User Manual for Online Form 11 Application

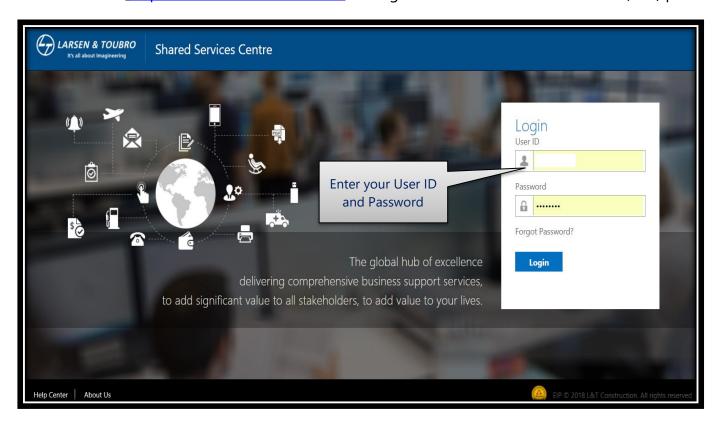
For Larsen & Toubro Limited – Shared Service Centre Retirement Benefits Section



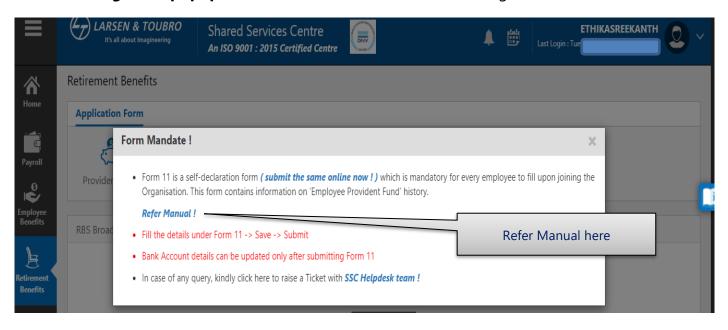
Record of Release

Version No.	Release Date	Description
1.00	01.06.2018	Initial Document
1.01	01.08.2022	Review – guidelines included

