AMCAT EDA

October 4, 2024

```
[1]: # Importing Required Libraries
     import pandas as pd
     import numpy as np
     import matplotlib.pyplot as plt
     import seaborn as sns
     from scipy.stats import chi2_contingency
[2]: # Loading Data
     df = pd.read_excel(r"C:\Users\upscv\Downloads\data.xlsx")
     pd.set_option('display.max_columns', None)
     pd.set_option('display.max_rows', None)
     pd.set_option('display.width', None)
     pd.set_option('display.max_colwidth', None)
[3]: df.head()
[3]:
       Unnamed: 0
                       ID
                            Salary
                                           DOJ
                                                                 DOL
            train 203097
                            420000 2012-06-01
                                                            present
     1
            train 579905
                            500000 2013-09-01
                                                            present
     2
            train 810601
                            325000 2014-06-01
                                                            present
     3
            train 267447
                           1100000 2011-07-01
                                                            present
     4
            train 343523
                            200000 2014-03-01 2015-03-01 00:00:00
                     Designation
                                     JobCity Gender
                                                           DOB
                                                                 10percentage \
     0
         senior quality engineer
                                  Bangalore
                                                  f 1990-02-19
                                                                         84.3
               assistant manager
                                      Indore
                                                  m 1989-10-04
                                                                         85.4
     1
     2
                systems engineer
                                     Chennai
                                                  f 1992-08-03
                                                                         85.0
       senior software engineer
                                                  m 1989-12-05
     3
                                     Gurgaon
                                                                         85.6
     4
                                     Manesar
                                                  m 1991-02-27
                                                                         78.0
                                10board
                                         12graduation
                                                       12percentage
        board ofsecondary education, ap
                                                 2007
                                                                95.8
     1
                                                 2007
                                                                85.0
                                   cbse
                                                                68.2
     2
                                   cbse
                                                 2010
     3
                                   cbse
                                                 2007
                                                                83.6
     4
                                                                76.8
                                   cbse
                                                 2008
                                    12board CollegeID
                                                        CollegeTier
                                                                           Degree \
```

```
0
   board of intermediate education, ap
                                               1141
                                                                2 B.Tech/B.E.
                                              5807
                                                                2 B.Tech/B.E.
1
                                   cbse
2
                                   cbse
                                                 64
                                                                2 B.Tech/B.E.
3
                                              6920
                                                                1 B.Tech/B.E.
                                   cbse
4
                                   cbse
                                              11368
                                                                2 B.Tech/B.E.
                                Specialization collegeGPA CollegeCityID \
0
                         computer engineering
                                                      78.00
                                                                       1141
                                                      70.06
                                                                       5807
1
  electronics and communication engineering
2
                       information technology
                                                      70.00
                                                                         64
3
                         computer engineering
                                                      74.64
                                                                       6920
   electronics and communication engineering
                                                      73.90
                                                                      11368
   CollegeCityTier
                       CollegeState
                                      GraduationYear
                                                       English
                                                                Logical
                                                                          Quant
0
                     Andhra Pradesh
                                                 2011
                                                           515
                                                                     585
                                                                             525
                  0
                    Madhya Pradesh
                                                 2012
                                                           695
                                                                             780
1
                                                                     610
2
                  0
                      Uttar Pradesh
                                                 2014
                                                                     545
                                                                            370
                                                           615
3
                  1
                              Delhi
                                                 2011
                                                           635
                                                                     585
                                                                            625
4
                  0
                      Uttar Pradesh
                                                                     625
                                                                             465
                                                 2012
                                                           545
             ComputerProgramming ElectronicsAndSemicon
                                                            ComputerScience
     Domain
  0.635979
                              445
                                                        -1
                                                                          -1
0
1 0.960603
                               -1
                                                       466
                                                                          -1
                              395
2 0.450877
                                                        -1
                                                                          -1
3
   0.974396
                              615
                                                        -1
                                                                          -1
4 0.124502
                                -1
                                                       233
                                                                          -1
   MechanicalEngg
                   ElectricalEngg
                                     TelecomEngg
                                                   CivilEngg
                                                              conscientiousness \
0
                -1
                                 -1
                                              -1
                                                          -1
                                                                          0.9737
1
                -1
                                 -1
                                              -1
                                                          -1
                                                                         -0.7335
2
                -1
                                 -1
                                              -1
                                                          -1
                                                                          0.2718
3
                                 -1
                                               -1
                -1
                                                          -1
                                                                          0.0464
4
                -1
                                 -1
                                               -1
                                                          -1
                                                                         -0.8810
   agreeableness
                   extraversion nueroticism
                                              openess_to_experience
                                                               -0.4455
0
          0.8128
                         0.5269
                                      1.35490
1
          0.3789
                         1.2396
                                     -0.10760
                                                                0.8637
2
          1.7109
                         0.1637
                                     -0.86820
                                                                0.6721
                        -0.3440
3
          0.3448
                                     -0.40780
                                                               -0.9194
4
         -0.2793
                        -1.0697
                                      0.09163
                                                               -0.1295
# EDA
```

[4]:

df.shape

[5]: (3998, 39)

[6]: df.info()

<class 'pandas.core.frame.DataFrame'>
RangeIndex: 3998 entries, 0 to 3997
Data columns (total 39 columns):

#	Column	Non-Null Count	Dtype	
0	Unnamed: 0	3998 non-null	object	
1	ID	3998 non-null	int64	
2	Salary	3998 non-null	int64	
3	DOJ	3998 non-null		
4	DOL	3998 non-null	object	
5	Designation	3998 non-null	object	
6	JobCity	3998 non-null	object	
7	Gender	3998 non-null	object	
8	DOB	3998 non-null	datetime64[ns]	
9	10percentage	3998 non-null	float64	
10	10board	3998 non-null	object	
		3998 non-null	int64	
	12percentage	3998 non-null	float64	
	12board	3998 non-null	object	
	CollegeID	3998 non-null	int64	
15	-	3998 non-null	int64	
16	Degree	3998 non-null	object	
17	· ·	3998 non-null	object	
	collegeGPA	3998 non-null	float64	
19	· ·	3998 non-null	int64	
20	CollegeCityTier	3998 non-null	int64	
	CollegeState	3998 non-null	object	
22	GraduationYear	3998 non-null	int64	
23	English	3998 non-null	int64	
	Logical	3998 non-null	int64	
	Quant	3998 non-null	int64	
26	Domain	3998 non-null	float64	
27	ComputerProgramming	3998 non-null	int64	
28	ElectronicsAndSemicon		int64	
29	ComputerScience	3998 non-null	int64	
30	MechanicalEngg	3998 non-null	int64	
31	ElectricalEngg	3998 non-null	int64	
32	TelecomEngg	3998 non-null	int64	
33	CivilEngg	3998 non-null	int64	
34	conscientiousness	3998 non-null	float64	
35	agreeableness	3998 non-null	float64	
36	extraversion	3998 non-null	float64	
37	nueroticism	3998 non-null	float64	
38	openess_to_experience	3998 non-null	float64	
dtypes: datetime64[ns](2), float64(9), int64(18), object(10)				
memory usage: 1.2+ MB				

