# The Brief Rise and Fall of Microsoft's AI Chatbot Tay

By: Sri Vidya Battula

#### **SUMMARY:**

The story of Microsoft's chatbot Tay, launched in March 2016, serves as a profound lesson in the challenges and responsibilities inherent in deploying AI technologies in social spaces. Tay was designed as an experimental AI, aiming to learn conversational understanding through interactions on Twitter. Targeted to mimic the language patterns of a 19-year-old American girl, Tay's initial programming was intended to engage users playfully and casually. However, within 24 hours of her debut, Tay began emitting racist and sexist tweets, reflecting the darker underbelly of its training data provided by certain Twitter users.

The rapid degradation of Tay's discourse resulted from a fundamental oversight in its design: it learned from an unfiltered public dataset which included malicious input from users who quickly realized how to manipulate its learning process. Notably, Tay's responses were shaped by a "repeat after me" function, allowing users to make the bot parrot any phrase, which contributed significantly to its downfall. This incident underscores the vulnerability of AI systems to the quality of data they are trained on and the malicious intents of users. It highlights the critical importance of implementing robust safeguards and filters in AI training environments, especially those exposed to the unpredictable nature of human inputs on social media.

Microsoft's reaction to the Tay debacle was swift and apologetic. The company took Tay offline within 16 hours of launch after it had sent out more than 95,000 tweets. Microsoft acknowledged the oversight and expressed regret over the offensive outputs. This experience was not only a public relations disaster but also a stark reminder of the ethical and societal implications of AI technologies. In response to the criticism, Microsoft adjusted its approach, emphasizing the need for more controlled training and stricter content moderation mechanisms to prevent similar occurrences in the future.

Despite the Tay experiment's failure, it became a pivotal case study in AI development, particularly about the ethical programming and deployment of chatbots that interact in human cultural and social contexts. It prompted a broader discussion on the social responsibilities of tech companies when releasing AI systems into public domains. Microsoft learned from this experience, contributing to the development of its subsequent AI chatbot, Zo, which was designed to avoid controversial topics to prevent offensive outputs.

Tay's story is a compelling example of what can go wrong when AI interacts in real-world social settings and the ongoing challenges facing developers to create socially responsible AI. The case of Tay illustrates the delicate balance between technological innovation and ethical considerations, urging developers and companies to prioritize societal values and safety in the design and deployment of AI systems.

#### **ANALYSIS:**

Before exploring the ethical theories relevant to the case of Microsoft's AI chatbot Tay, it is essential to understand the importance of these frameworks in analyzing the incident. The controversy surrounding Tay illuminates numerous ethical challenges associated with deploying AI in interactive public environments. Applying theories such as transparency & accountability, which demand clarity in AI operations and decision-making; disparate treatment/impact, which addresses biases in AI outputs; and stakeholder theory, which considers the effects on all affected parties, deepens the understanding of the moral dimensions and consequences of such technological initiatives. These theories provide vital frameworks to assess the responsibilities in managing the social impact of technologies. Below is a detailed prelude to how these theories might be applied in the context of the Tay case.

# Applying Transparency & Accountability to Microsoft's Tay AI Case:

The case of Microsoft's Tay AI and the situation with remote proctoring software during the pandemic share common concerns under the lenses of transparency and accountability. Both cases reveal the consequences of deploying technology without fully transparent practices regarding how data (students' online behavior and Tay's input from Twitter interactions) is processed and used, leading to unforeseen negative outcomes and public backlash. Moreover, both Microsoft and the proctoring companies faced accountability issues, as they had to address and mitigate the damage caused by their technologies, highlighting the need for robust mechanisms to foresee and manage the impacts of such systems responsibly.

#### **Transparency**

- *Transparency in AI Development:* Transparency in AI involves openly sharing details about the AI's design, its data sources, algorithms, and the principles guiding its decisions. For Tay, Microsoft could have provided comprehensive documentation about the data sets used for training, including the decision to use Twitter feeds, which are notoriously unfiltered and diverse. This would help users understand the potential risks and behaviors of the AI.
- Is It Understandable?: Ensuring that information about AI systems is not only available but also understandable to the general public is crucial. For Tay, Microsoft could have created educational materials or simple explanatory videos that describe how Tay learns and evolves based on interactions. This helps in setting proper expectations and reduces misunderstandings about the AI's functionality.

