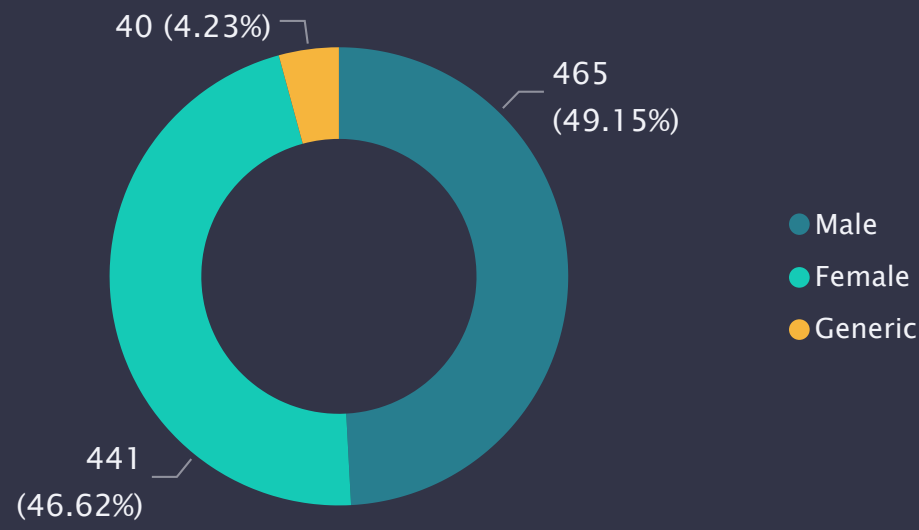


# PALMORIA GROUP

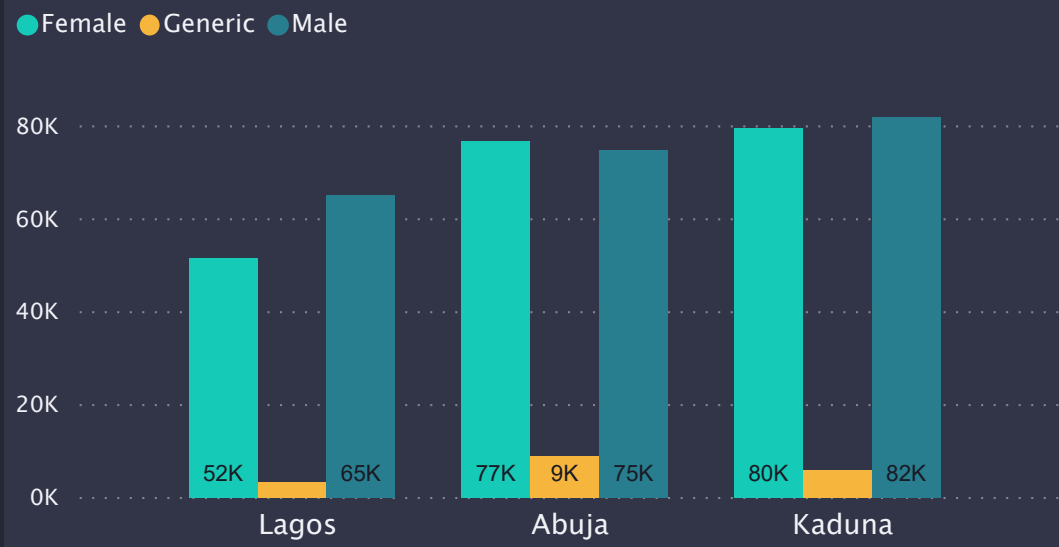


## INSIGHT

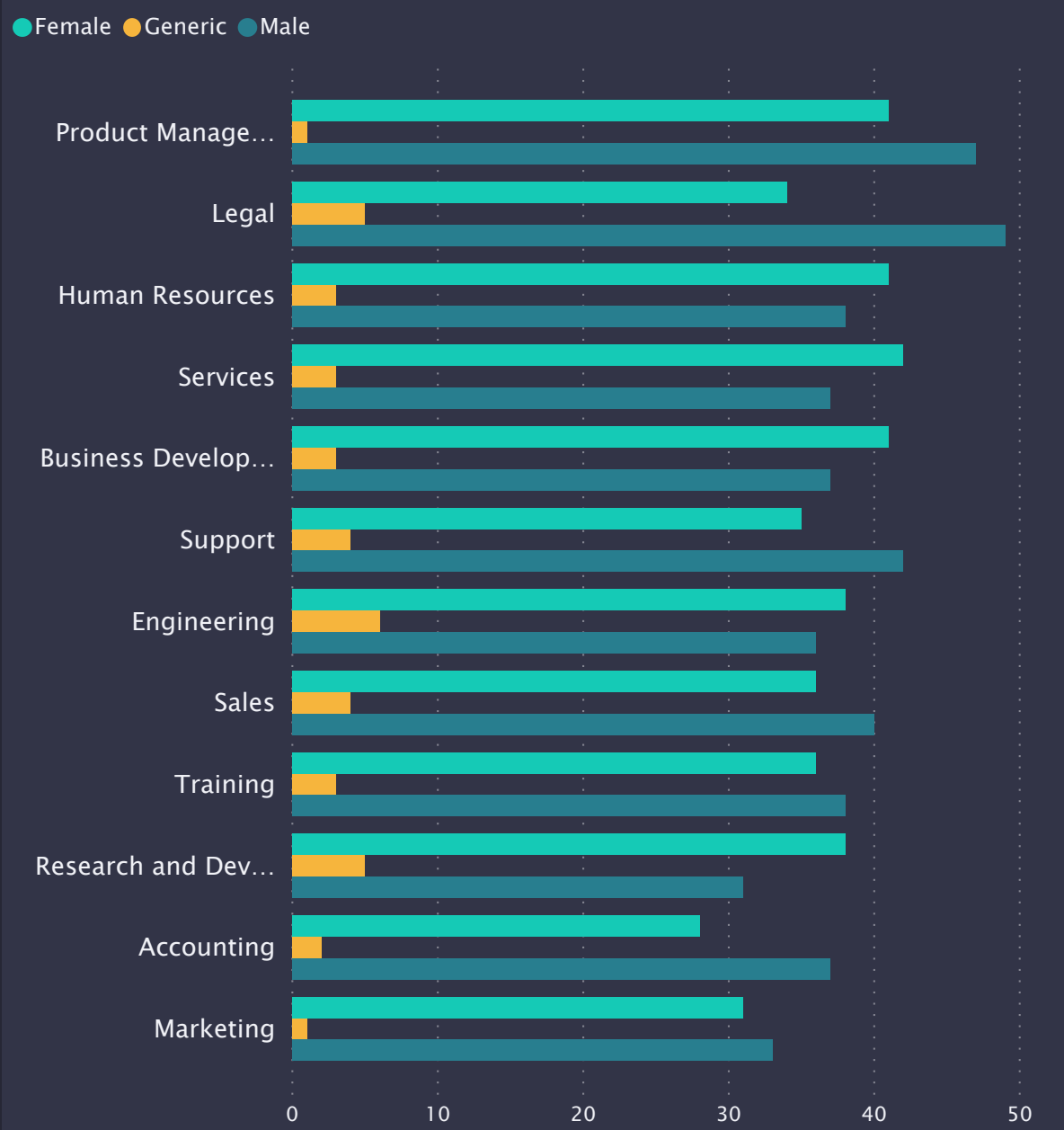
Overall Gender Distribution



Gender Distribution by Location



Department by Gender



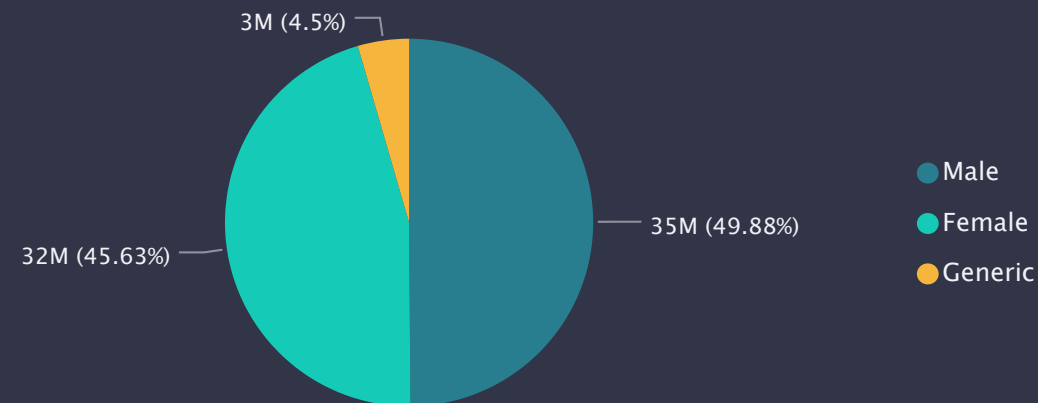
- >> Overall, the company has more male employees.
- >> The Palmoria Group has 946 employees, with 441 women, 465 men, and 40 people of undetermined (generic) gender.
- >> Product management has the most employees, both male and female.
- >> The region of Kaduna has the most employees, whereas Lagos has the fewest.