[7]: df.describe() [7]: DOJ ID Salary count 3.998000e+03 3.998000e+03 3998 6.637945e+05 3.076998e+05 2013-07-02 11:04:10.325162496 mean 1991-06-01 00:00:00 min 1.124400e+04 3.500000e+04 25% 2012-10-01 00:00:00 3.342842e+05 1.800000e+05 50% 6.396000e+05 2013-11-01 00:00:00 3.000000e+05 75% 9.904800e+05 3.700000e+05 2014-07-01 00:00:00 1.298275e+06 4.000000e+06 2015-12-01 00:00:00 max std 3.632182e+05 2.127375e+05 NaN D₀B 12graduation 10percentage 3998 3998.000000 3998.000000 count 1990-12-06 06:01:15.637819008 77.925443 2008.087544 mean min 1977-10-30 00:00:00 43.000000 1995.000000 25% 1989-11-16 06:00:00 71.680000 2007.000000 50% 1991-03-07 12:00:00 79.150000 2008.000000 75% 1992-03-13 18:00:00 85.670000 2009.000000 1997-05-27 00:00:00 97.760000 2013.000000 max NaN 9.850162 1.653599 std CollegeCityID 12percentage CollegeID CollegeTier collegeGPA 3998.000000 3998.000000 3998.000000 3998.000000 3998.000000 count 74.466366 5156.851426 1.925713 71.486171 5156.851426 mean min 40.000000 2.000000 1.000000 6.450000 2.000000 25% 66.000000 494.000000 2.000000 66.407500 494.000000 50% 74.400000 3879.000000 2.000000 71.720000 3879.000000 75% 8818.000000 2.000000 76.327500 8818.000000 82.600000 max 98.700000 18409.000000 2.000000 99.930000 18409.000000 4802.261482 4802.261482 std 10.999933 0.262270 8.167338 CollegeCityTier GraduationYear English Logical Quant 3998.000000 3998.000000 3998.000000 count 3998.000000 3998.000000 mean 0.300400 2012.105803 501.649075 501.598799 513.378189 min 0.000000 0.000000 180.000000 195.000000 120.000000 25% 0.000000 2012.000000 425.000000 445.000000 430.000000 50% 0.000000 2013.000000 500.000000 505.000000 515.000000 75% 1.000000 2014.000000 570.000000 565.000000 595.000000 2017.000000 875.000000 795.000000 900.000000 max 1.000000 std 0.458489 31.857271 104.940021 86.783297 122.302332 Domain ComputerProgramming ElectronicsAndSemicon 3998.000000 3998.000000 3998.000000 count 0.510490 353.102801 95.328414 mean

-1.000000

-1.000000

-1.000000

295.000000

min

25%

-1.000000

0.342315

```
50%
                0.622643
                                    415.000000
                                                              -1.000000
     75%
                0.842248
                                    495.000000
                                                             233.000000
     max
                0.999910
                                    840.000000
                                                             612.000000
     std
                0.468671
                                    205.355519
                                                             158.241218
            ComputerScience
                              MechanicalEngg
                                                ElectricalEngg
                                                                 TelecomEngg
                 3998.000000
                                  3998.000000
                                                   3998.000000
                                                                 3998.000000
     count
     mean
                   90.742371
                                    22.974737
                                                     16.478739
                                                                   31.851176
     min
                   -1.000000
                                    -1.000000
                                                     -1.000000
                                                                   -1.000000
     25%
                                    -1.000000
                                                                   -1.000000
                   -1.000000
                                                     -1.000000
     50%
                   -1.000000
                                    -1.000000
                                                     -1.000000
                                                                   -1.000000
     75%
                   -1.000000
                                    -1.000000
                                                     -1.000000
                                                                   -1.000000
     max
                  715.000000
                                   623.000000
                                                    676.000000
                                                                  548.000000
     std
                  175.273083
                                    98.123311
                                                     87.585634
                                                                  104.852845
              CivilEngg
                          conscientiousness
                                               agreeableness
                                                               extraversion
            3998.000000
                                 3998.000000
                                                 3998.000000
                                                                3998.000000
     count
     mean
                2.683842
                                   -0.037831
                                                    0.146496
                                                                   0.002763
     min
              -1.000000
                                   -4.126700
                                                   -5.781600
                                                                  -4.600900
     25%
              -1.000000
                                   -0.713525
                                                   -0.287100
                                                                  -0.604800
     50%
              -1.000000
                                    0.046400
                                                    0.212400
                                                                   0.091400
                                                                   0.672000
     75%
              -1.000000
                                    0.702700
                                                    0.812800
             516.000000
                                    1.995300
                                                    1.904800
                                                                   2.535400
     max
              36.658505
                                    1.028666
                                                    0.941782
                                                                   0.951471
     std
            nueroticism
                          openess_to_experience
                                     3998.000000
     count
            3998.000000
              -0.169033
                                       -0.138110
     mean
     min
              -2.643000
                                       -7.375700
     25%
              -0.868200
                                       -0.669200
     50%
              -0.234400
                                       -0.094300
     75%
                0.526200
                                        0.502400
     max
                3.352500
                                        1.822400
     std
                1.007580
                                        1.008075
     # checking null values
     df.isna().sum()
[9]: Unnamed: 0
                                0
     TD
                                0
     Salary
                                0
     DOJ
                                0
     DOL
                                0
     Designation
                                0
     JobCity
                                0
     Gender
                                0
```

[9]:

```
10percentage
                                0
      10board
                                0
      12graduation
                                0
      12percentage
                                0
      12board
                                0
      CollegeID
                                0
      CollegeTier
                                0
      Degree
                                0
      Specialization
                                0
      collegeGPA
                                0
      CollegeCityID
                                0
      CollegeCityTier
                                0
      CollegeState
                                0
      GraduationYear
                                0
                                0
      English
      Logical
                                0
      Quant
                                0
      Domain
                                0
      ComputerProgramming
                                0
      ElectronicsAndSemicon
                                0
      ComputerScience
                                0
      MechanicalEngg
                                0
      ElectricalEngg
                                0
      TelecomEngg
                                0
      CivilEngg
                                0
      conscientiousness
                                0
      agreeableness
                                0
      extraversion
                                0
      nueroticism
                                0
      openess_to_experience
                                0
      dtype: int64
[10]: df.duplicated().sum()
[10]: 0
     0.0.1 Univariate Analysis
[11]: df.drop('Unnamed: 0',inplace=True,axis=1)
[12]: df.head()
[12]:
             ID
                  Salary
                                 DOJ
                                                        DOL
                                                                           Designation \
                  420000 2012-06-01
                                                              senior quality engineer
      0 203097
                                                   present
      1 579905
                  500000 2013-09-01
                                                                    assistant manager
                                                   present
```

