

March 26, 2019

TEKsystems 2625 South Plaza Drive Suite 307 Tempe, AZ 85282

Subject: Nonemployee Work Assignment Verification Letter

Dear TEKsystems:

This letter is to confirm Venu Nalla is actively engaged in a nonemployee work assignment as a Web Developer 6 for Wells Fargo.

The nonemployee's work assignment responsibilities include:

- Software development
- Code review
- Unit and integration testing

Venu Nalla began the work assignment November 01, 2018 and is scheduled to work through September 30, 2019. The nonemployee's contract is through TEKsystems with the possibility the work assignment could be extended.

Venu Nalla is performing the work assignment at Wells Fargo location. The location address is: 333 Market Street San Francisco, CA 94105 415-894-4547

As his/her employer, unknown is solely responsible for Venu Nalla's wages, hours, terms and conditions of employment, all required insurance coverage and the withholding and payment of all applicable employment and payroll taxes. In addition, TEKsystems is solely responsible for the manner and means by which Venu Nalla will perform his/her work on the current project within the parameters of the contract. All unknown personnel remain unknown employees throughout the duration of their advisory services on projects for Wells Fargo. Under no circumstances will they be construed as Wells Fargo employees at any time. TEKsystems retains complete discretion to remove Venu Nalla from the project at any time and to replace him/her.

Wells Fargo is neither the employer of Venu Nalla nor does Wells Fargo have the right to assign Venu Nalla to a different work site or employer.

Sincerely,

Susan Ambroson

Susan Ambroson

Global Nonemployee Program Office

Together we it go the