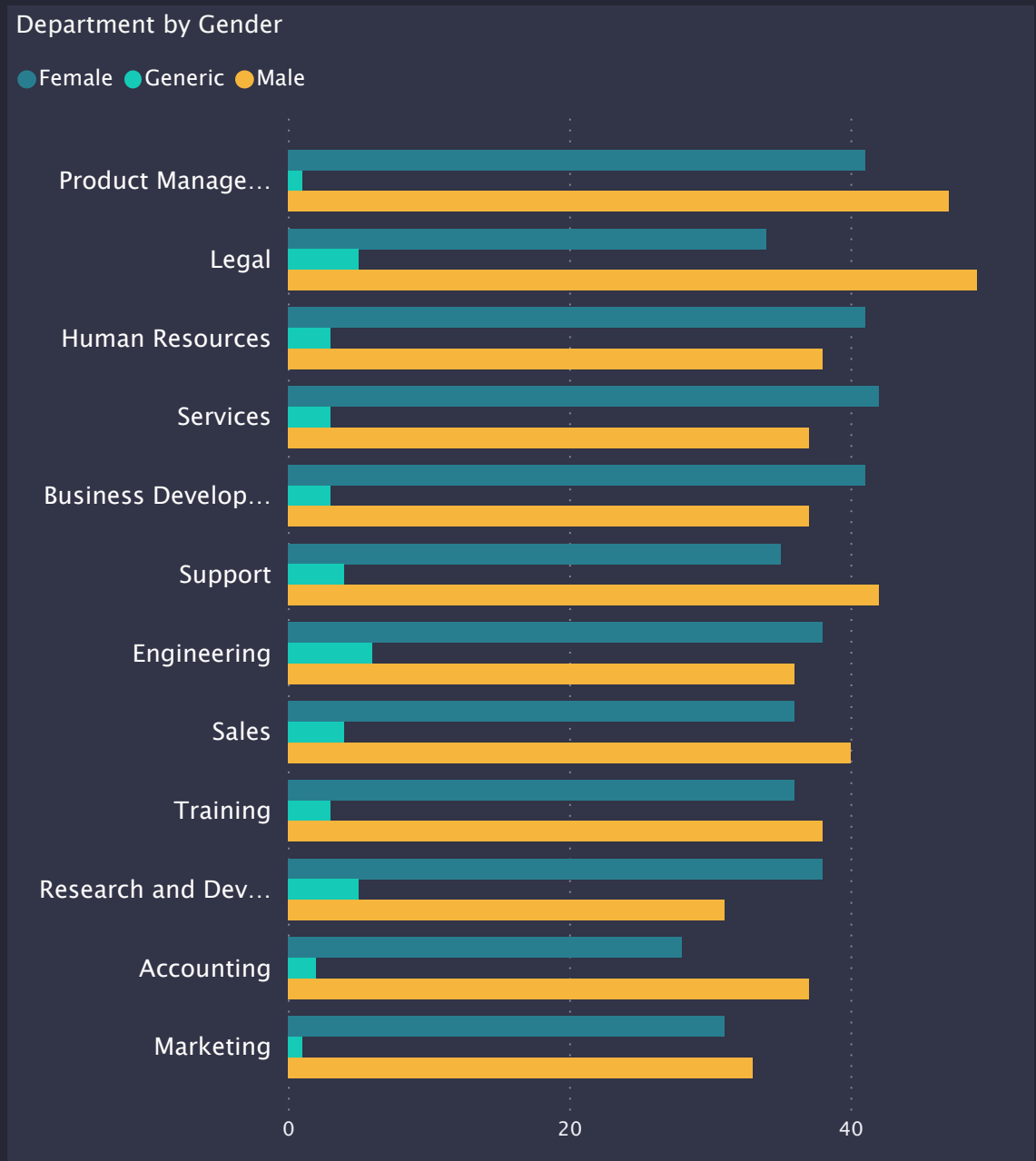
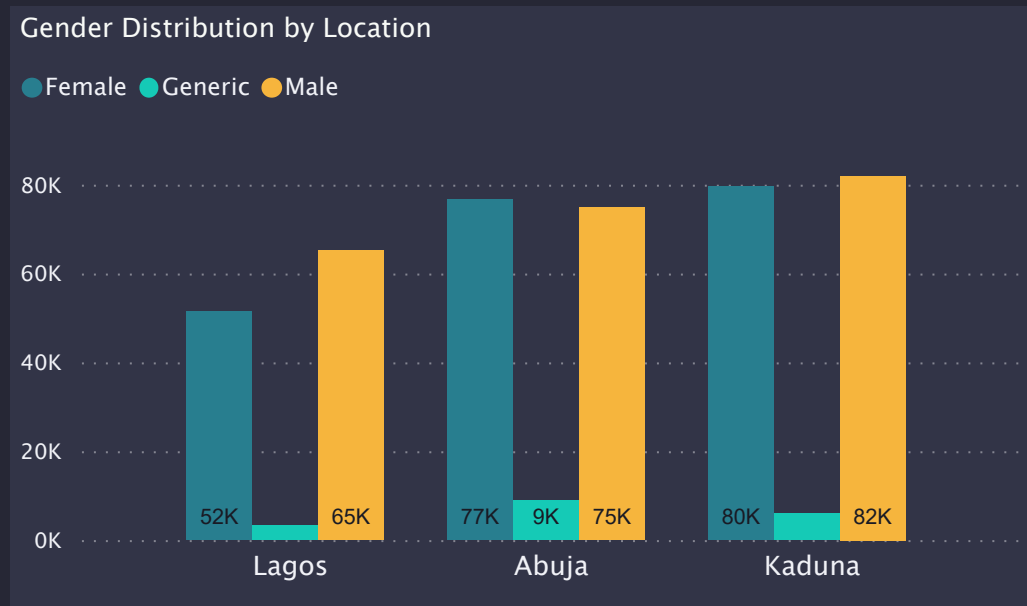
