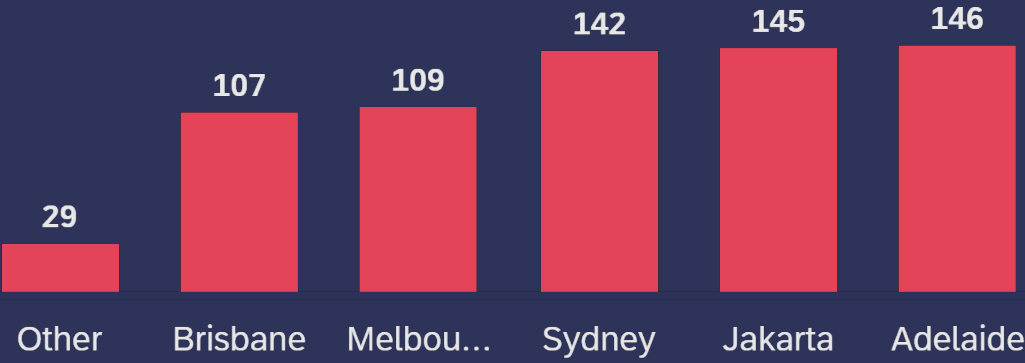
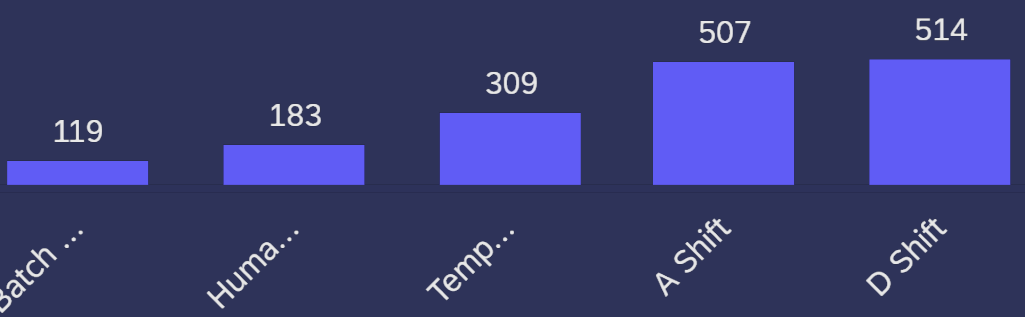


