



Diversity & Inclusion

Created by Vicky Tanamal

Job Level

All

Department

All

Age group

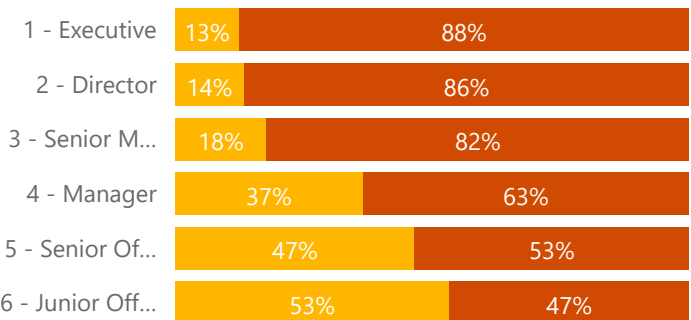
All

Region

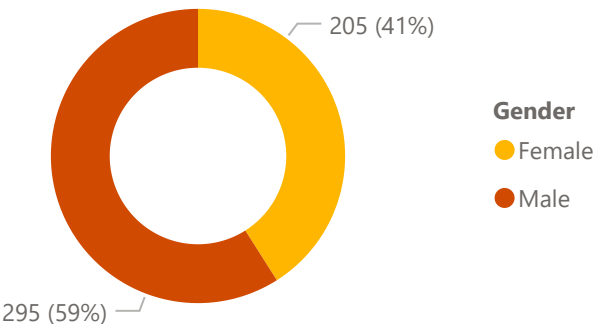
All

KPI 1 - Hiring

Gender ● Female ● Male

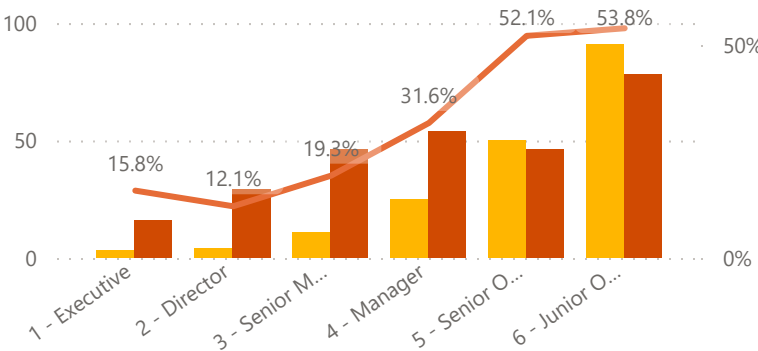


Employees by Gender



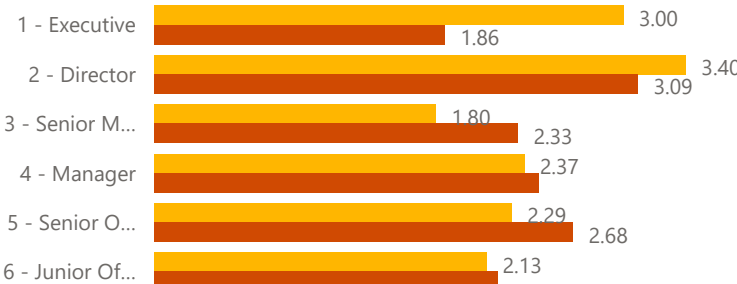
KPI 2 - Promotion (FY21)

Gender ● Female ● Male ● Female Promote



Avg. Time in Grade of Employee Promoted (in years)

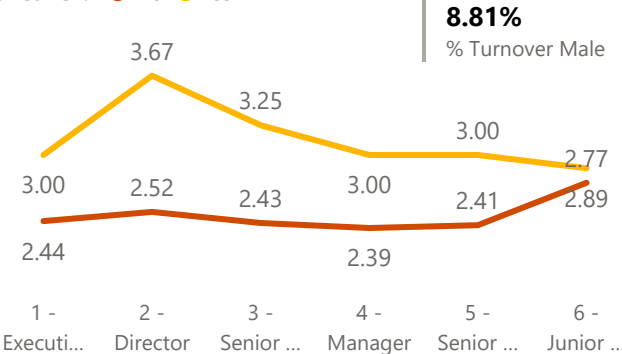
Gender ● Female ● Male



KPI 3 - Turnover Rate (FY20)

