SVKM's NMIMS

School of Technology Management & Engineering, Mumbai

A.Y. 2023 - 24

Course: Database Management Systems

Project Report

Program	B.Tech Integrated Computers				
Semester	VIII				
Name of the Project:	Employee Management System				
Details of Project Members					
Batch	Roll No.	Name			
C2	C113	Vidhie Jhunjhunwala			
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Date of Submission: 01/05/2024					

Contribution of each project Members:

Roll No.	Name:	Contribution
C113	Vidhie Jhunjhunwala	Creation of Schema, Report Formation, Select queries
C118	Mithil Parekh	ER Diagram,Relational Model, Debugging

GitHub link of your project:

https://github.com/vidhie1/Dbms-Project-Employee-Management

Project Report

Employee Management System

By

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Course: Database Management System

AY: 2023-24

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I. Storyline

Executive Summary:

Given the ever-changing landscape of managing employees, this project seeks to optimize the efficiency and effectiveness of an Employee Management System (EMS) through detailed data analysis and strategic recommendations. By leveraging SQL database querying and analysis, our team has delved into the system's data to uncover valuable insights and propose actionable solutions.

Introduction:

The employee management system is always changing, so we need to keep improving how we manage employees. Our project uses SQL to help make better decisions about managing employees.

Methodology:

We conducted a thorough analysis of the employee management system's database, including employee records, performance metrics, training history, and scheduling data. Using SQL queries, we processed and examined these datasets to identify trends, relationships, and opportunities for enhancement..

II. Components of Database Design

Components of Database Design:

- 1. Entities Represented by tables, such as 'Department', 'Employee', 'Salary', etc.
- 2. Attributes: Fields or columns in each table, like 'department_name', 'employee id', 'salary', etc.
- 3. Relationships: Connections between entities, like one-to-many or many-to-many relationships.
- 4. Constraints: Rules that enforce data integrity, such as primary keys, foreign keys, and unique constraints.

Tables, Relationships, Participation, and Attributes:

- 1. Department:
 - Attributes:
 - department_id (Primary Key)
 - department_name
 - manager_id
 - Comp_city
 - Comp_State
 - Relationships:
 - None
 - Participation:
- All departments must have a manager, so participation is total on 'manager id' (1:1).
- 2. Employee:

- Attributes:
 - employee_id (Primary Key)
 - first name
 - last name
 - email
 - phone number
 - hire date
 - department_id (Foreign Key)
- Relationships:
 - One department can have many employees (1:M with 'Department').
- Participation:
- All employees must belong to a department, so participation is total on 'department id' (M:1).

3. Salary:

- Attributes:
 - salary id (Primary Key)
 - employee_id (Foreign Key)
 - salary
 - start_date
 - end date
- Relationships:
- Each employee can have multiple salary entries (1:M with `Employee`).
 - Participation:
- Every salary entry must be linked to an employee, so participation is total on 'employee id' (M:1).

4. Address:

- Attributes:
 - address_id (Primary Key)
 - employee id (Foreign Key)
 - street
 - city
 - state
 - postal_code
- Relationships:
 - Each employee can have one address (1:1 with `Employee`).
- Participation:

- All employees must have an address, so participation is total on 'employee id' (1:1).

5. Project:

- Attributes:
 - project id (Primary Key)
 - project name
 - start date
 - end_date
 - project loc
- Relationships:
- Employees can work on multiple projects, and projects can have multiple employees (M:N with `Employee` through `Employee_Project`).
 - Participation:
- Projects can exist without employees, and employees can exist without projects, so participation is partial on both sides.

6. Employee_Project:

- Attributes:
 - employee_id (Foreign Key)
 - project id (Foreign Key)
- Relationships:
- Represents the many-to-many relationship between 'Employee' and 'Project'.
 - Participation:
- Every employee must be assigned to at least one project, and every project must have at least one employee, so participation is total on both sides (M:N).

7. Task:

- Attributes:
 - task id (Primary Key)
 - task_name
 - project_id (Foreign Key)
- Relationships:
 - Each task is associated with one project (1:M with 'Project').
- Participation:
- All tasks must be part of a project, so participation is total on 'project_id' (M:1).