Turnover

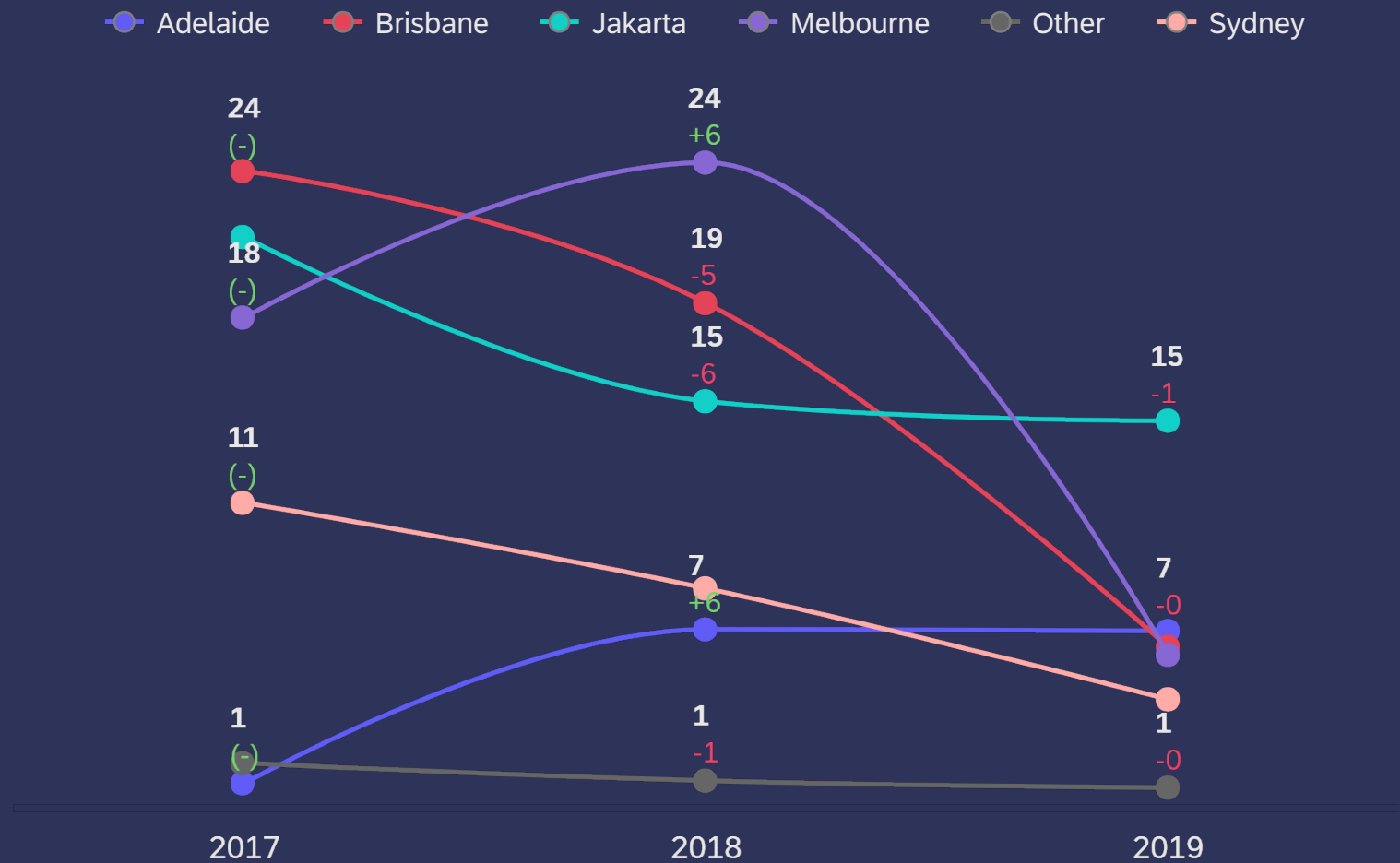
Turnover ratio by Location in the last 20 years (%)



Turnover ratio by top 5 Organizational Units in the last 20 years (%)



