BFI Column Factor Scores 0.02 Co2 Co7 Co8 Co1  $\lambda = 0.002$ .  $\tau = 3\%$ Ex3 0.01 Co6 Ex4 s24 Op8 Qp6 Co9 Ex8 Ex1 s06 030 Co4 s03 E3 < s02 s11 s13 o04 ~ 007 s18 0.00 Ex6 s23 017 s20 Component 2. 016 o25 s09 s01 012 028 s27 Ne3 o08 -0.01 E8 022 E4 Ne8 Ne2 Ne6 -0.02-0.03-0.02-0.010.00 0.01 0.02 Component 1.  $\lambda = 0.005$ .  $\tau = 6\%$