Reference List Assignment

Course Objectives:

- Feel confident preparing for and navigating a job search, including attending and following up after career fairs and other networking events.
- Have a polished resume and accompanying job search correspondence.

You need to prepare a reference list that you will use for your co-op search. A reference list contains the names and contact information for 3 to 5 people who can speak about your work experience, job performance, and/or work ethic.

At some stage in the interview process (often following a formal on-site company interview), you will be asked to submit your reference list to a potential co-op employer. Other students seeking a co-op will be asked to submit an application and will be asked to provide the names and contact details on the application. In order to be fully prepared for the co-op search, it is critical that you assemble your reference list.

Relevant reading: Pages 54 – 55; example on page 71

Reference List Development Steps:

- 1. Brainstorm individuals who might be able to serve as references during your co-op search. An ideal reference is someone who can speak about your work ethic and job performance. Individuals you might ask include:
 - Supervisor from a paid employment or a volunteer role
 - Faculty member
 - Athletic coach
 - Academic advisor
 - Student group advisor for a club or organization

Please note that family members and friends are not appropriate to use as references.

- 2. Contact each individual to ask permission to include him or her as a reference.

 Obtain appropriate contact information including job title, email, and phone number.
- 3. Prepare your reference list using the contact information section from your resume as a "header" for the document; be sure to have between 3 and 5 references. Some people choose to include the relationship with the reference as well, e.g. Mr. John Smith served as my supervisor for 2 years at XYZ Company.
- 4. Submit your reference list via Blackboard for grading.
- 5. Suggested: Take your final error-free reference list and upload to CareerLINK. While not common, some employers may ask that the reference list be submitted at the time of application. Be aware that you should not submit a reference list until you are specifically asked for it by an employer.