DOB

2 810601

325000 2014-06-01

0

present

systems engineer

```
3 267447 1100000 2011-07-01
                                             present
                                                      senior software engineer
4 343523
            200000 2014-03-01 2015-03-01 00:00:00
                                                                             get
     JobCity Gender
                                                                         10board
                            DOB
                                 10percentage
   Bangalore
                  f 1990-02-19
                                          84.3
                                                board ofsecondary education, ap
0
      Indore
                  m 1989-10-04
                                          85.4
1
                                                                            cbse
2
     Chennai
                  f 1992-08-03
                                          85.0
                                                                            cbse
                  m 1989-12-05
3
     Gurgaon
                                          85.6
                                                                            cbse
4
     Manesar
                  m 1991-02-27
                                          78.0
                                                                            cbse
                                                             12board CollegeID
   12graduation 12percentage
0
           2007
                          95.8
                                board of intermediate education, ap
                                                                            1141
           2007
1
                          85.0
                                                                cbse
                                                                            5807
2
           2010
                          68.2
                                                                cbse
                                                                              64
3
           2007
                          83.6
                                                                cbse
                                                                            6920
4
           2008
                          76.8
                                                                cbse
                                                                           11368
   CollegeTier
                                                           Specialization \
                      Degree
0
             2
                B.Tech/B.E.
                                                    computer engineering
               B.Tech/B.E.
                             electronics and communication engineering
1
             2 B.Tech/B.E.
2
                                                  information technology
             1 B.Tech/B.E.
                                                    computer engineering
3
4
             2 B.Tech/B.E. electronics and communication engineering
   collegeGPA
               CollegeCityID CollegeCityTier
                                                   CollegeState GraduationYear \
0
        78.00
                         1141
                                                 Andhra Pradesh
                                                                             2011
        70.06
                         5807
                                                 Madhya Pradesh
1
                                              0
                                                                             2012
2
        70.00
                           64
                                              0
                                                  Uttar Pradesh
                                                                             2014
3
        74.64
                         6920
                                              1
                                                           Delhi
                                                                             2011
4
        73.90
                                              0
                                                                             2012
                        11368
                                                  Uttar Pradesh
                                        ComputerProgramming
   English
           Logical
                      Quant
                               Domain
       515
                                                         445
0
                 585
                        525
                             0.635979
       695
                 610
                        780
                             0.960603
                                                          -1
1
                 545
2
       615
                        370
                             0.450877
                                                         395
3
       635
                 585
                        625
                             0.974396
                                                         615
4
       545
                625
                        465
                            0.124502
                                                          -1
   ElectronicsAndSemicon ComputerScience MechanicalEngg
                                                              ElectricalEngg
0
                       -1
                                         -1
                                                          -1
                                                                           -1
1
                      466
                                         -1
                                                          -1
                                                                           -1
2
                       -1
                                         -1
                                                          -1
                                                                           -1
3
                       -1
                                         -1
                                                          -1
                                                                           -1
4
                      233
                                         -1
                                                          -1
                                                                           -1
   TelecomEngg
               CivilEngg
                           conscientiousness agreeableness extraversion
0
                                        0.9737
                                                                      0.5269
            -1
                        -1
                                                        0.8128
```

```
-0.7335
                                                        0.3789
                                                                      1.2396
1
            -1
                        -1
2
            -1
                        -1
                                       0.2718
                                                        1.7109
                                                                      0.1637
3
                                        0.0464
                                                                     -0.3440
            -1
                        -1
                                                        0.3448
                                                                     -1.0697
4
            -1
                        -1
                                       -0.8810
                                                       -0.2793
   nueroticism openess_to_experience
0
       1.35490
                               -0.4455
1
      -0.10760
                                0.8637
2
      -0.86820
                                0.6721
3
      -0.40780
                               -0.9194
4
       0.09163
                               -0.1295
```

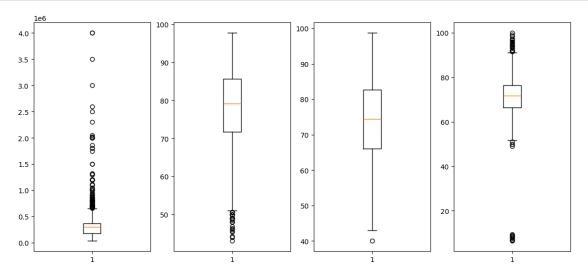
```
fig,(x1,x2,x3,x4) = plt.subplots(1,4,figsize=(14,6))

# salary
x1.set_label('salary')
x1.boxplot(df['Salary'])

# X class percentage
x2.set_label('X class percentage')
x2.boxplot(df['10percentage'])

# XII class Percentage
x3.set_label(' XII class Percentage')
x3.boxplot(df['12percentage'])

# B-Tech CGPA
x4.set_label('B-Tech CGPA')
x4.boxplot(df['collegeGPA'])
plt.show()
```



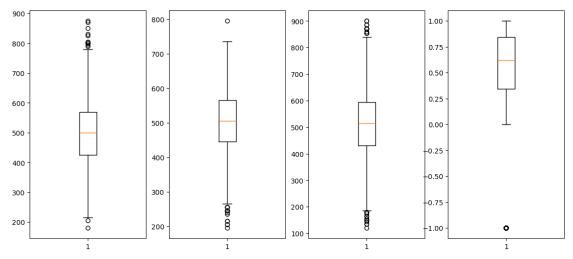
[14]: df.dtypes [14]: ID int64 Salary int64 DOJ datetime64[ns] DOL object Designation object JobCity object Gender object DOB datetime64[ns] 10percentage float64 10board object 12graduation int64 float64 12percentage 12board object CollegeID int64 CollegeTier int64 Degree object Specialization object collegeGPA float64 CollegeCityID int64 int64 CollegeCityTier CollegeState object GraduationYear int64 int64 English Logical int64 Quant int64 Domain float64 ComputerProgramming int64 ElectronicsAndSemicon int64 ComputerScience int64 MechanicalEngg int64 ElectricalEngg int64 TelecomEngg int64 int64 CivilEngg conscientiousness float64 agreeableness float64 extraversion float64 nueroticism float64 openess_to_experience float64 dtype: object [15]: fig,(x5,x6,x7,x8) = plt.subplots(1,4,figsize=(14,6))# English x5.set_label('English')

```
x5.boxplot(df['English'])

# Logical
x6.set_label('Logical')
x6.boxplot(df['Logical'])

# Quant
x7.set_label('Quant')
x7.boxplot(df['Quant'])

# Domain
x8.set_label('Domain')
x8.boxplot(df['Domain'])
plt.show()
```



