# SPECIAL NURTURE, RETENTION, AND REVIEW COMMITTEE

(SNRMRC)(ADCOM-S) EXCOM 000-20 November 08, 2020 Standing Committee

#### **TERMS OF REFERENCE**

#### **AUTHORITY AND RESPONSIBILITY**

- 1 Recommend proposals for improving the retention rate in the Southern Africa-Indian Ocean Division territory.
- Recommend to ADCOM and Budgeting Committee
- 2 Facilitate plans that address *I Will Go* Goals for Nurture and retention.

Power to Act

3 Identify, assess, and promote Union strategies and resources that have potential for Division wide impact.

Power to Act

# **MEMBERS**

Chair: SID Vice-President

Secretary: Associate Secretary for Nurture, Retention and ACMS

- SID Associate Secretary (S. Muabsa)
- SID Associate Secretary (L. Brabant)
- SID Finance Officer
- **SID Ministerial Secretary**
- SID Family Ministries Director
- SID Personal Ministries Director
- SID Sabbath School Director
- SID Stewardship Director
- SID Women & Children's Ministries Director
- SID Youth Ministries Director

### **EX OFFICIO**

- SID President
- **SID Executive Secretary**
- SID Chief Finance Officer

# **QUORUM:**

5 Members

# Southern Africa-Indian Ocean Division (05.11.20) Special Nurture, Retention and Redemptive Membership Review Committees

Entity	Special Nurture, Retention and Membership Review Committee (SNRMRC)	Resources
Division	Division Vice President (Chair), Associate Secretary responsible for NR & ACMS (Secretary), Associate Secretary 1 Associate Secretary 2, Financial Officer, Ministerial Secretary, Family Ministries Director, Sabbath School Director, Personal Ministries Director, Stewardship Director, Women and Children's Ministries' Director, Youth Ministries Ex Officio Members: President, Secretary, Treasurer.	Membership Review Program Handout, Membership Review Process Handout, Nurture And Retention PowerPoint. Discipleship Handbook (GC) by Jim Howard, etc.
Union	Executive Secretary (Chair), Associate Secretary (Secretary) (where there is no Associate, Personal Ministries) Financial Officer, Ministerial Secretary, Family Ministries Director, Sabbath School Director, Personal Ministries Director, Stewardship Director, Women and Children's Ministries' Director, Youth Ministries, ACMS Coordinator, 1 Pastor, 2 Lay people (the lay people on an biennial rotational basis according to their context)  Ex Officio Members: President, Treasurer.	Membership Review Program Handout, Membership Review Process Handout, Discipleship Handbook (GC) by Jim Howard, et
Conference	Executive Secretary (Chair), Personal Ministries Director (Secretary), Financial Officer, Ministerial Secretary, Family Ministries Director, Sabbath School Director, Personal Ministries Director, Stewardship Director, Women and Children's Ministries' Director, Youth Ministries, ACMS Coordinator, 1 Pastor, 2 Lay people (the lay people on an biennial rotational basis according to their context)  Ex Officio Members: President, Treasurer.	Membership Review Program Handout, Membership Review Process Handout, Discipleship Handbook (GC) by Jim Howard, et
Local Church	Pastor or his designee, (Chair), Church Clerk (Secretary), First Elder, Treasurer, Personal Ministries leader, Sabbath School Superintendent, Youth Ministries leader, Women and Children's Ministries leader, Family Ministries leader, ACMS Coordinator, Stewardship Leader,	. Membership Review Program Handout, Membership Review Process Handout, Discipleship Handbook (GC) by Jim Howard, et