



Diversity and Inclusion - HR Dashboard

Dashboard 1

Dashboard 2

Insights

Department

All

Job Level

All

Age group

All

Region group

All

14%

% employees promoted (FY21)

59%

of hires Male

41%

of hires Female

295

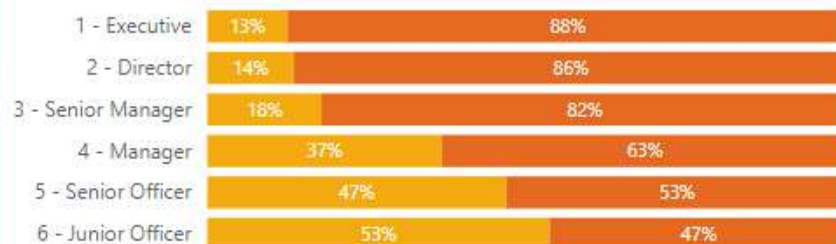
of male

205

of Female

KPI 1: Hiring

Gender Female Male



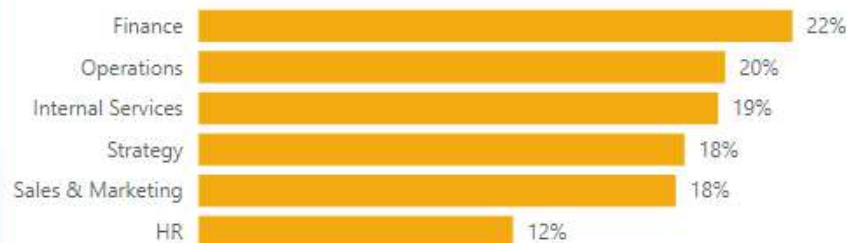
KPI 2 : Promotion

Gender Female Male % Promotees who women



KPI 3 : Turnover Rate

Turnover by Department



Gender Female Male % of hires women

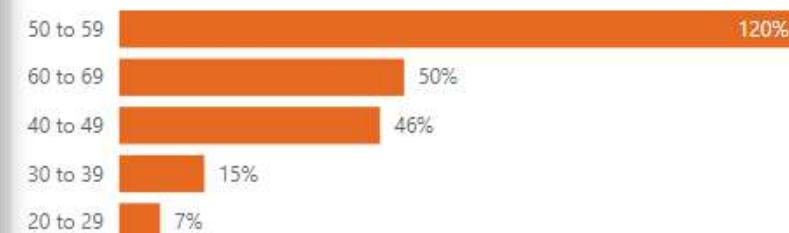


Avg. time of job level employee promoted in this year

Gender Female Male



Turnover by Age group





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59%

of hires Male

41%

of hires Female

2.41

Avg Rating Male

2.42

Avg Rating Female

KPI 4 : Performance Rating

Gender ● Female ● Male



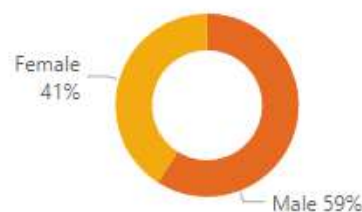
Leaver in FY 2020

Gender ● Male ● Female



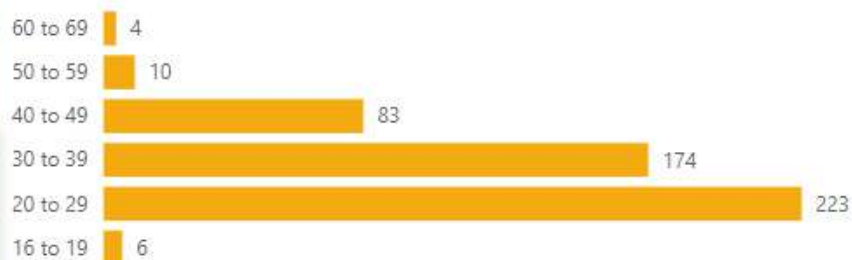
Hires in FY 2020

Gender ● Male ● Female



KPI 5 : Age Group

Employee by Age Group

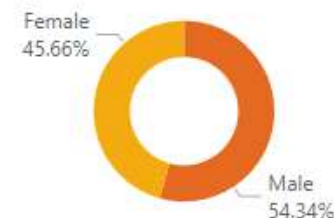


FY20 Perf. Rating: ● 1 ● 2 ● 3 ● 4



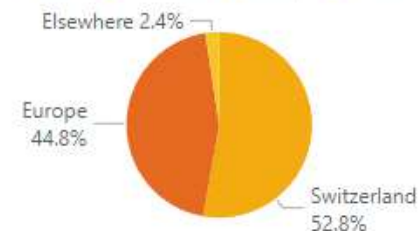
Employees promoted (FY21)

Gen... ● Male ● Female



Region group

Broad r... ● Switzerland ● Europe ● Elsewhere



Age group ● 16 to 19 ● 20 to 29 ● 30 to 39 ● 40 to 49 ● 50 to 59 ● 60 to 69