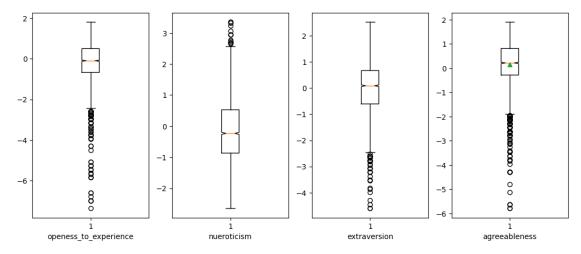
```
[16]: fig,(x9,x10,x11,x12) = plt.subplots(1,4,figsize=(13,5))

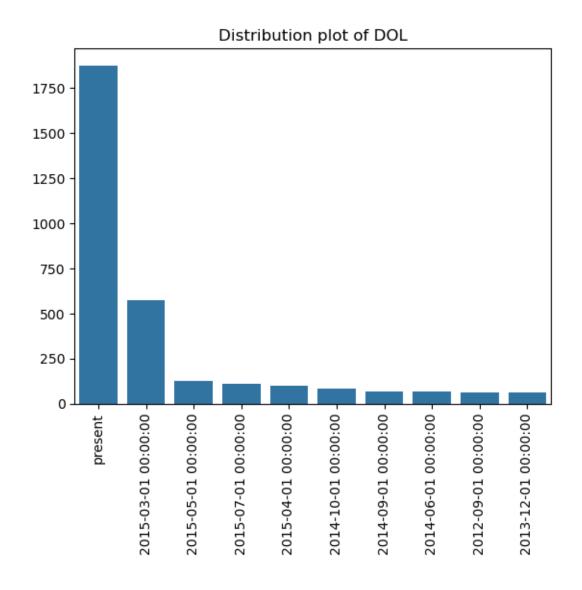
x9.set_xlabel("openess_to_experience")
x9.boxplot(df["openess_to_experience"],notch=True)

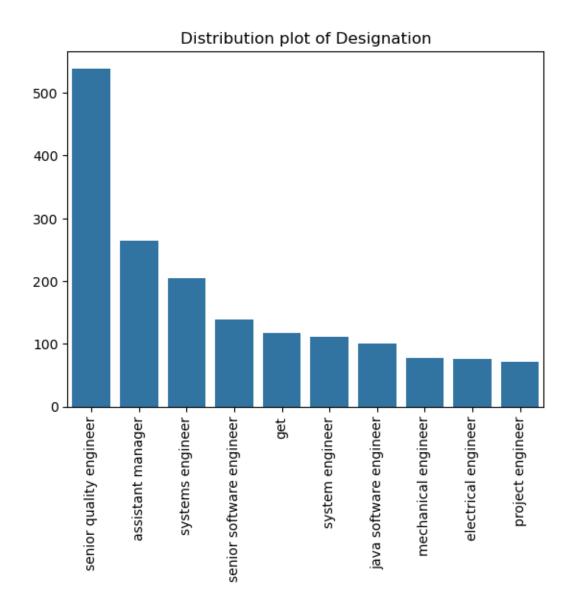
x10.set_xlabel("nueroticism")
x10.boxplot(df["nueroticism"],notch=True)

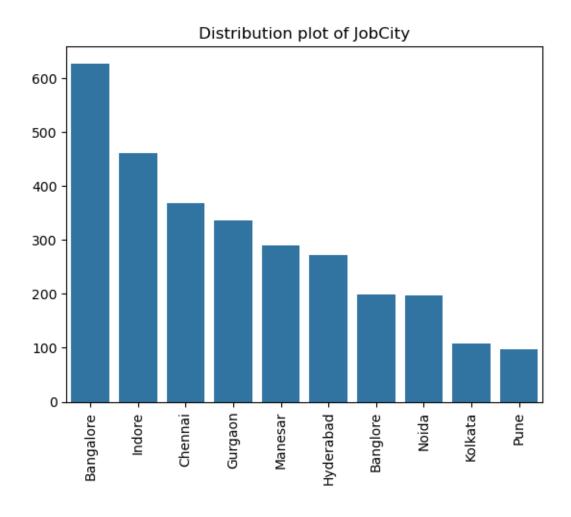
x11.set_xlabel("extraversion")
x11.boxplot(df["extraversion"],notch=True)
```

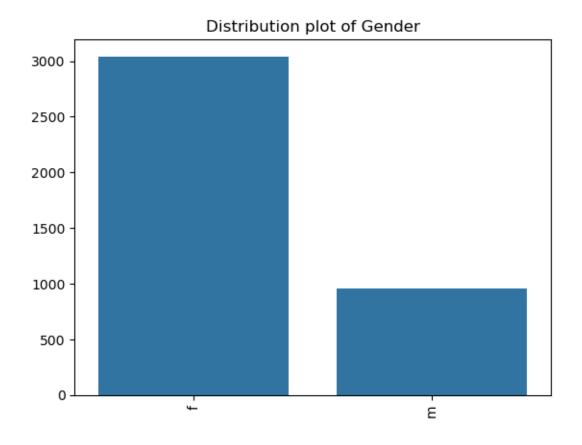
```
x12.set_xlabel("agreeableness")
x12.boxplot(df["agreeableness"],notch=True,showmeans=True)
plt.show()
```

