WAPCOS LIMITED

Date: 18.07.2025

File No. 5/224/(Sys) INFS-II -Exp

Subject: Engagement in respect of Experts on fixed term basis for work relating to "Project Management Agency (PMA) for Distribution Infrastructure works of Ladakh Power Development Department under Revamped Reforms-Linked Results-Based Distribution Sector Scheme (RDSS)"

Terms & Conditions governing the engagement of Experts on fixed term basis

WAPCOS Limited an 'ISO 9001:2015' "Mini Ratna-I" Organization intends to engage Experts on fixed term basis for work relating to "Project Management Agency (PMA) for Distribution Infrastructure works of Ladakh Power Development Department under Revamped Reforms-Linked Results-Based Distribution Sector Scheme (RDSS)"

The terms & conditions, requisite qualification and experience are as under:

Name of the Post	No. of Post	Minimum Qualification	Experience
Dy. Team Leader (TLE)	01	B.E./ B. Tech in Electrical / Electrical & Electronics Engineering	 Total experience over 10 years in power sector Experience in area of RDSS/ UDAY/DDUGJY/R-APDRP/IPDS/ Saubhagya/ Rural Electrification / Loss Reduction/ System Strengthening etc Proven project management, Contract Management, Leadership, Monitoring & Evaluation, reporting, communication, and social skills.

Material Quality Expert (TLE)	B.E./ B. Tech in Electrical / Electrical & Electronics Engineering	•	Total experience over 5 years in power sector Experience in area of Quality Inspection under schemes like RDSS/ DDUGJY/R- APDRP/ IPDS/ Saubhagya/ Rural Electrification / Loss Reduction/ System Strengthening etc
Field Engineer (JLE)	B.E./ B. Tech in Electrical / Electrical & Electronics Engineering	•	Preference would be given to the candidates having Experience in schemes like RDSS/DDUGJY/R-APDRP/ IPDS/ Saubhagya/ Rural Electrification / Loss Reduction/ System Strengthening etc

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- 1. Those who are working in Govt. Departments/PSU/Autonomous bodies are required to apply through proper channel or produce No Objection Certificate and vigilance clearance certificate at the time of Interview.
- 2. Salary shall be negotiable, commensurate to qualification and experience at the time of Interview.
- 3. The post is purely temporary on fixed term basis for the duration of the Project. Term of engagement will be initially for 6 months, which shall be extended as per the requirement of project/client.
- 4. Interview will be conducted to shortlist the candidate.
- 5. No TA/DA shall be paid for attending interview.
- 6. Age and experience shall be counted as on 30.06.2025.
- 7. Application is to be submitted in the WAPCOS format only. Application submitted in other formats will be rejected.
- 8. Applicants should enclose self-certified copies of their educational qualifications and experience certificates without which the applications will be rejected.
- 9. Relevant experience will be given due weightage.
- 10. Management reserves the right to fix the criteria to restrict the number of candidates to be called for Personal Interview.
- 11. The candidate shall be engaged against above mentioned project only. However, they are liable to be posted anywhere in India or abroad as per exigencies of works of the company.
- 12. The mere fact that a candidate has submitted his/her application against the advertisement and apparently fulfilling the eligibility criteria as prescribed in the advertisement would not bestow on him/her the right to be definitely called for Personal Interview for further engagement

- 13. Experts having certificates on trainings on their relevant fields will be given added advantage.
- 14. All the eligible candidates must have attained the required qualifications on regular or full-time basis
- 15. The candidates shall be posted at project sites in UT of Ladakh.

Interested eligible candidates are required to download the application format (CV) from our website: http://www.wapcos.co.in/career & submit the same duly filled in along with all documents in support of their eligibility by email and submit their resume on mhas@wapcos.co.in With subject line as (Name of Position)- (Years of Experience) so as to reach us latest by 16.08.2025.