8. Attendance:

- Attributes:
 - attendance
 - employee_id (Foreign Key)
 - date
- Relationships:
- Each attendance record is linked to one employee (1:M with `Employee`).
 - Participation:
- All employees must have an attendance record, so participation is total on 'employee_id' (M:1).

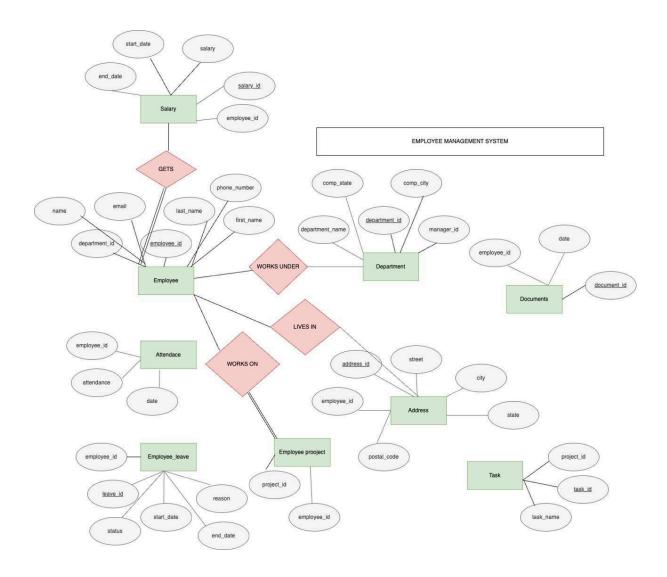
9. Emp Leave:

- Attributes:
 - leave id (Primary Key)
 - employee_id (Foreign Key)
 - start date
 - end_date
 - reason
 - status
- Relationships:
- Each leave request is associated with one employee (1:M with `Employee`).
 - Participation:
- All employees must have a leave record, so participation is total on 'employee_id' (M:1).

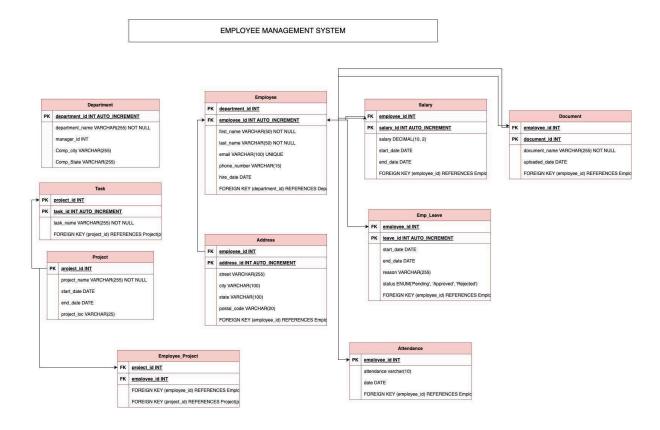
10. Document:

- Attributes:
 - document_id (Primary Key)
 - document name
 - employee_id (Foreign Key)
 - uploaded_date
- Relationships:
- Each document is associated with one employee (1:M with `Employee`).
 - Participation:
- All employees must have at least one document, so participation is total on 'employee_id' (M:1).

III. Entity Relationship Diagram



IV. Relational Diagram



Normalization:

First Normal Form (1NF):

- Ensure that each column contains atomic values. No multivalued attributes.
- Ensure each column has a unique name.
- Ensure each column holds only one value for each row.

Let's check if the tables are in 1NF:

• All tables seem to satisfy 1NF criteria. Each table has unique column names, and each cell contains atomic values.

Let's analyze each table for 2NF compliance:

Employee table:

• The Employee table has a primary key employee_id, and all non-key attributes (first_name, last_name, email, phone_number, hire_date, department_id) are functionally dependent on the primary key.

Department table:

• The Department table has a primary key department_id, and all non-key attributes (department_name, manager_id, Comp_city, Comp_State) are functionally dependent on the primary key.

Salary table:

• The Salary table has a composite primary key (employee_id, start_date), and all non-key attributes (salary, end_date) are functionally dependent on the composite primary key.

Address table:

• The Address table has a primary key address_id, and all non-key attributes (employee_id, street, city, state, postal_code) are functionally dependent on the primary key.

