



KHMER YOUTH ASSOCIATION



ANNUAL REPORT 2012

2012 ANNUAL REVIEW



Thank you!

To our **10** fantastic donors in 2012 for awarding more than **\$390k** to support our projects.

Encouraging & promoting women's participation in decision making

Young Women Leadership capacity development

gender equality & women's empowerment unit

Good Men Contest

National Youth Policy establishment

Youth participation in decentralization

human rights & democracy unit

Increasing indigenous people's participation in 2013 National Elections

Reducing discrimination and empowering disabled people through sports

Youth Participation on Climate Change adaptation

Improving health through better sanitation and hygiene

health & education unit

Drug Awareness and Prevention among youth

Promoting Healthier Life Choices with Adolescents

2012 success stories!



26,668

young women reached through KYA's Women's Empowerment Unit

over
4,500
kyा members

52
community
youth
Networks

73
working in
provinces

76

latrines installed in KYA's "Water Aid Sanitation" project



Reached 51,815 Young People ages of 15 and 30 years old who are most vulnerable, including rural youth, out-of-school youth, and those at risk in urban areas.

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A LETTER FROM OUR PRESIDENT



I am proud to present to you Khmer Youth Association's 2012 Annual Report.

The report summarizes the highlights from the fiscal year 2012, a pivotal year for us in which we focused our efforts on our core mission of encouraging and empowering youth participation in the social development of Cambodia. We present the history of KYA, beginning with our founding 20 years ago in 1992, along with success stories from this past year and current services provided by KYA to youth and our communities. We have also included an exciting look at the organisation's short and long-term goals, encapsulated in KYA's new strategic direction.

Most importantly, to give you a picture of KYA's framework, where we are and where we are heading, we also have enclosed the 2012 audited Financial Statements. We hope this information will be helpful to you in assessing the effectiveness of the organisation and its many accomplishments.

“...Your support and encouragement are the fuel to making KYA a sustainable organisation..."

Seventy-five percent of the Cambodian population is under 30 years old. KYA relies on the continued participation of youth to join us as members, volunteers and especially to join our community-based youth networks, which are a key forum where young people can converge as groups in their communities to work together to contribute to community development. KYA also needs active youth board members to lead KYA as we continue to expand our projects.

As you read the report, please consider areas where you might like to become involved. We have many areas that could expand with more attention and time.

On behalf of the entire KYA staff and board members, I would like to thank you for your interest and support. Your support and encouragement are the fuel that keeps us moving forward to make KYA a sustainable organisation.

Sincerely Yours,

A handwritten signature in blue ink, appearing to read "Chamroeun MAK".

Chamroeun MAK

KYA President

president@kya-cambodia.org

ORGANIZATIONAL BACKGROUND



KYA was established on November 22, 1992 and was officially recognized by the Ministry of Interior, Royal Government of Cambodia on February 21, 1994. The founding beliefs of KYA remain as relevant in 2012 as they were in 1992 - that young people provide the essential elements in the pursuit of national and international development and peace.

VISION

Youth in Cambodia are educated, healthy and empowered as active citizens, with a voice that is respected and valued as an essential contribution towards the Kingdom's increasing social and economic prosperity.

MISSION

To enable youth in rural and urban areas to influence policies and take action on the key issues affecting their development, in order that they may realize their full potential and contribute to a positive future for the Kingdom of Cambodia.

