

Revised Annexure		
Compensation Break-up		
Name	Vignesh Rajendran	
Designation	Design Engineer	
Dept.	R&D	
Division	RIDECE	
Location	Chennai	
Effective Date	April 1, 2019	
Description	Monthly	Annual
Basic	21,100	253,200
HRA	10,550	126,600
Education Allowance	200	2,400
Special Allowance	8,800	105,600
Super Allowance	-	-
LTA	1,758	21,096
Gross Salary	42,408	508,896
EPF	2,532	30,384
Gratuity	950	11,400
Superannuation	-	-
NPS Contribution	-	-
Base CTC	45,890	550,680
Discretionary Bonus		76,334
Total CTC		627,014

Note:

Group Mediciam Insurance/ Group Personal Accident Policy

You and your family are covered under Mediciam Policy for a sum insured of Rs.5,00,000/-
You are also covered under Personal Accident Policy for a sum insured of Rs.10,00,000/-

Discretionary Bonus

You are entitled to get the discretionary bonus based on your individual performance and company's performance as stated in the policy.

For Rotork Controls India Pvt. Ltd



Anbukkarasi D
Manager - Human Resources