Project table:

• The Project table has a primary key project_id, and all non-key attributes (project_name, start_date, end_date, project_loc) are functionally dependent on the primary key.

Employee_Project table:

• The Employee_Project table has a composite primary key (employee_id, project id), and there are no non-key attributes.

Task table:

• The Task table has a primary key task_id, and all non-key attributes (task name, project id) are functionally dependent on the primary key.

Attendance table:

• The Attendance table has a composite primary key (attendance, employee_id, date), and there are no non-key attributes.

Emp Leave table:

• The Emp_Leave table has a primary key leave_id, and all non-key attributes (employee_id, start_date, end_date, reason) are functionally dependent on the primary key.

Document table:

• The Document table has a primary key document_id, and all non-key attributes (document_name, employee_id, uploaded_date) are functionally dependent on the primary key.

V. SQL Queries (ADDED AFTER CONCLUSION FOR CLARITY AND NEATNESS)

VI. Project Demonstration(ADDED AFTER CONCLUSION FOR CLARITY AND NEATNESS

VII. <u>Self-Learning Beyond Classroom</u>

The project greatly enhanced our team's proficiency in SQL, especially in querying and analyzing databases, which is crucial for managing employee information effectively. We learned to navigate complex datasets, create efficient queries, and extract valuable insights to inform decision-making related to employee management.

Additionally, we gained hands-on experience in data cleaning and validation, ensuring that employee data was accurate and consistent. This involved identifying and correcting errors and anomalies within the dataset, which is essential for maintaining reliable employee records.

Engaging in exploratory data analysis and trend identification honed our analytical skills, allowing us to identify patterns, correlations, and outliers within employee data. This is valuable for understanding employee performance, identifying training needs, and making informed decisions about promotions or salary adjustments.

Furthermore, the project improved our problem-solving abilities, as we tackled real-world challenges in managing employee information. We learned to approach problems systematically, breaking them down into manageable components and devising effective solutions. This is essential for resolving issues related to employee data management, such as data entry errors or database performance optimization.

Collaborating on this project also improved our communication and collaboration skills, as we learned to effectively communicate complex technical concepts to non-technical stakeholders, such as HR managers or department heads. This is crucial for ensuring that the employee management system meets the needs of all users and stakeholders.

Overall, the project highlighted the transformative potential of data-driven decision-making in employee management, driving improvements in operational efficiency and employee performance.

VIII. Learning From The Project

- Understanding SQL Basics: Working on an employee management system database project allowed us to solidify our grasp of SQL fundamentals. We learned how to query employee data, perform calculations, and extract valuable information from the database..
- Data Refinement and Handling: Working with SQL in the project allowed us to
 efficiently refine and handle employee data. We were able to manipulate and analyze
 the data by applying SQL functions and operations to gain insights into employee
 performance and other relevant metrics.
- Optimization for Better Performance: As we tackled SQL queries, we realized the
 importance of optimizing them for faster performance. We learned techniques such as
 indexing, query restructuring, and optimizing execution plans to reduce query
 execution time and enhance the overall efficiency of the employee management
 system.
- Resolving Errors and Debugging: Dealing with errors in SQL queries was a valuable learning experience. We became adept at identifying and fixing common errors like syntax issues, logical errors, and data inconsistencies using debugging tools and techniques provided by SQL environments.

IX. Challenges Faced

Understanding Database Concepts: Initially, newcomers to database management may find concepts like normalization and transactions overwhelming.

Database Design: An essential aspect of creating a robust database involves carefully designing entities, attributes, relationships, and constraints.

Time Effeciency: Managing project deadlines and allocating adequate time for planning, design, implementation, testing, and documentation are critical for project success.

Documentation: Thorough documentation of the database schema, data dictionary, system architecture, and user manual is necessary for system understanding and operational efficiency. Students should excel in creating clear and easily understandable documentation.

X. Conclusion

Completing this project has proven to be a complex yet exhilarating journey. While grappling with issues related to data quality and performance optimization posed significant challenges, we managed to deepen our understanding of SQL fundamentals and enhance our data analysis skills.

