

# HR Attrition Dashboard

Attrition...

16.12%

Count of...

2.94K

Inactive...

474

active...

2K

Below College

62

College

88

Bachelor

198

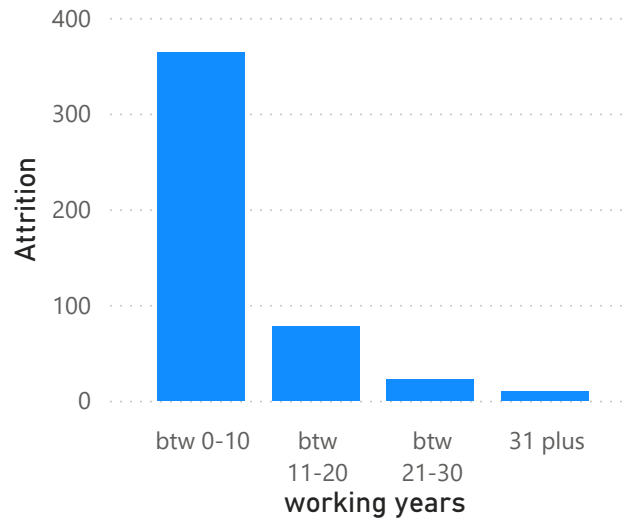
Masters

116

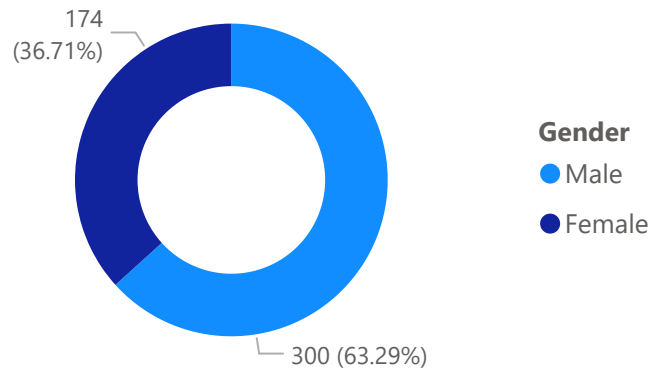