CORE VALUES

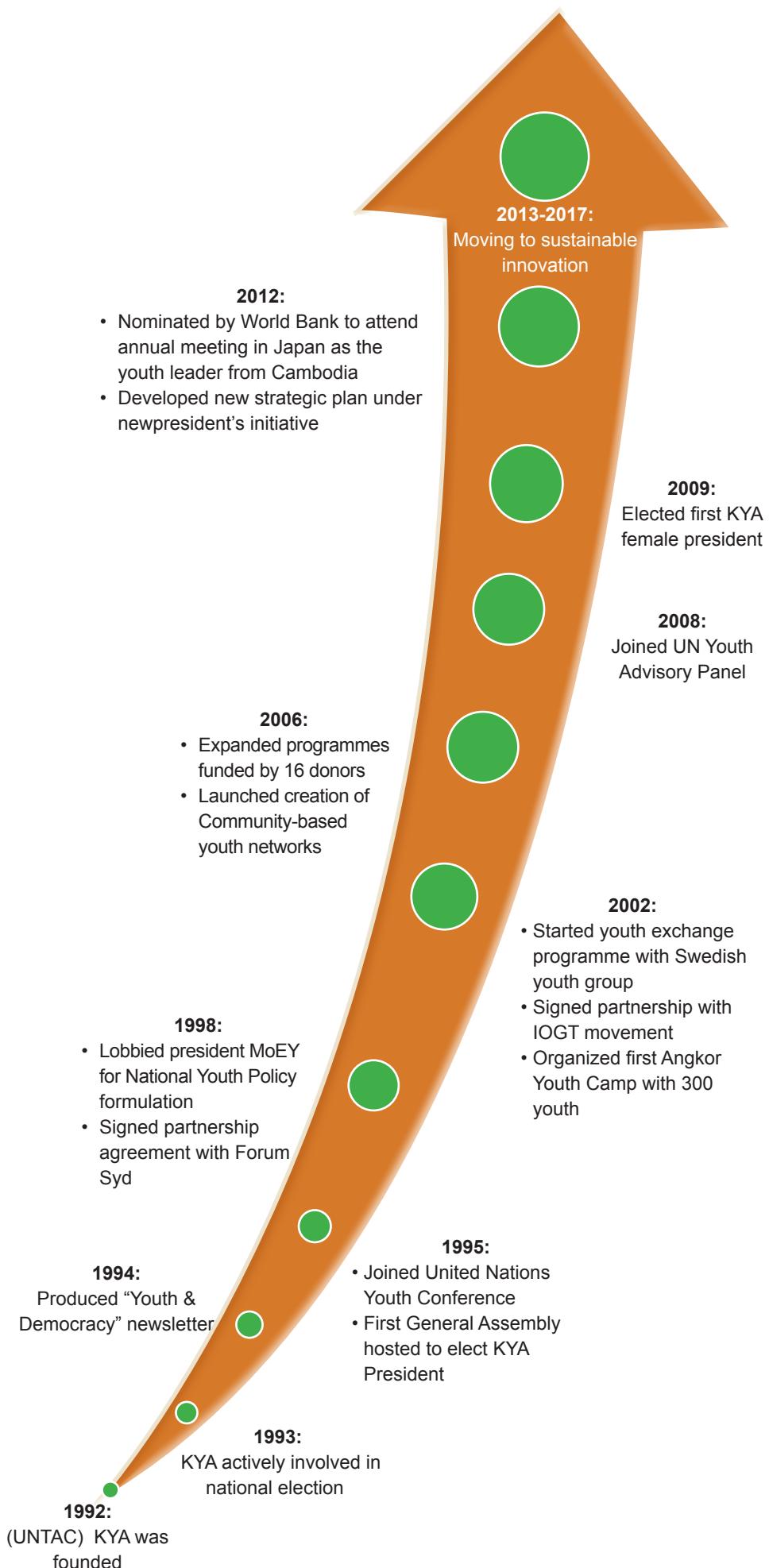
- » Gender equality, equity and inclusiveness
- » Good governance
- » Collaboration and partnership
- » Integrity and accountability

20 YEARS OF ACHIEVEMENTS

KYA has impacted youth across Cambodia for the last 20 years. Some of the organisation's most notable achievements include:

- ▶ In 1996 KYA took a lead role in establishing a youth organisation network called National Youth Policy Network (NYP-Net) with 10 youth organisations. NYP-Net was the central force promoting the development of Cambodia's first National Policy on Youth Development, which was approved by the Council of Ministers on 24 June 2011.
- ▶ As of December 2012, KYA has facilitated the creation of 42 community-based youth networks, which have in turn become actively involved in local community development and the promotion of human rights and democracy. As a result, local authorities have changed their attitudes and are beginning to be more inclusive of young people as resources in solving problems in communities. Youth membership of Commune Councils has increased to 2 percent.
- ▶ Advocacy by KYA has been responsible for increased youth participation in commune-level development planning and has played a major role in ensuring that youth issues are included within the strategic planning of other institutions and organisations.

