

The next top-tier candidate to join Cognizant is probably in your network

Get rewarded for referring

[Back to prior page](#) | [Sign Out](#)

Job Description

Programmer Analyst-00057162692

Description

Sr. Developer

Qualification:

BE/ B Tech

Responsibility:

Design

- Support in analysis of requirements and identification of missing requirements/gaps if any.
- Make estimates based on the requirement and complexity.
- Prepare technical specification document as per standards.
- Submit the estimates for review.
- Conduct feasibility/impact analysis and submit for review.
- Provide required support to develop the proof of concept.
- Awareness & understanding of the different methodologies (SDLC, Agile etc).
- Coding.
- Analyze allocated task and understand low level and high level design of module level data models.
- Conduct coding as per finalized technical specification document.
- Follow coding standards & cloud platform best practices in development.
- Rework on the code based on inputs.
- Identify unit test case scenarios based on design.
- Prepare unit test cases and test data.
- Conduct unit testing Fix defects identified during unit testing.
- Prepare unit test document based on the test results for review.
- Provide periodic status update to supervisor and highlight / recommend any changes in design based on challenges faced during development.
- Support in the preparation of code review document.
- Support integration of components, as required.
- Update Traceability matrix and Release notes for the developed work package.
- Provide support on process audit services.
- Testing.
- Coordinate with QA team during the testing phase.
- Prepare SOAP UI stubs and gather necessary sample test data.
- Address queries raised by QA within defined timelines.
- Ensure completeness of technical components in all upstream and downstream systems for integration and testing.
- Investigate any defect raised and establish need for fixing.
- Fix defects identified during functional / non functional testing.
- Understand the defect impact / criticality and handle accordingly.
- Raise issues to QA leads Report defect status as per project standard process within agreed timelines.
- Support System Integration Testing (SIT) and User Acceptance Testing (UAT).
- Fix defects identified during UATunit testing, Peer testing, performance testing, SIT, UAT within agreed timelines.
- Submit revised code for review.
- Deployment Support and Closure.
- Prepare knowledge transfer document to be shared with the support team.
- Manage version control and dependencies for code migration.
- Update cloud GOLD instances as appropriate.
- Conduct allocated transition tasks as per timelines.
- Address queries/provide assistance in fixing issues during warranty period.
- Provide prompt response during production.
- Fix defects as and when required.
- Share activity status and highlight concerns if any.
- Service Support and Maintenance Release Management.
- Attend user calls, and capture required information and incident details for logging.
- Make changes in the code as required and run appropriate tests.
- Close tickets in five days (or as per defined SLAs) once the incident is resolved.
- Work out solution for the error and transfer to change management.
- Make minor code changes as and when required.
- Share solution developed with the product owner for review.
- Close the problem after validating the permanent fix rolledout to production.
- Review SAAS product version release notes to understand impact of product upgrades on custom code.
- Perform E2E testing for impacted custom code.
- Knowledge Management.
- Create specific artifacts for tasks allocated by Lead.
- Share artifact with supervisor for review.
- Upload article in the knowledge management repository.
- Seek inputs from knowledge repository to resolve problems.
- Apply best practices/ learning to own code.
- Training and Recruitment / People Management.
- Provide inputs in creation of training courses and supporting artifacts on the training server such as demo, presentation.
- Conduct small training courses.
- Conduct technical, face to face interviews with candidates and support recruitment process.
- Requirement Gathering and Analysis.
- Understand, interpret and clarify technical and functional and non functional requirements and requirement standards for the project.
- Gather necessary message schemas and understand transformation requirements.

Technical Skills

| SN o | Primary Skill | Proficiency Level ^ | Rqrd./Dsrd. |
|---------|----------------------------|------------------------|-------------|
| 1 | SAP BOBJ Web Intelligence | PL3 | Required |
| 2 | SQL | PL3 | Desired |
| 3 | SAP BOBJ Report Design | PL2 | Desired |
| 4 | SAP BOBJ Wireframes | PL2 | Desired |
| 5 | SAP BOBJ Report scheduling | PL2 | Desired |
| 6 | HANA Data Modeling | PL1 | Desired |
| 7 | Apache Hadoop | PL1 | Desired |

Appendix:

Leadership and Professional Development skills

| SN o | Primary Skill | Proficiency Level ^ |
|---------|-------------------------------|---------------------------|
| 1 | Build Collaborative Relations | PL1 |
| 2 | Execution Excellence | PL1 |
| 3 | Managing Change | PL1 |
| 4 | Client Focus | PL1 |
| 5 | Effective Communication | PL1 |

* Proficiency Legends

| Proficiency Level | Generic Reference |
|----------------------|---|
| PL1 | The associate has basic awareness and comprehension of the skill and is in the process of acquiring this skill through various channels. |
| PL2 | The associate possesses working knowledge of the skill, and can actively and independently apply this skill in engagements and projects. |
| PL3 | The associate has comprehensive, in-depth and specialized knowledge of the skill. She / he has extensively demonstrated successful application of the skill in engagements or projects. |
| PL4 | The associate can function as a subject matter expert for this skill. The associate is capable of analyzing, evaluating and synthesizing solutions using the skill. |

Job Application Development / Application Maintenance

Primary Location India Region-India-Tamil Nadu-Chennai

Organization IT Services - India

Employee Status Full Time Employee

Schedule Full-time

Job Type Standard

Job Level Professional

Shift Day Job

Travel No

Posting Date Jan 4, 2024