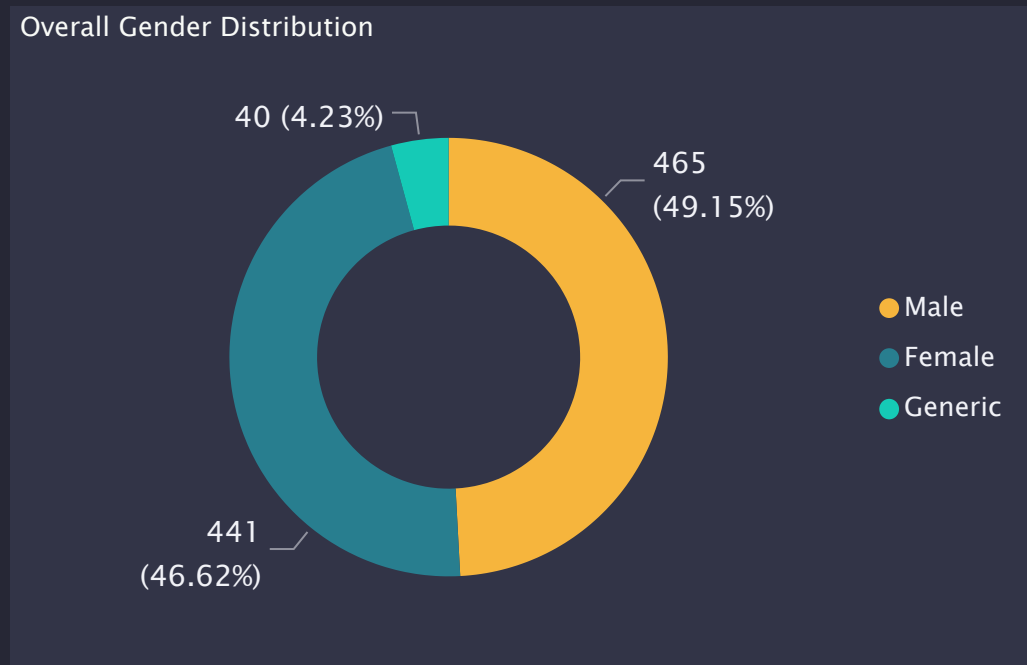


