

INTRODUCTION

MISSION ASPIRATIONS

About Gen Z Work Trends :

Gen Z values **flexibility, purpose-driven work, and technology-friendly environments**. They prioritize **work-life balance, diversity, and job stability with good benefits**. Employers must adapt to these preferences to attract and retain Gen Z talent.

MANAGER ASPIRATIONS

About Gen Z Managerial Dynamics:

As managers, Gen Z tends to be **collaborative, tech-savvy, and value-driven**. They prefer **inclusive leadership**, promote **mental well-being**, and emphasize **clear communication**. Their management style is shaped by **transparency, empathy**.

LEARNING ASPIRATIONS

Gen Z Education & Career Insights:

Gen Z prefers **practical, tech-integrated education** and values **skill-based learning** over traditional degrees. They're career-focused, seek **early job experiences**, and prioritize **growth opportunities, job security, and purposeful work**.

Mission Clarity

1090

Mission Integrity

939

MISSION ASPIRATIONS OF GEN Z

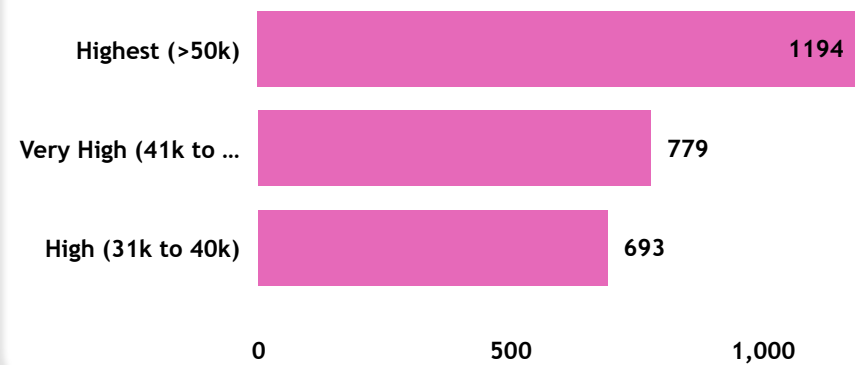
By Gender

Female

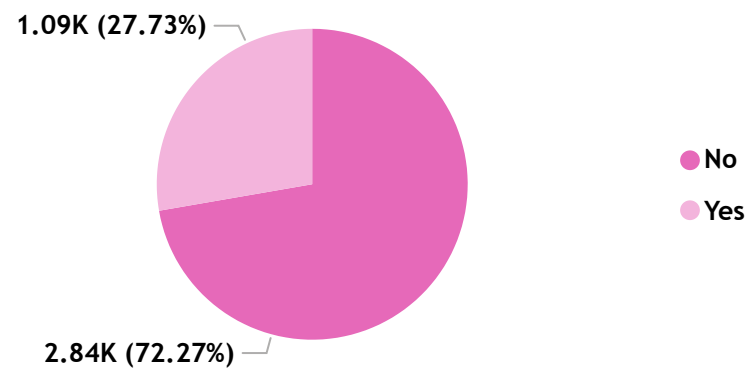
Male

Others

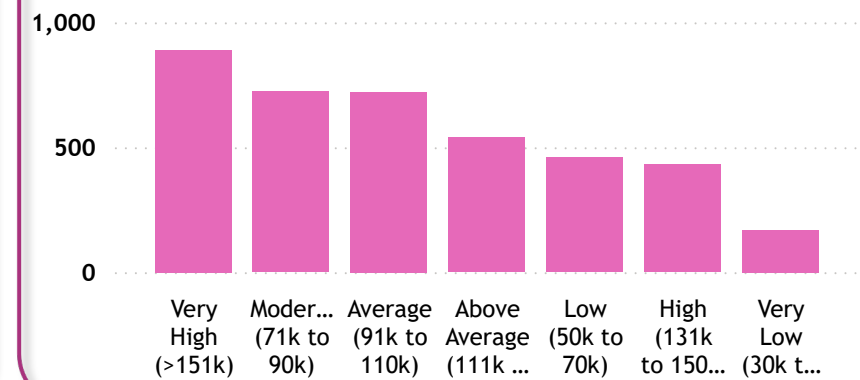
Top Salaries for 3 years experience



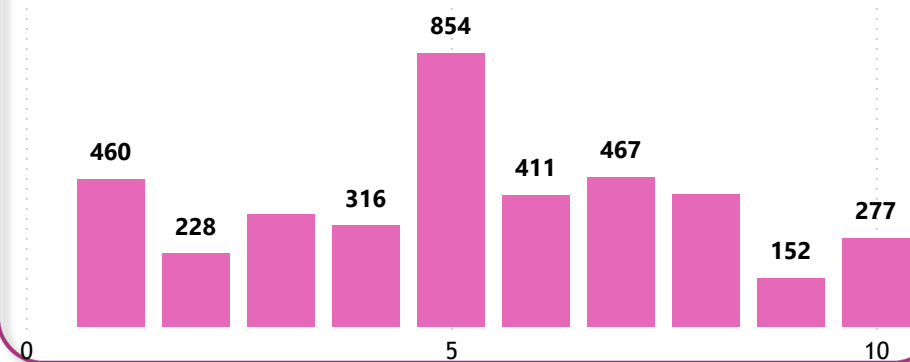
Career Dreams with Clarity by Gen Z



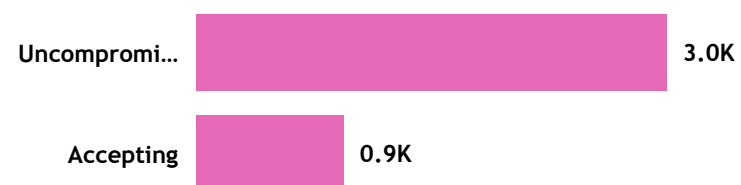
Salaries for over 5 Years Experience



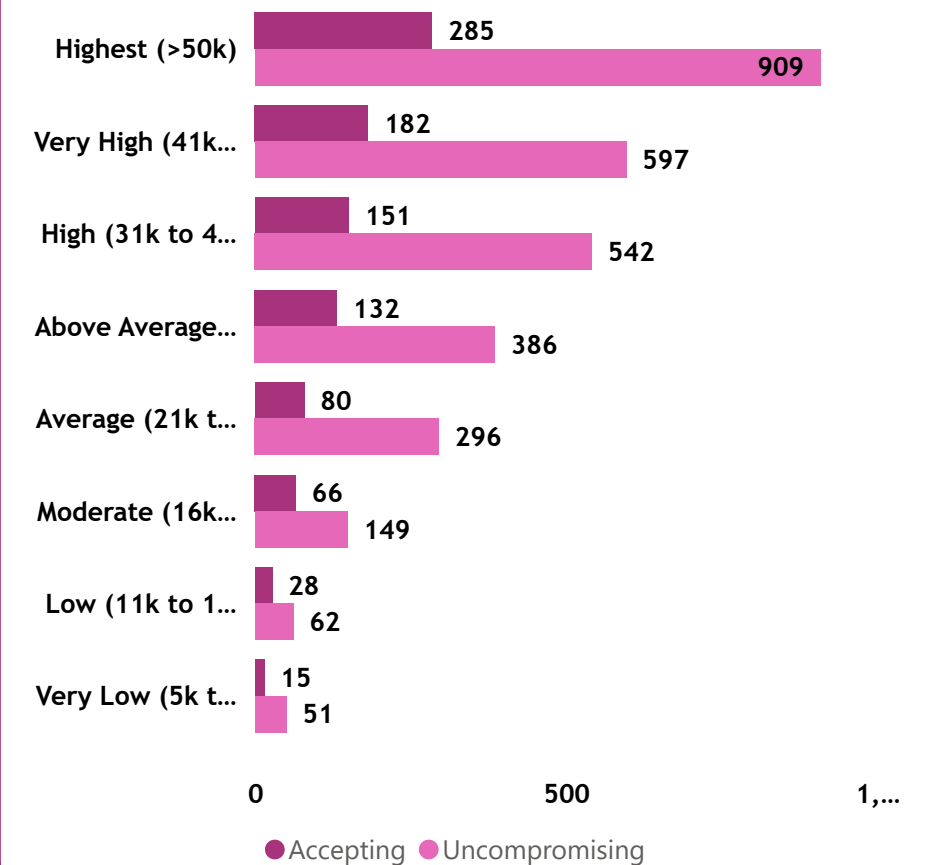