Doctorate

10

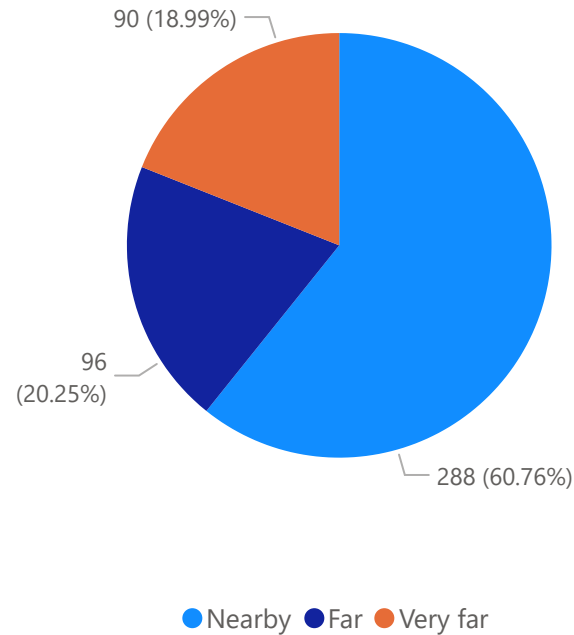
Attrition by working years



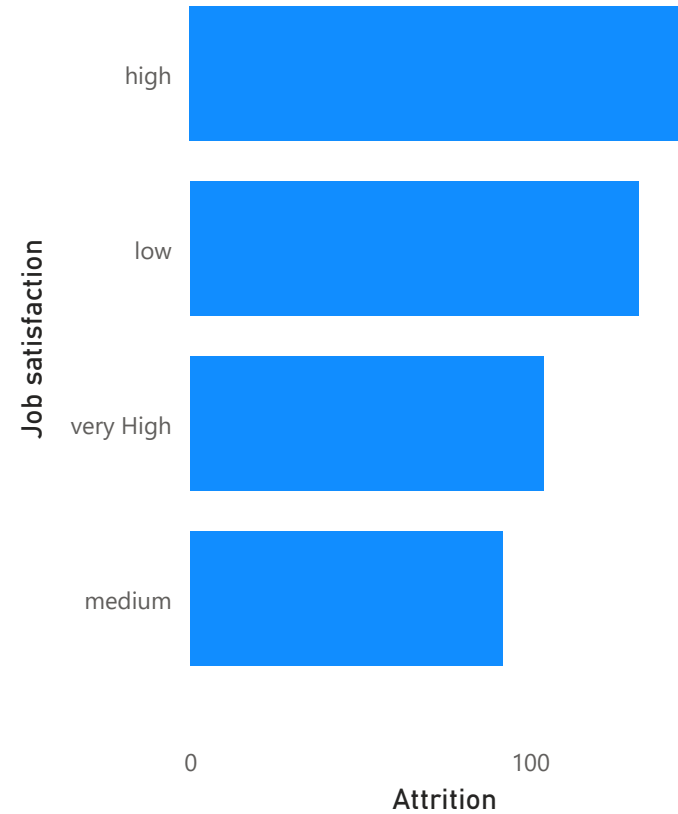
Attrition by Gender



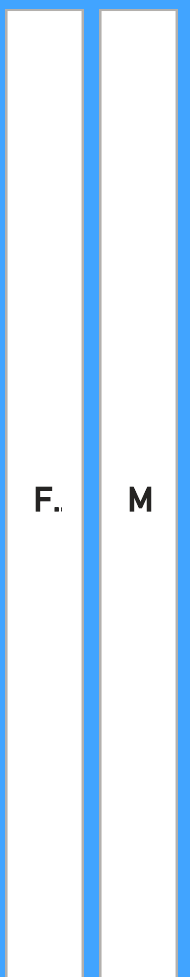
Attrition by Distance