PROJECT DEMO //TABLES //QUERIES

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SQL File 3^{\star} \times
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   353
   354
                                                    Select * from Employee;
   355 •
                                                    Select * from Department;
   356
                                                     select * from Salary;
   357 •
                                                    select * from Address;
   358
   359 •
                                                    select * from Project;
                                                     select * from Employee_project;
   360 •
                                                    select * from Task;
   361 •
                                                     Select * from Attendance;
   362 •
                                                     select * from Emp_Leave;
   363 •
                                                     Select * from document;
   364 •
    365
```

Department table

	department_id	department_name	manager_id	Comp_city	Comp_State
٠	1	HR Department	101	Mumbai	Maharashtra
	2	IT Department	102	Bangalore	Karnataka
	3	Finance Department	103	Delhi	Delhi
	4	Marketing Department	104	Kolkata	West Bengal
	5	Operations Department	105	Chennai	Tamil Nadu
	6	Marketing Department	104	Kolkata	West Bengal
	7	Operations Department	105	Chennai	Tamil Nadu
	8	Sales Department	106	Hyderabad	Telangana
	9	Production Department	107	Pune	Maharashtra
	10	Customer Service Department	108	Jaipur	Rajasthan
	11	Research & Development De	109	Ahmedabad	Gujarat
	12	Quality Assurance Department	110	Gurgaon	Haryana
	13	Supply Chain Department	111	Noida	Uttar Pradesh
	14	Legal Department	112	Lucknow	Uttar Pradesh
	15	Human Resources Denartment	113	Indore	Madhva Pra

Salary table

salary_id	employee_id	salary	start_date	end_date
1	1	5000.00	2022-01-01	2022-12-31
2	2	6000.00	2022-01-01	2022-12-31
3	3	7000.00	2022-01-01	2022-12-31
4	4	8000.00	2022-01-01	2022-12-31
5	5	9000.00	2022-01-01	2022-12-31
6	6	10000.00	2022-01-01	2022-12-31
7	7	11000.00	2022-01-01	2022-12-31
8	8	12000.00	2022-01-01	2022-12-31
9	9	13000.00	2022-01-01	2022-12-31
10	10	14000.00	2022-01-01	2022-12-31
11	11	15000.00	2022-01-01	2022-12-31
12	12	16000.00	2022-01-01	2022-12-31
13	13	17000.00	2022-01-01	2022-12-31
14	14	18000.00	2022-01-01	2022-12-31
15	15	19000.00	2022-01-01	2022-12-31

Address table

address_id	employee_id	street	city	state	postal_code
1	1	Chhatrapati Shivaji Marg	Mumbai	Maharashtra	12345
2	2	Sane Guruji Marg	Bangalore	Karnataka	67890
3	3	Bombay Samachar Marg	Delhi	Delhi	54321
4	4	Jawaharlal Nehru Road	Kolkata	West Bengal	98765
5	5	MG Road	Chennai	Tamil Nadu	23456
6	6	Sector 17	Chandigarh	Punjab	87654
7	7	Devaraja Urs Road	Mysore	Karnataka	34567
8	8	Cross Cut Road	Coimbatore	Tamil Nadu	76543
9	9	JLN Road	Jaipur	Rajasthan	45678
10	10	Banjara Hills	Hyderabad	Telangana	65432
11	11	Ashram Road	Ahmedabad	Gujarat	98765
12	12	FC Road	Pune	Maharashtra	23456
13	13	Hazratganj	Lucknow	Uttar Pradesh	87654
14	14	Wardha Road	Nagpur	Maharashtra	34567
15	15	RS Puram	Coimbatore	Tamil Nadu	76543

Project table

project_id	project_name	start_date	end_date	project_loc
101	Project A	2024-01-01	2024-06-30	Location A
