

# Venus Ang

Lead Front-End Engineer | UI/UX & Design Systems | Mentor & Team Builder

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 Remote

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## Skills

**Languages & Frameworks:** JavaScript (ES6+), TypeScript, React, Ember.js, HTML, CSS, SASS, Vue.js

**UI/UX & Design Systems:** UI Architecture, Accessibility (WCAG), Responsive Design, Figma, Storybook, Design Systems (Helios)

**Testing & Tools:** QUnit, Mocha, Playwright, Jest, CI/CD, Datadog, LaunchDarkly

**Collaboration & Leadership:** Mentorship, Team Management, Code Review, System Ownership, Agile/Scrum

**AI-Assisted Development:** GitHub Copilot, ChatGPT

**Other Tech:** Terraform, Node.js, Go, Ruby on Rails, AWS, Azure, PostgreSQL, MongoDB

## Summary

Staff-level Frontend Engineer with extensive experience building scalable UI systems, leading multi-team initiatives, and shaping front-end architecture across cloud platforms. I specialize in creating adaptable, reusable, and high-quality interfaces that align with design systems and support long-term product evolution. Proven ability to partner across engineering, product, design, and platform teams to deliver reliable user experiences that support business goals. Skilled in TypeScript, JavaScript, HTML, CSS, Ember.js, and modern front-end patterns. Experienced integrating with backend systems, driving technical strategy, mentoring engineers, and using AI tools to accelerate development.

## Experience

HashiCorp | Remote

*Lead Software Engineer — Mar 2023–Present*

*Senior Software Engineer II (L4) — May 2022–Mar 2023*

*Senior Software Engineer — Mar 2020–May 2022*

- Architected and delivered core front-end foundations for the HashiCorp Cloud Platform.
- Designed reusable UI component systems aligned with design framework standards
- Contributed to the Helios Design System, improving usability and consistency across products.
- Heavily QA'd and refined UI work to ensure pixel-perfect design implementation and world-class user experiences.

- Partnered with Product, Design, and Engineering teams to deliver impactful features and improve workflows.
- Cross-collaborated across multiple product teams, including HashiCorp Cloud Platform, HashiCorp Cloud Terraform, and Terraform Enterprise, to deliver cohesive solutions.
- Mentored 3 front-end engineers, raising engineering standards through code reviews and technical guidance.
- Defined reusable component patterns that accelerated delivery across teams and reduced UI fragmentation.

TBWA/Media Arts Lab | Marina Del Rey, CA

*Full Stack Developer — Feb 2019–Nov 2019*

- Architected and built UI/UX for internal asset management software.
- Delivered full-stack solutions in collaboration with cross-functional teams.
- Improved system performance and code maintainability by enforcing coding standards.

Cofense (PhishMe) | Remote

*Senior Front-End Engineer — Aug 2015–Nov 2018*

- Developed complex front-end systems and reusable components.
- Partnered with product and design teams to refine UX and ship customer-focused features.
- Contributed to scaling engineering processes during company growth from 100 → 600+ employees.
- Mentored teammates, led pair-programming sessions, and documented best practices.

## Additional Experience

- Front-End Developer /Full-time & Consultant — Walt Disney Studios, CAA, Disney Interactive, Fox Interactive (MySpace), Kaiser Permanente, Universal Online.
  - Built responsive, consumer-facing web applications using JavaScript, HTML, CSS.
  - Delivered features for high-traffic platforms in entertainment, healthcare, and e-commerce.
- Software Development Instructor, ThriveDX — Mentored aspiring developers in JavaScript and front-end fundamentals.
- Math Teacher, LAUSD — Strengthened mentorship, coaching, and communication skills in an educational setting.

## Education

- M.S. Instructional Technology — National University, San Diego (Graduated with Honors)
- B.S. Engineering — Cal Poly, San Luis Obispo
- Clear Single-Subject Teaching Credential (Mathematics) — National University