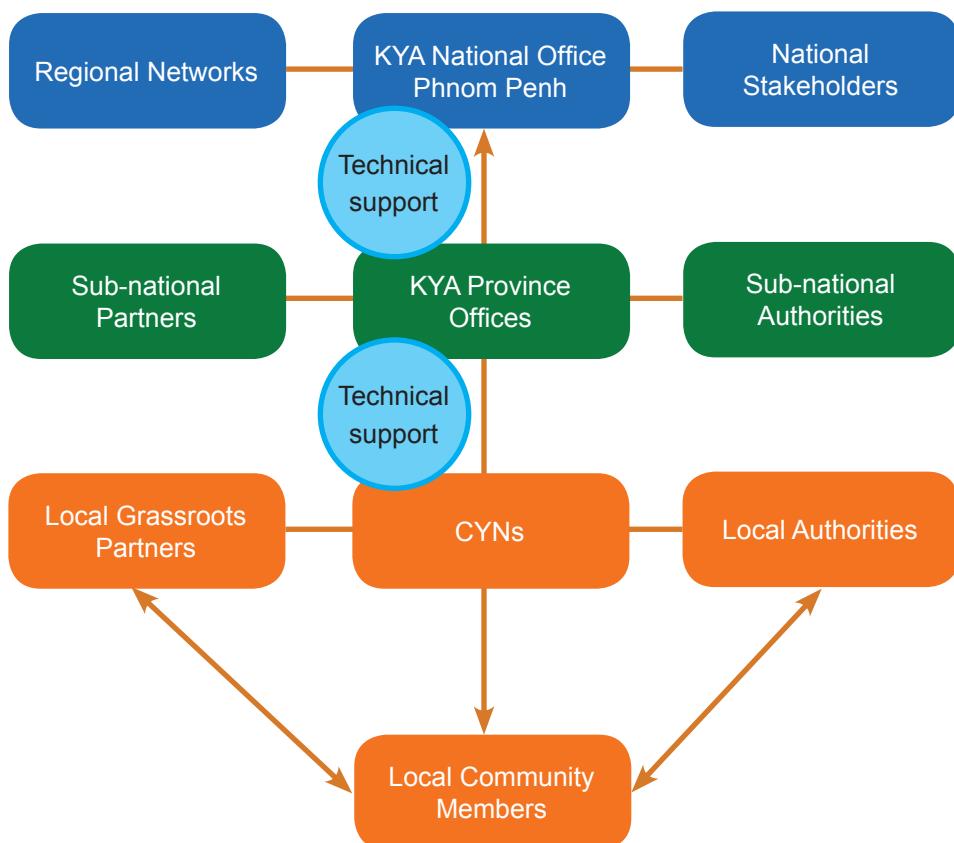




KYA'S IMPLEMENTATION MODEL

KYA has more than 20 years of experience mobilizing youth in communities. KYA's implementation model for almost all projects is focused on Community-Based Youth Networks (CYNs) at the grassroots level. Young men and women leaders of CYNs play an active role as community agents, providing capacity building and organising activities for community youth. They work as volunteers who are deeply engaged in promoting human rights by building linkages with all community stakeholders in response to their own community's concerns and help to monitor and advocate for accountable governance at the local level.

KYA uses a rights-based approach with its CYNs. KYA works toward improving knowledge, capacity and skills in the CYNs related to team building, working in solidarity, self-motivation and advocacy skills. All of these activities are used to ensure the sustainability of the CYNs so that they can adequately respond to the development challenges faced by their communities. There are currently more than 500 youth involved in 42 CYNs across nine provinces, 13 districts and 39 communes.





2012 IN REVIEW: LOOKING BACK ON A SUCCESSFUL 20TH ANNIVERSARY YEAR

Across all 13 provinces in which KYA works, we have seen some tremendous successes this year, from international scholarships to higher than ever turnout at events. In this section we have a look at some of the most exciting stories, events and outcomes from our three programme areas: Health & Education, Human Rights & Democracy and Gender Equality & Women's Empowerment.

Read on to learn how KYA contributed to promoting adolescent health, climate change awareness, human rights for all Cambodians and women's empowerment in 2012, building on our 20-year foundation as a trusted, recognizable name in Cambodian civil society.

HEALTH & EDUCATION

OUR 2012 PROGRAMMES

The Health & Education Unit implemented three programmes in 2012 through the generous support of KYA's donors. The programmes this year included:

- » Youth participation on climate change adaptation
- » Improving health through better sanitation and hygiene
- » Drug awareness and prevention among youth
- » Promoting healthier life choices with adolescents

CLIMATE CHANGE AWARENESS

Significant changes occurred this year for climate change and community awareness in the communities where KYA works. During project evaluations, many participants and local authorities noted a significant increase in the awareness of the issues of climate change and an associated increase in understanding of how to prepare for and manage these changes.

KYA's Youth Initiative for Green Communities forum gathered more than 100 hundred youth, community members, teachers, students and community leaders to reflect on what climate change means for Cambodia and to propose youth-led ideas to promote environmental conversation.

WATER AND SANITATION HYGIENE

This year, KYA completed its contributions to the water and sanitation hygiene project in Kampong Chhnang Province - Improving Health through Better Sanitation and Hygiene. Since the beginning of the project in March 2009, KYA has helped to install 762 latrines and train over 100 village development committees on latrine use and maintenance. The project touched more than 9,400 participants through all its activities. Follow-up evaluations in the affected communes have found that the majority of latrines are used and maintained properly. Training extended to non-latrine participants have encouraged many to invest in latrines of their own. We are proud to have been involved in this successful project.