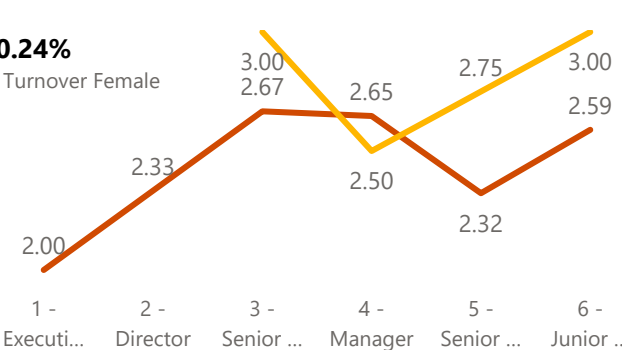
Avg. Performance Rating of Leavers vs non-Leavers (Male)

FY20 leaver? ● No ● Yes



Avg. Performance Rating of Leavers vs non-Leavers (Female)

FY20 leaver? ● No ● Yes





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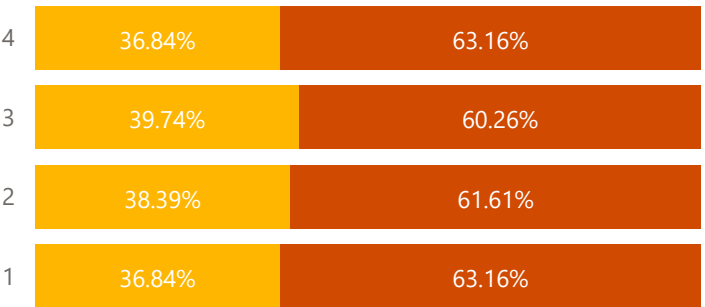
Region

All

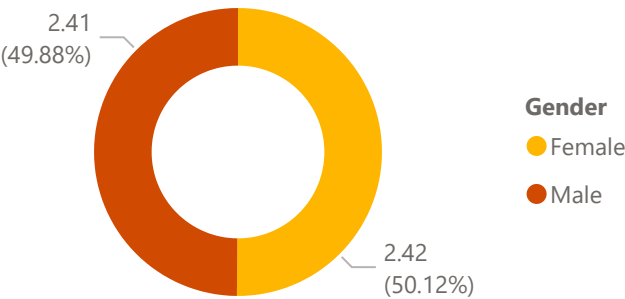
KPI 4 - Performance Rating

Performance Rating

Gender Female Male



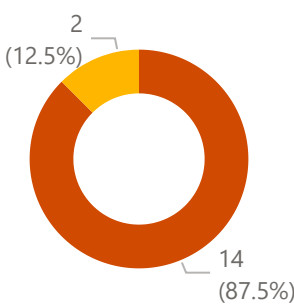
Overall Avg. Rating



KPI 5 - Executive Gender Balance

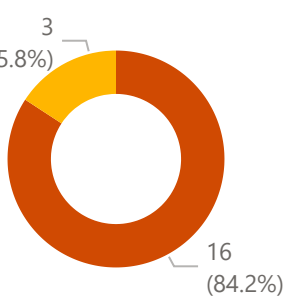
Executive Split (FY20)

Male Female



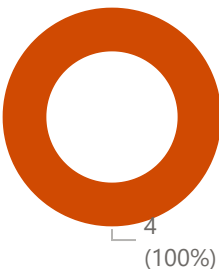
Executive Split (FY21)

Male Female



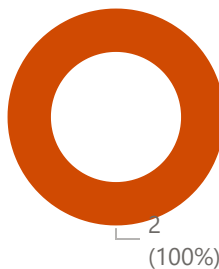
New Hires (FY20)

Male



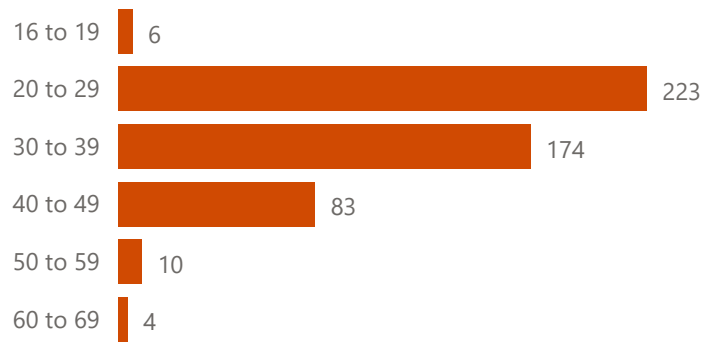
Promotion (FY20)

Male



KPI 6 - Age Group

Employees by Age Group (end FY20)



16 to 19 20 to 29 30 to 39 40 to 49 50 to 59 60 to 69