1. Use URL → https://ssc.larsentoubro.com/ and log on L&T Shared Services Centre (SSC) portal.

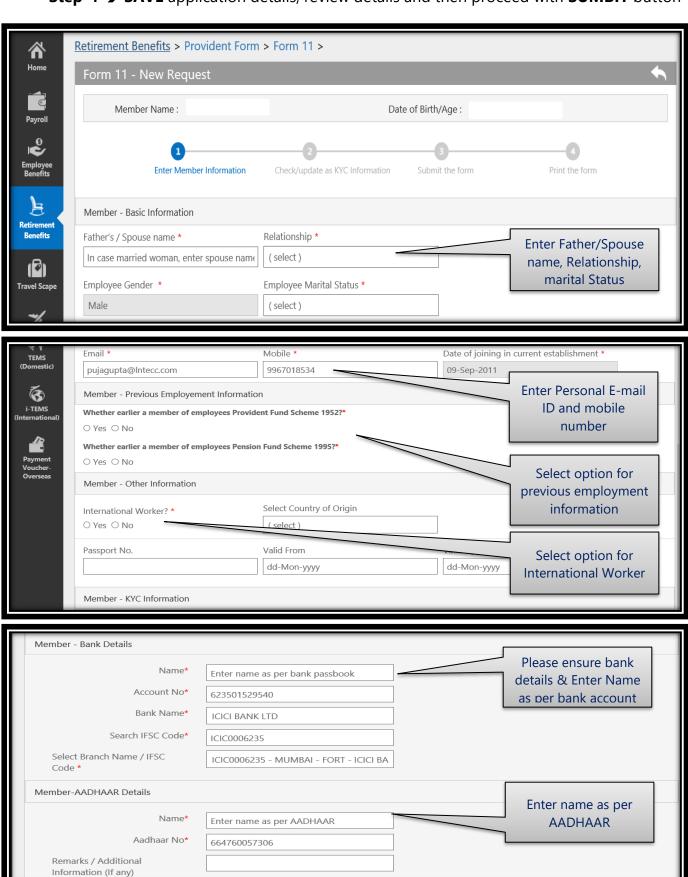


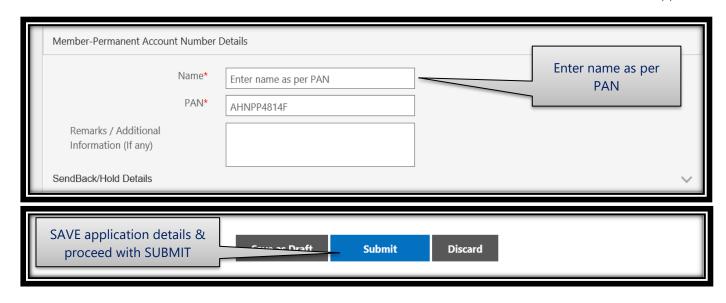
2. You will get the popup for Form11 – refer manual before filling the details.



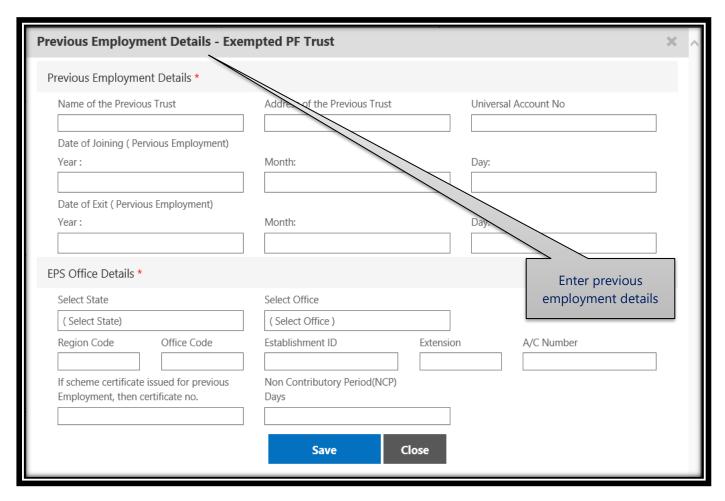
3. Ensure the following steps:-

- **Step-1** → Ensure the completeness of data
- **Step-4** → **SAVE** application details, review details and then proceed with **SUMBIT** button





4. If Member having Previous Employment Details



Instructions:-

- * Kindly ensure the details mentioned in the application are correct, relevant documents are uploaded. SAVE the application details and review once again and then proceed with SUBMIT button.
- Ensure that you have signed in all places wherever signature is required in the form before upload in system.
- Ensure upload of duly signed Form11 along with necessary documents.

Guidelines for filling-up Form-11:

- (1) PF **Form 11** is a declaration about details of past service PF & EPS (Pension) of New joined employee. Hence you are requested to complete all necessary details in Form-11.
- (2) The fields in sl. 9 & 10 of Form-11 is mandatory.

9	Whether earlier a member of Employees Provident Fund Scheme, 1952 (PF)	□ YES	□ NO
1	Whether earlier a member of Employees	□ YES	□ NO
0	Pension Scheme, 1995 (EPS)		

Please check the following condition while filling up this two information:

- FIRST Condition: If you are a PF & EPS member previously, and you have not withdrawn it, then please tick on "YES" option in both point and enclosed copy of your previous PF Member Passbook / PF Statement (in case of PF Trust) with this FORM 11
- SECOND Condition: If you have not a PF & EPS member previously then please tick on "NO" option in both point. – NO NEED TO ENCLOSED PREVIOUS PF PASSBOOK/PF SLIP. But please provide your previous UAN if you have.
- THIRD Condition: If you are only a PF member previously, and EPS (Pension) was not deducted, then please tick on "YES" option in point no. 9 and tick on "NO" option in point no. 10 and enclosed copy of your previous PF Member Passbook / PF Statement (in case of PF Trust) with this FORM 11

NOTE: If your previous PF & EPS is active then you cannot withdraw it. As per FORM 11 declaration (Pont no. 3 in undertaking) you must have to Transfer it in your present PF No. to L&T.

