

# Reinstating a former member of your organization

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You can invite former organization members to rejoin your organization, and choose whether to restore the person's former role, access permissions, forks, and settings.

## Who can use this feature

Organization owners can reinstate a former member of an organization.

## About member reinstatement

If a user is removed from your organization in one of the following ways, the user's access privileges and settings are saved for three months.

- You manually removed the user from your organization. For more information, see "[Removing a member from your organization](#)."
- The user was removed via SCIM. For more information, see "[About SCIM for organizations](#)."
- The user was removed from your organization because you've required members and outside collaborators to enable two-factor authentication (2FA). For more information, see "[Requiring two-factor authentication in your organization](#)."
- The user was removed from your organization because you enforced SAML single sign-on. For more information, see "[Enforcing SAML single sign-on for your organization](#)."
- You converted an organization member to an outside collaborator. For more information, see "[Converting an organization member to an outside collaborator](#)."

You can restore the user's privileges if you invite them back to the organization within that time frame.

If your organization has a paid per-user subscription, an unused license must be available before you can reinstate a former organization member. For more information, see "[About per-user pricing](#)."

## Items that are restored for reinstated members

When you reinstate a former organization member, the following items can be restored:

- The user's role in the organization
- Any private forks of repositories owned by the organization

- Membership in the organization's teams
- Previous access and permissions for the organization's repositories
- Stars for organization repositories
- Issue assignments in the organization
- Repository subscriptions (notification settings for watching, not watching, or ignoring a repository's activity)

## Reinstating a former member of your organization

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The correct way to reinstate a former member depends on your organization's identity and access management configuration.

- If the user was removed via SCIM because they were unassigned from the GitHub Enterprise Cloud application in your IdP, re-invite the user via SCIM by re-assigning them to the application. The user's organization membership will be reinstated after they sign into GitHub.com and accept the invitation.
- If your organization uses SAML but not SCIM, ask the user to authenticate via SAML single sign-on, via your IP or by signing into GitHub.com, navigating to the organization, and clicking the banner to authenticate via SAML single sign-on. The user's organization membership will be reinstated after they successfully authenticate.
- Otherwise, invite the user to rejoin your organization on GitHub, following the steps below.


## Reinstating a former member of your organization on GitHub

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If a user was removed from your organization because you required members and outside collaborators to enable 2FA, you can send an invitation to reinstate a user's privileges and access to the organization before they have enabled two-factor authentication, but they must enable 2FA before they can accept your invitation to rejoin the organization.

- 1 In the top right corner of GitHub.com, click your profile photo, then click  **Your organizations**.



- 2 Click the name of your organization.
- 3 Under your organization name, click  **People**.



- 4 Click **Invite member**.
- 5 Type the username of the person you want to reinstate and click **Invite**.
- 6 Select whether to restore that person's previous privileges in the organization or clear their previous privileges and set new access permissions, then click **Invite and reinstate** or **Invite and start fresh**.
- 7 If you cleared the previous privileges for a former organization member, choose a role for the user, and optionally add them to some teams, then click **Send invitation**.
- 8 The invited person will receive an email inviting them to the organization. They will need to accept the invitation before becoming a member of the organization. You can [edit or cancel an invitation](#) any time before the user accepts.

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