DRUG AWARENESS AND PREVENTION

KYA actively promoted drug awareness and prevention activities in Phnom Penh, Battambang, Banteay Meanchey and Siem Reap provinces. Through classroom trainings, theater forums, youth learning centers and youth group activities, the project touched 4,100 males and 3,252 female participants.

PROMOTING HEALTHIER LIFE CHOICES

KYA led two projects in 2012 related to issues of sexual reproductive health in young people in Prey Veng and Siem Reap. Thirty-four peer educators across the two provinces were trained and conducted education sessions. In Siem Reap, 2,447 young people have interacted with peer educators and in Prey Veng, peer educators have reached 1,637 young people through their programming. These two projects have been successful in engaging youth, parents, health centres and local authorities in encouraging healthier choices for youth.



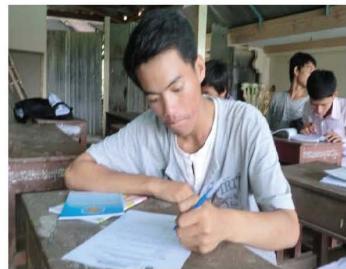
KYA youth group in Siem Reap Province

2012 SUCCESS STORIES

HEALTH & EDUCATION

DRUG AWARENESS & PREVENTION

Proueng Samnang in Battambang Province is currently pursuing a bachelors degree at university and has been voted among her youth group members to be the leader of the Drugs Free Youth Group since 2010. At the beginning, she didn't understand, or have the skills, to be a good leader since she only had a general education learned from high school. While involved with KYA activities she has learned "on-the-job," has commitment and shows a strong effort to handle her responsibilities. Currently her club was recognised by the community people and the local authority through their activities. Besides this, through the observation from our field staff, Miss Samnang has shown great results and that she can produce the support for the project. She now has the capacity to facilitate and lead the club and provides a lot of messages to the young people in the community to convince them to say no to drugs and alcohol use.



Nak Lyhourt is a student at Samdach Hun Sen Phnom Penh Thmei High School. Through the training provided by the youth club members in his community, he was invited to participate in additional KYA activities. He engaged with KYA and considered this his opportunity to learn more about drugs and alcohol and to share his knowledge

with his friends, family and community. Nowadays, he can share his knowledge gained from the youth club training to his friends and other youth in the community. Mr. Lyhourt wrote a small concept note requesting a small amount of budget from KYA to implement activities in his school and community.

Through his active action in the school and community he was asked to participate in the Commune Committee for Women and Children in Sen Sok District. Through this, he can promote the youth voice in commune council meetings as well as promote drug and alcohol issues and ensure its a priority topic to be discussed in each meeting.

WATER AND SANITATION HYGIENE PROJECT

Mrs. **Lon Sarun** is 24 and has four children. She is a farmer in Phum Chas Village, Trangkrasang Commune, Tuek Phos District, Kampong Chhnang Province. She says, "my family used to go approximately 150-200 meters, sometimes nearly one kilometer away from our house by bicycle for defecation in the jungle. Usually the defecation was open on the rice farm or just next to the bush near our house in the village at night."

She continued, "I got shy when someone saw us defecating, since we don't have latrine. It is difficult when defecating especially in the daytime, we have to find bushes or the jungle."

She relayed that they openly defecated on the farm or just near their house at night. Defecating at night has become a habit of village people, still sometimes defecation happens in the daytime and it's very difficult to find a place during the day. Having no forest near their house, they have had to go far away from their home to find a jungle by bicycle.

"I know that a big problem we're facing is when we, or our children, get sick due to some diseases such as diarrhea or typhoid fever that are especially related to general hygiene in our daily eating and drinking. Those kinds of sickness are related to the bad habits of our

daily open defecation. The two of my children used to get diarrhea. I spent a lot for doctor's treatments and stopped working for several days. But me and my husband never knew it was from the impact of bad eating or drinking."

In 2012, they started changing their standard of living because of the work of Khmer Youth Association (KYA). "KYA came and helped the villagers by providing materials for latrines and hygiene promotion along the villages of Tangkrasang Commune. KYA provided latrine materials to poor people and hygiene education related to washing hands with soap, drinking safe water and using the latrine. I got a latrine set, I just contributed to KYA with the completion of the cabin, digging the pit only. Now we have a proper latrine. We are happy. I hope my family health issues will be better in the future."