Attrition by Job satisfaction

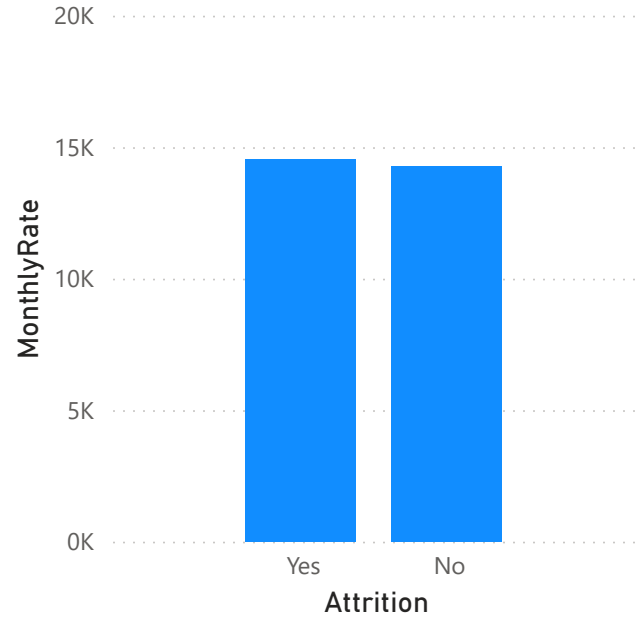


Gender

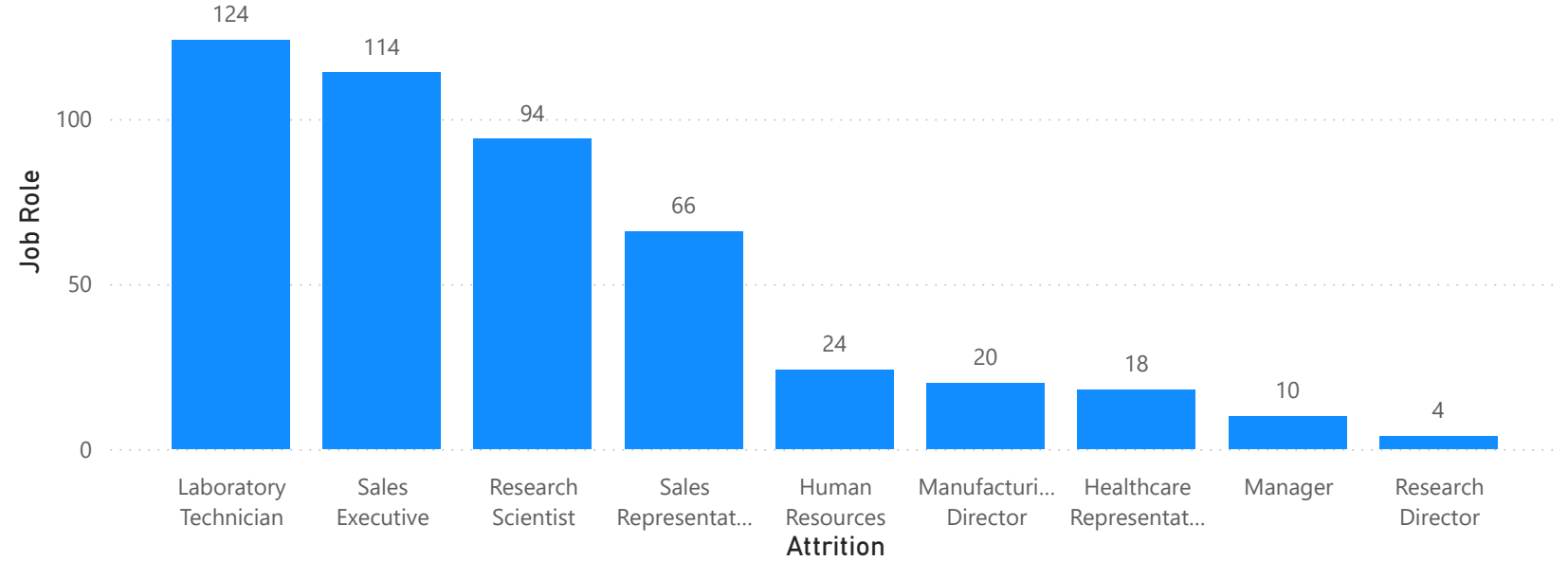


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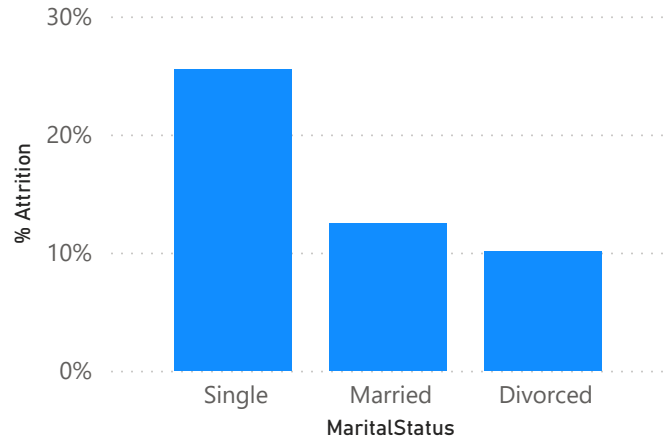
MonthlyRate by Attrition