Social impact on GenZ



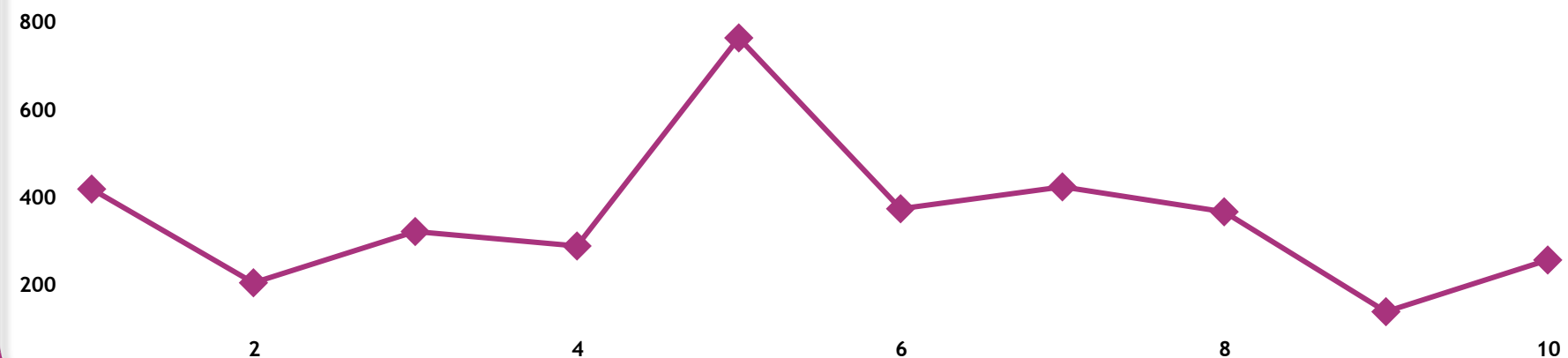
Gen Z works for company



3 Years Experience as per Integrity



Layoffs as per social impact on Gen Z



Job for 3 years
1441

Job for 7 years
386

MANAGER ASPIRATIONS OF GEN Z

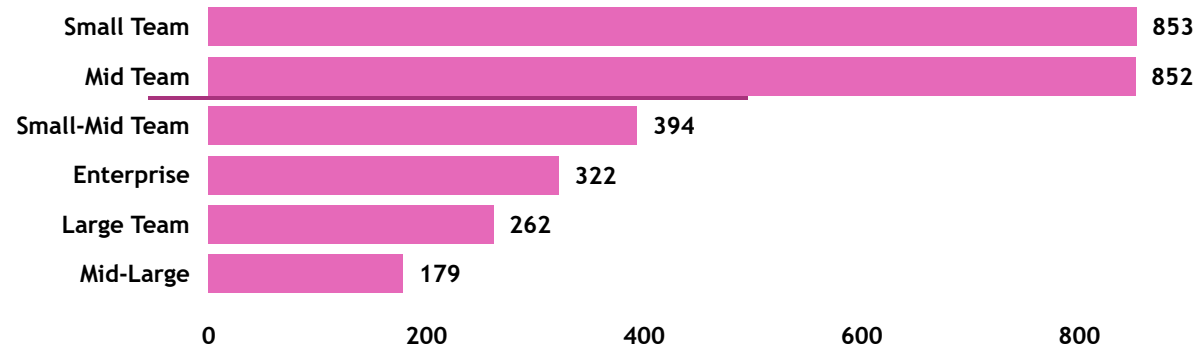
By Gender

Female

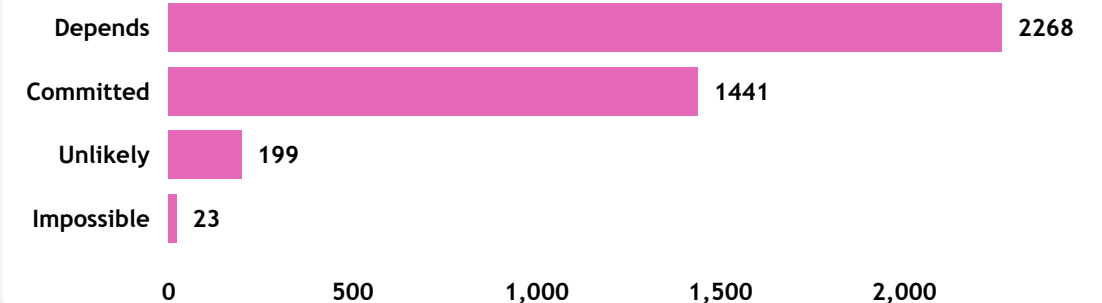
Male

Others

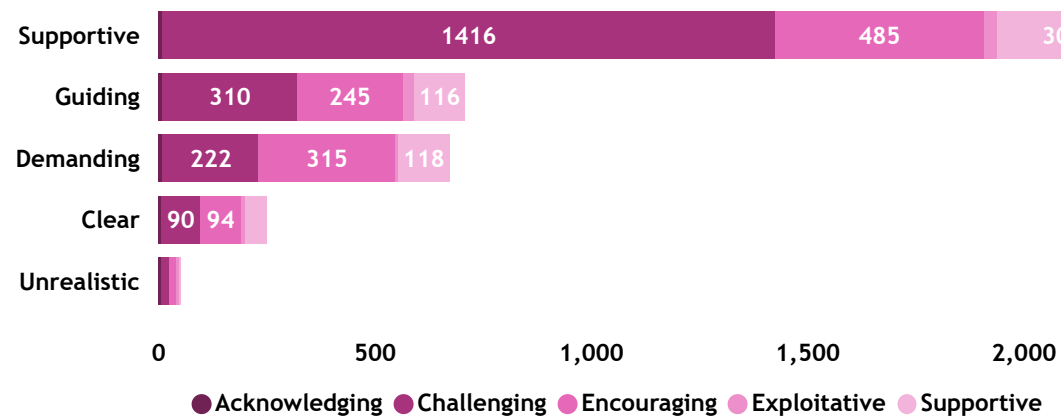
Work setup for 7 years



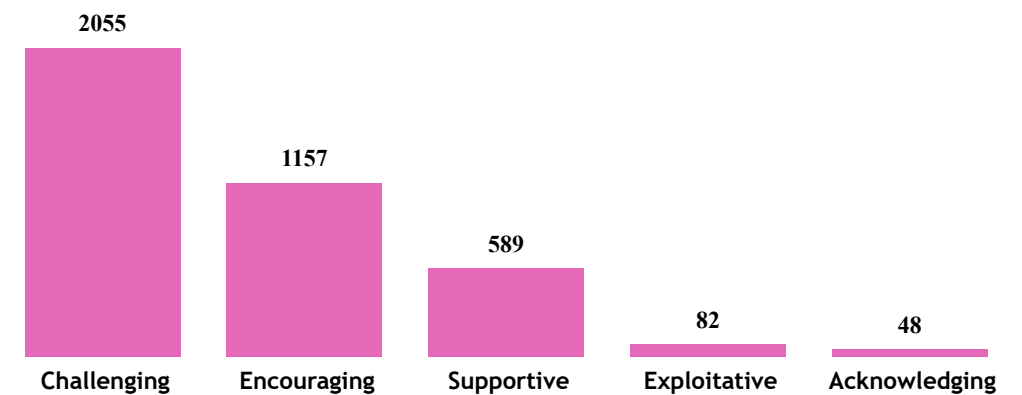