HR ANALYTICS



INSIGHT

>> Overall, the company has more male employees.

>> 946 employees, with 441 women, 465 men, and 40 people of undetermined (generic) gender.

>> Product management has the most employees, both male and female.

>> The region of Kaduna has the most employees, whereas Lagos has the fewest.

SALARY BREAKDOWN

Total Salary Amount



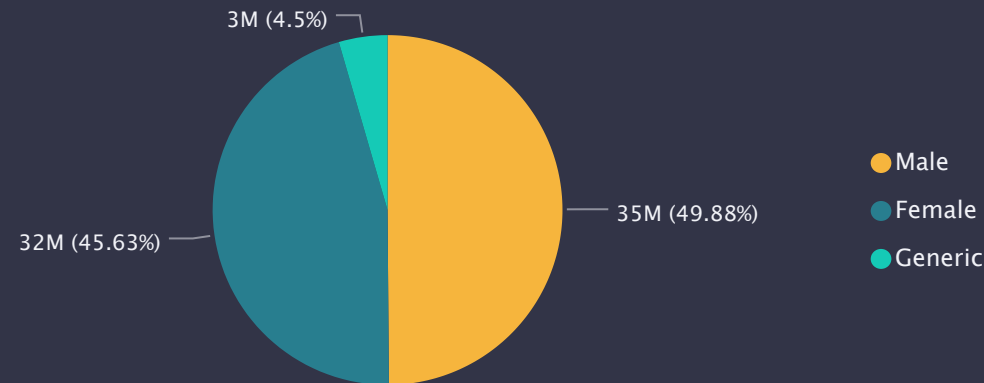
66.74M

Bonus to be paid