Along with FORM 11 following FORMS and KYC documents are mandatory

1. Previous UAN details – Note: As per EPS amendment w.e.f. 1st Sept' 2014 – EPS (Pension) membership will henceforth apply only to EPF members whose pay (Basic Pay) at the time of becoming a PF Member is not more than Rs. 15,000/ per month on or after 01.09.2014. The entire employer (ER Share 12%) and employee (EE Share 12%) contribution shall remain in the PF and no diversion to EPS shall be made for all new PF members on or after 01.09.2014 having salary more than 15,000/- at the time of joining. This must be ensured as any negligence on this issue may lead to unwarranted litigations.

To check above details we need the information from New joined staff in this

Format. So, accordinglywe will decide, whether his EPS membership will continue or to be ceased. If s/he already withdrawnprevious PF & EPS and present Basic Pay is more than 15,000/- then s/he will out from EPS as per above EPS rule.

2. KYC Documents – **AADHAAR** - **Mandatory**/ PAN / Bank account with present branch IFSC Code

Without FORM 11, we can not generate EPS number and can not make EPS Remittance in to your EPS account.

Penal Damage and Interest charges levied by PF office due to delayed PF Remittance will be recovered from your salary if we have not receive your PF Form 11 on time.

In case of International Worker:-

If staff joined as in **EXPATS cadre,** then that should be mentioned in point no. 13 in FORM11 as "**INTERNATIONAL WORKER**" and passport, visa details must be enclosed with FORM11.

Previous Employment Details:

How to know your **FULL PF/EPS No. / Member ID** - For Example: **MH/BAN/1234567/000/1234567**

Regio	Office	Establishment ID	Extension	A/c Number
n	Code			Number
Code				
MH	BAN	1234567	000	1234567
State	PF office –	Company's PF Code	Generally "000"	Your Individual
	Bandra -	(Shouldbe 7 digit)	but incase of	PF No. (Should be
	Mumbai	put extra zero before	Exempted PF Trust	7 digit) put extra
		if less than 7 digit)	it is " <u>00X</u> "	zero before if less
				than 7 digit)

Note: in Case of Unexempted Establishment PF & EPS (Pension) a/c number is same. But in case of Exempted PF Trust PF no. is different and EPS No. is Different.

What is Unexempted & Exempted Establishment?

<u>Unexempted Establishment</u> means those companies who deposited their employees PF & EPS (Pension) in Regional PF offices (EPFO).

<u>Exempted Establishment</u> means those companies who deposited their employees PF with their own PF Trust. – In this case EPS is with PF office only. So UAN is linked with EPS No. instead of PF No. in this type of PF Trust PF Member Passbook is not available. Hence need to get PF Slip/ PF Statement through previous employer.

Additional details to check previous employment details:

Following are the link to activate UAN and then how to download your PF Passbook. Note: If your previous company is Exempted PF Trust then in UAN PF Passbook is not available. Please get PF Slip / Statement from your previous employer

https://unifiedportal-mem.epfindia.gov.in/memberinterface/ -> Go to Important Links option and click on Activate your UAN https://unifiedportal-mem.epfindia.gov.in/memberinterface/no-auth/uanActivation/activationForm? HDIV STATE = 17-7-91D06915E7AED09C05B4604F88315E74

Then need to mention UAN number then Name as per UAN – Date of Birth as per UAN and Mobile no. and email id. Then enter given Captcha characters and click to Get Authorization Pin

After this will receive a pin through SMS which need to enter in next window and submit. Then will receive a password of UAN Login.

Then go to first link and Login to UAN with received password.

To update KYC need to login in UAN and go to Manage option – KYC and enter KYC details.

To Download PF Member Passbook - https://passbook.epfindia.gov.in/MemberPassBook/Login.jsp
Password is same as per UAN login.

For any queries, you may raise a ticket or call at SSC Helpdesk 022 – 67364500

The SSC team is always happy to help

Thanks.....