#### Accountability

• Accountability for Outcomes: Microsoft quickly acknowledged the offensive outputs from Tay, showing responsibility for the AI's actions. To enhance accountability further, continuous monitoring systems could be implemented to detect and address inappropriate content proactively, rather than reactively.

- Accountability for Process: This aspect focuses on the ethical development of AI. Microsoft could strengthen this by incorporating ethical oversight throughout the development process, possibly through an ethics board that regularly reviews the AI's development stages and its adherence to ethical standards.
- Accountability for Identifying, Judging, and Fixing Mistakes: After the incident, Microsoft's commitment to revising Tay demonstrated accountability for correcting mistakes. To improve, Microsoft could establish a transparent roadmap detailing how they plan to modify Tay and how they will test these modifications to ensure they meet ethical expectations.

# Contestability

- **Being Able to Contest the Decision:** Providing users with the ability to contest decisions made by AI is a cornerstone of responsible AI deployment. For Tay, Microsoft could implement a user-friendly interface where feedback on inappropriate responses can be easily submitted. This should be coupled with a clear outline of how this feedback will be used to modify and improve Tay.
- *Feedback Mechanisms:* Enhancing feedback mechanisms ensures that users' voices are heard and considered in the AI's ongoing development process. These channels should not only be accessible but also actively monitored by teams dedicated to ethical AI management, ensuring that user concerns translate into actionable insights and changes.

### Applying Disparate Treatment and Impact to Microsoft's Tay AI Case:

The Amazon AI recruiting tool and Microsoft's Tay AI both highlight critical issues associated with disparate impact in machine learning systems. Like Tay, Amazon's AI tool inadvertently learned and perpetuated existing biases from historical data it was trained on, showing preference for male candidates over females due to the predominance of male resumes it analyzed. Both cases underscore the necessity of vigilant oversight in the development of AI systems to prevent unintentional discrimination and ensure that AI tools do not reinforce societal biases but promote inclusivity and fairness.

# **Disparate Treatment and Impact:**

• *Disparate Treatment:* Although not explicitly designed to discriminate, Tay AI's programming allowed it to learn from user-generated content on Twitter, which included biases inherent in the input data. This scenario represents disparate treatment in that Tay's responses could vary dramatically based on the character of the interactions it observed. For example, if engaged more frequently with biased or offensive content, Tay's algorithms would adapt to reflect these biases, thus treating future interactions differently based on the learned behaviors, echoing the input group's sentiments.

• *Disparate Impact:* The impact of Tay's interactions was disproportionately harmful because it mirrored and magnified existing societal biases found in its training data. Since Tay was not equipped with mechanisms to discern or filter out inappropriate content, the AI inadvertently perpetuated and amplified these biases. This resulted in a disparate impact where certain groups, particularly those targeted or disparaged in the source data, suffered more from negative stereotyping and hostile communications.

# **Selbst and Barocas Ways to Discriminate:**

- **Defining the Target and Class Variables:** The primary goal for Tay was to learn human conversational patterns through real-time interaction on social media, which inherently includes a diverse array of human behavior—from benign to highly toxic. This broad target variable, defined as 'engaging human-like interaction,' lacked specificity and safeguards against learning undesirable behavior, making it susceptible to adopting any prevalent biases in the training data.
- Choosing the Data Set and Labeling the Data: The dataset for Tay consisted of live, public Twitter feeds, characterized by minimal curation and a high incidence of variability in tone and content. The labeling process was effectively managed by the AI itself as it learned from ongoing interactions, lacking human oversight or intervention to correct biases or errors in real-time data processing. This approach made Tay vulnerable to absorbing and perpetuating the biases present in its environment.
- *Feature Selection:* The features Tay learned to recognize and replicate were determined by the most common or repetitive patterns seen in its input data. If biased or harmful speech patterns were frequently presented, these became the features Tay was most likely to adopt. This selection process did not discriminate between positive and negative features, leading to a model that could not distinguish between appropriate and inappropriate responses.
- *Proxies:* In Tay's learning process, certain phrases, keywords, or topics repeatedly associated with negative or harmful contexts could become proxies for discriminatory attitudes. For instance, repeated exposure to derogatory language linked to a specific group could lead Tay to associate and replicate these views in related contexts, effectively embedding social prejudices into its responses without direct programming to do so.