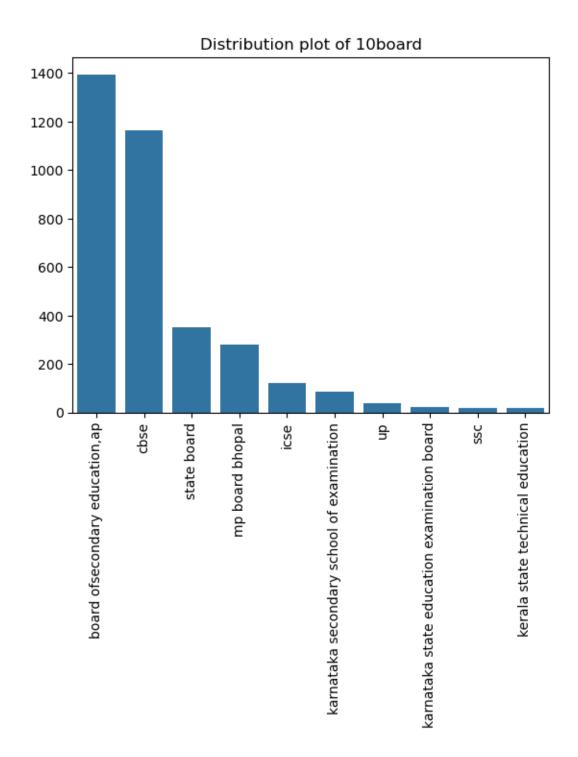


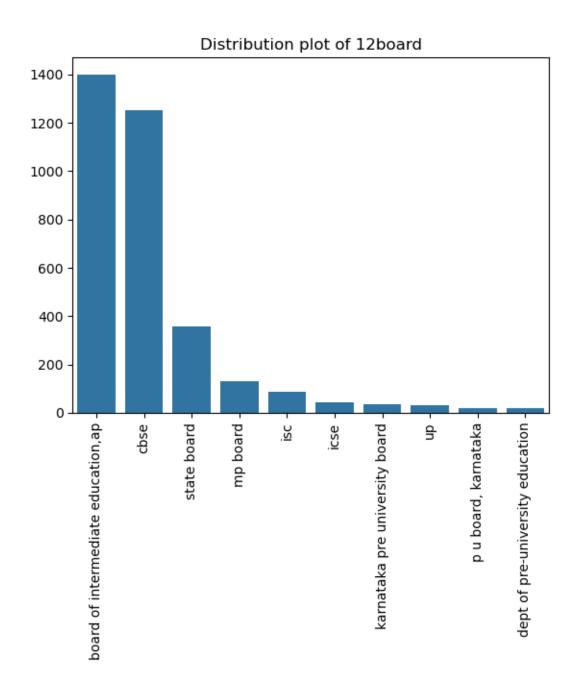


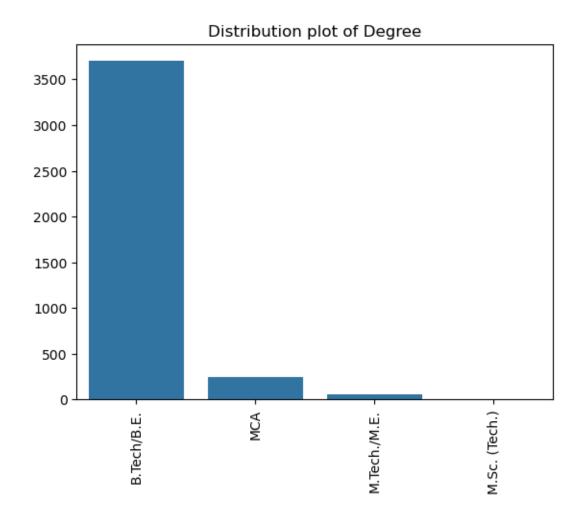


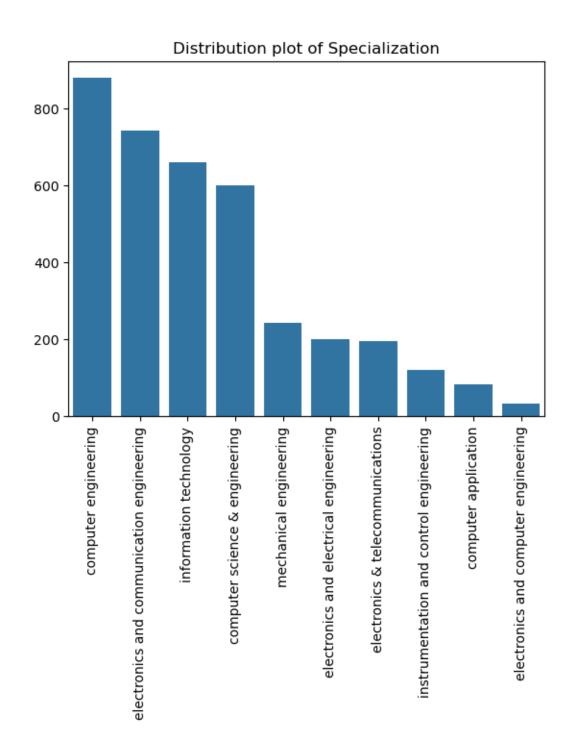


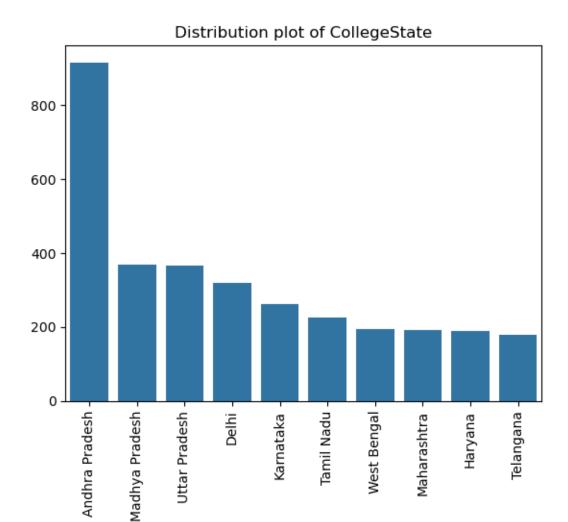










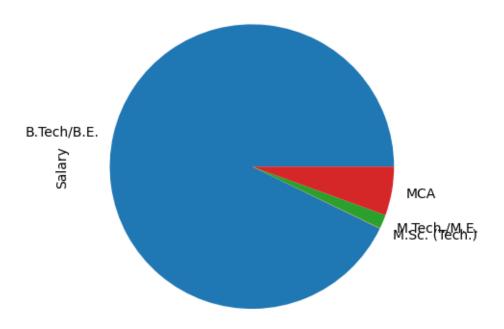


[]:

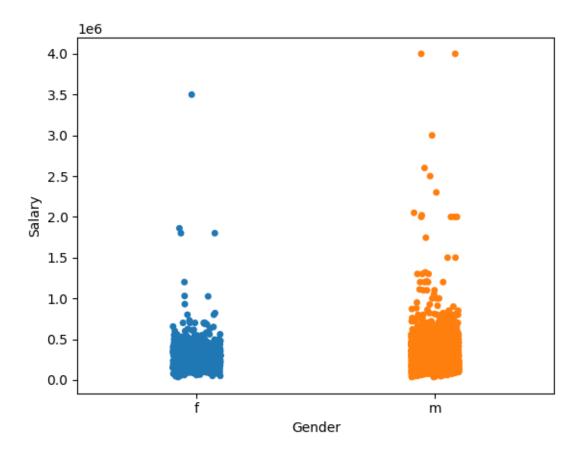
0.0.2 Bivariate Ananlysis

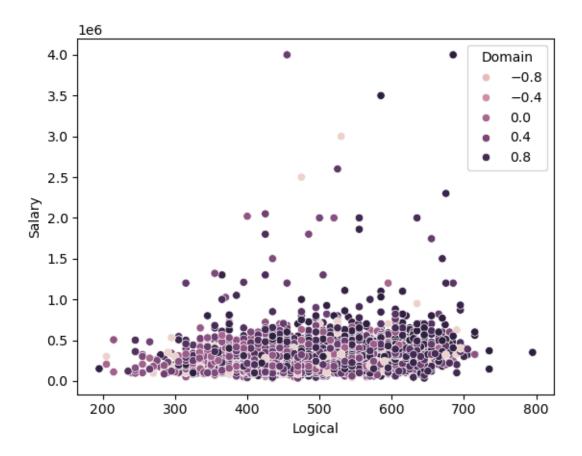
```
[18]: deg_sal = df.groupby("Degree")[["Salary"]].sum()
    deg_sal.plot(kind="pie",y="Salary",legend=False,title="comparision of salary",)
    plt.show()
```

comparision of salary

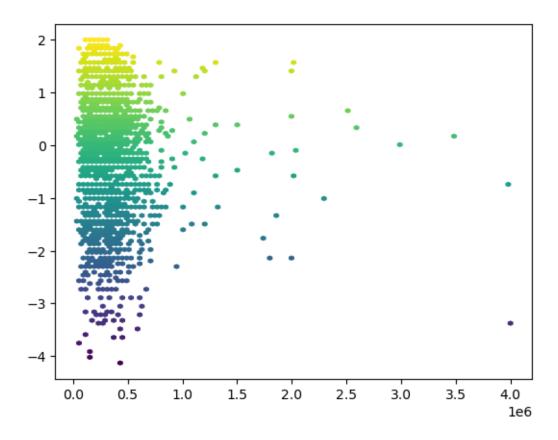


[19]: # relationship between gender and salary sns.stripplot(x=df.Gender,y=df.Salary,hue=df.Gender) plt.show()





[21]: plt.hexbin(x=df.Salary,y=df.conscientiousness,C=df.conscientiousness) plt.show()



[22]: df.info()

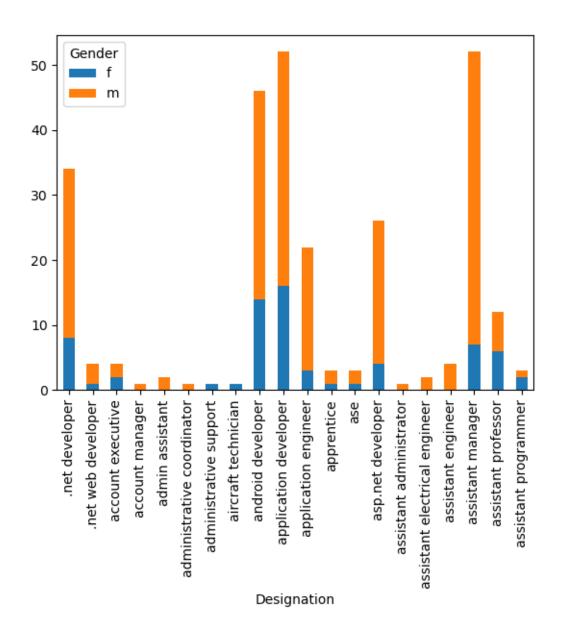
<class 'pandas.core.frame.DataFrame'>
RangeIndex: 3998 entries, 0 to 3997
Data columns (total 38 columns):

#	Column	Non-Null Count	Dtype
0	ID	3998 non-null	int64
1	Salary	3998 non-null	int64
2	DOJ	3998 non-null	datetime64[ns]
3	DOL	3998 non-null	object
4	Designation	3998 non-null	object
5	JobCity	3998 non-null	object
6	Gender	3998 non-null	object
7	DOB	3998 non-null	datetime64[ns]
8	10percentage	3998 non-null	float64
9	10board	3998 non-null	object
10	12graduation	3998 non-null	int64
11	12percentage	3998 non-null	float64
12	12board	3998 non-null	object
13	CollegeID	3998 non-null	int64

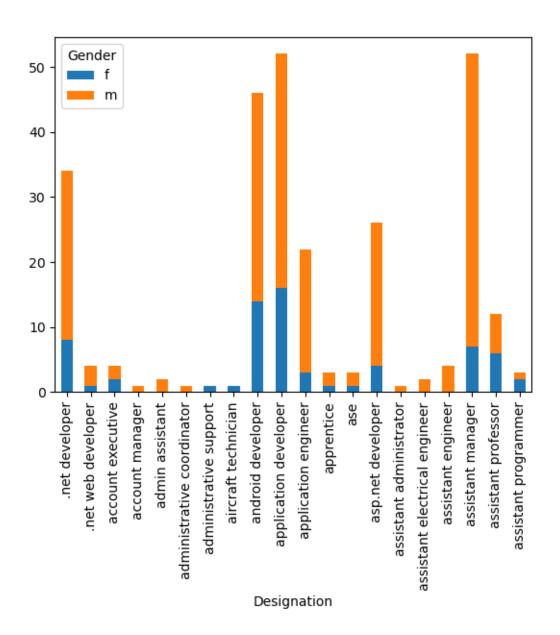
```
14 CollegeTier
                           3998 non-null
                                           int64
    Degree
                           3998 non-null
 15
                                           object
 16
    Specialization
                           3998 non-null
                                           object
 17
    collegeGPA
                           3998 non-null
                                           float64
 18 CollegeCityID
                           3998 non-null
                                           int64
    CollegeCityTier
                           3998 non-null
                                           int64
 20 CollegeState
                           3998 non-null
                                           object
 21 GraduationYear
                           3998 non-null
                                           int64
 22 English
                           3998 non-null
                                           int64
 23 Logical
                           3998 non-null
                                           int64
 24 Quant
                           3998 non-null
                                           int64
 25 Domain
                           3998 non-null
                                           float64
    ComputerProgramming
                           3998 non-null
                                           int64
    ElectronicsAndSemicon 3998 non-null
                                           int64
 28 ComputerScience
                           3998 non-null
                                           int64
 29 MechanicalEngg
                           3998 non-null
                                           int64
    ElectricalEngg
                           3998 non-null
                                           int64
 31
    TelecomEngg
                           3998 non-null
                                           int64
 32 CivilEngg
                           3998 non-null
                                           int64
 33 conscientiousness
                           3998 non-null
                                           float64
 34
    agreeableness
                           3998 non-null
                                           float64
35 extraversion
                           3998 non-null
                                           float64
 36 nueroticism
                           3998 non-null
                                           float64
    openess_to_experience 3998 non-null
                                           float64
dtypes: datetime64[ns](2), float64(9), int64(18), object(9)
memory usage: 1.2+ MB
```

