



February 2018

Dear Venkateswarlu Pallamala,

As we reported in our fiscal second quarter earnings release, Western Digital continues to deliver strong operating and financial results, driven by outstanding execution by our global team. I want to sincerely thank you for the continued focus and commitment that has yielded these results and contributed to our ongoing success.

Your dedication and hard work enabled us to fund the Short Term Incentive (STI) program above target for the first half of fiscal year 2018. We all can be proud of this accomplishment.

To recognize your individual performance and contribution¹, you will receive an incentive award of 122,616 INR (prior to any applicable deductions). Your STI award will be included in an upcoming paycheck, as outlined on Connect.²

Thank you again for your contributions to our company and our customers. Let's continue to **Think Big, Make it Happen** and **Do it Together** on our journey to deliver an outstanding 2018!

With warm regards,

Steve Milligan
Chief Executive Officer

¹ It is important to remember that while the budget was funded above target, your individual STI payout is based on your overall performance and contribution for the first half of the fiscal year.

² As a reminder, you must meet all eligibility criteria which includes being an active employee at the time of payout.