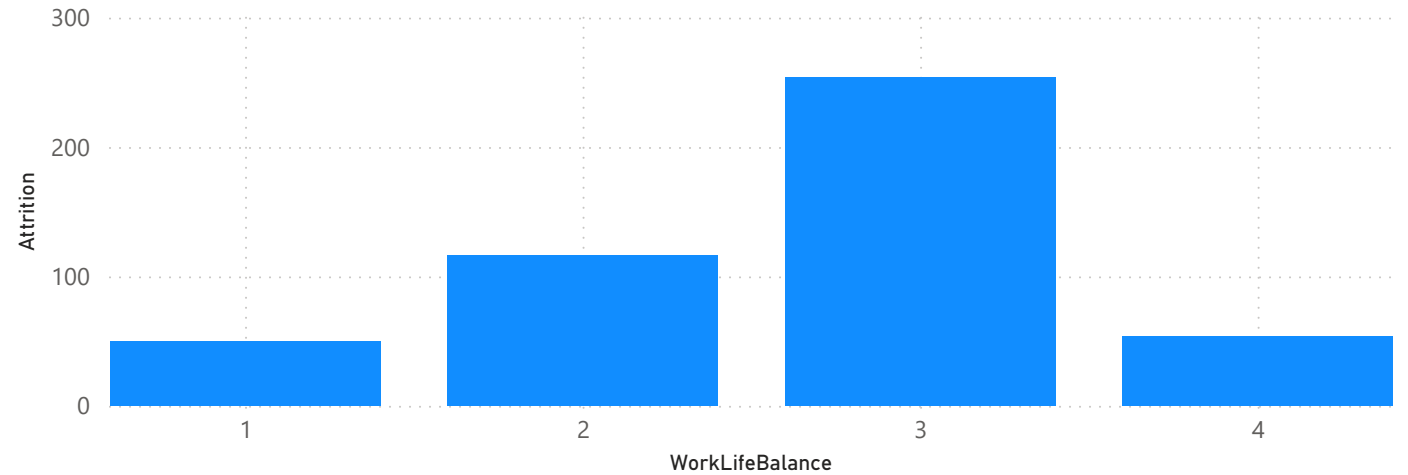
Job Role by Attrition



% Attrition by MaritalStatus

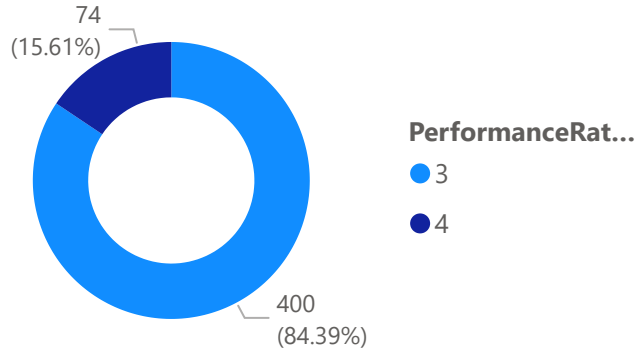


Attrition by WorkLifeBalance

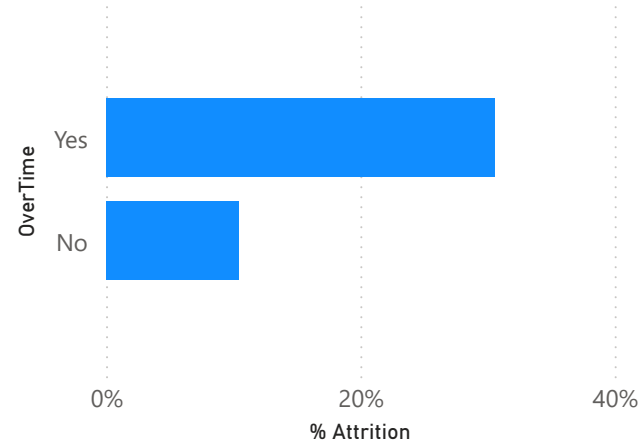


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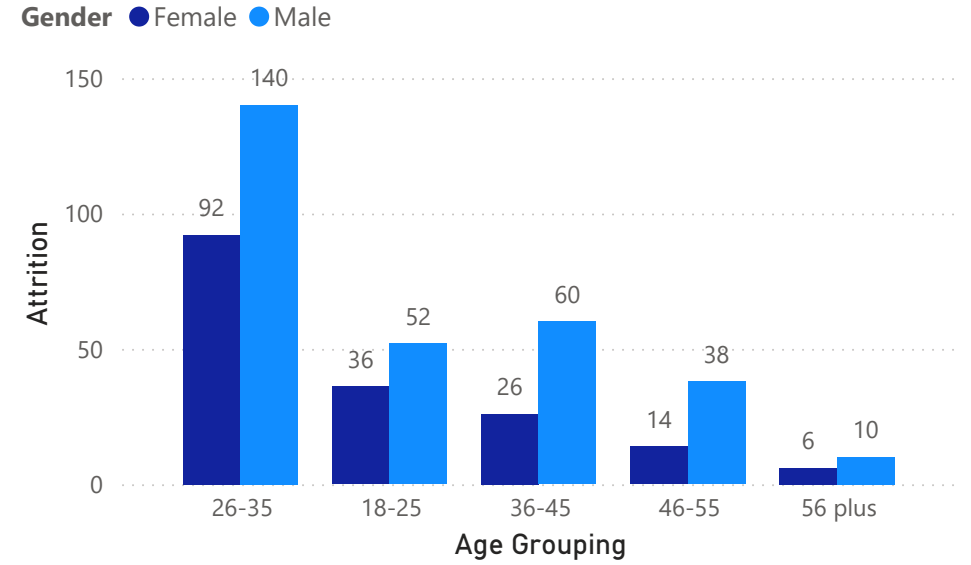
Attrition by PerformanceRating