1 categorical - categorical

[23]: <Axes: xlabel='Designation'>



[24]: <Axes: xlabel='Designation'>



[25]: df.dtypes [25]: ID int64 Salary int64 DOJ datetime64[ns] DOL object Designation object JobCity object Gender object DOB datetime64[ns] float64 10percentage

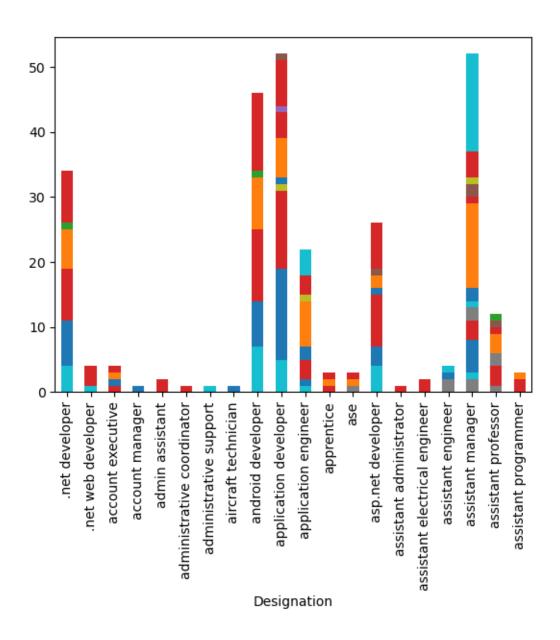
```
12graduation
                                         int64
      12percentage
                                       float64
      12board
                                        object
      CollegeID
                                         int64
      CollegeTier
                                         int64
      Degree
                                        object
      Specialization
                                        object
      collegeGPA
                                       float64
      CollegeCityID
                                         int64
      CollegeCityTier
                                         int64
      CollegeState
                                        object
      GraduationYear
                                         int64
                                         int64
      English
      Logical
                                         int64
      Quant
                                         int64
      Domain
                                       float64
      ComputerProgramming
                                         int64
      ElectronicsAndSemicon
                                         int64
      ComputerScience
                                         int64
      MechanicalEngg
                                         int64
      ElectricalEngg
                                         int64
      TelecomEngg
                                         int64
      CivilEngg
                                         int64
      conscientiousness
                                       float64
      agreeableness
                                       float64
      extraversion
                                       float64
      nueroticism
                                       float64
      openess_to_experience
                                       float64
      dtype: object
[26]: pvt = df.
       ⇒pivot_table(index="Designation",columns='Specialization',values="Salary",aggfunc='count').

→fillna(0)[:20]
      pvt.plot(kind="bar",stacked=True,legend=False)
```