102	Project B	2024-02-15	2024-12-31	Location B
103	Project C	2024-03-10	2024-09-30	Location C
104	Project D	2024-04-05	2024-11-30	Location D
105	Project E	2024-05-20	2024-10-31	Location E
106	Project F	2024-06-15	2024-12-15	Location F
107	Project G	2024-07-01	2024-12-31	Location G
108	Project H	2024-08-10	2024-11-30	Location H
109	Project I	2024-09-05	2024-10-31	Location I
110	Project J	2024-10-01	2024-12-31	Location J
111	Project K	2024-11-15	2024-12-15	Location K
112	Project L	2024-12-01	2024-12-31	Location L
113	Project M	2024-01-15	2024-06-30	Location M
114	Project N	2024-02-20	2024-12-31	Location N
115	Project O	2024-03-05	2024-09-30	Location O

Emp_project table

	employee_id	project_id
•	1	101
	21	101
	2	102
	22	102
	3	103
	23	103
	4	104
	24	104
	5	105
	25	105
	6	106
	7	107
	8	108
	9	109
	10	110

Task table

task_id	task_name	project_id
1	Research market trends	101
2	Design user interface	103
3	Write test cases	102
4	Optimize database performance	104
5	Conduct user testing	107
6	Coordinate project meetings	109
7	Implement security measures	111
8	Perform code review	113
9	Prepare project presentation	115
10	Integrate third-party APIs	117
11	Resolve bug reports	119
12	Create data visualizations	120
13	Manage project timeline	110
14	Develop backend functionality	103
15	Write test cases	105

Attendance table

	attendance	employee_id	date
•	present	1	2024-03-22
	absent	2	2024-03-22
	present	3	2024-03-22
	absent	4	2024-03-22
	present	5	2024-03-22
	absent	6	2024-03-22
	present	7	2024-03-22
	absent	8	2024-03-22
	present	9	2024-03-22
	absent	10	2024-03-22
	present	11	2024-03-22
	absent	12	2024-03-22
