**R o d A s t o n**

r e s u m e

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**Career History**

**Trainer/Assessor – Vertical Horizonz Australia** Current

Currently contracted to Vertical Horizonz Australia (VHA), a Registered Training Organisation (RTO), to deliver a range of their training programs. VHA’s training scope is focused predominantly on mining and construction programs including working at heights, working in confined spaces, rescue from heights and confined spaces, low voltage rescue, vertical rescue, mining general induction, advanced 4x4 and occupational health and safety.

**Cultural Heritage Coordinator – APLNG CSG PIPELINE**

2012-2014

Previously contracted to Origin Energy as a Cultural Heritage Coordinator on the Australia Pacific Liquid Natural Gas (APLNG) pipeline with responsibility for:

* Developing and maintaining harmonious working relationships with stakeholders including Cultural Heritage Officer’s and their tribal coordinators, construction contractor officials, field supervisors, construction teams, land access personnel, environmental officers and flora and fauna specialists;
* Consulting, liaising and coordinating with stakeholders to ensure effective and timely completion of CH field activities and survey programs;
* Supervision and coordination of Indigenous Cultural Heritage (CH) Officers;

* Supervision and coordination of CH field activities;
* Capturing, recording and forwarding accurate GPS data relating to work areas, CH finds, survey projects and ‘No go zones’;
* Safe and effective operation and maintenance of office and field equipment including motor vehicle, computer, GPS unit, hand held radios, mobile phone and myriad tools and equipment associated with CH finds and the maintenance of ‘No go zones’.

I was also responsible for:

* Providing advice to the HSE Manager in relation to fatal traffic incidents and plant rollovers;
* Facilitating four wheel drive courses;
* Conducting Origin Energy and MCJV inductions for field archaeologists.

**Self employed** Consultant/Trainer 2009-2012

Road safety/Driver Education

Self-employed as a corporate consultant in road safety and driver education providing pre and post licence driver training including theoretical and practical demonstrations.

During this time I subcontracted to the Royal Automobile Club of Queensland, Vertical Horizonz Australia and Driving Skils Australia (RACQ) and presented their full range of road safety and driver education programs to clients throughout the state including large corporations (Origin Energy and Blue Care) and Government bodies (Health Department).

I have conducted individual assessments and training programs for large groups of both corporate and public clients.

The courses I conducted during this period were both on and off road at a variety of locations around Brisbane and on site throughout Queensland, regularly travelling and presenting unsupervised.

**Self employed** Property Developer 2008-2009

Self-employed as a property developer with responsibility for:

* Co-ordinating the completion of multiple residential housing development projects;
* Co-ordinating teams of tradesmen, purchases and deliveries, inspections;
* Managing the budget; and
* Ensuring compliance with legislative and Council requirements.

**Police Officer** Qld Police Service 1981-2008

I was employed as a police officer with the Queensland Police Service (QPS) serving the community for a period of 28 years. During this time I attained the rank of Sergeant and held leadership and supervisory positions including officer in charge, shift supervisor and team leader.

I gained exceptional communication skills during this time and am able to effectively communicate with people from all walks of life across a variety of situations including violent, aggressive and aggrieved people, people affected by drugs and/or alcohol and people suffering from a mental illness.

I have an exceptional working knowledge of the following:

* Police Powers and Responsibility Act
* Police Service Administration Act
* Traffic Operations and Road Use Management Act
* Drugs and Misuse Act
* Work Health and Safety Act
* Work Health and Safety Regulations
* Weapons Act
* Domestic and Family Violence Protection Act
* Aboriginal Cultural Heritage Act
* Bail Act
* Youth Justice Act
* Corrective Services Act
* Criminal Code
* Evidence Act
* Invasion of Privacy Act
* Liquor Act
* Public Safety Preservation Act

As a shift supervisor I was responsible for establishing a professional and positive working relationship with my team including but not limited to:

* Providing clear direction, coaching and support;
* Rewarding good performance;
* Managing underperformance including the disciplinary process;
* Resolving complaints from members of the public;
* Resolving interpersonal conflict between staff in a timely manner;
* Preparing and reviewing performance assessments and personal development plans; and
* Preparation of rosters and timesheets.

I have successfully completed the QPS Management Development Program including Foundation Studies in Management and Management Studies in Policing and courses/programs in Supportive Leadership, Managerial Resolution, Informal Resolution, Tactical Communications, Workplace Conflict Management and Dispute Resolution.

I also possess the added ability of being able to work unsupervised having done so on a regular basis during my service as a Queensland Police officer and in roles undertaken since and I pride myself on achieving specified targets and remaining self-motivated during these times.

**Qualifications and Professional Development**

2014 RTIIWSH204D – Work safely at heights

2014 BSBRKG304B – Maintain business records

2014 BSBCUS301B – Deliver and monitor a service to customers

2014 TAELLN401A – Address language, literacy and numeracy

2012 Origin Energy and MCJV inductions

2011 Master Driver Trainers Program (ADTA-Q)

2011 Certificate IV in Training and Assessment

2009 Certificate IV - Transport and Logistics

2009 RACQ Driver Education Program

2006 Tactical Communication (2)

2006 4 day intensive property development course - Reno Kings

2005 Workplace Conflict Management

2005 Information Privacy Principals – On line learning program

2005 Tactical Communication (1)

2004 Tactical Communication Skills

2003 Legal Studies in Policing (2)

2003 Management Studies in Policing

2003 Supportive Leadership Training

2002 Disciplinary Process Managerial Resolution

2002 Disciplinary Process Assessment Clarification & Reporting

2003 Legal Studies in Policing (1)

2002 Foundation Studies in Management

**Committees**

* Brisbane Watch-house Design Committee (QPS)
* Prisoner Transport Review Committee (QPS)
* Interdepartmental QPS / Corrective Services / Courthouse Liaison Committee
* Procedural/Policy Review Committee (QPS)
* Major Events Planning Co-ordination Committee (QPS)
* Risk Assessment Review Committee (QPS)

**Professional Memberships and Associations**

* International Police Association (IPA)
* Australian Driver Trainers Association Qld (ADTAQ)

**Awards**

* Queensland Police Service Medal 2000
* National Medal of Australia 1997

Referees

Provided upon request