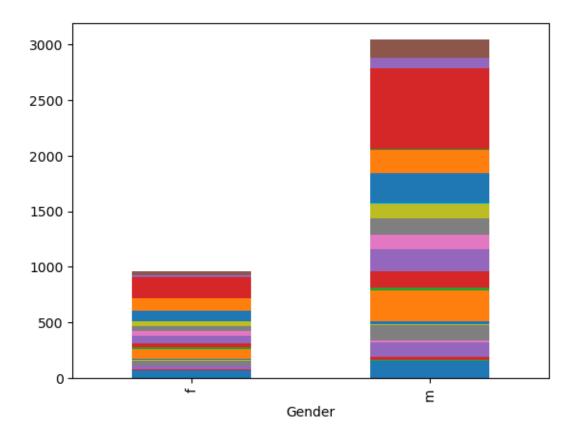
object

10board

[26]: <Axes: xlabel='Designation'>

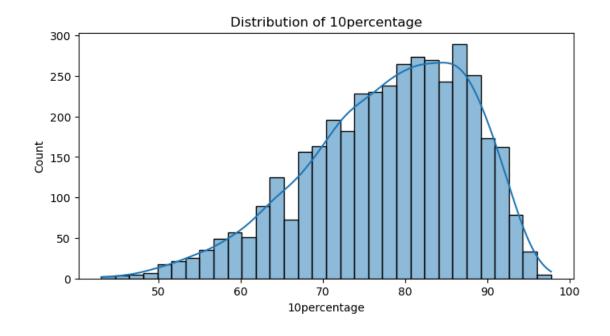


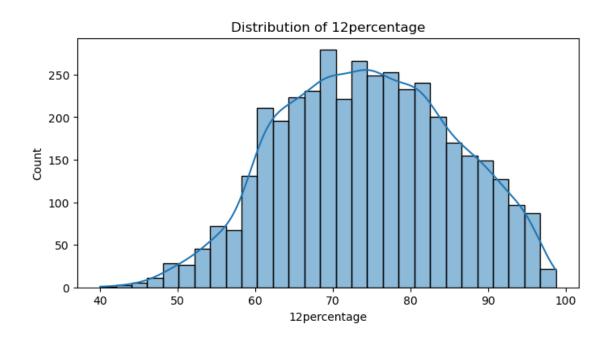
[27]: <Axes: xlabel='Gender'>

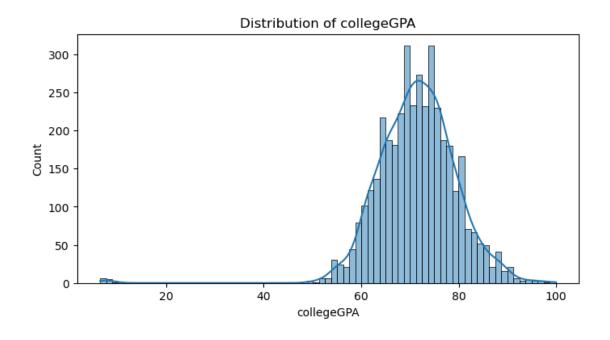


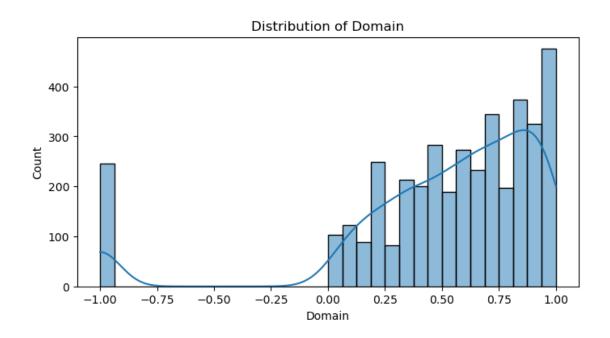
```
[28]: categorical_columns = df.select_dtypes(include=['object']).columns
   numerical_columns = df.select_dtypes(include=['float64']).columns

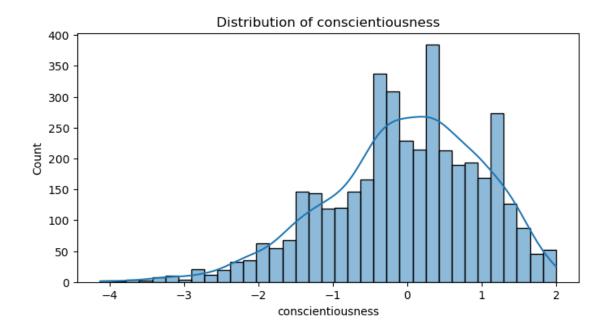
[31]: # Distributions
for col in numerical_columns:
   plt.figure(figsize=(8, 4))
   sns.histplot(df[col], kde=True)
   plt.title(f"Distribution of {col}")
   plt.show()
```

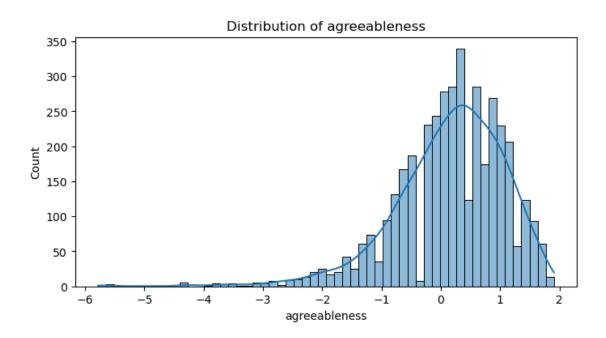


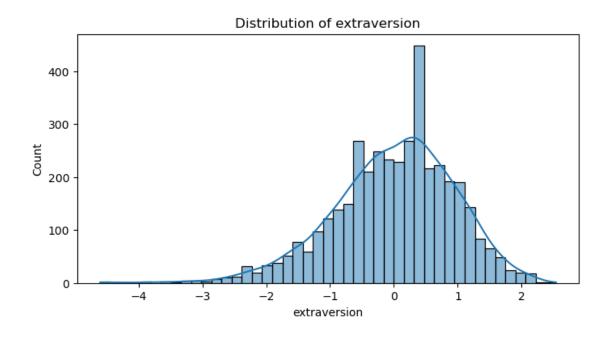


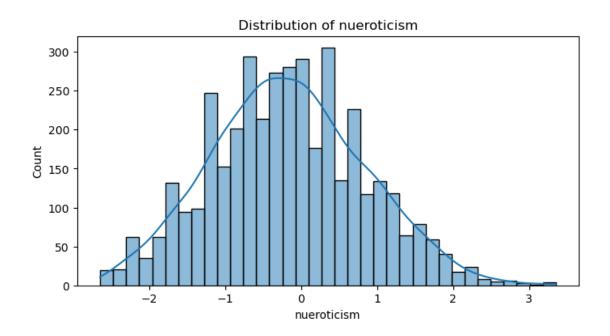


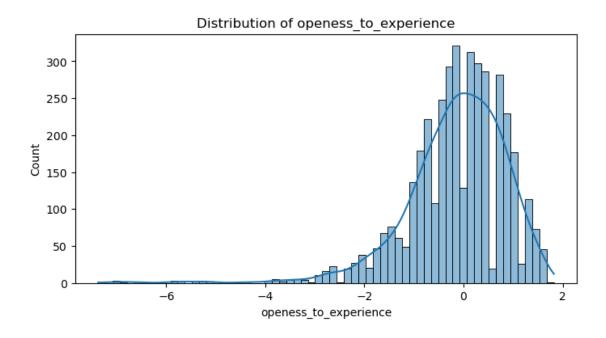












[]: df[]
[]:

2 Insights

- Most employees are currently working, showing a stable workforce.
- There are more women than men in the company.
- A large number of employees are based in Bangalore, the main job location.
- The most common job title is Senior Quality Engineer.
- Many employees completed secondary school in Andhra Pradesh, mostly through the CBSE board.
- After high school, most employees pursued B.Tech/B.E. degrees, while some continued to MCA or M.Tech.
- Computer Engineering is the most popular field of study.
- Salaries vary widely by job title and location, with senior positions and Bangalore generally offering higher pay.
- A few employees earn significantly high salaries, indicating specialized roles may pay more.
- More years of experience usually lead to higher salaries. Salaries vary widely by job title and location, with - senior positions and Bangalore generally offering higher pay.
- A few employees earn significantly high salaries, indicating specialized roles may pay more.
- More years of experience usually lead to higher salaries.
- Employees in senior roles typically have more experience, which helps them earn higher salaries.

[]:

3 Question

Times of India article dated Jan 18, 2019 states that "After doing your Computer Science Engineering if you take up jobs as a Programming Analyst, Software Engineer, Hardware Engineer and Associate Engineer you can earn up to 2.5-3 lakhs as a fresh graduate."

```
[32]: | specialization_columns = ['ComputerScience', 'MechanicalEngg', |
       ⇔'ElectricalEngg', 'TelecomEngg', 'CivilEngg']
      data_filtered = df[['Gender'] + specialization_columns]
      data_filtered = data_filtered.replace(-1, pd.NA)
      summary_table = data_filtered.melt(id_vars='Gender',__
       ⇔value_vars=specialization_columns, var_name='Specialization',⊔
       ⇔value_name='Value')
      summary_table = summary_table.dropna(subset=['Value'])
      gender_specialization_count = summary_table.groupby(['Gender',_

¬'Specialization']).size().unstack(fill_value=0)
      chi2, p, dof, expected = chi2_contingency(gender_specialization_count)
      gender_specialization_count, p
[32]: (Specialization CivilEngg ComputerScience ElectricalEngg MechanicalEngg
       Gender
       f
                               7
                                              221
                                                                30
                                                                                17
                              35
                                              681
                                                               131
                                                                               218
       m
       Specialization TelecomEngg
       Gender
       f
                                94
                               280
       1.486278445299714e-07)
[33]: pwd
[33]: 'C:\\Users\\upscv'
 []:
```