**Church Planting, Nurture and Retention Summit**

**Pastor Tonnie Katsekera Workshop**

Local Church Intervention

Name of Group:

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| **Crisis** | **Major Conditions Driving Loss of Members** | **Sustainable Local Church Interventions** | **Local Church Intervention Enablers** |
| Membership Loss | 1. Spectator attitude of members when it comes to doing mission of the church 2. Failure in turning members into disciples 3. Lack of faithfulness in stewardship 4. Adventists are becoming more and more inclined to worldliness (secularism). 5. Lack of relationship building among members. 6. Lack of witnessing and Bible studies by Adventists. 7. New members are not well integrated into the life of the church. 8. Other. | Mobilize members for mission and engage them in various ministries according to their spiritual gifts.  Implement and involve members in all the phases of the GROW Plan.  Provide Christ-centered training that emphasizes relationship with God above technical aspects of stewardship.  Facilitate Christ-centered doctrinal preaching which emphasizes Adventist fundamental beliefs and identity.  Implement small group (Action Units) that foster close fellowship among members.  Make evangelism a lifestyle for all members irrespective of age or social status.  Embark on a systematic discipling plan of new members through the use of Discipleship Handbook and other resources. | Elders and local church departmental leaders should be competent trainers.  Provide training and resources for all phases of GROW Plan.  Pastor and local church leaders to study, monitor and evaluate stewardship patterns to provide relevant interventions.  Provide lay preachers training  Local church leadership should monitor and evaluate to ensure that each Sabbath school class fulfills all Sabbath school objectives. Further to this all local church departmental ministries should also foster fellowship among their members.  Facilitate the planting of new churches and branch Sabbath schools among other strategies.  Provide training on how to use the Discipleship Handbook, and provide the handbook to all new members. |

**Katsekera Workshop Assignments**

1. Discuss and list ways of how the small group ministry concept can best meet the objectives of Sabbath school (Bible study and prayer, fellowship, and mission).
2. Discuss and share ways across departments of effectively incorporating new members in the life of the church.
3. Share ideas of how a local church can effectively reach out to its former members in the context of South Africa.
4. Pick a department of your choice and tell us how discipleship (disciple making) can be realized through its ministries.
5. One of the challenges faced by many congregations as they try to implement the Action Unit plan is space. List ways as to how your local church can work out to solve this problem.
6. Discuss ways of how a local congregation can buy-in into the “GROW” Plan.
7. It is said that a church that does not win souls to Christ is dead. List ways how a local church can reverse this condition.
8. It is said that faithful stewardship can help retain members in the church. List ways how a local church can help its members become faithful stewards.