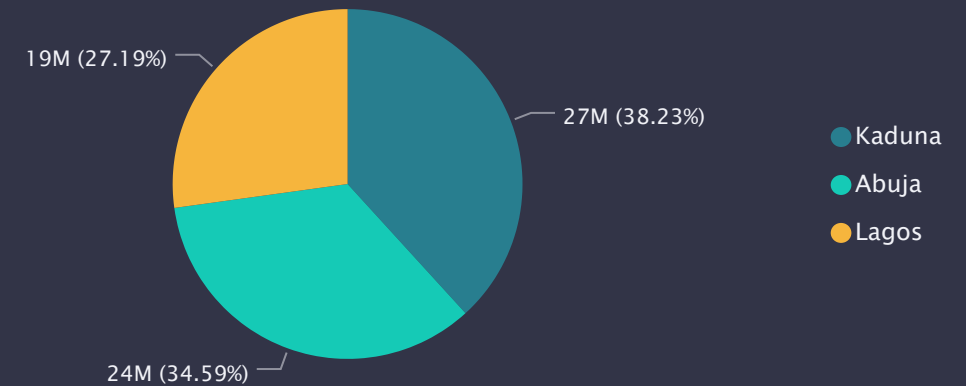


2.20M

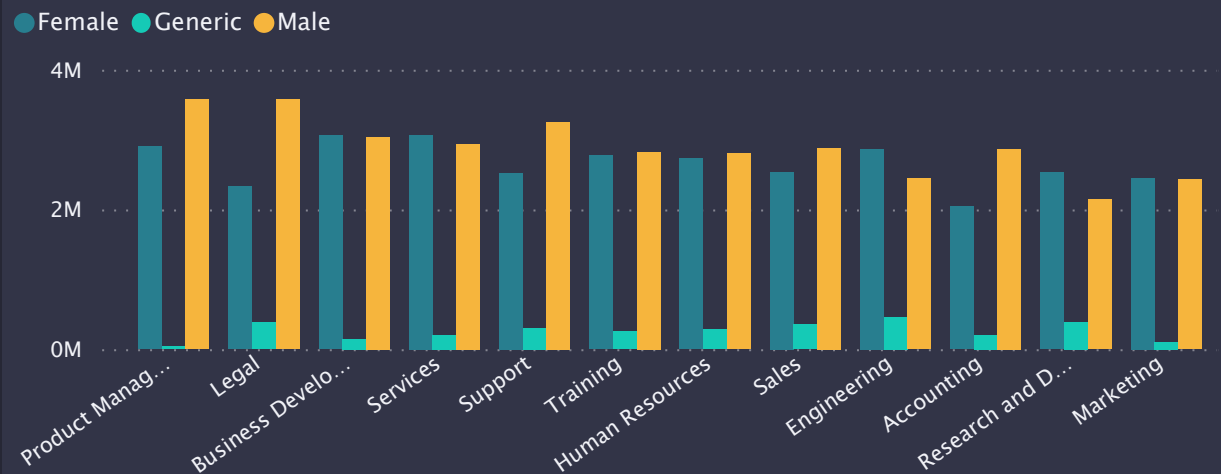
Salary by Gender



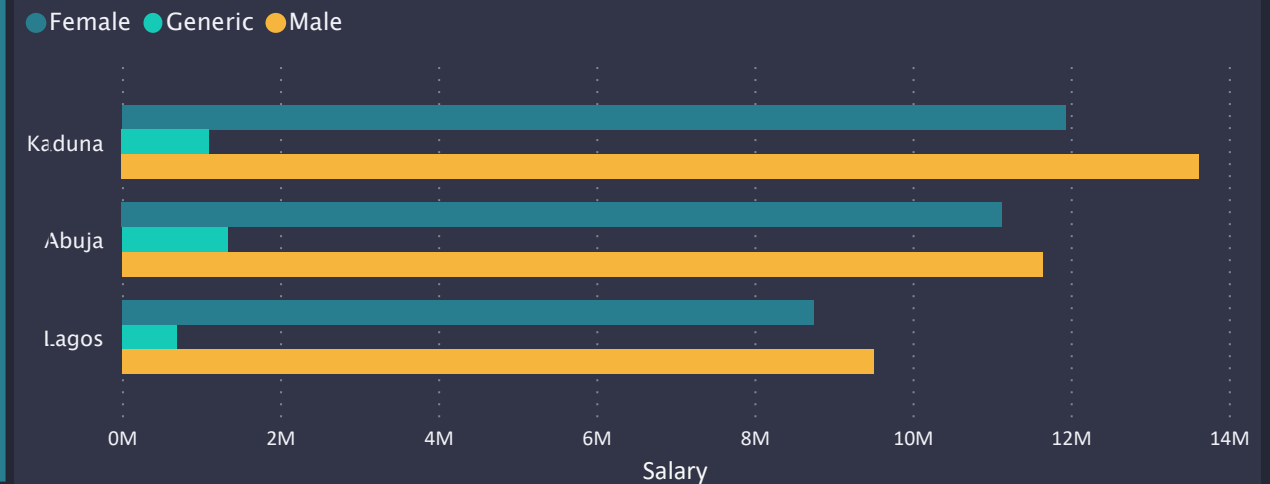
Salary by Location



Salary by Department and Gender



Salary by Location and Gender

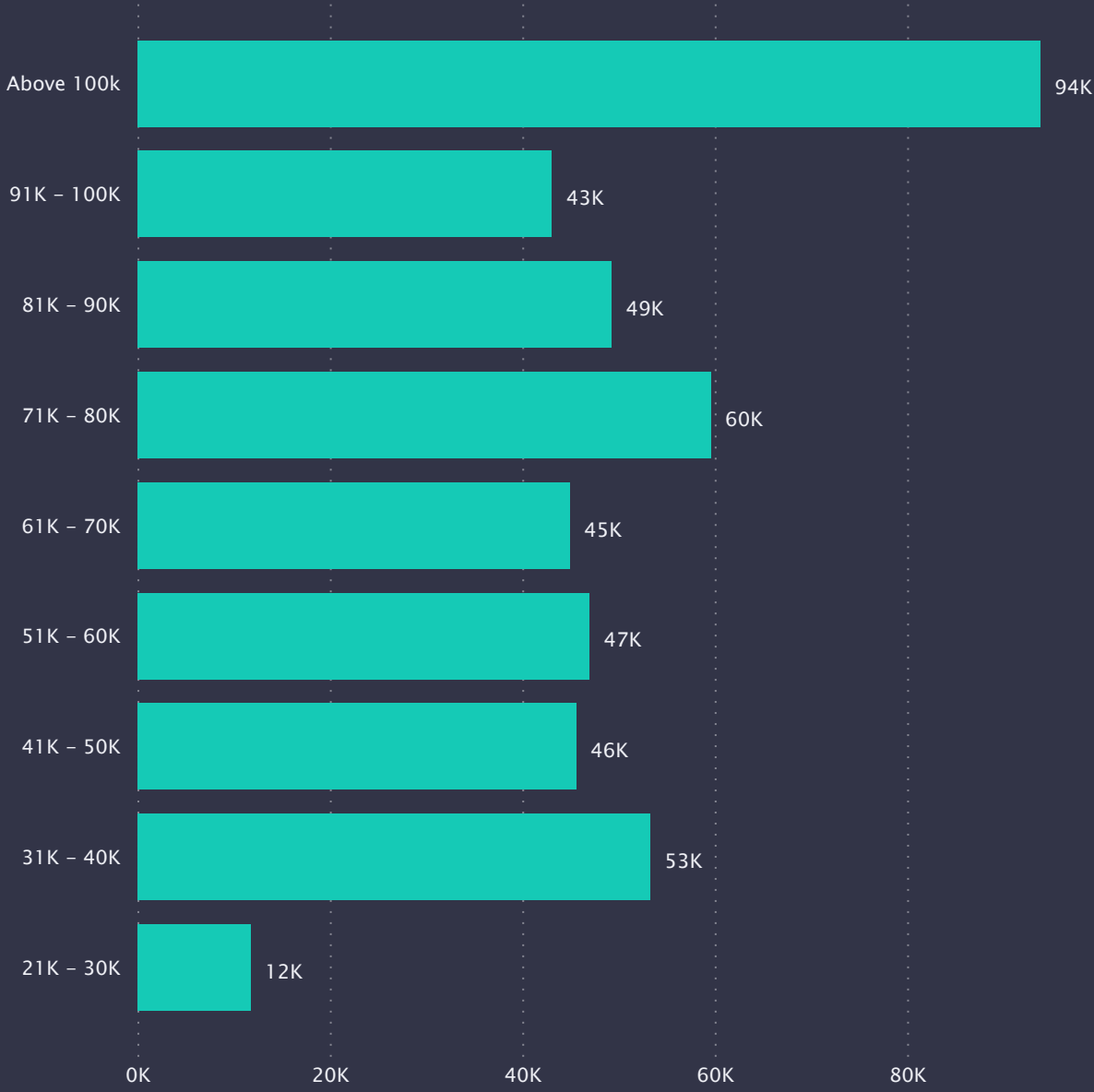


INSIGHT

- >> Generally, the male staff more than her female ones.
- >> Five of the twelve departments pay women more, while seven pay men more. The main reason for this is that male employees outnumber female employees.
- >> Kaduna pays her employees more than any other region.

HR ANALYTICS

Pay Distribution



INSIGHT

- >> Generally, females are rated more highly than other genders.
- >> For positive ratings, female employees are rated higher than males.
- >> For negative ratings, male ratings are more including the average ratings.

Gender Performance Ratings

