

PROFESSIONAL SUMMARY

Junior Data Analyst with leveraging advanced skill in SQL, Excel, and R language to drive data-driven decision-making. Demonstrates strong problem-solving and communication skills, enhancing operational efficiency and fostering innovation. Adept at collaborating with teams and delivering actionable insights, committed to advancing data analysis methodologies. 5 years customer service experience, dealing with and assisting clients resolve issues. Skilled at building community support, detail-oriented, active listener, patient, and excellent communication skills. Experienced, energetic, and highly motivated individual with experience in a fast-paced environment.

EMPLOYMENT HISTORY

MAR 2024 - JUN 2024

Human Resource Management Internship, Doris care inc, Toronto

- Coordinated recruitment processes, enhancing candidate experience and reducing hiring time by 15%
- Implemented employee engagement initiatives, resulting in improved staff retention and satisfaction
- Analyzed HR metrics to identify trends, providing actionable insights for management decisions
- Assisted in developing training programs, increasing employee skill levels and productivity
- Supported HR compliance efforts, ensuring adherence to labor laws and company policies

JUN 2022 - APR 2024

Collection Agent, Bill Gosling Outsourcing

- Initiate contact with debtors to negotiate payment arrangements and discuss settlements.
- Analyze financial situations to determine the most suitable repayment plans.
- Maintain accurate and up-to-date records of communication and payment agreements.
- Collaborate with legal teams when necessary to pursue legal action for unresolved debts.
- Assisted customers with account inquiries, resolved issues, and provided information on banking products.
- Utilized effective communication skills to negotiate payment solutions with clients facing financial challenges.
- Collaborated with internal teams to ensure accurate and timely processing of customer requests.

JUN 2019 - SEP 2022

Customer Service Representative, Carry Telecom, Oshawa

- Resolved customer inquiries efficiently, reducing average call time by 18%.
- Implemented new troubleshooting techniques, improving first-call resolution rates.
- Worked closely with technical teams to address complex issues.
- Developed a knowledge-sharing system that enhanced team problem-solving capabilities.
- Proposed and implemented a customer feedback system, leading to actionable insights and improved service quality.
- Consistently sought ways to enhance processes.
- Mentored new hires, accelerating their onboarding process.
- Maintained a positive attitude during high-stress periods, boosting team morale and productivity.
- Meticulously documented customer interactions, ensuring accurate information for follow-ups.
- Analyzed call patterns to identify recurring issues and suggest solutions.

JUN 2018 - APR 2019

Customer Service Representative, Xperigo

- Resolved customer inquiries efficiently, maintaining high satisfaction rates.
- Implemented streamlined processes, reducing call handling time and improving overall service quality.
- Worked closely with cross-functional teams to address complex customer issues.
- Shared best practices, contributing to improved team performance and customer experience.
- Meticulously documented customer interactions, ensuring accurate information for follow-ups.

- Identified recurring issues, proposing solutions that led to notable reduction in repeat calls.
- Developed creative solutions for unique customer problems, enhancing satisfaction.
- Suggested and implemented new approaches to common issues, improving efficiency.

EDUCATION

MAY 2023 - APR 2024  
**Human Resources Management, Canadian College of Business Science & Technology**

SEP 2020 - DEC 2023  
**Social Service Worker, Seneca College, Toronto**

CERTIFICATION

FEB 2024 - JUL 2024  
**Google certification program | Data Analysis at Coursera**

NOV 2021 - NOV 2021  
**Indigenous Canada at University of Alberta**

SKILLS

Communication	Problem-solving
Multitasking	Interpersonal Skills
Data Analysis	SQL
R	Python
Excel	Case study
Research	Presentation skills
Time management	Strategic thinking
Organization skills	

ADDITIONAL INFORMATION

- Volunteer Experience**
- ENAGB fundraising campaign
  - NYFBH funding campaign
  - Alpha Burger Investment

Links

PORTFOLIO

References

Reference Upon Request

REFERENCES

Reference Upon Request