# Vidhya Subramanian

*Sr Software Development Manager | Certified Agile Practitioner | Technologist | MBA IT Management – Gold Medalist | Enterprise Application and Solution Architecture | OnPrem and Cloud | SAFe Agilist*

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A hardcore technologist with 6+ years of experience in leadership and management and 13+ years of IT experience with sound knowledge in Enterprise Application solutions design and development. Over the years, I've been responsible for building and scaling up teams of maximum 110 members to high-performance teams by providing the appropriate technical guidance and leadership for products lines in modern banking platform and merchant solutions with more than 1000+ team members major clients . Through my mentorship, I've inspired several groups to thrive and achieve the organization's vision and mission and encourage people to take on challenging roles. On many occasions, recognized as a people leader and awarded a star performer, and In 2018, I had an opportunity to be a panelist in the "Listening tour live program" along with FIS CEO Mr. Gary A Norcross.

## Skills

- Client Servicing
- Software Product Design & Development
- Project Budgeting, Planning & Management
- Leadership

- Team Management
- Research & Analysis
- Business Process Optimization
- Agile Methodologies
- Technical Analysis

## Experience

**May 2013 – Present**

### Sr Manager – Development, Fidelity National Information Services (FIS)| Bangalore

- I joined FIS as a Sr Software Engineer and moved up the ladder to a Sr Software Development manager in my 9 year tenure.
- Over the years, I have Directed products such as Merchant Solutions with a team size of 110 and supervised teams in Enterprise Customer a nextgen modern banking product with a team size of 70 with a maximum program team size of 1000.
- Involved in leadership, design and development in a program size of 1000+ for products like Lending, Compliance, Pinpoint Marketing, and commercial banking products such as Cashlink and Weblink.
- I analyzed the product, came up with a solution, and administered the automation plan and execution which minimized manual testing efforts by 90% and was recognized by C-Suite executives.
- With my solution, we slashed costs by 50% on external test automation tools using internal tools and products, which enhanced overall productivity and team delivery.

- Migrated many products from on-prem to cloud, which reduced capital expenditure by 60%, and I have successfully scaled teams and individuals in 2 to 8 months.
- Led and directed project managers right from requirement gathering to events like PI Planning, PI retrospectives, Client Demos, sprint planning, scrum of scrums, product backlog refinement, sprint reviews and sprint retrospectives across scrum teams to realize development success through each sprint using SAFe framework for a 110 team.
- Offered technical guidance and solutions and executed effectively with multiple scrum teams and collaborated with other stakeholders such as C-Suite executives, project managers, product managers, product owners, architects, Etc., to develop efficient solutions for a large program size of 1000 members.
- Assessed project requirements new and ongoing, defined the scope of work, planned resource requirements and developed project delivery timelines working with five project managers and team strength of 110.
- Implemented leadership and agile best practices with necessary guidance, controlled quality, trained, mentored, did performance reviews, and managed teams; maximum 110 team members, including project managers, architects, developers, specialists, BAs, and POs.
- Provided technical training for a batch size 25 and interviewed 1000+ candidates for teams across FIS.

November 2010 - April 2013
## Software Engineer, L&T Infotech (L&T)| Bengaluru

- I worked as a full-stack developer in a team of 60 on projects like Planning Tools– OnTrack, Fund Selection Tool and Future Generali Life and Trading Partner On-Boarding for Insurance Companies.
- Wrote highly maintainable, reliable code for systems, forming a core framework and earning consistent praise from subsequent developers since the initial version for projects with a team size of 60.
- Responsible for deployment in the development and testing environment for a 60 member team and liaised with cross-functional team members to analyze potential system solutions based on evolving client requirements.
- Implemented the proofs of concept with a team size of 4 for the latest tools available in the market with benefited the business unit to get clients on board.

June 2009 - October 2010
## Programmer Analyst, Sigmatree Technologies | Bengaluru

- As a full stack developer, I developed end to end in projects like student management systems, online leave tracking, online shopping portal for business and institutes with a project team of 10+.
- I authored code fixes and enhancements for inclusion in future code releases and patches based on client's request.
- Spearheaded developers and performance engineers to enhance supportability and identify performance bottlenecks.

# Technologies

Languages | Core Java, J2EE, Adobe Flex 3
Web Technologies and Frameworks |HTML, JavaScript, jQuery, Servlets, JSP and JSF 1.2 and 2

Web Frameworks | Bootstrap 3, Ionic, Cordova, Struts 1.1, Hibernate 3.0, and Spring 3.0, Microservices

MEAN Stack |MongoDB, Express, Node JS 6 and Angular JS and Angular

Analytical jQuery Library | jqPlot, DOJO

Web Services | SOAP and REST

DB | Oracle 9i, MS SQL and My SQL

IDEs | NetBeans, Eclipse, IBM RAD 6.0 and Visual studio code

Source Control | Tortoise SVN 1.8, GIT 1.7

Operating Systems | Windows and Linux`

Application Server / Web Server |IBM WAS 8.5, Tomcat6.0 & 7.0

Continuous Integration / Deployment | Hudson , Bamboo, Jenkins, Openshift, Kubernates, Docker

Built and Packaging Tools | Maven, ANT, NPM and Webpack

Service Modelling Tools | IBM RSA 8.0

BPM Frameworks and Tools | JBPM 2.0 and IBM Lombardi 7.5

Code Quality | Sonar and Fortify

Cloud Computing | AWS and Microsoft Azure

Other Tools | Mapforce XML Spy, SOAP-UI 4.0.0 and Microsoft Visio

Latest Technologies | Blockchain

## Management Tools

- Planning Poker
- JIRA
- Trello
- Clarity PPM

- Rally
- Mural
- Retrim
- Planview

## Trainings & Certifications

- Professional Scrum Master I
- Scaled Professional Scrum
- SAFe 4.6
- Management 3.0
- Licensed Scrum Master
- Lean Change Management

- IC Agile CAT
- SCJP 6
- IBM BPM V7.1
- Professional Scrum Master II
- Professional Scrum Product Owner
- PMP (Examination pending)

## Rewards and Recognition

- FIS Automation Next award for providing and driving a solution to eradicated cost to company by 50% on external test automation tools | August 2021 | FIS.
- Won Gold medal in Executive MBA for scoring highest in the University| July 2021 | DSU.
- Star of the quarter for leadership | January 2019 - March 2019 | FIS.
- Featured in Mr.Gary A Norcross listening tour live recording program in February 2018 for being a top performer in my business unit |FIS.

- Won several cash prices and project bonus on many occasions for innovation, leadership, technical solutions and tool recommendations which lessened development efforts to half across teams| FIS.
- Star Performer for technical expertise and implementation of in-house product which was later purchased by our clients| January 2011| L&T.

# Education

December 2021 – Present
Post Graduate Program | Cloud Computing| Great Learning, Bangalore

January 2020 - July 2021
Executive Master in Business Administration| Information Technology Management| Dayananda Sagar University (DSU), Bangalore

June 2005 - May 2009
Bachelor in Engineering | Information Science and Engineering| Atria Institute of Technology (AIT), Bangalore