Previously, they had not known the impact of open defecation and how it is a big danger to their health. They had always forgone a chance to make themselves healthy. Her and her children play on the ground and normally eat general foods and carelessly drink unsafe water.

“... KYA came and helped the villagers by providing materials for latrines and hygiene promotion...”

“After participating in group discussions on sanitation and hygiene and other activities such as role plays and theater shows by KYA, I understand and know how to improve my family health through latrine use and maintenance, drinking safe water by boiling or using a water filter and washing hands before eating and after defecation. We can increase our health knowledge through those activities.”

She hopes by next year at this time, the people in her village will learn and change their attitude as she has. She teaches her children by boiling water for them to take to school. “I have to start first and then my children will learn how we can protect our health using the health services from Tangkrasang Health Centre. We have to take into account cleaning around our

house everyday and especially going to see a doctor when we have problem with our health. On the other hand, we can propose the people of the village to learn and share each others experiences to protect our health via discussions, meetings or getting advice from the village health network and doctors.”

OUR 2012 PROGRAMMES

The Human Rights & Democracy Unit implemented four programmes in 2012 through the generous support of KYA's donors. The programmes this year included:

- » YEstablishment of National Youth Policy
- » Youth participation in decentralization
- » Reducing discrimination and empowering disabled people through sports
- » Increasing indigenous people's participation in the 2013 National Elections

REDUCING DISCRIMINATION

This year, more than 500 people participated in our campaign activities to reduce discrimination and empower disabled people through youth sports. More than 200 of these participants competed in KYA's sports competition.

NATIONAL YOUTH POLICY

After more than a decade of advocating for a national youth policy through the Human Rights & Democracy Unit's work, this year finally saw the adoption of the National Policy on Cambodian Youth Development from the Ministry of Education, Youth and Sport.

In addition to advocating for national youth policy, and now for the enforcement of the policy, the Human Rights & Democracy Unit has been active in promoting youth engagement in democracy and civil society. Three groups KYA particularly targeted in 2012 were disabled youth, young women and indigenous peoples.



YOUTH PARTICIPATION IN DECENTRALIZATION

As a result of KYA's work in encouraging youth and young women to participate in the democratic process, the 2012 Commune Council elections saw an increase in youth participation. Youth as candidates increased more than four percent in the third Commune Council mandate. The election also saw a range of nine to 27 percent of youth candidates across the target KYA communities.

Youth have also begun to exercise their rights more. In December 2012, seven youth network members in Srenornorng Commune in Takeo province demanded that the Commune Council members respect the words and promises made during the election campaign, which led to the Commune Council flowing more information to the community.

INDIGENOUS PEOPLE'S PARTICIPATION IN THE NATIONAL ELECTION

KYA's efforts in Ratanikiri, Mondulkiri, Preah Vihear and Kampong Speu to increase indigenous people's participation in registration and elections have succeeded in increasing the number of indigenous peoples educated on the registration process and their voting rights. The number of indigenous peoples registered to vote increased by more than 2,400 this year, an increase of almost 27 percent over the past year.

This project is continuing up until the National Elections in July 2013.

2012 SUCCESS STORIES: HUMAN RIGHTS & DEMOCRACY



The paths and water pipe build in 2012 at Roeul commune by commune development budget, Siem Reap province.

KYA started a project in 2009 in Roeul Commune. Roeul Commune has a total population of 14,771 people including 4,172 youth. The Commune has 9 commune councils and has 3 parties - CPP, FUN, and SRP. According to interview with **Mr. Tim Sieb**, the 2nd deputy in Reoul Commune, Siem Reap Province, "if I compare in the 1st, 2nd and 3rd mandate of CCs, now people's life situations are, and have been, getting better and better from in the 2nd mandate until now."

"Commune Councils understand more the role and responsibility of me and other CCs members participating in KYA activities. As a result, in 2011- 2012 we used the commune accountability box and one time per month we opened the box and had three to five letters. The suggestion and feedback letters in the commune accountability box were included in the CCs meetings in order to reply to youth and people in the community and find the solution. Moreover, CCs have gathered funding from people's contribution with internal and

"... people's life situations are, and have been, getting better ..."

external budget plan to put in the development plan. As a result, we have three paths totaling a length of 14 kilometers, two water wells and one primary school now has three rooms. As we notice what the commune development produces, we see that it has improved people's lives in the commune. More children go to school with only 20% dropping out of school, compared to the last two years where 40% dropped out. People are also seeing more income from their businesses and the domestic violence has reduced as well, now only four or five families are facing the issue of domestic violence compared to over 10 families in the commune before."