	present	13	2024-03-22
	absent	14	2024-03-22
		45	2024 02 22

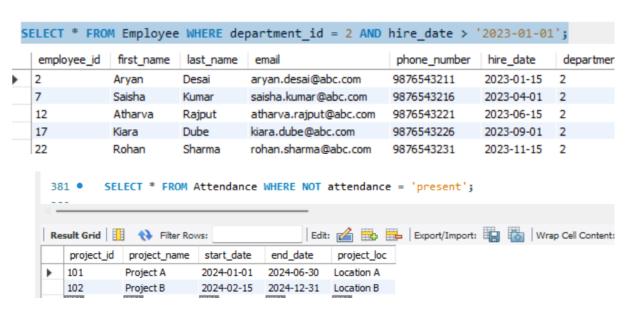
Leave table

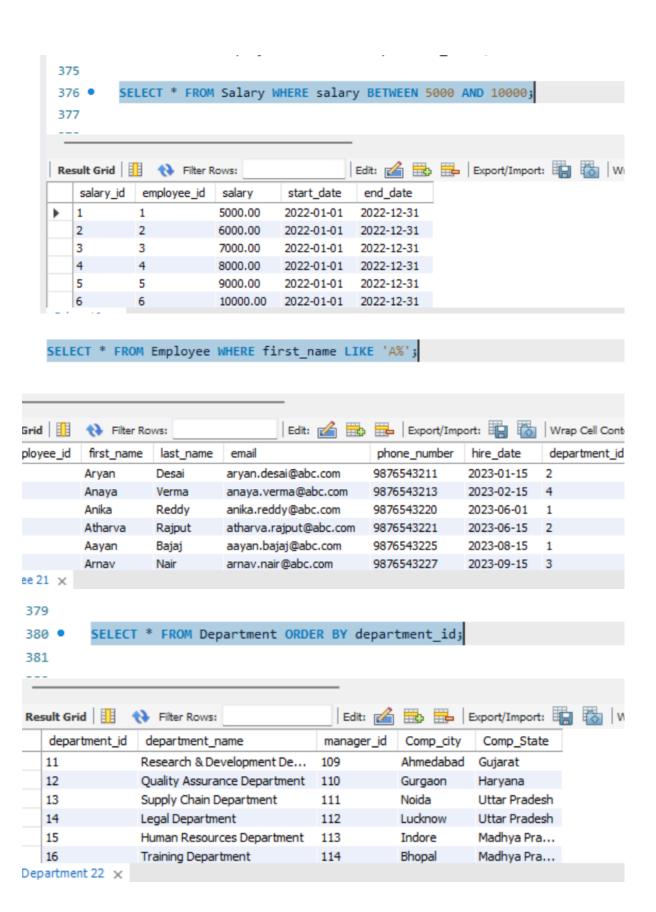
leave_id	employee_id	start_date	end_date	reason
7	7	2024-03-28	2024-03-30	Paternity Leave
8	8	2024-03-29	2024-03-31	Personal Leave
9	9	2024-03-30	2024-04-01	Mental Health Day
10	10	2024-03-31	2024-04-02	Remote Work
11	11	2024-04-01	2024-04-03	Comp Time
12	12	2024-04-02	2024-04-04	Unpaid Leave
13	13	2024-04-03	2024-04-05	Jury Duty
14	14	2024-04-04	2024-04-06	Volunteer Time Off
15	15	2024-04-05	2024-04-07	Study Leave
16	16	2024-04-06	2024-04-08	Sabbatical
17	17	2024-04-07	2024-04-09	Travel Leave
18	18	2024-04-08	2024-04-10	Administrative Leave
19	19	2024-04-09	2024-04-11	Training Leave
20	20	2024-04-10	2024-04-12	Sabbatical
21	21	2024-04-11	2024-04-13	Personal Time Off

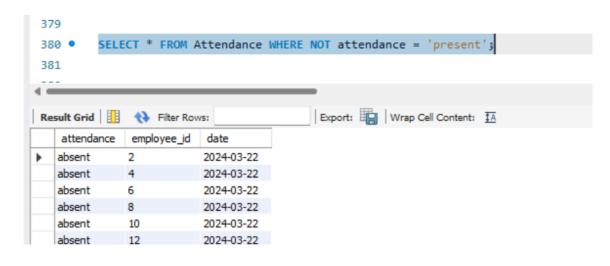
Document table

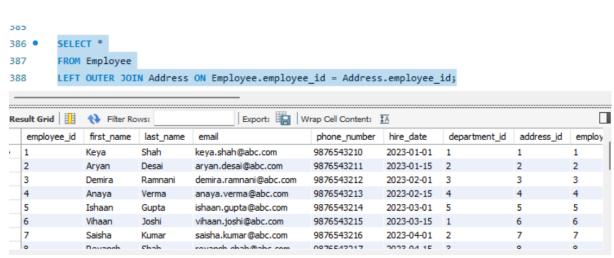
		_		
	document_id	document_name	employee_id	uploaded_date
•	1	Aadhar	1	2024-03-22
	2	Pancard	2	2024-03-23
	3	Drivers License	3	2024-03-24
	4	Aadhar	4	2024-03-25
	5	Pancard	5	2024-03-26
	6	Drivers License	6	2024-03-27
	7	Aadhar	7	2024-03-28
	8	Pancard	8	2024-03-29
	9	Drivers License	9	2024-03-30
	10	Aadhar	10	2024-03-31
	11	Pancard	11	2024-04-01
	12	Drivers License	12	2024-04-02
	13	Aadhar	13	2024-04-03
	14	Pancard	14	2024-04-04
	45	Dai: !	45	2024 04 05

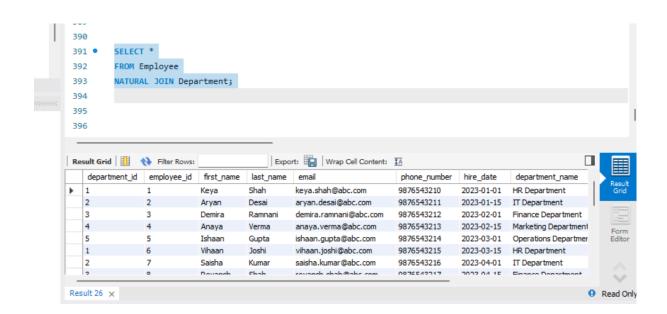
20 select queries

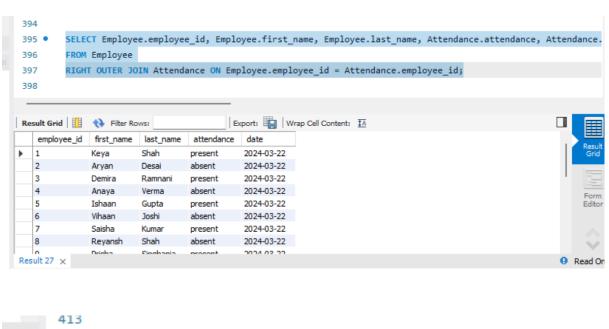


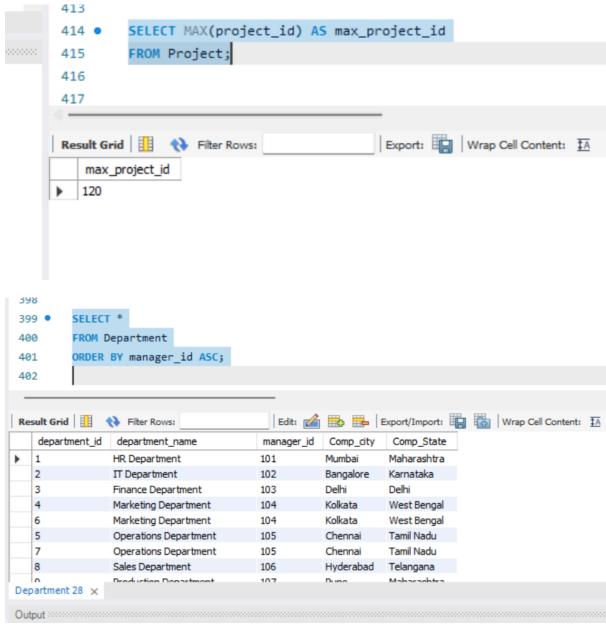


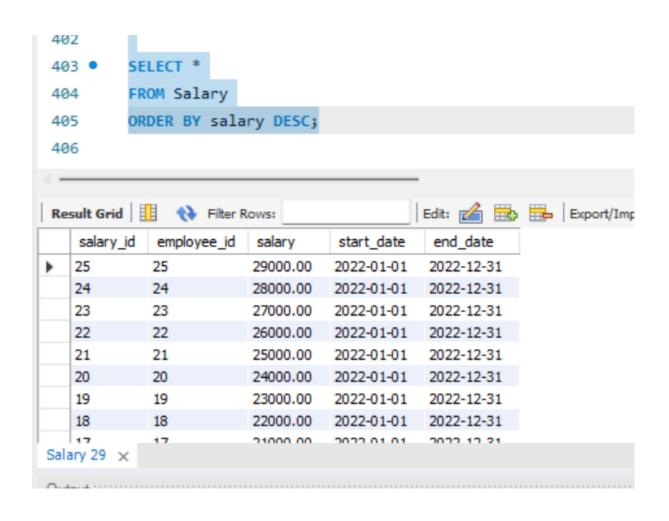


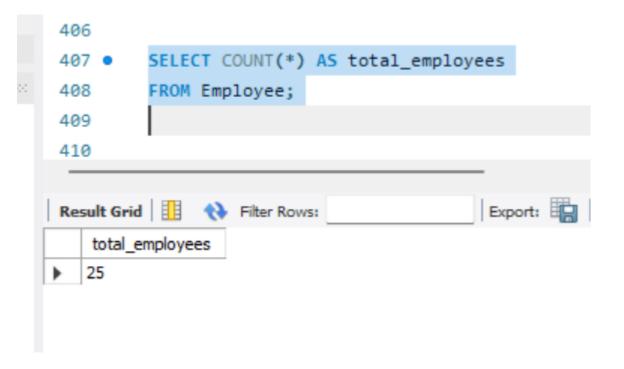