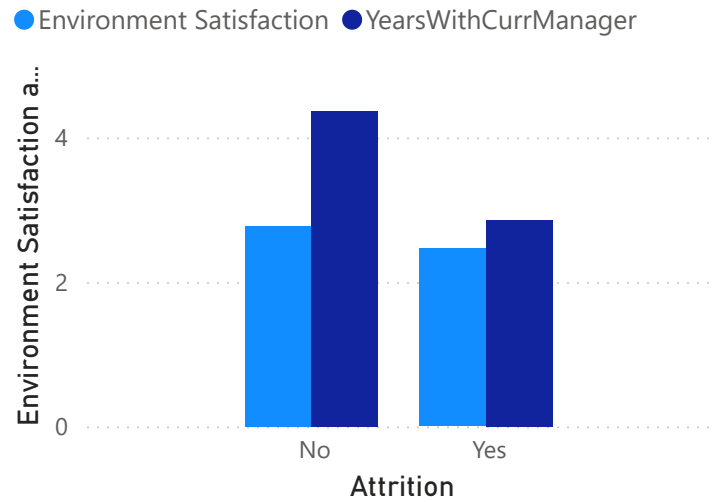
% Attrition by OverTime



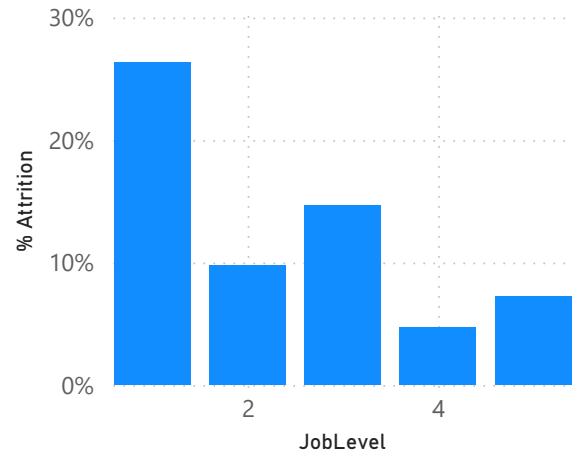
Attrition by Age Grouping and Gender



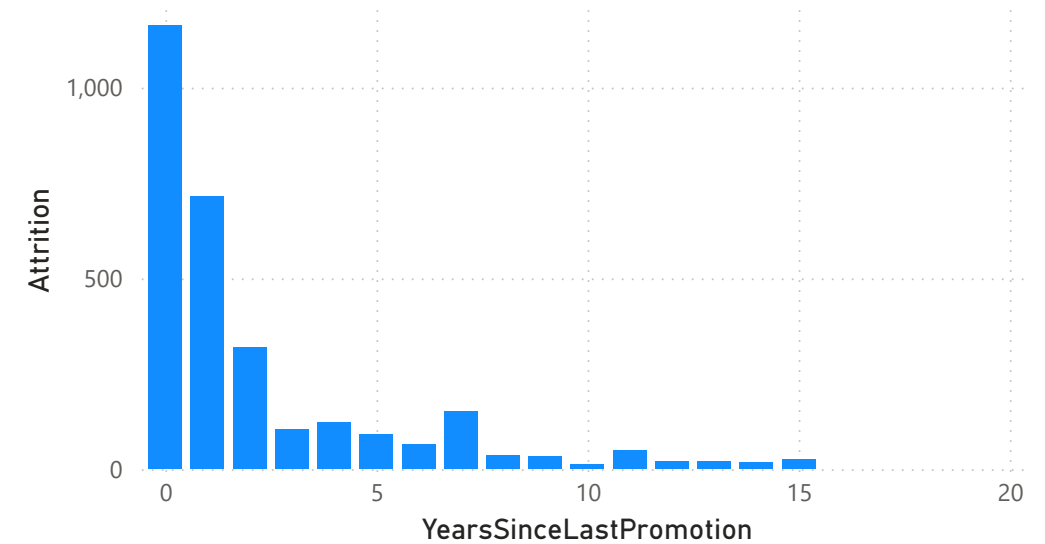
Environment Satisfaction and YearsWithCurrManager by Attrition



% Attrition by JobLevel



Attrition by YearsSinceLastPromotion



## Recommendation

**Compensate fairly and recognize high performers**

**Train employees with effective tools**

**Offer support and show appreciation**

**Set realistic expectations**

**Frequent promotional examinations should be conducted.**

**conduct staff surveys**

**staff appraisal should be conducted regularly.**

**In conclusion ,since the age between 26-35 are more affected by attrition, more social events should be hosted in other to make them a more integrated part of the company.**