Trend lines of the turnover ratio over 2017, 2018 and 2019



Average time spent in a role

563 days

Average time spent in a role by location



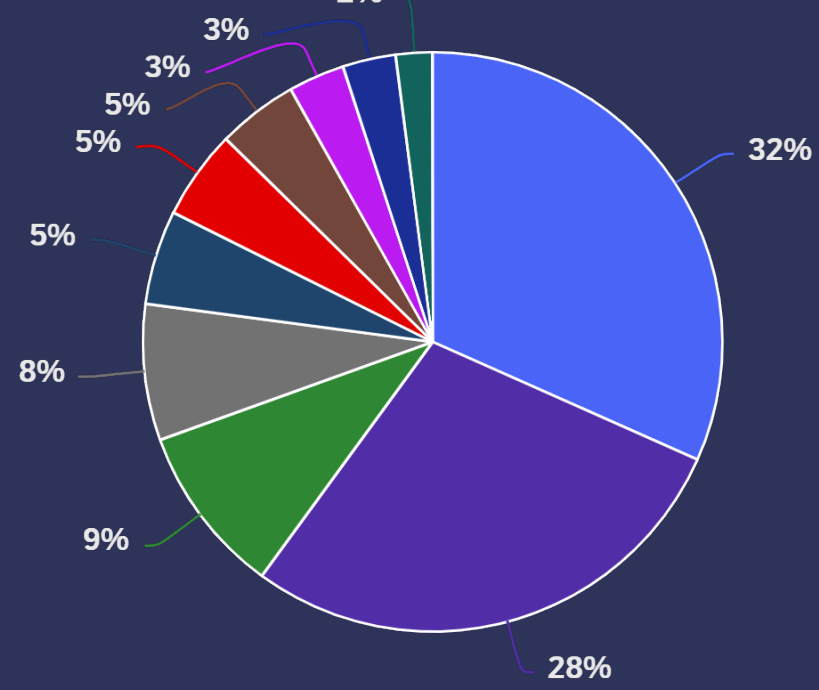
Top 5 positions that are promoted



Top 5 highest time spent in a position



Percentage of reasons for actions



location

- ☒ All
- ☒ Adelaide
- ☒ Brisbane
- ☒ Jakarta
- ☒ Melbourne