company for more than 3 years



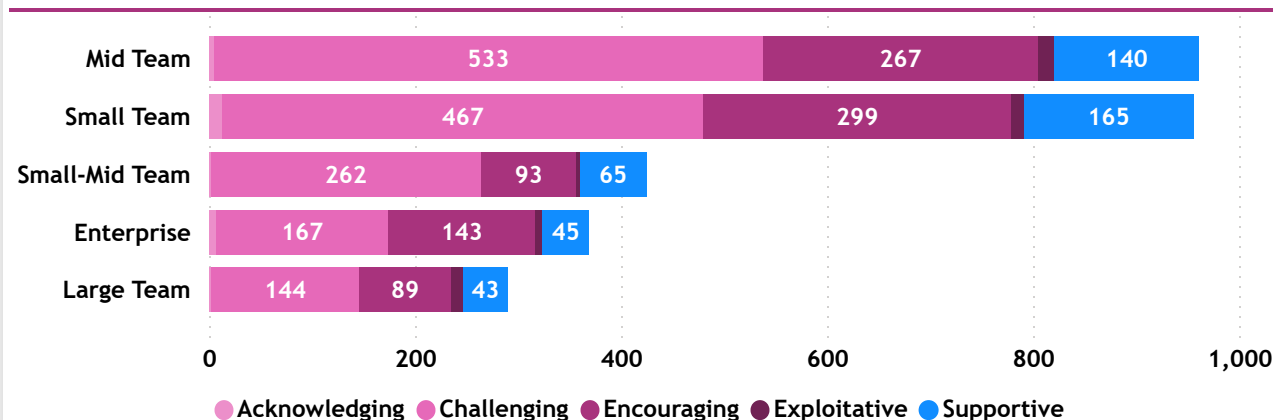
Employee preference by manager



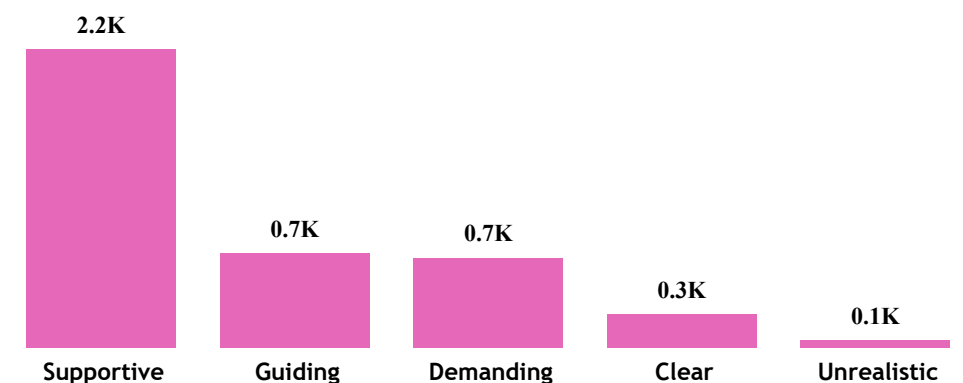
work for employers who offer



Relation of employee preference and worksetup



work for managers who offers.



Hybrid %
46

Remote %
32.84

On - Site %
20.76

Learning Aspirations of Gen Z

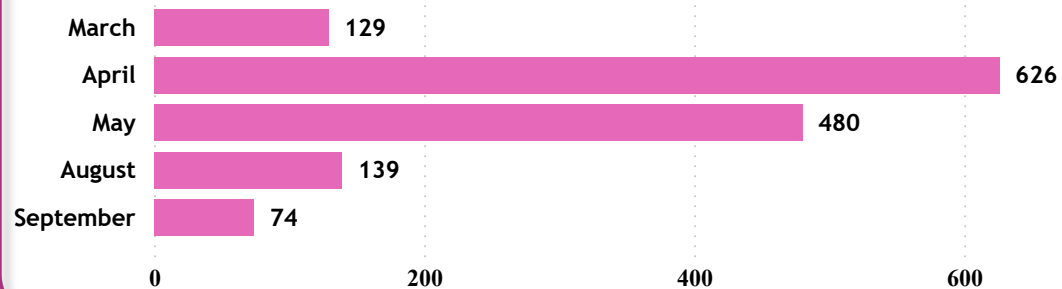
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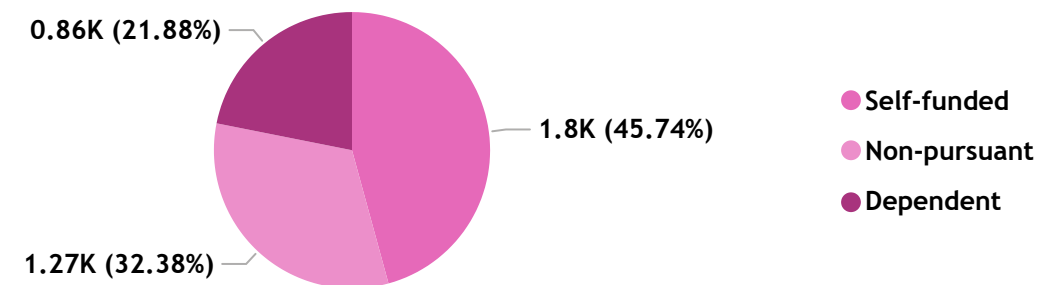
Male

