

# Fynn Stark



## Summary of Skills and Experience

- 19 years of education/learning & development experience
- Primary and secondary teaching
  - From Year 3 to Year 12
  - Diverse subject areas including science, art, mathematics, physics, agricultural science, English
- Staff training, adult education and industry training
- University lecturing and tutoring
  - Inclusive education - online and face-to-face (QUT)
  - Indigenous education (QUT)
  - Science curriculum (QUT and Griffith University).

## Education

Masters of Learning & Development,  
USQ, in progress

Bachelor of Education  
QUT, Brisbane 1993

Certificate IV - Workplace Assessment and Training  
Mark Ratcliffe Workplace Education and Development, Brisbane, 2005

Apply First Aid & CPR  
Queensland First Aid, Brisbane, 2013

## Employment

**Senior Teacher (casual/contract)**  
**Centre Education Program, Kingston, Brisbane**  
July 2013 - present

**Principal Consultant (Learning & Organisational Development)/ Principal Training Officer**  
**Department of Communities, Brisbane**  
March 2008 - September 2012

Responsible for **state-wide initiatives** including:

- leading and managing major departmental human resources projects that focussed on leadership development, culture change and employee engagement
- developing, delivering and evaluating a range training programs including training for Department of Communities Community Support Officers across Queensland to support them in their role in managing Non-Government Organisation grants funding and service agreements
- qualitative and quantitative training needs analysis that has informed management decision-making processes and been used to improve staff learning outcomes
- measurement and evaluation of learning and development strategies across the department including development, implementation and evaluation of improved data collection and analysis from training
- implementation of departmental Learning and Organisational Development strategy
- writing e-learning guidelines for the department
- developing e-learning courses
- management of departmental learning management system.

**Senior Teacher**  
Education Queensland, Holland Park State School  
July 2005 to March 2008.

Responsible for:

- All aspects of teaching, including curriculum and resource development, implementation and evaluation
- Leading school environmental education programs and initiatives in conjunction with Queensland Environmentally Sustainable Schools Initiative
- Writing successful grant applications, co-ordinating budgets, contractors and purchasing equipment for several environmental projects including water tanks (Australian Government Community Water Grant) and revegetation (Vodafone Green Schools/Conservation Volunteers Australia Grant).

**Senior Education Officer**  
Education Queensland, Brisbane  
October 2002 - June 2005

- **Senior Education Officer - Student Wellbeing and Cross Agency Programs**  
October 2004 - June 2005 (Curriculum Strategy Branch)  
Responsible for **state-wide initiatives** including:
  - School Based Youth Health Nurses
  - School Based Police
  - Youth Support Coordinator Initiative.
- **Senior Education Officer - Animal Ethics and Spotlight on Science**  
April 2003 - October 2004 (Curriculum Strategy Branch).  
Responsible for **state-wide initiatives** including:
  - Overseeing government and non-government schools animal ethics and welfare compliance measures
  - Support of Queensland Environmentally Sustainable Schools Initiative
  - Science project development including support of Technology, Maths and Science Centres of Excellence.
- **Senior Education Officer - Supply Teacher Professional Development**  
Oct 2002 - April 2003 (Learning & Development/ Workforce Capability)  
Responsible for:
  - First co-ordinated Queensland-wide approach to supply teacher professional development including development of online course
  - Set up and maintenance of supply teacher website
  - Organising and presenting at a range of professional development conferences and events.

**Education and Training Officer**  
Secondment from Education Queensland to Department of Primary Industries & Fisheries,  
Fire Ant Control Centre, Oxley, Brisbane.  
2001 - 2002

Responsible for:

- School educational resource development
- Staff and industry training, including 'train-the-trainer' courses for other government agencies
- Public relations, marketing, communications, events organisation.

**Teacher and Year Level Co-ordinator, Education Queensland, Smithfield SHS, Cairns.  
1995 - 2000**

Responsible for:

- All aspects of teaching year levels 8-12, including curriculum and resource development, implementation and evaluation. Subjects taught include science, mathematics, art, agricultural science and physics.
- Pastoral care of students and co-ordination of year level events such as year level camps and Year 12 graduation.
- Co-initiation, co-development and co-management of an Indigenous education program that successfully responded to the academic and social needs of a group of 'at-risk' indigenous students.
- Staff training and supervision of pre-service teacher practicums
- Establishing and maintaining community partnerships.

**Teacher and Subject Co-ordinator, Papua New Guinea Department of Education (seconded through NGO, Service Fellowship International).  
Tabubil High School, Western Province, Papua New Guinea.  
1994**

Responsible for:

- All aspects of teaching year levels 7-10, including curriculum and resource development, implementation and evaluation. Subjects taught include English, science, mathematics, arts
- Subject co-ordination of The Arts
- Community engagement and development including consultation with other NGOs.

## **Other positions and roles**

**Sessional Academic - Indigenous Education, Inclusive Education, Science Curriculum.**

Date and location: 2004 - 2013, Griffith University and QUT, Brisbane.

Responsible for facilitation of lectures, workshops and tutorials for Bachelor of Education students.

## **Memberships**

Queensland College of Teachers (registration 765773)

## **Contact Details**

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## **Referees**

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**Mr Tony Gribbin**

Principal

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Brisbane

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**Mr Roger Hallmond**

(former Smithfield SHS teacher colleague)

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Brisbane

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