- ☒ Other
- ☒ Sydney

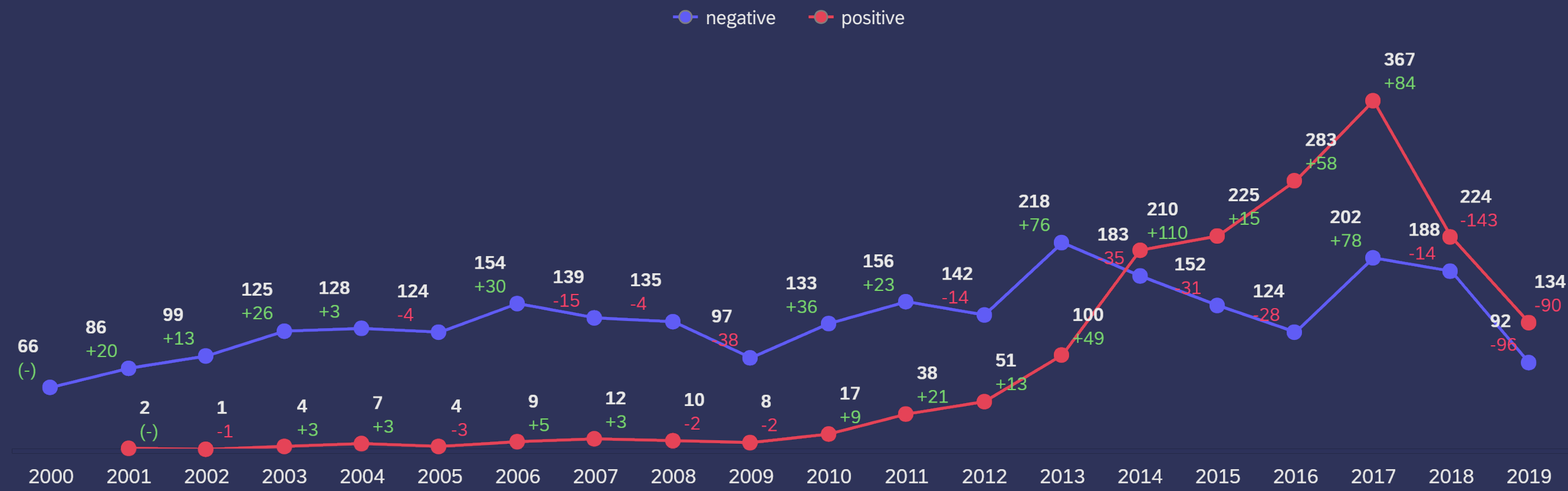
turnover

- ☒ All
- ☒ negative
- ☒ positive

years

☒ 2000 to 2019

Gap between new employees and leavers

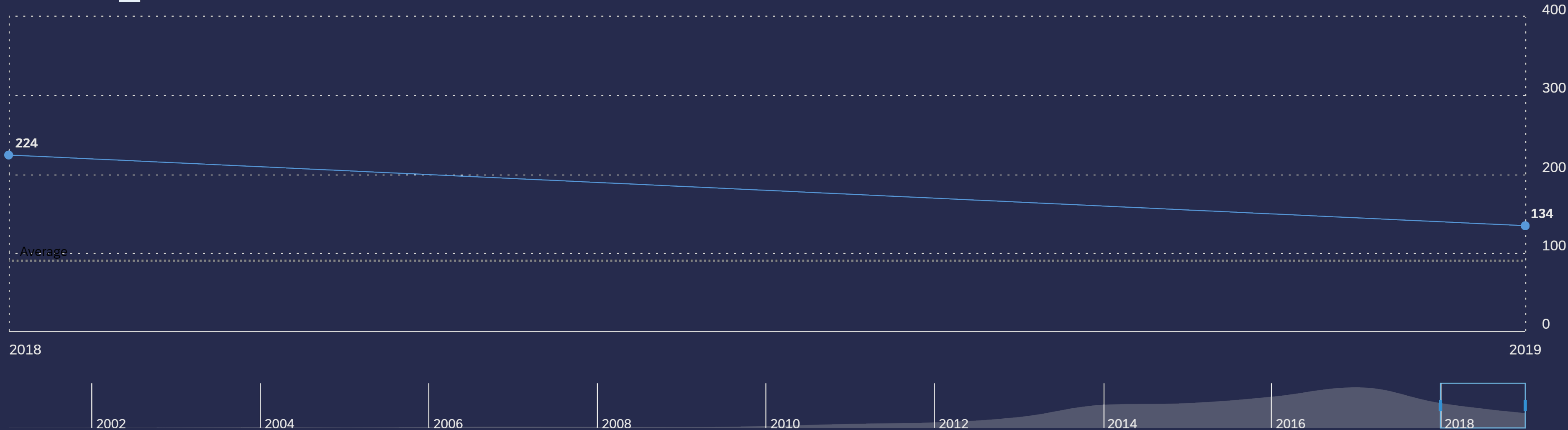


Gap between newcomers vs leavers

New employees by years



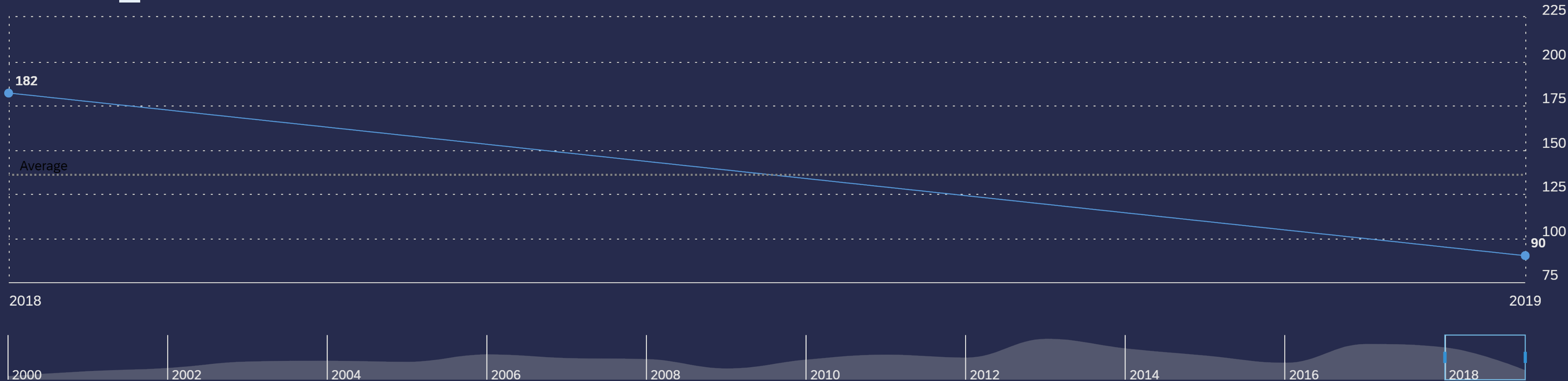
1M 3M 6M YTD **1Y** All



Attrition by years