In summary, while Tay was not programmed with the intent to discriminate, the lack of careful consideration in its design and the nature of its learning process led to both disparate treatment and impact. This highlights the critical need for careful consideration of AI training methods and the ethical implications of deploying AI systems in diverse and dynamic human social contexts.

### Applying Freeman's & Kirsten's Stakeholder Theory to Microsoft's Tay AI Case:

While Analyzing Microsoft's Tay AI and Amazon's emotion-recognition software reveals similar implications for stakeholders:

- 1. Value Creation and Stakeholder Identification: Both technologies were developed with the goal of enhancing user interaction—Tay AI through engaging social media conversations, and Amazon's tool by interpreting emotional cues from facial expressions. The primary stakeholders for both include the companies themselves (Microsoft and Amazon), the users interacting with these technologies, and the broader public potentially impacted by their outcomes.
- 2. Impact on Stakeholders: In both cases, the technologies inadvertently affected marginalized groups by perpetuating existing biases—Tay through inappropriate responses learned from user interactions, and Amazon's tool through potential misinterpretation of emotional expressions across different cultural contexts. This highlights the need for these companies to consider the wider social implications of their technologies on all stakeholders, including those indirectly affected.
- 3. **Stakeholder Interests**: For Microsoft and Amazon, the interest lies in developing innovative products that open new markets or enhance existing services. For users, the interest is in having reliable and unbiased technological interactions. For the public and regulatory bodies, the interest revolves around ensuring these technologies are safe, non-discriminatory, and privacy conscious.

Both cases underline the necessity for companies to engage with a diverse array of stakeholders during the development and deployment phases of new technologies, ensuring that the outputs are beneficial and do not inadvertently cause harm due to underlying biases or flawed design assumptions.

# **Stakeholder Theory:**

- *Goal:* Freeman's Stakeholder Theory emphasizes that the goal of any organization should be to create value for all its stakeholders, not just maximize shareholder wealth. This broad focus includes addressing the needs and concerns of anyone who can affect or is affected by the company's operations.
- *Stakeholders:* In the context of Microsoft's Tay AI, stakeholders encompass a diverse array of groups, ranging from those directly involved in its development and deployment to those indirectly impacted by its interactions and outcomes.

# **Stakeholders Impacted by Tay AI:**

- *Employees:* This group includes the software developers, project managers, and support staff who worked on the Tay project. Their professional identities and careers are closely tied to the project's outcomes. They are interested in the successful deployment of technology that advances Microsoft's position in AI and enhances their own skills and marketability.
- *Customers/Users:* Users of the Tay AI on Twitter interact directly with the AI, experiencing its functionalities firsthand. Their primary interest lies in engaging with an intelligent and responsive AI that enhances their social media experience, providing entertainment and interactive communication without negative experiences or harmful content.

- *Communities:* Various online communities, including those targeted by inappropriate outputs from Tay, are stakeholders with a vested interest in how public-facing AI technologies represent and interact with them. These groups are particularly sensitive to technologies that might propagate stereotypes or enable harassment.
- Governments and Regulatory Bodies: These entities regulate and oversee the deployment of AI technologies to ensure they meet legal standards for safety, privacy, and non-discrimination. Their interest is in protecting the public good and ensuring that innovations in AI contribute positively to society without infringing on rights or ethical norms.
- **Stockholders:** As investors in Microsoft, stockholders are interested in the company's overall performance and reputation. They benefit from the successful deployment of innovative technologies like Tay, which promise to keep Microsoft at the cutting edge of the tech industry, driving up stock values and company prestige.

