

HEXAWARE TECHNOLOGIES – FAQs

- ➤ What is the training duration of PGET (Premier Graduate Engineer Trainee) / GET (Graduate Engineer Trainee)? PGET goes through 3 months of training, whereas GET goes thro 6 months of training.
- > Which domain will the training be and what will be included in training? Essential Soft skills, Programming Fundamentals, Data Management, Cloud Technologies, etc.
- > Should I learn/study any specific programming language before my training sessions? Make your basics stronger and keep yourself updated on the recent technological or programming developments.
- What is early onboarding? Joining for training before the completion of the academics is early onboarding.
- > Is it Internship/does Hexaware provide Internship? It is not Internship here; it is direct training.
- What is the timing for training / Can I avail flexible work timings? During the training, timing is full time 9am to 6pm, after the training period, timings depends on the business requirements.
- ➤ Is it Work from Home or Work from Office? As of now, it is virtual WFH, but you will need to report to the business location and WFO, which is completely the management decision.
- > Can we choose the location of our choice while joining in Hexaware? Location depends on the business requirement/project allocation.
- ➤ What is the salary breakup for PGET/GET? Salary breakup will be given along with the appointment letter after joining for training.
- ➤ What is the procedure after accepting the letter of intent? Onboarding team of Hexaware Technologies will get in touch with you regarding the further process.
- When is the joining date and how will it be notified? Once the date is confirmed, we will be sending mail/calling you. (Communications will be sent to the Superset registered Mail ID and Mobile number)
- > Is accommodation provided for freshers? No, it needs to be arranged from the candidate end.
- ➤ Will leave be given for examinations in case of early onboarding? Yes, Leave will be given on the days of examination.



- > Do we have transportation facility on days of reporting to the office physically? Yes, Bus facilities are available. Routes, pickups and the charges for same will be discussed and conveyed while office resumes.
- > Will you be providing the laptops during virtual training program? No, it needs to be arranged from the candidate end.
- ➤ What are other benefits provided for Employees? Details will be shared with the candidates during their onboarding induction program.
- ➤ Which project/technology I will we be working on? This will be decided after completion of the training provided by Hexavarsity and depends on business demands.
- ➤ When will be appointment letter be issued? It will be issued in few days after you join the organization.
- ➤ Will I be able to join the organization with the active backlog? As per the eligibility criteria, there should not be any active backlogs.
- > Can we sign the service agreement later? No, it is mandatory to sign the Service Agreement before the joining.
- > Do we receive any letter/certificate after the training, to submit to the college? Yes, this can be provided.
- ➤ How can we connect with the recruiter for any queries? Mail to <u>campusconnect@hexaware.com</u> for any queries.