of the Acknowledgement Slip, affix a copy of the same photograph as used for **GATE-2023/GATE-2024/GATE-2025**, sign at the space provided and submit it to Chief General Manager (Admin.), MPBDC, 16-A, Arera Hills, CEDMAP Building, Bhopal along with the proof of payment of processing fee, **GATE-2023/GATE-2024/GATE-2025** registration no & Score Card. **The time for submitting these documents shall be intimated separately through E-Mail/Web portal.**
- e) Age limit: Minimum age limit is 21 years.
Candidate's age on date of rulebook publication shall not be more than 35 years.
Candidates are advised to go through this website for qualifications required, age limits and other pertinent details and follow the directions given for applying for the position of Assistant Manager (Civil) in MPBDC.

3. RESERVATION & RELAXATION

- a) Upper age limit is relaxable as under:-
 - SC/ST/OBC – by 5 years.
- b) Candidates applying under reserved category must be domicile of M.P.
- c) Non-Domicile candidates can apply from unreserved category only.
- d) Relaxation in age for Ex-Servicemen will be as per extant Govt. rules.
- e) Upper age limit is relaxable by 5 years for the candidates who had ordinarily been domiciled in the state of Jammu & Kashmir during the period from 1/1/1980 to 31/12/1989.

4. SELECTION PROCESS

Merit list will be prepared based on any one year of valid Gate score card **GATE-2023/GATE-2024/GATE-2025**.

The candidates should have obtained B.E/B. Tech Civil Engineering Degree from an AICTE approved institute with minimum 65% marks for Unreserved/OBC Candidates.

In case selected candidates do not join or get disqualified due to any reason, the candidates lower in the order of merit list may be taken into consideration.

Note:- In case more than 01 candidates have equal **GATE-2023/GATE-2024/GATE-2025** score, the candidate with higher age will be selected.

5. MEDICAL STANDARDS

Candidates finally selected by MPBDC will have to undergo a Medical Examination before joining. Candidates should have sound health which will be assessed by Medical Board of Govt. of MP and the appointment will be subject to meeting the health standards prescribed by the Company.

For Physically Challenged candidates the definition of Loco motor Disability and Hearing Impairment will be as per 'The Persons with Disabilities (Equal Opportunities, Protection of Rights and Full Participation) Act, 1995'.

The Physically Challenged candidates are required to furnish duly stamped Medical Certificate in relation to their disability from Government Hospital or Medical Board attached to Special Employment Exchange for the handicap (Refer to Benchmark Disabilities of MP Rights of Persons with Disabilities Rules, 2017).

6. TRAINING & EMOLUMENTS

Candidates joining MPBDC as Assistant Manager (Civil) will undergo probation for two years in the pay scale of Rs. 42,700 (Level-10). After successful completion of probation period of 02 years, the candidates will be absorbed as Assistant Manager (Civil) on pay scale of Rs. 42,700-1,35,100 (Level-10).

7. SERVICE AGREEMENT BOND

Candidates are required to submit a surety bond amounting to **Rupees Seventy Five Thousand** in the form of Fixed Deposit (FD) in favour of **Managing Director, Madhya Pradesh Building Development Corporation Limited** executed by a Self/Parents for the locking period of 3 years.

It would be mandatory to join the appointed place within a period of 15 days from the issue of appointment order, otherwise the appointment will automatically be considered terminated.

The rules of Madhya Pradesh Civil Services (Conduct) Rules 1965 will be applicable from the appointment. If conduct contrary to the above rules, action will be taken to terminate the service as per the prescribed procedure.

No request for transfer or change in place of posting shall be entertained for the first three years of service including the training period, unless transferred by the Corporation in administrative reasons. In case any outside influence is brought upon any superior authority in this matter, it will be construed as a misconduct as per M.P. Civil Services (Classification, Control and Appeal) Rules 1966.

8. GENERAL INSTRUCTIONS

- The Candidate should be an Indian National.
- Candidates presently employed in Central/ State Government, Autonomous bodies, PSUs may apply through 'Proper channel' or submit 'No Objection Certificate' from their employer.
- Candidates are advised to possess a valid e-mail ID, which is to be entered in the on-line Application Form. The candidates are also advised to retain this e-mail ID active for at least **one year** as any important intimation to the candidates shall be provided by MPBDC through e-mail. The candidates are further requested to check their e-mail regularly for any communication from MPBDC in this regard.
- Candidates not found to be meeting the prescribed eligibility criteria shall be rejected at any stage of the selection process.
- Any dispute arising out of the selection process shall be dealt within the jurisdiction of MPBDC, Head Quarter, i.e., Bhopal.
- During the application filling process, the details filled by the candidate are not allowed to be corrected or changed during the verification stage or later on. Therefore, candidates should fill the application form very carefully.
- Once filled, change in category will not be allowed later. Also, in the event of finally being appointed, if it is found that such a statement was wrong, the candidate will be liable for suitable actions including termination and prosecution.
- The vacancies are tentative and may change at a later date according to the need of MPBDC. MPBDC reserves the right to fill or not to fill any/all of the positions and also to increase or decrease the positions without further publication of corrigendum.
- The candidate shall be required to work anywhere in the jurisdiction of MPBDC.
- The engagement letter to the candidates will be issued on the basis of merit list received from MP Online.
- If any of the information given by the candidate is found incorrect, his/her candidature will be cancelled at any stage of selection and appointment.

9. IMPORTANT DATES

Date of release of advertisement for the Rulebook	10-07-2025
Opening of MP Online website for viewing advertisement and submission of application	25-07-2025
Last date of submission of online application	24-08-2025
Publish the list of selected candidates	
Physical verification of documents	
Note: The above dates are tentative and may be confirmed from concerned websites from time to time.	

- MD, MPBDC reserves the right to increase or decrease the positions (post) advertised and to fill/not fill them from the merit/waiting list. MPBDC also reserves the right not to declare any waiting list.

11. The recruitment of Assistant Manager (Civil) couldn't have the right to claim for the post of Manager (Civil) on account of qualifications after selection in MPBDC for Manager, he/she has to apply fresh to MPBDC against the new advertisement published by the MPBDC.
12. The certificates being submitted by the applicants for EWS and other reservations must be in accordance with the standards approved by the Madhya Pradesh Government. If any wrong/error is found in it, the department will be completely free to take legal action against the applicant.

Note:- In case of any queries, the candidates may send e-mail to DGM (HR & Admin.) hr-mpbdc@mp.gov.in or call DGM (HR) on 0755-4328010.


Chief General Manager (HR & Admin.)
MPBDC, Bhopal