# PALMORIA SALARY BREAKDOWN

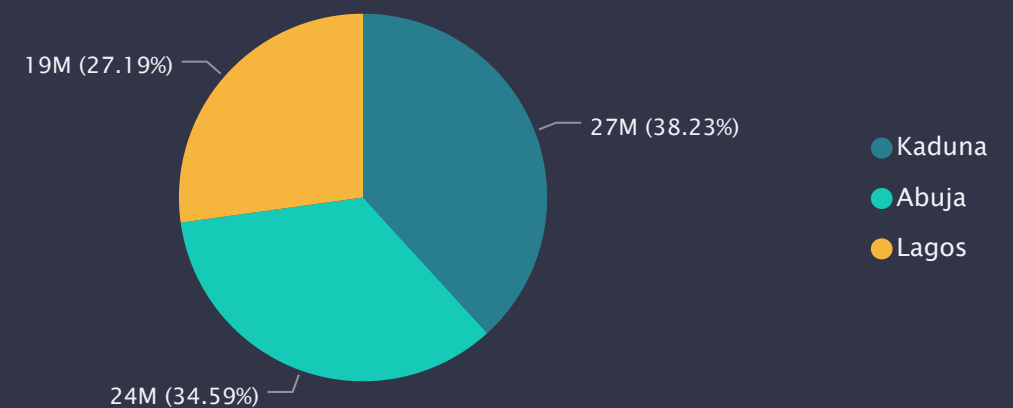
Total Salary Amount  
 **66.74M**

Bonus to be paid  
 **2.20M**

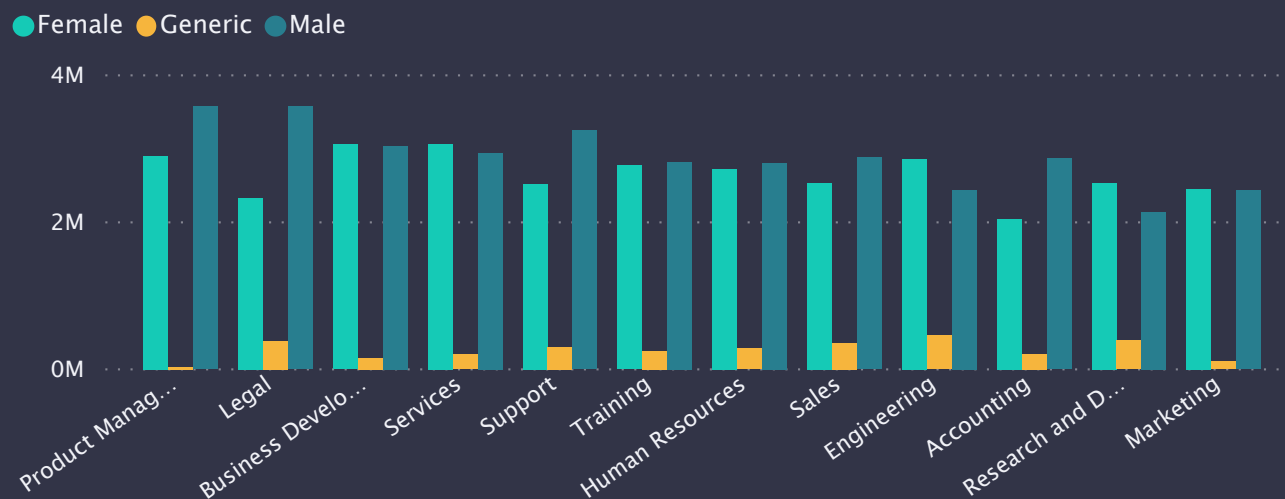
Salary by Gender



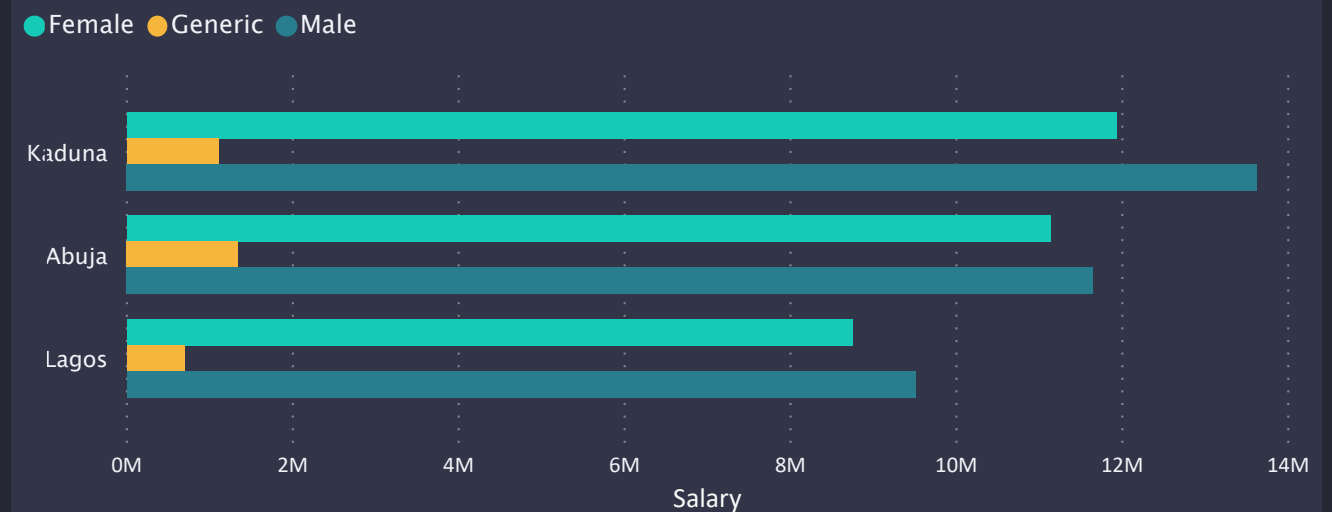
Salary by Location



Salary by Department and Gender



Salary by Location and Gender



## INSIGHT

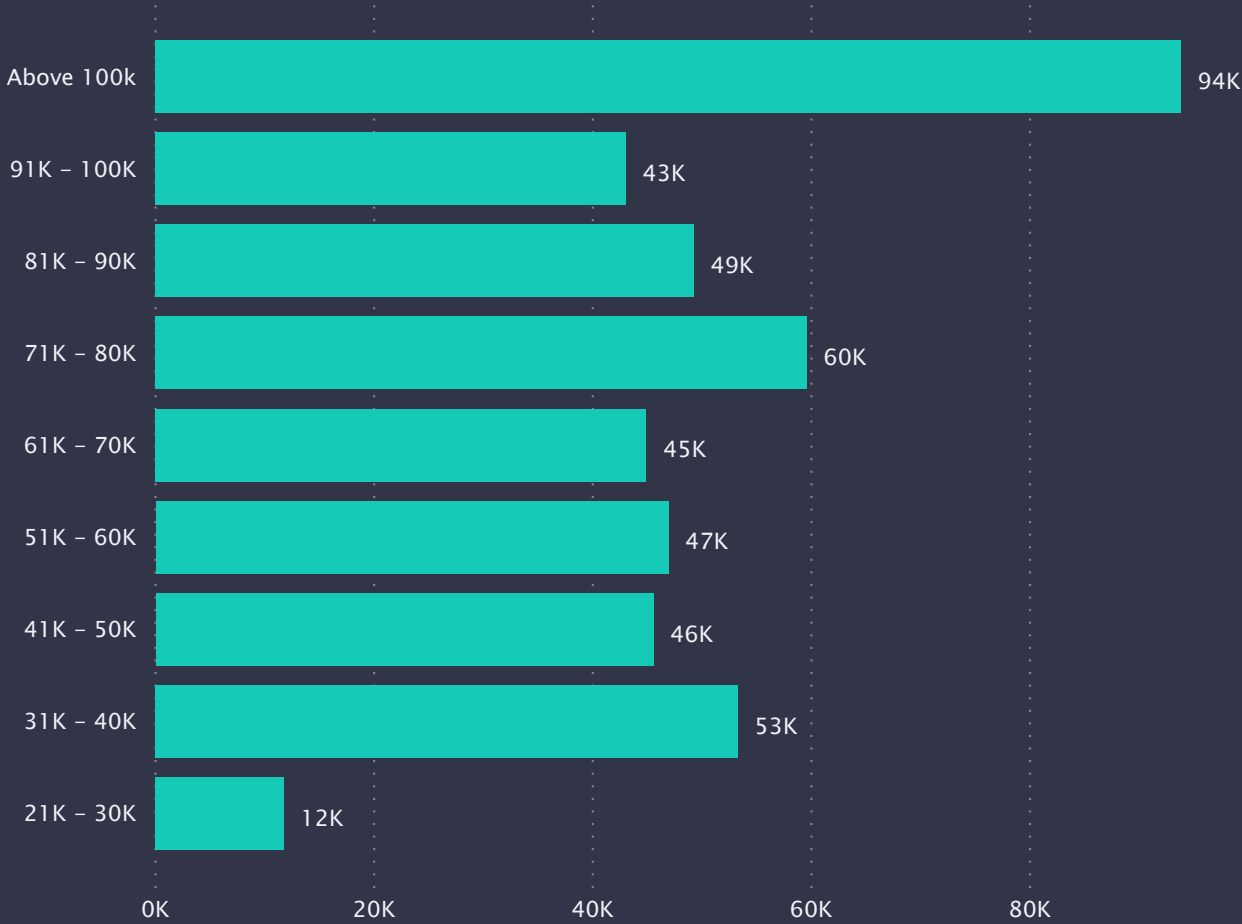
- >> Generally, Palmoria compensates her male staff more than her female ones.
- >> Five of the twelve departments pay women more, while seven pay men more. The main reason for this is that male employees outnumber female employees.
- >> Kaduna pays her employees more than any other region.

# PALMORIA GROUP

## INSIGHT

>> Palmoria does not meet the requirement as over 290 employees are being paid over \$90,000.

Pay Distribution



## INSIGHT

>> Generally, females are rated more highly than other genders.

>> For positive ratings, female employees are rated higher than males.

>> For negative ratings, male ratings are more including the average ratings.

Gender Performance Ratings