1M 3M 6M YTD **1Y** All



Average time in a role

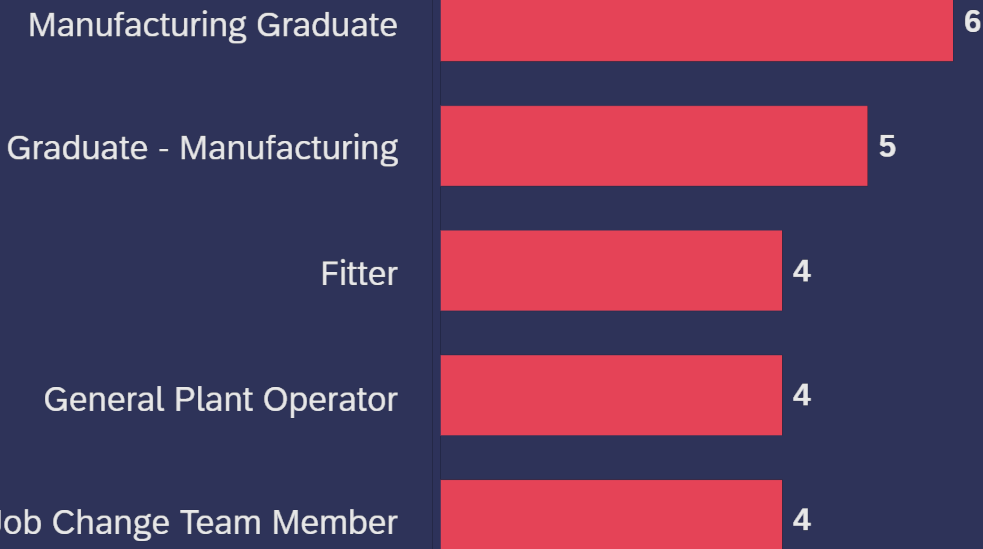
Average time spent in a role

563
days

days per location



pers_count per position



movement per position



Trends

turn_abs per reason_for_action



- Resignation

Fill vacancy

New position

Contract Expired

Retirement (age)

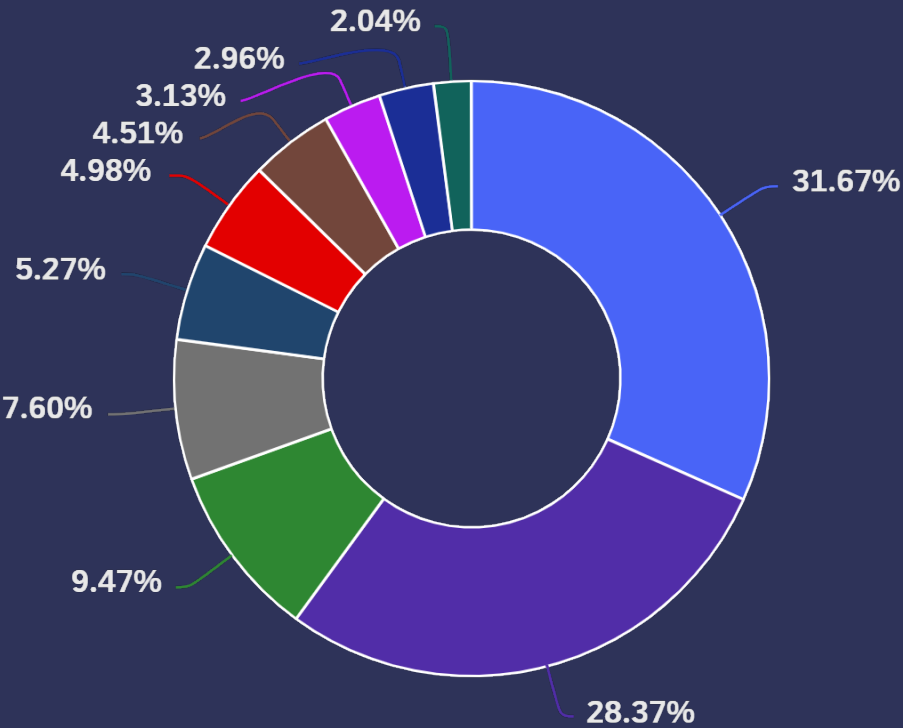
Retrenchment(2008+)