"We are young women and we have high expectations that we could be a Chief of Commune or CC members in the next CC election mandate; we did not have the best chances in the CC election 2012. Now we are keeping involved in the commune developing planning process in the commune and have done some activities with other young women and youth in the community though awareness building, organising the community and conducting youth events to other youth groups and community people. We always work with and challenge CCs, through putting women, youth and community concerns into CCs meeting agendas. We also see them replying and taking action from CCs to youth as well as to women and people by commune development planning and taking mechanisms to protect girls and women from gender based violence (GBV) in our communities."

"... we are not only young women or youth - we are human beings and active persons in our communities..."

We are not only young women or youth, but we are human beings and active persons in our communities. We need to express our rights to claim what our need, our rights and for human rights and democracy in our society."

OUR 2012 PROGRAMMES

The Gender Equality & Women's Empowerment Unit implemented three programmes in 2012 through the generous support of KYA's donors. The programmes this year included:

- » Encouraging & promoting women's participation in decision making
- » Young women's leadership capacity development
- » Good Men contest

WOMEN'S PARTICIPATION IN DECISION MAKING PROCESSES

As of result of KYA's work on women's empowerment, two young women from our community-based youth networks (CYNs) were elected Chief of Commune Council in 2012. Two additional young women from our CYNs became Chiefs of local development councils and one was elected as a Commune Council representative.

LEADERSHIP CAPACITY DEVELOPMENT

In collaboration with UN Women, KYA hosted three workshops with a Young Women's Group representing young women leaders across many sectors of Cambodian society. The workshops focused on women's human rights and training on advocacy skills. These workshops have built a strong foundation for further work building the capacity of this group in order to create a network of highly informed and highly-skilled young women leaders in Cambodia.

GOOD MEN CONTEST

There were almost 30 participants in KYA's first year of conducting the Good Men Contest. These young men submitted artist renderings of their ideas of what it is to be a "good man." Winners will be announced in 2013 and will conduct community activities promoting gender equality and combating domestic violence.

2012 SUCCESS STORIES



WOMEN LEADERS

“... The skills I have today are from KYA, the youth organisation that built my capacity as well as my emotional strength....”

Sim Sokun is 29 and Chief of Commune Council in Pean Roung Commune of the third mandate of the Commune Council election, 2012-2017. She is the youngest daughter of a poor family with eight siblings in Andong Thmo Village in the Prey Veng Province.

“As Chief of CC, I promise I am physically and mentally strong enough to develop the commune structure and capacity for services together. I am especially focused on empowering young women and youth to become leaders at the community level, which will help to reduce all forms of discrimination against young women and youth and as young people with less work experience. The skills I have today are from KYA, the youth organisation that built my capacity as well as my emotional strength. I am very thankful to Forum Syd for supporting KYA, as well as to the KYA activities promoting empowerment of young women and men in rights and participation.

Due to my experience and involvement with KYA and CC, in 2010-2012, the Pean Roung Commune Council recruited me as a Women and Children Representative and furthermore asked me to perform Chief of CC duties to replace the Chief of CC who was old and did not work. Then in April 2012, CPP took the opportunity to nominate me as a CC candidate. Following an internal party vote from members, I earned the most support from people. Thus I became the leading candidate among CPP's 20 candidates.”



"I never cared about social work or what happens in my community, even though my commune has a lot of problems like domestic violence and lack of rights and political participation by women. I thought of only my business and my family," **Sim Sinoun**, 24 year old who lives in Tnort Tret Village in Prey Veng province, said.

She added more, "however, after participating in Khmer Youth Association (KYA) activities, my life has changed. I feel I am different, if I compare myself with my previous life. I am very thankful for KYA, which has helped me to become an active youth advocate in my community. Nowadays, I am always participating in all youth activities in the community, as well as with the commune council members. My involvement in KYA consists of working hard on rights and development in the community to help and encourage youth and people in community to participate in activities, youth problem solving and domestic violence problem solving. This year youth and community members were pleased to nominate me as their Community Development Committee Leader."

Lim Lychhay, female, 18 years old, is a model young woman, getting a full, 4-years scholarship at Asian University for Women in Bangladesh. Lychhay lives in poor family with seven siblings in Kampong Samlanh Village, Mean Commune, Prey Chhor District, Kampong Cham

Province. Through KYA's support on capacity building as well as strong participation in social work, she is an active young woman who fights bravely in life. As a student in grade 12 at Norodom Ranreth Khantha Bopha High School, she was a leader of the Community-Based Youth Network' in Mean Commune, supported by Forum Syd through KYA.

With strong future potential in social work and speaking English, KYA helped her to apply for a full scholarship through WEDU to study internationally. Lychhay passed testing and university requirements and won the scholarship.