Others

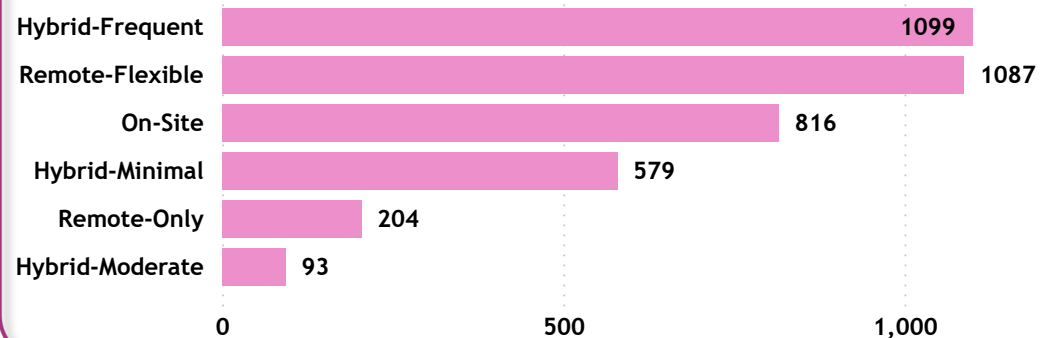
Hybrid ranks by months



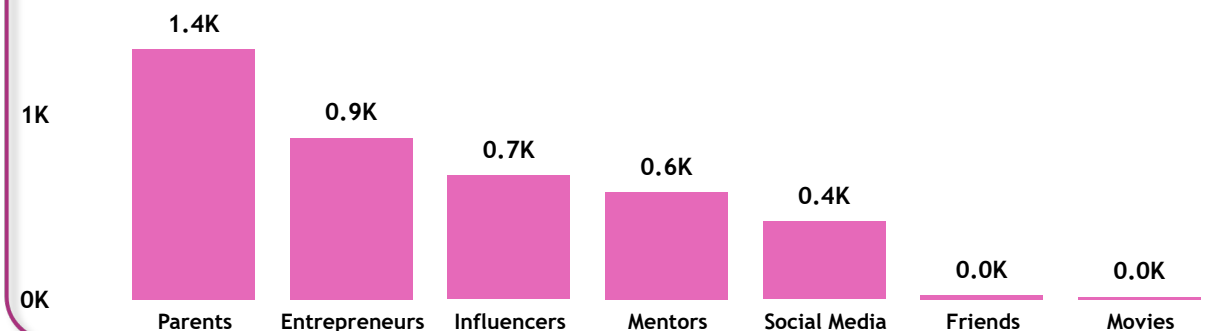
Educational Expenses



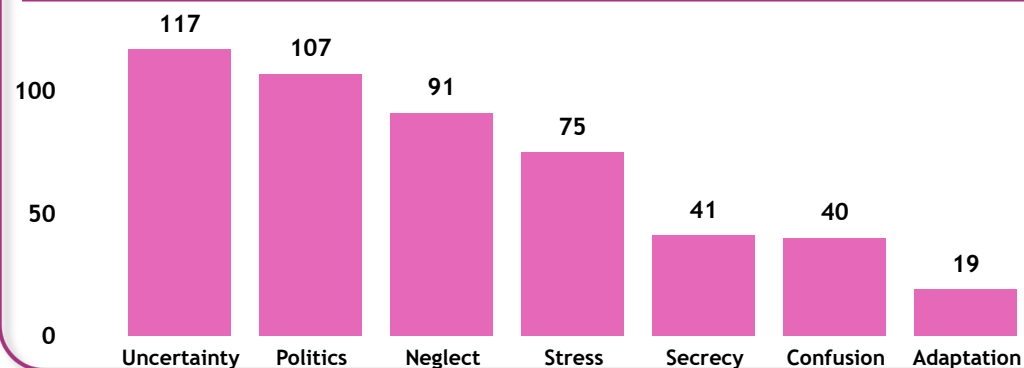
Employee work preference



Gen Z influences from



Work Frustrated Modes



Work Motivation Modes