Dismissal

Retrenchment

Retirement

No reason specified



location



All



Adelaide



Brisbane



Jakarta



Melbourne



Other



Sydney



turnover



All



negative



positive

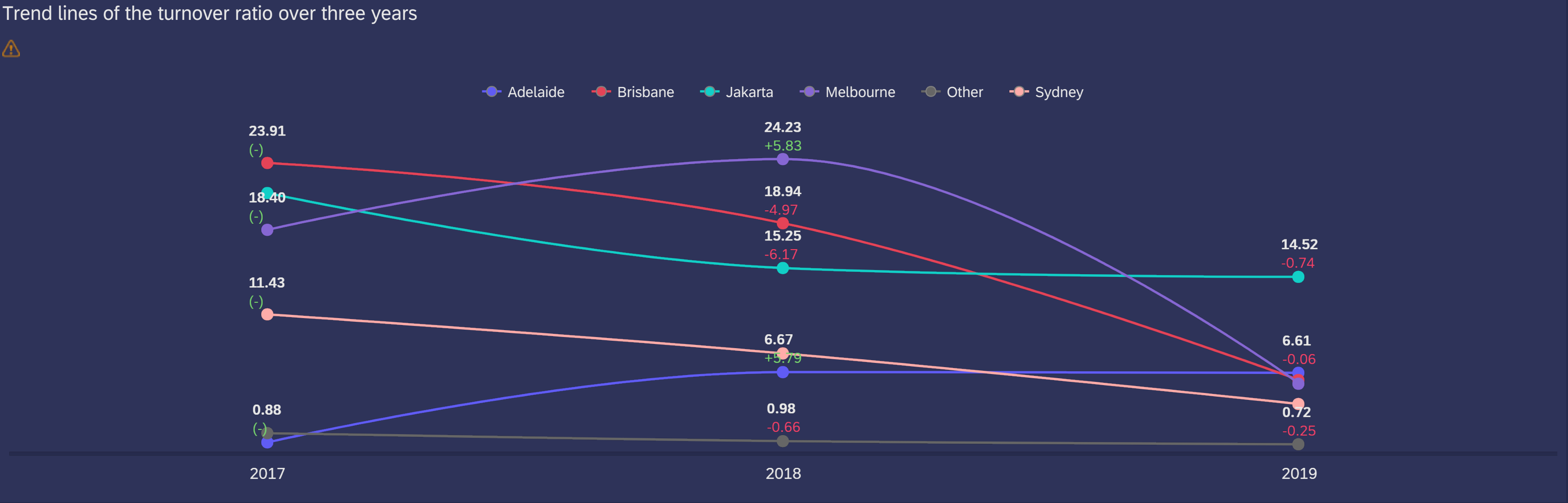
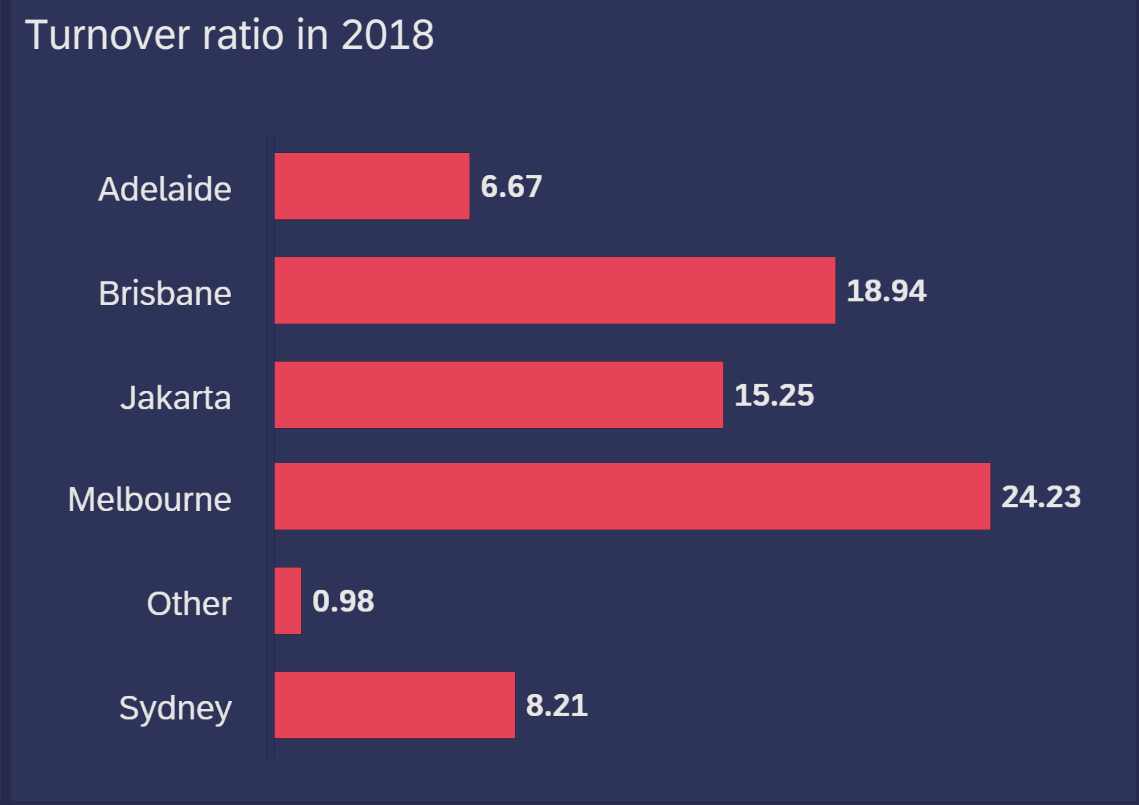
turn_abs per turnover, years