"I am very thankful to KYA, for building me as a new young woman with a bright future as a young woman leader. I am also very appreciative of Forum Syd for funding KYA to encourage and empower young women and youth to participate in social work, practice advocacy and monitor their rights of expression. I feel I am dreaming beyond what I thought was possible before in my life. I was born in a poor family and lived so far from school. I always have seen my family and village fishing to satisfy hunger and basic needs, not taking time to get involved with social work and rights.

Now I am a good model for young woman in my village for having a good experience with KYA as well as with community development processing on awareness and capacity building to youth and community people. Moreover, I have a great chance to study abroad, that no one has in my village. Now most of the people in my village and commune have changed their minds and take opportunities for their children to get involved with social work, rights, and participation. Furthermore, they understand of the value of study, especially for their daughters."

"... I feel like I am reaming beyond what I thought was possible before in my life....."



2012 EVENT HIGHLIGHT



ANGKOR YOUTH CAMP

The Seventh National Angkor Youth Camp, "Building a Better Cambodian Society Partnering with Youth," was hosted by KYA in Sihanoukville on December 23 through 26, 2012. The camp brought together more than 200 young people from around the country to discuss how to overcome challenges facing youth in Cambodia today. The camp activities focused on social issues challenging Cambodian youth such as human rights, democracy, peace, employment, education, politics, drug abuse, development, poverty, environment and national youth policy.

Every two years, KYA invites 250 youth from all provinces and abroad to participate in the youth camp. The participants share their concerns and experiences in relation to the current and future social context and make recommendations to the government and other concerned institutions. The next Angkor Youth Camp will be held in 2014.



2013 - 2017 STRATEGIC PLAN

A CHANGING CAMBODIAN YOUTH LANDSCAPE

Stemming from the realization that the situation affecting the youth in Cambodia had evolved dramatically since KYA was formed in 1992, a new strategic plan was commissioned under the initiative of the KYA Board of Directors and the President. The strategic planning process involved listening to youth across Cambodia as well as reviewing all the existing research on the emerging trends of Cambodia youth issues. KYA facilitated focus group discussions in Kampong Cham, Siem Reap, Prey Veng, Battambang and during the Angkor Youth Camp in order to directly hear from young people what challenges they were facing. This information, along with input from the KYA staff and Board of Directors, has shaped the organisation's new strategic plan.

STRATEGIC PRIORITIES

The new strategic priorities aim to respond to the priority concerns of youth across Cambodia, to build on the existing strengths of KYA and to challenge the organisation to expand the scope of its ambition.

GOING FORWARD

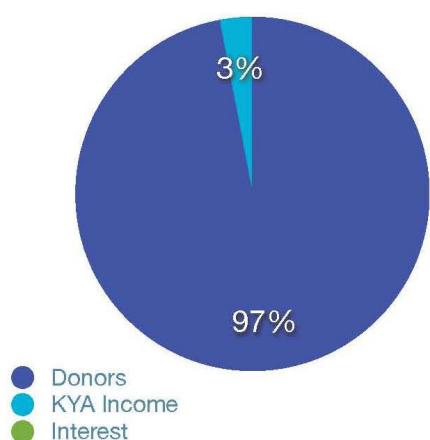
The 2013-2017 strategic plan is challenging and ambitious for KYA, but entirely achievable with the necessary inputs of commitment, leadership and support coming from the Board and the Management Team. Each strategic priority is underpinned by clear objectives and desired outcomes. As the strategic plan moves from strategy to action, KYA will look to focus its programmeatic efforts in ways that best meet these objectives and outcomes.

KYA is committed to implementing the strategic plan to best meet the needs of its members and of the Cambodian youth at large.