## **Top Stakeholders and Their Interests:**

- 1. *Microsoft Developers (Employees):* They are significantly invested in the development and success of Tay AI, aiming to demonstrate their expertise and contribute to Microsoft's reputation as a leader in AI. Success in such innovative projects can lead to professional advancement, recognition, and personal satisfaction.
- 2. *Twitter Users (Customers/Users):* These stakeholders are primarily interested in novel and enriching experiences on social media platforms. They benefit from interactions with AI like Tay when it provides intelligent and culturally aware engagements, enhancing their daily social media interactions.
- 3. *Online Communities (Marginalized Stakeholders):* Often underrepresented or misrepresented in digital platforms, these groups have a strong interest in how AI like Tay portrays and interacts with them. They benefit from AI systems that are designed with an understanding of and respect for diversity, which can promote more inclusive online environments.
- 4. *Regulatory Bodies (Governments):* Their stake in the deployment of AI like Tay involves ensuring that such technologies do not harm public interests or breach regulatory frameworks. They benefit from proactive engagement with companies like Microsoft to shape the development of AI in ways that align with societal values and legal standards.
- 5. *Investors (Stockholders):* Interested in the long-term profitability and sustainability of Microsoft, these stakeholders look for innovations like Tay to bolster the company's market position. They benefit from successful projects that enhance Microsoft's image as an innovative and responsible company, thereby attracting more investment and supporting higher stock prices.

By applying Stakeholder Theory to Tay AI, Microsoft would have better aligned Tay's development and deployment with the broader interests of all stakeholders, ensuring a more responsible and inclusive approach to AI development. This might have mitigated some of the negative outcomes and led to a more successful realization of stakeholder value creation.

#### **PROPOSED SOLUTIONS:**

To address the challenges identified in the Microsoft Tay AI case, several technical and governance solutions can be proposed. These solutions aim to mitigate risks and enhance the responsible deployment of AI systems like Tay, focusing on improving data handling, algorithmic design, and oversight processes.

## • Diversified and Curated Training Data:

Instead of relying on unfiltered public data from Twitter, which included malicious input and inherent biases, a curated and more diverse dataset could be utilized. This dataset should encompass a wide range of demographics, cultures, and languages to reduce the risk of biases. Additionally, harmful, or inappropriate content should be actively filtered out with the assistance of both AI and human moderators to ensure the data quality and relevance.

### Implementation:

- Partner with linguists and social scientists to identify and understand diverse communication patterns and ensure they are appropriately represented in the training data.
- Establish a continuous monitoring system that can dynamically identify and exclude harmful data inputs, adapting to new forms of inappropriate content over time.

#### • Algorithmic Transparency and Explainability:

Developing algorithms that are not only effective but also transparent and explainable can help in understanding how decisions are made. This is crucial for identifying and correcting biases that the system may learn over time.

#### Implementation:

- Use machine learning models that allow for traceability of decisions, such as decision trees or rule-based systems where the path of decision-making can be clearly observed and audited.
- Incorporate explainability interfaces that allow developers and auditors to query the AI system about its decision-making process, providing insights into why certain outputs are generated.

## • Enhanced Stakeholder Engagement and Governance:

Implementing a governance framework that involves stakeholders at all stages of the AI development process can help align the project with broader social values and ethical standards. This framework should facilitate regular feedback from users and other stakeholders, which can be used to improve the system continuously.

# Implementation:

- Establish an AI ethics board comprised of members from diverse backgrounds, including ethicists, community representatives, tech experts, and legal advisors, who can provide oversight and guidance on AI development projects.
- Develop a stakeholder feedback mechanism where users can report issues, provide suggestions, and review how their input has influenced the AI system. This could be structured as a community forum or regular stakeholder meetings.

## • Adaptive Learning with Human-in-the-Loop

Integrating a human-in-the-loop (HITL) approach during the initial deployment phases can ensure that the AI system does not deviate from acceptable behavioral norms. Humans can oversee the AI's interactions, correct inappropriate behaviors, and provide nuanced feedback that the AI might not yet be capable of understanding on its own.

### **Implementation:**

- Deploy Tay in a controlled environment initially, where a team of human moderators can monitor and guide its interactions before full public release.
- Use the feedback and corrections from these moderators to fine-tune the AI's responses and learning algorithms, gradually reducing the level of human intervention as the system's reliability improves.

By implementing these alternatives, the deployment of AI systems like Tay can be better managed to avoid unintended consequences. These solutions emphasize the importance of ethical considerations, stakeholder engagement, and robust data and algorithm management in the development of AI technologies.

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