```
410 • SELECT AVG(manager_id) AS avg_manager_id

411 FROM Department;

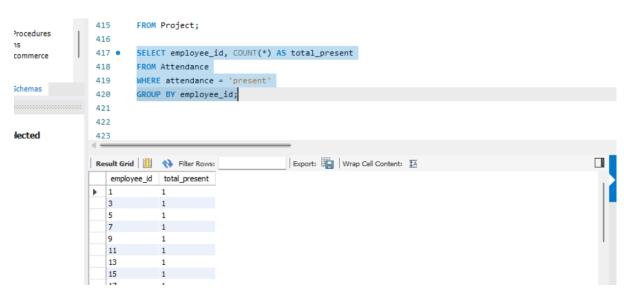
412

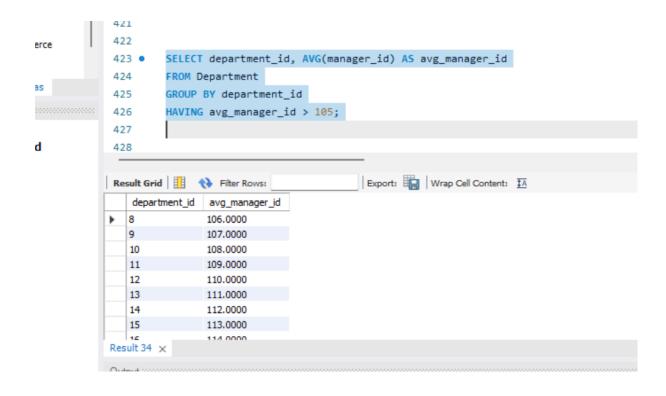
413

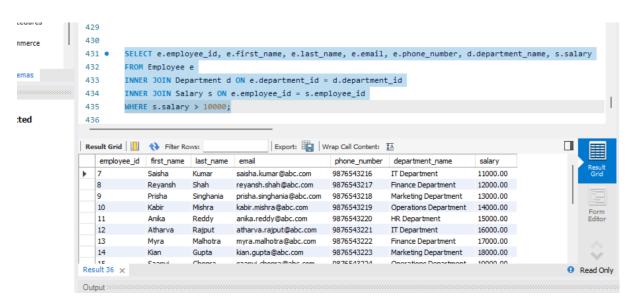
Result Grid Filter Rows: Export: Wrap Cell Content:

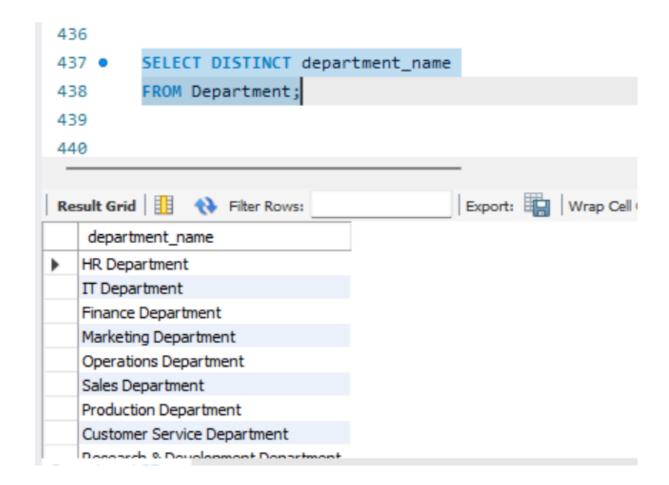
avg_manager_id

109.0000
```









```
439
            SELECT SUM(salary) AS total_salary_expenditure
    440
            FROM Salary;
    442
    443
    Export: Wrap Cell Content: IA
       total_salary_expenditure
    425000.00
    Result 39 ×
439
           SELECT e.employee_id, e.first_name, e.last_name, s.salary
440 •
441
           FROM Employee e
442
           INNER JOIN Salary s ON e.employee_id = s.employee_id
443
           ORDER BY s.salary DESC
           LIMIT 5;
444
445
446
                                                      Export: Wrap Cell Content: TA
Result Grid
                 Filter Rows:
    employee_id
                   first_name
                                last_name
                                              salary
   25
                               Gandhi
                                             29000.00
                  Aarav
   24
                  Yash
                               Thakur
                                             28000.00
                  Ishita
                               Choudhary
   23
                                             27000.00
   22
                  Rohan
                               Sharma
                                             26000.00
   21
                  Anika
                               Patel
                                             25000.00
        □ □ □ | ½ ½ ½ Q □ | № | □ □ □ □ | Ei | Limit to 1000 rows
        460
                                                                                                  Au
        461
               -- Creating a view to combine Employee, Department, and Salary information
                                                                                                  toc
        462 •
               CREATE VIEW EmployeeDetail AS
                                                                                                  ca
        463
               SELECT e.employee_id, e.first_name, e.last_name, e.email, e.phone_number,
        464
                    d.department_name, d.Comp_city, d.Comp_State,
        465
                    s.salary
        466
               FROM Employee e
        467
               INNER JOIN Department d ON e.department id = d.department id
        468
               INNER JOIN Salary s ON e.employee_id = s.employee_id;
        469
```