STRATEGIC PRIORITIES



2012 FINANCIAL STATEMENTS



● Donors

● KYA Income

● Interest

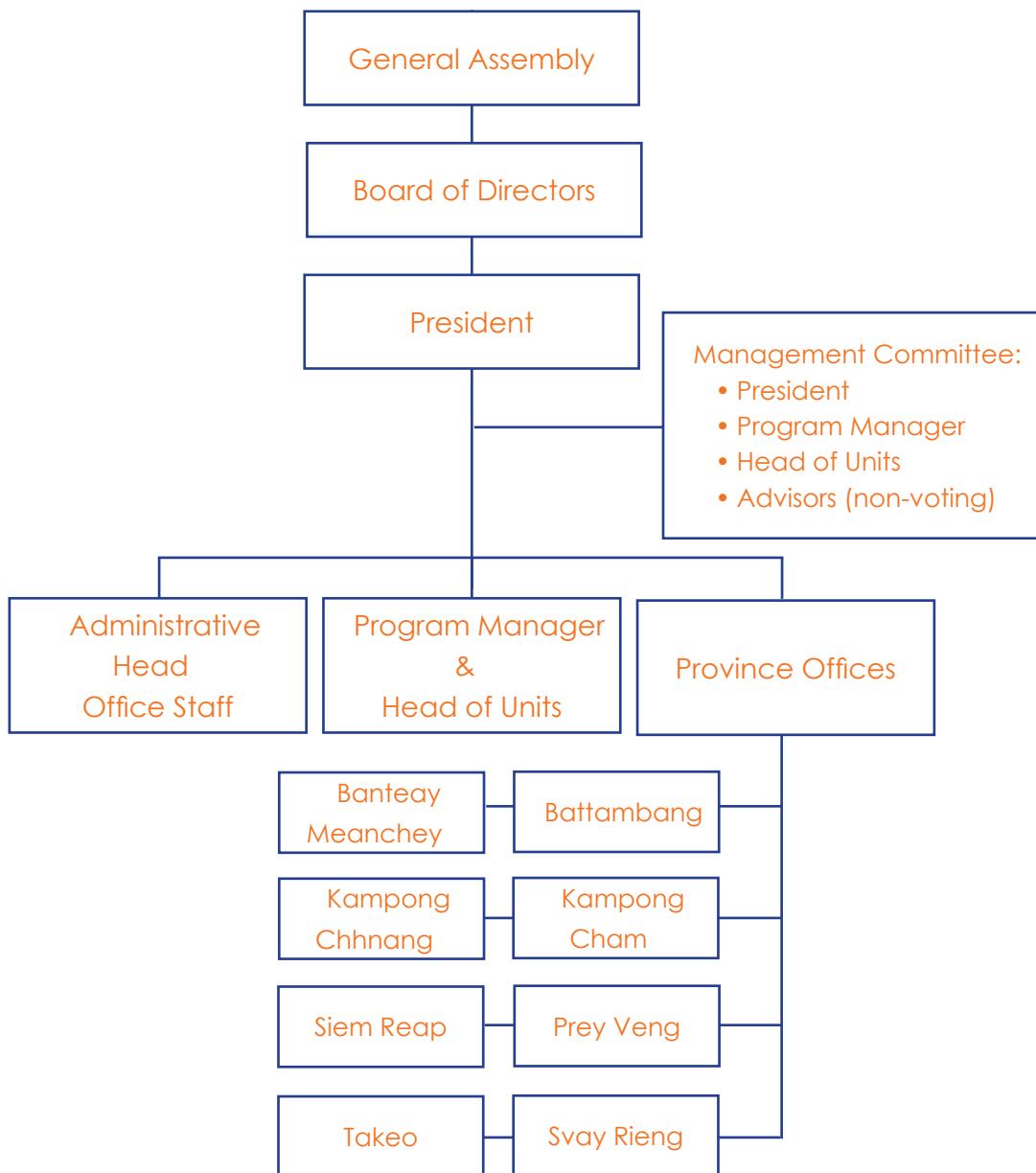
Donors	\$ 380,842 USD
Forum Syd HR&D	\$154,431
Forum Syd CC	\$27,055
IOGT	\$64,891
UNDP	\$35,323
DCA	\$26,079
UN Women	\$12,000
ACTED PSF	\$11,046
PLAN	\$11,808
PYD	\$10,060
ARC	\$20,000
INEB	\$8,149
KYA Income	\$12,676
Interest	\$101
Total Revenues	\$393,619 USD

KYA income includes staff contributions and membership dues

Expenses & Disbursements	
Programmes	\$185,783
Health & Education	\$48,482
Human Rights & Democracy	\$117,745
Gender Equality & Women's Empowerment	\$16,978
Youth Exchange	\$2,578
Payroll	\$115,976
Admin	\$47,861
External Evaluation	\$6,630
Professional fee	\$5,960
Miscellaneous	\$346
Total Expenses & Disbursements	\$365,134 USD

Miscellaneous expenses include non-categorial charges

KYA STRUCTURE



BOARD OF DIRECTORS

NAME	POSITION
Mr. Ke Dararoth	Chairman of BOD member
Ms. Tous Sophorn	Vice-Chair BOD member
Mrs. Sit Hong Eang	Treasurer/Secretary
Mr. Sok Vatola	Member
Mrs. Kheang Tearn	Member
Mr. Sean Thorninn	Member
Mr. Aaron Watson	Member

2012 DONORS

**KYA would like to thank its generous supporters
in 2012, without whom none of our successes
would have been possible.**



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