negative




positive



Turnover by location in 2017, 2018 amd 2019



Appendix

Turnover		
Exported on Sat Jul 09 2022 12:57:34 GMT+1000 (Australian Eastern Standard Time)		
https://epmprod85-7.us1.sapbusinessobjects.cloud/sap/fpa/ui/tenants/005/bo/story/18880E07A6CD4F7DE4FF03A64E94AE76		
Model Links		
Model	turnover_19	- turnover_18
Dimension	location	- location
Model	turnover_19	- turnover_17
Dimension	location	- location
Turnover		
Page Filter		
Model	Dimension	Value
turnover	years	2000 to 2019
Gap between new employees and leavers		
Model	Dimension	Value
turnover	 location	(All)
Turnover ratio by top 5 Organizational Units in the last 20 years (%)		
Model	Dimension	Value
turnover_ratio_department	organizational_unit	A Shift, Batch & Furnace, D Shift, Human Resources, Temporary Resort
Top 5 positions that are promoted		
Model	Dimension	Value
promotion_data (1)	pers_count	Ranking: Top 5
Top 5 highest time spent in a position		
Model	Dimension	Value
promotion_data (1)	movement	Ranking: Top 5
Average time spent in a role by location		
Model	Dimension	Value
promotion_data (1)	location	Adelaide, Brisbane, Jakarta, Melbourne, Sydney
Percentage of reasons for actions		
Model	Dimension	Value
turnover	 location	(All)
turnover	 turnover	(All)
Gap		
New employees by years		
Model	Dimension	Value
new_employees (1)	date	Jan, 2000 to Jul, 2019
Avg		
pers_count per position		
Model	Dimension	Value
promotion_data (1)	pers_count	Ranking: Top 5
movement per position		
Model	Dimension	Value
promotion_data (1)	movement	Ranking: Top 5
Trends		
Page Filter		
Model	Dimension	Value
turnover	location	(All)
turnover	turnover	(All)