

Mohammad Uppal

Warehousing, Distribution, Transport and Logistics Specialist

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Profile

I have developed a strong and extensive career in several industries including training as an Accountant in Pakistan and later taught Accounting to students attending the London and Cambridge universities in Pakistan.

After immigrating to Australia in 2004, I completed further extensive training in Warehousing, Transport and Logistics, working for TT Logistics Australasia, a subsidiary of Toyota, working at the 23,000 sqm facility at Orange in New South Wales before moving to the Laverton North plant in July 2012.

In each of these positions I was responsible for teams of staff across several shifts, ensuring the successful movement of imported products into the warehouse and out of the warehouse to our customers sites. My accountancy skills played a vital role in the management of the Warehouses as I was able to restructure systems and procedures to ensure greater efficiency of delivery and improve profitability through the implementation of more practical processes.

After recent retrenchments at TT Logistics, I am now seeking a position where my skills in Warehousing, Transport and Logistics and Accounting can be further utilised in a professional business environment.

Qualifications

Victorian Drivers License	Current
Senior First Aid	2010
Certificate IV in Project Management.	2012
Diploma in Accounting	2011
Certificate IV in OHS	2011
Diploma in Management	2010
Certificate IV in Front line Management	2010
Diploma in Training and Assessment	2010
Certificate IV in Training and Assessment	2010
Certificate III in Warehousing and Logistics	2009
Certificate in Teaching, Bradford University (UK)	2003
Institute of Cost and Management Accountancy, Pakistan (Inter)	2000
Master Business Administration (Major in Finance)	1996

All other Courses and Training as offered by employers, a full transcript can be supplied on request.

Career Achievements

- Recruited as Administration and Accounts Assistant at TT Logistics and promotion twice to achieve Warehouse Manager, based on superior performance.
- Managed day to day Quality, Operations, Inventory and Administration for Orange/Sydney branch resulting in:
 - DIFOT from 80% to 100% and containers per day From 5 to 10 TEU
 - Pick Accuracy from 70% to 99%
 - Inventory Accuracy from 42% to 98%.
- Managed Customer and Supplier Relationships (Electrolux, Ricoh and Asko) along with a change drive and process improvements internally resulting synergy amongst stakeholders.
- Formulated successful mechanism for staff KPIs and monitoring.
- Introduced a budgetary model which included budgetary reports, projections and cost centers analysis.
- Initiated system to monitor accounts payable and accounts receivables which resulted in dramatically lowering write offs.
- Reduced customer complaints by 98% through being attentive to customer needs and on-time delivery requirements.
- Reduced wastage, damages and pilferage and subsequently increased profitability by 15%.
- Established and enforced OHS & E at Orange.
- Internally developed applications TTLogix (CBA, Green Tree).
- Developed and coordinated in-house training programs to enhance staff performance and skills.

Career History

Toyota Tsusho Logistics (Australasia) Pty Ltd, Laverton North
3PL TTALA Products Manager Warehouse and Distribution Centre, - Retrenched
July 2012 to July 2013

Key Responsibilities

- Responsibility for a team of 24 staff in the Warehouse across day and afternoon shifts.
- Overseeing the distribution and warehousing of Auto parts, Chemicals, Wheels Group and the Steel Centre.
- Sites: 1 – Staff: 24, SKU: 4900 – Capacity: 13,000 sqm – Bin Locations:5,000
- Managed Quality to Kaizen standards, Operations, Inventory and Administration for Warehouse B Laverton North.
- Provided Financial Support, Stock control and management.
- Maintained all activities according to Toyota policies and procedures.

Toyota Tsusho Logistics (Australasia) Pty Ltd, Orange NSW
Manager Warehouse and Distribution
March 2006 to July 2012

Achievements

- Enhanced the performance of Distribution through 3 PL and inventory control from 45% to 99 %.

Key Responsibilities

- Responsible for 65 staff across 2 shifts, 4 sites totaling 23,000 sqm, 4900 SKU's and 22,000 Bin Locations.
- Servicing Materials Handling (Vendor Managed Inventory) Warehouse for Electrolux
- Managed Quality, Operations, Inventory and Administration for Orange/Sydney branch
- Provided Financial Support, Stock control and management
- Managed whole Operations of TTlogix, generated weekly, KPI reporting monthly or annual quality and financial reports and preparation of presentations
- Maintained and coordinated budget, sales, financial, personnel, establishment, equipment and asset records
- Streamlined procedures, closely monitored performance and introduced a cross-training program which eliminated the need to hire temporary help to cover absenteeism
- OHS & E guidelines and program implementation across the site.
- Implementation of safety scorecard, evaluation of Hazard inspections, investigation and counselling on incident reports and return to work program.
- Key member of the Safety Management committee.
- Inventory and Warehouse and productivity improvement projects
- KPI management of various functions such as Inbound, put-away, replenishments, pick-face maintenance, DIFOT, Credit returns from customers (reverse logistics)
- Claims against the suppliers, product re-calls, expired product management
- Staff recruitment, training, rostering, counselling, multi skill and staff skills matrix to utilize the right person at right place for optimum output.
- P & L management for cost reduction, profit growth keeping tight budgetary controls.
- Liaison with all stakeholders including:
 - Finance,
 - Sales & Marketing,
 - Merchandise for Inbound and upcoming promotions,
 - Information Technology & Management
- Compiling the necessary reports to assist in the assessment of the health of the business.
- DIFOT, minimised the wastage Lean Manufacturing, 5S, GMP, damages and reworks.
- Streamlined and minimised the damages in transit, returns and credit to the customers.
- Cost controls by reducing the man-hour and over time.
- Managed of all employee information such as employment performance and salary records.
- Stock Management and Reporting including Stock Control, Internal Checks, Inventory Management, Stock Audit, Stock Reconciliation.
- Maintain high Occupational Health and Safety standards at all times according to Government, Industry and Company policy.

Sugar N Spice Pty Ltd, Minto

Business Manager

September 2004 to February 2006

Key Responsibilities

- Organized and managed general office administration by developing effective admin systems
- Creating Profit and Loss statements to keep tight budgetary controls and reduce costs by liaison with all stakeholders within the company.

Beacon House School System, Pakistan
Accounts Manager/Head Accounting Teacher
January 1997 to April 2004

Key Responsibilities

- Teaching Accountancy practices to students at all levels.
- Prepare Students for the “O” & “A” Level Exams for Cambridge and London University campuses in Pakistan.
- Assisting students to achieve outstanding results.
- Management of in house lists such as phone listings and attendance records.

HAKAS (Pvt) Ltd, Pakistan
Accountant
January 1993 to December 1996

Key Responsibilities

- Maintained and coordinated budget, financial, personnel, establishment, equipment and asset records
- Management of Imports of Products;
- Generating weekly, monthly or annual quality and financial reports and preparation of presentations;
- Accounts and Internal Audit

Referees Available on Request